



City of Port St. Lucie
Procurement Management Division
121 SW Port St. Lucie Blvd., Port St. Lucie, FL 34984

[SYNAGRO] RESPONSE DOCUMENT REPORT

IFB No. 20260004

Wastewater Biosolids Hauling, Disposal, and Dewatering Services

RESPONSE DEADLINE: April 30, 2026 at 2:00 pm

Report Generated: Friday, May 15, 2026

Synagro Response

CONTACT INFORMATION

Company:

Synagro

Email:

salessupport@synagro.com

Contact:

Emil Kneis

Address:

435 Williams Court, Suite 100
Baltimore, MD 21220

Phone:

(410) 688-4438

Website:

www.synagro.com

Submission Date:

Apr 30, 2026 9:21 AM (Eastern Time)

ADDENDA CONFIRMATION

Addendum #1
Confirmed Apr 16, 2026 10:50 AM by Emil Kneis

QUESTIONNAIRE

1. Mandatory Forms

CONTRACTOR'S GENERAL INFORMATION WORKSHEET*

It is understood and agreed that the following information is to be used by the City to determine the qualifications of prospective Contractor to perform the work required. The Contractor waives any claim against the City that might arise with respect to any decision concerning the qualifications of the Contractor.

The undersigned attests to the truth and accuracy of all statements made on this questionnaire. Also, the undersigned hereby authorizes any public official, Engineer, Surety, bank, material or equipment manufacturer, or distributor, or any person, firm or corporation to furnish the City any pertinent information requested by the City deemed necessary to verify the information on this questionnaire.

Please download the below documents, complete, and upload.

- [PSL-Contractor's General In...](#)

PSL-Contractor's_General_Information_Worksheet_2026.pdf_-_Executed.pdf
PSL,_FL_-_Supplemental_Info_Attachment_-_Final_2026-4-28_SH.pdf

E-VERIFY FORM *

Please download the below documents, complete, and upload.

- [E-Verify Form.pdf](#)

FRM_Port_St_Lucie_E-Verify_Form_Executed_2026-04-27_SAL_SH.pdf

NON-COLLUSION AFFIDAVIT *

Please download the below documents, complete, and upload.

- [Non-Collusion Affidavit-fil...](#)

FRM_Port_St_Lucie_Non-Collusion_Affidavit-fillable_2026-04-27_SAL_SH-Executed.pdf

COPY OF W-9*

Synagro_South,_LLC_W9_2026.pdf

COPY OF CERTIFICATE OF INSURANCE *

COI_-_City_of_Port_Saint_Lucie_-_Synagro_Technologies,_Inc..pdf

COPY OF BID BOND *

BND_PSL,_FL_Bid_Bond_2026-4-27_SAL_SH.pdf

2. Electronic Confirmation

CONE OF SILENCE AND COMMUNICATION DOCUMENT*

To ensure fair consideration is given for all Proposers, it must be clearly understood that upon release of the proposal and during the proposal process, firms and their employees of related companies as well as paid or unpaid personnel acting on their behalf shall not contact or participate in any type of contact with City employees, department heads or elected officials, up to and including the Mayor and City Council. The “Cone of Silence” is in effect for this solicitation from the date the solicitation is advertised on the OpenGov Portal, until the time an award decision has been approved by City Council and fully executed by all parties. Information about the Cone of Silence can be found under the City Code of Ordinances, Section 35.13. Contact with anyone other than the Issuing Officer may result in the vendor being disqualified. All contact must be coordinated through the Issuing Officer, for the procurement of these services.

Confirmed

CONTRACTOR'S CODE OF ETHICS*

The City of Port St Lucie (“City”), through its Procurement Management Division (“Procurement Management Division”) is committed to a procurement process that fosters fair and open competition, is conducted under the highest ethical standards and enjoys the

complete confidence of the public. To achieve these purposes, Procurement Management Division requires each vendor who seeks to do business with the City to subscribe to this Contractor's Code of Ethics.

- ◆ A Contractor's bid or proposal will be competitive, consistent and appropriate to the bid documents.
- ◆ A Contractor will not discuss or consult with other Vendors intending to bid on the same Contract or similar City Contract for the purpose of limiting competition. A Vendor will not make any attempt to induce any individual or entity to submit or not submit a bid or proposal.
- ◆ Contractor will not disclose the terms of its bids or proposal, directly or indirectly, to any other competing Vendor prior to the bid or proposal closing date.
- ◆ Contractor will completely perform any Contract awarded to it at the contracted price pursuant to the terms set forth in the Contract.
- ◆ Contractor will submit timely, accurate and appropriate invoices for goods and/or services actually performed under the Contract.
- ◆ Contractor will not offer or give any gift, item or service of value, directly or indirectly, to a City employee, City official, employee family member or other vendor contracted by the City.
- ◆ Contractor will not cause, influence or attempt to cause or influence, any City employee or City Official, which might tend to impair his/her objectivity or independence of judgment; or to use, or attempt to use, his/her official position to secure any unwarranted privileges or advantages for that Vendor or for any other person.
- ◆ Contractor will disclose to the City any direct or indirect personal interests a City employee or City official holds as it relates to a Vendor contracted by the City.
- ◆ Contractor must comply with all applicable laws, codes or regulations of the countries, states and localities in which they operate. This includes, but is not limited to, laws and regulations relating to environmental, occupational health and safety, and labor practices. In addition, Contractor must require their suppliers (including temporary labor agencies) to do the same. Contractor must conform their practices to any published standards for their industry. Compliance with laws, regulations and practices include, but are not limited to, the following:

- o Obtaining and maintaining all required environmental permits. Further, Contractor will endeavor to minimize natural resource consumption through conservation, recycling and substitution methods.
- o Providing workers with a safe working environment, which includes identifying and evaluating workplace risks and establishing processes for which employee can report health and safety incidents, as well as providing adequate safety training.
- o Providing workers with an environment free of discrimination, harassment and abuse, which includes establishing a written antidiscrimination and anti-bullying/harassment policy, as well as clearly noticed policies pertaining to forced labor, child labor, wage and hours, and freedom of association.

