

2021 City Attorney Salary Survey									
PSL City Attorney	Current Salary:	\$206,000.00							
City/County Name	Population	Annual Salary	Bonus	Bonus Criteria	Additional Allowance	Car Allowance	Pension	Deferred Compensation 457 Plan/Other	Comments
Cape Coral	199,503	\$177,091.20	None (but guaranteed 4% increase if satisfactory evaluation by majority of council)	N/A	N/A	N/A	Yes- Mandatory Contribution of 9.9% by employee. No contribution by the City	N/A	Information confirmed by Lisa dePatie - Classification and Comp Specialist 1/12/2021
City of Port St. Lucie	202,914	\$206,000.08	Entitled to any and all other employee benefits provided to other managerial/executive employees	Entitled to any and all other employee benefits provided to other managerial/executive employees	Entitled to any and all other employee benefits provided to other managerial/executive employees		Entitled to any and all other employee benefits provided to other managerial/executive employees	Entitled to any and all other employee benefits provided to other managerial/executive employees	
Ft. Lauderdale	184,599	\$229,626.28	N/A	N/A	\$110/monthly cell phone allowance	\$592/Monthly	401(A) City contributes 9%. Employee does not contribute	Optional- voluntary to opt in	Information confirmed by Patrica Wallen- Human Resources Technician and Myrlande Vincent- HR Analyst- 1/12/2021
Ft. Pierce	47,245	\$164,798.40	N/A	N/A	N/A	\$350/monthly	Defined Benefit Plan, City contributes 16.82% and the employee contributes 5.16% if he chooses not to participate the City shall contribute 7% to his current plan or plan of choice.	Optional- voluntary to opt in	Information confirmed by Kevin Browning- HR Manager 1/12/2021
Hialeah	243,208	\$189,720.18	N/A	N/A	Issued a City phone	Issued a City car	N/A	Nationwide 457 funded by the emp	Information confirmed by Monica Peraza- HR Coordinator and Christopher Sanchez- Retirement Specialist- 1/12/2021
Hollywood	158,239	\$238,035.20	N/A	N/A	\$100/monthly for cell phone	\$500.00/ monthly	N/A	Max 357 contribution	Information confirmed by Lorna Bailey- Administrative Specialist I- 1/12/2021
Martin County	161,258	\$180,353.00	N/A	N/A	Pay for professional dues, travel and subsistence expenses of CA associated w/The Florida Bar and the Federal Bar, as well as for professional participation and travel, meetings and occasions adequate to continue professional development; the County shall provide term life insurance at no cost to CA in amount of \$100,000, as well as medical and dental insurance (individual and dependent coverage) available to County employees on the same terms as other non-bargaining unit(s) MC employees.	\$6,000/annually	Senior Management Service Employee 3% and Employer 4.67% for Investment Plan. Due to the incumbent "retiring" from the FRS and still going back to an FRS employer, Martin County shall contribute to a retirement account on the CA's behalf, at the same rate established each year for Senior Service Management Class Employees by the Florida Retirement System for its Investment Plan members. As described above: Senior Management Service Employee 3% and Employer 4.67% for Investment Plan	County to contribute max amount a	Information confirmed by Tanyi Grimm- Sr. HR and Risk Management Generalist- 1/14/2021
Orlando	1,964,000	Services are provided by an outside law firm, they do not have an in-house City Attorney							Information confirmed by Marily Gonzalez- Compensation Analyst 1/12/2021
Pembroke Pines	170,072	None, The City Attorney services are provided by an outside law firm. They do not have an in-house City Attorney.							Information confirmed by Debra Gallagher- HR Assistant- 1/12/2021