DISCLAIMER: This Code of Ethics is intended as a reference and procedural guide to Contractors. The information it contains should not be interpreted to supersede any law or regulation, nor does it supersede the applicable Contractor Contract. In the case of any discrepancies between it and the law, regulation(s) and/or contractor contract, the law, regulatory provision(s) and/or vendor contract shall prevail.

Confirmed

DRUG FREE WORKPLACE*

The undersigned Contractor in accordance with section 287.087, Florida Statutes, hereby certifies that they comply fully with the below requirements.

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are under proposal a copy of the statement specified in subsection (1).
4. In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under proposal, the employee will abide by the terms of the statement and will notify the employer of any conviction

of, or plea of guilty or nolo contendere to, any violation of Chapter 893 Florida Statutes or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.

5. Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.

6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

Confirmed

AFFIDAVIT OF NONGOVERNMENT ENTITY ANTI-HUMAN TRAFFICKING LAWS*

In accordance with section 787.06(13), Florida Statutes, the representative of the nongovernmental entity bidder ("Entity"), attests under penalty of perjury that the Entity does not use coercion for labor or services as defined in section 787.06.

Confirmed

VENDOR SCRUTINIZED COMPANIES LIST CERTIFICATION*

Sections [287.135](#) and [215.473](#), Florida Statutes, prohibit Florida municipalities from contracting with companies, for goods or services over \$1,000,000 that are on either the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or to engage in any Business operations with Cuba or Syria. Sections 287.135 and 215.4725 also prohibit Florida municipalities from contracting with companies, for goods or services in any amount that are on the list of Scrutinized Companies that Boycott Israel.

The list of "Scrutinized Companies" is created pursuant to Section 215.473, Florida Statutes. A copy of the current list of "Scrutinized Companies" can be found at the following link:

https://www.sbafla.com/media/mqodaonn/2024_12_17_-israel-scrutinized-companies-list-for-web.pdf

As the person authorized to sign on behalf of the Respondent Vendor, I hereby certify that the company identified above in the section entitled "Respondent Vendor Name" is not listed on either the Scrutinized Companies with Activities in Sudan List; or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List; is not participating in a boycott of Israel; and does not have any business operations with Cuba or Syria. I understand that pursuant to Sections 287.135 and 215.473, Florida Statutes, the submission of a false certification may subject the Respondent Vendor to civil penalties, attorney's fees, and/or costs.

I understand and agree that the City may immediately terminate any contract resulting from this solicitation upon written notice if the company referenced above are found to have submitted a false certification or any of the following occur with respect to the company or a related entity: (i) for any contract for goods or services in any amount of monies, it has been placed on the Scrutinized Companies that Boycott Israel List, or is engaged in a boycott of Israel, or (ii) for any contract for goods or services of one million dollars (\$1,000,000) or more, it has been placed on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or it is found to have been engaged in business operations in Cuba or Syria.

Confirmed

I CERTIFY THAT I HAVE READ, UNDERSTOOD, AND AGREED TO THE TERMS OUTLINED IN THIS SOLICITATION, INCLUDING ALL ADDENDA, NOTICES, AND THE QUESTION & ANSWER SECTION. FURTHERMORE, I CONFIRM THAT I AM AUTHORIZED TO SUBMIT THIS RESPONSE ON BEHALF OF MY COMPANY.*

Confirmed

PRICE TABLES

BASE BID

Line Item	Description	Quantity	Unit of Measure	Unit Cost	Total
1	Daily Transportation, Trailer Shifting & Disposal of Dewatered Biosolids	26,000	Wet Tons	\$141.00	\$3,666,000.00
TOTAL					\$3,666,000.00

EMERGENCY SERVICES

[SYNAGRO] RESPONSE DOCUMENT REPORT

IFB No. 20260004

Wastewater Biosolids Hauling, Disposal, and Dewatering Services

Line Item	Description	Quantity	Unit of Measure	Unit Cost	Total
1	Mobilization and Set-up of Emergency Mobile Dewatering Equipment	1	each	\$2,142.86	\$2,142.86
2	Demobilization of Emergency Mobile Dewatering Equipment	1	each	\$2,142.86	\$2,142.86
3	Emergency Dewatering Services	1	per gallon of WAS processed	\$0.1738	\$0.1738



CONTRACTOR'S GENERAL INFORMATION WORK SHEET

1. Corporation, Partnership, Joint Venture, Individual or other? Limited Liability Company
2. Firm's name and main office address, telephone and fax numbers

Name: Synagro South, LLC

Address: 435 Williams Court, Suite 100

Baltimore, MD 21220

Telephone Number: 443-489-9000

Fax Number: 410-779-3558

3. Contact person: Emil Kneis, Director, Sales Support Email: ekneis@synagro.com
4. Firm's previous names (if any). N/A
5. How many years has your organization been in business? 26 years
6. Is the firm claiming Local Preference under City Ordinance 35.12? YES / ☒ NO
7. List the license(s) that qualifies your firm to construct this project: _____

DOT Transporters License and FDEP Disposal Facility Permit Numbers

8. List five (5) similar to this project completed by your firm in the last 5 years along with a brief description of project, location of project, client name, client phone number, email, value of contract, your firm's percentage of the total contract value, as well as the number of change orders and the total change order value. **DO NOT USE the City of Port St Lucie as a reference.**

Project Number 1

Project Name: Indian River County

Description: Skid-mounted dewatering, transportation and landfill disposal of biosolids

Location: 1840 25th Street, Vero Beach, FL 39260

Client Name, Phone Number & Email: Rich Mekes, 772-360-8616; rmeckes@ircgov.com

Value of Total Contract: \$800,000/ year

Date of Completion: Ongoing since 2004

Firm's Percentage of Total Contract: 100%

Number of Change Orders: N/A

Value of Change Orders: N/A

Was Project Completed on Schedule: Yes

Was Project Completed within Budget? Yes

Project Number 2

Project Name: Palm Beach County

Description: Mobile centrifuge dewatering, biosolids cake hauling and composting

Location: 2055 West Canal St., Belle Glade, FL

Client Name, Phone Number & Email: Jose Pozo, Chief Plant Operator; 561-493-6287;

Value of Total Contract: \$350,000/ year jlpozo@pbcwater.com

Date of Completion: Ongoing since 2014

Firm's Percentage of Total Contract: 100%

Number of Change Orders: N/A

Value of Change Orders: N/A

Was Project Completed on Schedule: Yes

Was Project Completed within Budget? Yes

Project Number 3

Project Name: Sarasota County

Description: Permanent daily dewatering, transportation and composting of biosolids

Location: 7905 S. McIntosh Rd, Sarasota, FL 34238

Client Name, Phone Number & Email: Dave Sell; 941-650-2706; dsell@scgov.net

Value of Total Contract: \$2,000,000/ year

Date of Completion: Ongoing Since 2002

Firm's Percentage of Total Contract: 100%
Number of Change Orders: N/A
Value of Change Orders: N/A
Was Project Completed on Schedule: Yes
Was Project Completed within Budget? Yes

Project Number 4

Project Name: St. Lucie County
Description: Mobile dewatering, transportation and disposal of biosolids

Location: 450 SW Utility Drive, Port St. Lucie, FL 34986
Client Name, Phone Number & Email: Mano Sewel; 772-979-5723; sewelm@stlucieco.com
Value of Total Contract: \$300,000/ year
Date of Completion: Ongoing since 2007
Firm's Percentage of Total Contract: 100%
Number of Change Orders: N/A
Value of Change Orders: N/A
Was Project Completed on Schedule: Yes
Was Project Completed within Budget? Yes

Project Number 5

Project Name: Key Largo Wastewater District
Description: Mobile dewatering and disposal of biosolids

Location: 98880 Overseas Highway, Key Largo, FL 33037
Client Name, Phone Number & Email: Adam Baptiste; 305-332-3932; adam.baptiste@klwtp.com
Value of Total Contract: \$1,000,000/ year
Date of Completion: Ongoing since 2011
Firm's Percentage of Total Contract: 100%
Number of Change Orders: N/A
Value of Change Orders: N/A
Was Project Completed on Schedule: Yes
Was Project Completed within Budget? Yes

9. List the number of personnel that will be assigned to the project and include job titles and their licenses or certifications.

Key Individuals: Tod Tucker, Area Director, Barry Jarman, Operations Manager and Curt DeBrunner Area Sales Manager. See bios.

10. Has the Contractor or any principals of the applicant organization failed to qualify as a responsible Contractor; refused to enter into a contract after an award has been made; failed to complete a contract during the past five (5) years or been declared to be in default in any contract or been assessed liquidated damages in the last five (5) years? List the name of project, location, client, engineer, date and reason. Use additional pages if needed.

Total Number of Projects where Failure to Complete Work Occurred: 0

Project Number 1

Project Name:

Project Location:

Client Name and Phone Number:

Engineer Name and Phone Number:

Date:

Reason:

Insert additional projects if needed.

11. Has the Contractor or any of its principals ever been declared bankrupt or reorganized under Chapter 11 or put into receivership?

Yes (✓)

No ()

If yes, please explain:

See Attached Sheet

12. List any lawsuits pending or completed within the past five (5) years involving the corporation, partnership or individuals with more than ten percent (10 %) interest:

A lawsuit with the County of Miami-Dade, Florida was amicably and confidentially resolved in September 2023.

(N/A is not an acceptable answer - insert lines if needed)

13. List any judgments from lawsuits in the last five (5) years:

See Attached Sheet

(N/A is not an acceptable answer - insert lines if needed)

14. List any criminal violations and/or convictions of the Proposer and/or any of its principals:
None (other than traffic violations and the like)

(N/A is not an acceptable answer - insert lines if needed)

15. List subcontractors and major material suppliers for the project. Include telephone numbers. Insert additional sheets if necessary.

Manny's Bulk Express (Hauling)	Sedron Regional Biosolids and Renewable Energy Facility
Manny Estrada 813-374-0246	13151 SW Silver Fox Lane
3808 S. 66th St.	Indiantown, FL 34956
Tampa, FL 33619	813-495-1060



Signature

Director, Sales Support
Title



Tod Tucker

Area Director

Synagro Technologies, Inc.

Area Director, June 2022 - Present

As Area Director for Synagro's Florida biosolids management projects, Tod manages over 40 projects and a staff of 16 supervisors and operators. He is responsible for:

- Start-up and successful project completion, annual \$20MM budget management, as well as overseeing capital improvements and investments and customer relations.
- Operations and compliance with local, state and federal regulations related to biosolids land application.
- Coordination of equipment rental as needed and assists operations managers with subcontractor management and equipment issues.
- Budgeting and job cost development for new projects.

Tod is experienced operating belt filter presses, rubber tire loaders, farm tractors and farm equipment, pumps, grinders, jockey trucks and trailers, end dump trailers, vacuum pumps, liquid spreading equipment, and other required project equipment for Synagro's operations.

American Materials Company

Operations Manager, December 2017- May 2022

Plant Manager, Buckhorn Quarry, January 2017 – December 2017

- Help implemented AMC safety program and Summit's 5s initiative.
- Managed nine sand mine operations and one future marine limestone greenfield site.
- Lead an annual budget of \$10 million and oversee necessary capital improvements.
- Successfully integrated two sand mine acquisitions in the Charleston and Columbia markets.
- Coordinated the conversion of two dry mine sites to dredge operations and installed new dredge at recently acquired brownfield site

EDUCATION

Shepherd University –
Political Science

CERTIFICATIONS

Completed Part 46 MSHA
Certification for Surface
and Nonmetal, Including
Part 47 and 62



- Heavily involved in mine and plant design for future marine limestone operation.
- Oversaw plant operations for a 1 million plus ton granite quarry, promoting a safe workplace, leading an annual budget of \$7 million.

Martin Marietta

District Production Manager, NC East District, December 2013 – September 2016

- Managed operations for seven granite quarries, one marine limestone quarry, and a shipyard facility.
- Led an annual operations budget of \$40+ million and spearheaded capital improvements of \$5 million annually. Consistently maximized resources, improved efficiencies, and improved profitability.
- Developed a mobile equipment program to improve equipment availability and extend asset life, coordinating a new program that improved the mobile fleet availability to over 90%.
- Successfully received approval to relocate 2000 linear feet of stream and mitigate 20 acres of wetland to gain 40 million tons of reserves.
- Worked with City Council and neighboring communities to receive approval for rezoning 100 acres, relocate city thorough fare to gain an additional 25 million tons of reserves.

Plant Manager, Raleigh-Durham Quarry, April 2005 – December 2013

- Coordinated operations for a 1 million ton-per-year facility and managed an additional 400,000 ton-per-year facility. Oversaw necessary capital improvements and led an annual budget of over \$8 million.

Plant Manager, Anderson Creek Quarry, March 2003 – April 2005

- Oversaw plant operations and managed an 800,000 ton-per-year granite quarry, promoting a safe workplace, leading an annual budget of \$4 million, overseeing capital improvements.
- Continually analyzed and evaluated processes and procedures, improving profitability year-over-year.

BARRY JARMAN

4544 Rivermist Dr. Melbourne, Florida 32935 • 267-530-2685 - jarman.barry@gmail.com

SUMMARY

Senior Manager with over 18 years of experience. Extensive knowledge of P&L, Project Management, Construction, Manufacturing, Safety, Quality Control, Budgeting, Purchasing, Planning, Management of Personnel and all key components related to Management during construction, commissioning and operations. Looking to leverage this broad skillset to provide on-site coordination for all phases of projects including coordinating subcontractors, material and equipment, ensuring that specifications are being strictly followed and work is proceeding on schedule & within or under budget.

EMPLOYMENT

Senior Maintenance Manager/ Project Manager

2019 to Present

Synagro Technologies

- Manage mechanical data and make operational changes as needed.
- Manage and track project monthly financials.
- Implement and maintain maintenance of company policies and procedures.
- Foster a culture that promotes a safe work environment through the development and implementation of safety plans and training; maintain environmental and regulatory compliance standards.
- Improve employee relations by building a healthy organization, by promoting a culture of respect consistent with company values.
- Drive change by challenging the status quo, developing a culture of learning and continuous improvements.
- Develop organizational capacity by clearly defining roles, responsibilities, providing feedback, coaching and development for all staff.
- Ensuring appropriate personnel and equipment resources are available for efficient performance.
- Research, investigate and analyze equipment failure or breakdowns to reach the root cause of the malfunctions then Develop a plan and strategy to correct them and minimize future risks.
- Plan, schedule, and execute outages/repairs on equipment and systems while not interrupting production.
- Interpret mechanical data and make operational changes as needed.
- Coordinate all maintenance activities.
- Achieve budgetary goal consistently.
- Accurately provide managerial support.
- Ensure successful implementation and maintenance of company policies and procedures.
- Consistently keep Preventive Maintenance completions over 90% to 100% every month since day 1.

Construction Superintendent

2018 to 2019

Adams Homes / Raney Construction

- Scheduled subcontractors, consultants, and vendors in a critical path to ensure timely completion.
- Performed quality control duties and responsibilities regarding the work being performed.
- Ensured that subcontractors were fully executing and complying with his contracted scope of work.
- Coordinate required inspections with local jurisdictions.
- Issued notices of non-compliance to subcontractors, in regards to quality of work or scheduling.
- Walked all units on the project daily to monitor activities and assist in future planning.
- Responsible for the structural phase of construction on residential homes, consisting of slab, block and framing.
- Performed field activities such as ordering of materials, scheduling of work crews and inspection of finished work.
- Managed & organized work schedules in order to consistently meet established production goals & quality standards.
- Drive quality by performing walkdowns and generating punch lists for subcontractors on single, 2-3 story homes/ townhomes.
- Perform quality walkdowns with slab, mason and frame subcontractors to ensure the project is on schedule as well as under budget.
- Ensured that all work conformed to the blueprints and conducted within standard safety guidelines.

Resource/Project Manager

2016 to 2018

Axis Renewables / ISP

- Call potential and current customers to pitch company services with ongoing and future projects each site may have, as well as offer solutions to roadblocks and bottlenecks such as Preventative Maintenance, troubleshooting or other services.
- Evaluate best team makeup for assigned renewable energy projects from a pool of over 100 technicians.
- Monitor day to day project activities and resourcing, identify potential instances of underutilization and actively work with department leads to address and resolve those issues.
- Monitor staffing and resources against assigned projects in order to meet deadlines and budgets.
- Drive projects to final stages of completion by keeping the team on track to complete assignments under budget. Managed job data and timesheets, using Excel and other programs, for client approval.
- Manage assigned projects, involved with client projects from start to finish, ensuring customer satisfaction with our project support and deal promptly with any disputes or potential disputes.
- Lead daily safety discussions, equipment inspections and daily stretching. Reviewed and approved all daily EHS required paperwork at the job sites.
- Arrange travel, lodging, tooling and vehicle rentals to staff Wind Farm sites across the United States.
- Was the On-Call troubleshooter for El Cajon Battery Storage Facility with an 8MW storage capability.

Facility Manager - Commissioning/Construction Supervisor

2012 to 2016

British Petroleum

- Responsible for daily operations of the largest Wind Farm in Pennsylvania and the largest single-phase Wind Farm on the East Coast.
- Team Safety Lead, creating a morning stretch program that was the benchmark across all BP Wind Farms, proven to reduce workplace injuries. Maintained all Safety documentation.
- Perform maintenance tasks at a Substation that fed an 115kv line to the grid.
- Utilize a computer-based maintenance system (SCADA) to identify trends, take corrective action and to maintain turbine performance.
- Organize, plan and schedule tasks for Operations and Maintenance team. Ordered all consumables in preparation for bi-annual maintenance cycles. Perform walk downs of all work to ensure industry standards are obtained.
- Inventoried, maintained records and scheduled transportation of all site Hazardous Waste.
- Oversee Construction and Commissioning for GE 1.6 turbine platform from start to completion, supervising contractors and assigning daily tasks and performing QA/QC walkdowns.
- Oversee finances/budget for a utility plant worth \$500 million. Utilized Microsoft Office tools to transfer raw data into spreadsheets and graphs for corporate daily, weekly and monthly reporting.
- Supervised and scheduled vendors performing tasks on-site, such as, snow removal, high voltage repairs, road repairs and cable location.
- Zero lost time due to safety accidents since the site went commercial in 2012.
- Maintain company vehicle fleet PM records, updating the database to ensure accuracy.

Site Manager - Site Commissioning/Construction Supervisor

2008 to 2012

Gamesa

- Responsible for all day-to-day operations, maintenance, financials, SAP, fiscal and admin functions for the site.
- Responsible for all reporting, utilizing Microsoft Office tools.
- Approve or submit for approval, documents and procedures that were used on the sites.
- Performed the first Generator swap without a crane in the U.S. on a Gamesa Turbine.
- Supervised construction/commissioning contractors, of Gamesa Turbines, at Locust Ridge/Sandy Ridge Wind Farms, and was site manager of Locust Ridge, closing out the warranty after the contract was completed. Also closed out the warranty phase of Bear Creek as well.
- Managed Wind Farm used as testing site for new turbine software upgrades, providing technicians and technical support to the Engineering department.
- Utilize a computer-based maintenance system (SCADA) to identify trends, take corrective action and to maintain turbine performance.
- Organize the daily schedules for all subcontractors, as well as the on-call schedules.
- Wind farms managed and maintained an availability rate of 96% and above availability, which are among the highest availability of all Gamesa US sites.
- Safety advocate with zero recordables across the five sites managed during tenure.
- Ensuring customer satisfaction, resolving all concerns and disputes in a timely manner.

- Maintained and inventoried spare parts crib, performing 60% quarterly and 100% annual counts of spares.

Manufacturing Leader

2001 to 2008

General Electric

- Performed final inspections on wind turbine machine heads to ensure zero defects before delivering product to the customer. Created manufacturing instructions to maintain quality & uniformity throughout the machine head build process.
- Tester for the GE 1.5-megawatt Wind Turbines on completed Machine Heads using various electrical testing tools, schematics, prints and point-to-point drawings to ensure delivery of a zero-defect product to the customer.
- As Lean Manufacturing Leader, I was challenged to, and accomplished, tool organization, material flow and availability, personnel allocation and training for start-up of wind turbine assembly at the GE Energy Pensacola factory, resulting in on-time delivery of 175 GE Energy 1.5MW sle wind turbines in 2003. Experienced liaison for Commissioning, Warranty, Services, and Manufacturing. I received numerous awards, as well as Six Sigma Green Belt certification.
- Was a member of the GE Winding Team for GE 324 Generators that completed a unit in fewer than 2000 labor-hours with no overtime, which had never been accomplished in the history building GE generators. Our work was documented and established as a best practice in GE Power Systems.
- Utilized 5W's and Fishbone Diagrams to identify root cause analysis for rework and overdue projects, so that a target solution can be implemented.
- Incorporate Six Sigma, Lean Manufacturing and Kaizen fundamentals for continuous improvement on the production line.

EDUCATION

BACHELOR OF ARTS, SOCIAL WORK, 1998 to 2003

University of West Florida (Pensacola, Florida),

~ Honor Role and Deans List

ASSOCIATE OF ARTS, GENERAL STUDIES, 1995 to 1998

Pensacola Junior College (Pensacola, Florida)

~ Honor Role

OTHER EXPERIENCES AND QUALIFICATIONS

- Served as a member of the United States Army in Operation Restore Hope stationed in Somalia as an Electronic Maintenance Shop Supervisor, providing communication repair in a combat environment.
- Nominated by peers in 2003 to lead the transfer of technology training for Wind Turbine assembly at the GE Energy Pensacola factory.
- Designed and implemented a Six Sigma project that reduced cycle time by 35% in the baffle ring process of the 324 GE Generators.

- Received benchmark evaluation from GE Generator management ranking in the top 10% of employees.

SKILLS AND TECHNICAL TRAINING

- Six Sigma: Greenbelt Certified
- Built Residential custom homes for 4 years
- Cranes – bridge cranes: 25 to 400 ton; jib cranes: 1 to 15 ton
- Forklifts: 5 to 10k
- Scissor lift and man lift cert
- Confined space cert
- Hydraulic torque machine cert
- Transformers: 120V to 35KV
- Megohmmeter to 1000V
- Multi-Meter: voltmeter, amp meter, megohmmeter and wattmeter
- Electrical schematics, blueprints and point-to-point drawings
- SAP and Maximo training
- OSHA 10 Certified
- NFPA 70e Certified
- Proficiency with Microsoft Office tools



Curt DeBrunner

Area Sales Manager

Synagro Technologies, Inc.

Area Sales Manager (2022- present)

Joined Synagro in 2022 as the Area Sales Manager for the Florida Region. Mr. DeBrunner's primary duties are to develop cost effective, compliant and sustainable solutions for both existing and potential clients. Mr. DeBrunner's role requires project management, P&L management, regulatory compliance, contract negotiations, and team management.

Mr. DeBrunner has over 26 years of experience working in the environmental services and waste management industries. He has extensive experience in working with Federal, State and Municipal areas as well as private and industrial industries. He is experienced with the regulatory environment and is trained in management of special wastes and hazardous waste (RCRA certified) Mr. DeBrunner is experienced with DOT compliance, landfill compliance, alternative disposal technologies and methods to create sustainable solutions.

ACCOUNT DEVELOPMENT MANAGER

Clean Harbors Environmental Services, Barton, FL / Dec 2020 – 2022

- Hunter role new accounts, underpenetrated in FL, GA, AL
- Entire portfolio of CHES facilities & services
- Corporate utilities, chemical, manufacturing, pharmaceutical
- Salesforce proficiency, health & safety focused

SENIOR ACCOUNT EXECUTIVE

US Ecology, Tampa, FL / 1996-2020

- Responsible for municipal HHW accounts, universities and education lab pack business, engineering firms throughout Southeastern US
- Managed 70% of 67 FL county HHW programs revenue, \$4M annually, municipal industrial and field services
- Managed sales territories, developed and grew new and existing accounts to \$8M+ annually

EDUCATION

UNIVERSITY OF FLORIDA

Bachelor of Science
Degree – Environmental
Engineering

LICENSES AND CERTIFICATIONS

- 40-Hr HAZWOPER
Annual 8-Hr. Refresher
RCRA, DOT HM-141
Training, E.I.T -
Environmental
Engineering, IHMM
Member, NAHMMMA
Board of Directors



Question Responses

11. Has the Contractor or any of its principals ever been declared bankrupt or reorganized under Chapter 11 or put into receivership?

Bankruptcy Statement

Synagro Technologies, Inc. completed a financial restructuring in 2013.

On August 22, 2013, Synagro emerged from bankruptcy under Chapter 11 of Title 11 of the United States Code supporting the Company's comprehensive Plan of Reorganization ("POR"). The POR resulted in a significant deleveraging of Synagro's balance sheet, substantial improvement to liquidity, and resulted in completing a \$465 million sale of the company to private-equity firm EQT Infrastructure II ("EQT"). After entering into an acquisition agreement with EQT to purchase the company, Synagro sought bankruptcy protection on April 24, 2013 in the United States Bankruptcy Court for the District of Delaware (Case No. 13-11041), in order to restructure and refinance the Company's debt and complete the sale. Under the Plan, Synagro reduced its outstanding debt by approximately \$200 million. The Plan which was widely accepted by creditors, provided for cash payments to the Company's former lenders, and *no impairment* to any trade creditors.

During the bankruptcy, Synagro continued to operate as a debtor-in-possession allowing normal day-to-day operations to continue and no disruption to business and resultant revenue stream. With the approval of the sale to EQT and the confirmation of the Plan, Synagro has emerged from bankruptcy.

13. List any judgement from lawsuits in the last five (5) years:

Synagro South, LLC is a defendant in a lawsuit alleging odors and nuisance related to the Company's organics business in Marshall County, Alabama. The Company has settled with all but two (married) plaintiffs and are in the process of settling with the last two plaintiffs. The settlements are and will be confidential.

There has been no material claim or litigation between Synagro South, LLC and a customer related to any public works project. In the ordinary course of business, Synagro South, LLC has received claims related to property damage (including automobile accidents), personal injury (including workers compensation) and employment-related matters. All such claims were covered by insurance and no claims, historical or pending, would adversely affect Synagro South, LLC ability to perform the Project.

APRIL 29, 2026

City of Port St. Lucie

Robyn Holder, CPPB

121 S.W. Port St. Lucie Blvd.

Port St. Lucie, FL 34984

**Re: Electronic Bid for Wastewater Biosolids Hauling, Disposal, and
 Dewatering Services
 IFB #20260004
 See exceptions to contract below**

Ladies and Gentlemen:

Synagro South, LLC (Synagro) is pleased to respond to the City of Port St. Lucie's Electronic Bid for the Wastewater Biosolids Hauling, Disposal, and Dewatering Services contract. We have enclosed for your review, our completed proposal and required documents.

Having been in business for over 40 years, Synagro is one of the largest residuals management companies in the country with over 650 municipal and industrial customers and operations in 38 states. We provide various biosolids and residuals management services to water and wastewater treatment plants and have extensive equipment and personnel resources to successfully execute this service for the City of Port St. Lucie.

If Synagro is awarded the bid, we would like the opportunity to discuss the possible addition of the following items as exceptions to the contract:

1) Section XII Acts of God on Page 10 of the Contract

Contractor Requests that Section XII – Acts of God, be amended to read as follows”

“Relief for Force Majeure/Uncontrollable Circumstances; Change in Law

Neither Party shall be liable to the other Party for breach or for failure or delay in the performance of its obligations hereunder caused by any act or occurrence beyond its reasonable control, including, but not limited to: fires; floods; strikes (except any strikes involving a Party's personnel); a change in Federal, State, or local law or ordinance; orders or judgments of any Federal, State or local court,

administrative agency or governmental body; change in permit conditions or requirements; accidents; extreme weather conditions including, for example, hurricanes, tornadoes, unusually high amounts of precipitation, unusual extremes of temperature or wind, or unusually extended periods of adverse weather conditions; acts of war, aggression or terrorism (foreign or domestic); riot, insurrection; equipment failure (other than due to the inadequate maintenance thereof); and acts of God. It is specifically understood that, without limitation, none of the following acts, events or circumstances shall constitute an act or occurrence beyond a Party's reasonable control: (i) reasonably anticipated weather conditions normal for the region in which the work is performed or (ii) any failure to pay any sums in accordance with the terms of this Contract. Whenever the provisions of this Section are believed to apply, the Party relying thereon shall give prompt notice to the other Party of the circumstances, the basis for applicability of this Section and the time required to cure such breach or delay. Contractor shall promptly provide notice of the need, if any, for additional compensation or for renegotiation of terms in order to mitigate the effects of such event or to comply with a change in law or regulation or interpretation thereof. Contractor shall be entitled to additional time and compensation if such event delays performance into a season different from that assumed when this Contract was executed. Contractor and City shall use reasonable best efforts to agree on appropriate mitigating actions under the circumstances. "

2) Section V Renewal Option on Page 6 of the Contract

Contractor requests that Section V be amended such that the annual renewal option periods be mutual consent instead of at the sole discretion of the City.

Thank you for the opportunity to submit our bid for this project. If you have any questions about our submittal or require any additional information, please feel free to contact me at (813) 495-1060 or cdebrunner@synagro.com. We look forward to hearing from you soon.

Warm regards,

Curt DeBrunner

Curt DeBrunner
Area Sales Manager

CD:sh



Synagro – Alternative Proposal and Recommended Contracting Path Forward

Throughout this procurement, the City of Port St. Lucie has clearly articulated its desire to secure a Best Value solution for its biosolids management needs. Based on our evaluation of the proposals submitted, Synagro believes that the City's best value includes securing long-term, permitted capacity at the Sedron Regional Biosolids-to-Energy (B2E) Facility in Indiantown, which is currently under construction.

A detailed description of the Indiantown B2E facility and the value it provides to the City is included herein.

Proposed Path Forward for the City's Consideration

- Award the IFB contract to Synagro, utilizing the solutions included in Synagro's base bid, until the Indiantown B2E facility is placed into commercial service (anticipated late 2027).
- Transition the City's biosolids to the Indiantown B2E facility upon commencement of commercial operations.
- Concurrently execute a piggyback agreement with Synagro under its existing Martin County contract, providing for Advanced Waste Residuals Processing and Beneficial Use Recovery, securing long-term capacity and pricing for an initial ten-year term with two optional five-year extensions.
- Alternatively, a substantially similar outcome may be achievable through the "additional services" option contained within the City's current procurement, at a **rate of \$153 per wet ton** to include **hauling and disposal to the Indiantown B2E facility** for the remainder of the PSL IFB contract term.
- Allocate all or a portion of the City's biosolids to the Indiantown B2E facility based on operational preferences.

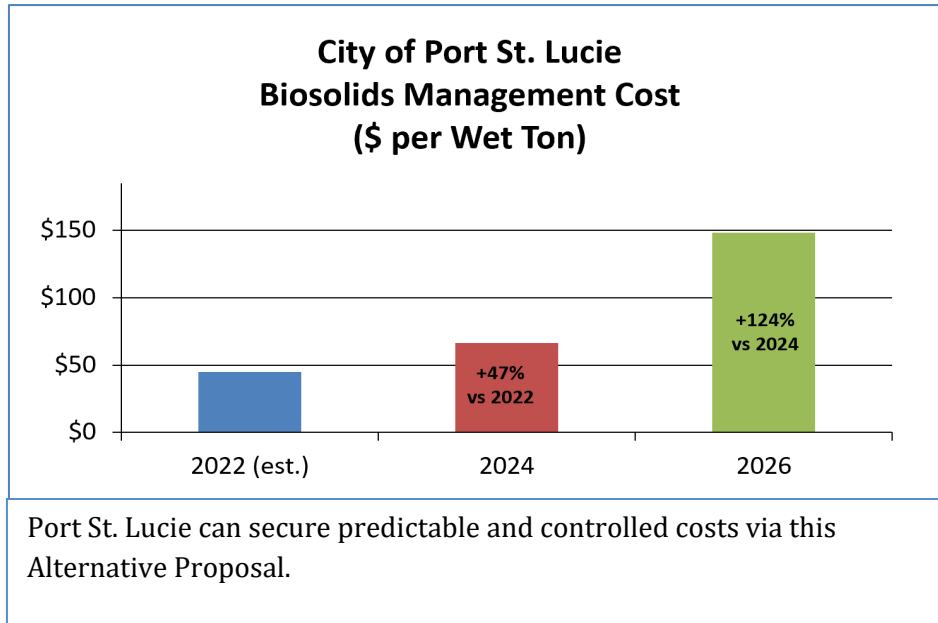
Through this Alternative Proposal, the City can secure predictable, controlled biosolids management costs while eliminating future capacity uncertainty.

Why This Approach Represents the Best Value for the City of Port St. Lucie

Landfills and other local composting outlets typically provide price certainty for only one to two years, exposing the City to ongoing capacity risk and escalating disposal costs. This approach provides a stable, long-term solution supported by a proven industry partner.

- Partnership with the industry leader, managing more than 1,000 biosolids contracts across North America, including dozens throughout Florida.
- Demonstrated ability to perform the full scope of services, supported by approximately 1,200 employees focused on sustainable biosolids management solutions.
- Guaranteed capacity at the Indiantown B2E facility with fully redundant backup disposal options for the full contract term.

- Elimination of exposure to rapid landfill price escalation and volatile disposal markets.
- A PFAS-resilient solution that mitigates regulatory risk as state and federal requirements evolve.
- Alignment with the City's sustainability goals while protecting public health, water quality, and the environment.



Alignment with the City's Sustainability and Resilience Goals

The Indiantown Regional Biosolids-to-Renewable-Energy facility directly advances the City of Port St. Lucie's stated priorities for resilience, water quality protection, land conservation, climate responsibility, and long-term infrastructure planning by replacing climate- and regulation-exposed disposal alternatives with a controlled, future-ready solution.



Synagro Company Profile

Synagro is North America's leading provider of sustainable solutions for biosolids, organics and residuals. We offer a comprehensive suite of environmental services to help ensure water quality, support regenerative agriculture and promote circularity.

With the most experienced team in the industry, Synagro leverages innovative technologies to help our customers clean water, increase organics recycling and have a net positive impact on people and the planet.



1,100+

employees



1,000+

municipal, industrial and agricultural customers



16+ million

tons of biosolids, organics and residuals managed annually, with more than 80% transformed into beneficial use

Synagro annually manages more than 16 million tons of wastewater biosolids and other organic by-products. Synagro employs a team of 1100+ professional engineers, soil scientists, agronomists, construction managers, financial managers and the largest, most diverse operational staff in the industry. Our team is dedicated to working with our clients to find the right solution to their organic residuals management challenges. Synagro, and its subsidiaries, are at the forefront of the environmental movement to safely process and market organic residual materials for beneficial uses.

Synagro owns no proprietary technology which enables us to offer nearly all commercially viable processing options and product marketing channels for biosolids and organic residuals and allows us to develop projects that fit a municipality's unique needs. Our breadth of experience developing, building, financing as necessary, and operating and maintaining the complete range of biosolids options listed below is unique to Synagro.

- Heat-drying and pelletization
- Composting
- Incineration
- Digestion
- Product marketing
- Dewatering (installation and operation)
- Mobile dewatering
- Land application and reclamation
- Lagoon and digester cleaning
- Alkaline stabilization
- Rail transportation



Synagro currently operates 18 heat-drying facilities, three thermal processing facilities serving multiple regional generators, 9 composting facilities (8 of which provide an outlet for numerous generators), more than a dozen alkaline stabilization facilities, and in excess of 75 permanent and mobile dewatering facilities.

In addition, we provide final product distribution as a key component of many of these projects. Our Product Sales and Marketing team is responsible for successfully managing approximately 300,000 tons per year of AllGro® compost and 170,000 tons of Granulite® fertilizer pellets (heat-dried biosolids). We have unrivalled understanding of the markets for these products and continuously work to broaden the suite of outlets for these materials. As an example, Synagro pioneered the use of heat-dried biosolids as an alternative fuel resource in cement manufacturing. When Synagro operates a facility, we include product distribution services in our operation; however, we also work with municipally operated facilities to assist in managing their products.

In December 2020, Synagro was acquired by West Street Infrastructure Partners III, an infrastructure investment fund managed by Goldman Sachs Merchant Banking Division. Founded in 1869, The Goldman Sachs Group, Inc. is a leading global investment banking, securities, and investment management firm. Goldman Sachs Merchant Banking Division (MBD) is the primary center for the firm's long-term principal investing activity. MBD is one of the leading private capital investors in the world with investments across private equity, infrastructure, private debt, growth equity and real estate.



WHY THE SEDRON FACILITY

Synagro is proposing to provide the City of Port St. Lucie with capacity in the new Indiantown Regional Biosolids Management and Renewable Energy Facility located in Indiantown, FL. The City may elect to send all or a portion of its biosolids to the new facility, per the submitted management plan (need to clearly spell out what will go where and at what price, together with providing differentiation of the solutions).

The Indiantown facility, which is more fully described below, offers The City numerous unique benefits as part of the City's long term biosolids solution. Specifically:

Long-Term Cost Certainty in a Volatile Regulatory Environment

- Provides fixed, predictable pricing with 10+ year visibility, mitigating uncertainty from tightening regulations and shrinking disposal outlets.
- Facility is already fully permitted and under construction.
- No public capital investment required.
- Proven technology and compliance-focused operations – Combines advanced processing with Synagro's operating platform to meet stringent standards.

Addresses PFAS Risk and Increasing Regulatory Uncertainty

- Fully addresses the impacts of recent legislation, including:
 - HB 1245 – Tightens regulations for the distribution and use of Class AA biosolids products
 - HB 1285 - Restricts class B biosolids land application
 - HB 1019 – Establishes testing requirements for PFAS
- Incorporates advanced treatment processes to reduce risk to expected future PFAS rules and as liability frameworks evolve.
- Aligned with emerging federal and state regulatory direction – Designed to address increasing oversight of PFAS, more restrictive land application standards, and heightened permitting requirements

Energy and Climate Friendly

- Facility is powered by renewable energy generated on site
- Approximately 30–40% more fuel efficient than conventional drying technologies.
- Generates approximately 2.0MW of renewable energy for export to the grid.

Redundant and Reliable Solution

- Built-in redundancy and backup in a constrained and regulated market – Includes dedicated facility capacity, rail-based landfill backup, and access to additional permitted outlets to ensure continuity and resiliency.
-



- Highly reliable solution - Driven by technology and facility design that isolates the biosolids generator from risks of rule changes that impact options that rely on land-based disposal of biosolids (including of AA products – see HB 1245).

Resilient Solution

- Facility process is completely enclosed and internally powered – Highly resilient to storm impacts that are likely to shut down composting and landfills alternatives.
- Resilient to policy and permitting changes – Offers a long-term outlet less exposed to disruptions from evolving legislation and permitting challenges.
- Secured capacity as regulatory pressure reduces market options – Locks in long-term access to compliant disposal capacity.

Flexible Approach

- Customers may contract for partial or full volumes with flexibility as needs evolve.

FACILITY DESCRIPTION

Indiantown Regional Biosolids Management and Renewable Energy Facility

The Indiantown Biosolids to Energy Facility (B2E Facility) is currently under construction and has the required state and local permits for processing at a minimum capacity of 200,000 wet tons of biosolids per year (or ~25 truckloads per day). This reflects substantial new processing capacity in south Florida to handle all or a fraction of the City's near and long-term biosolids management needs.

Long-term for disposal at the B2E Facility will provide the City with an environmentally friendly, sustainable, and resilient biosolids management solution from Synagro.

As highlighted in a press release (dated February 24, 2026), Synagro has partnered with Sedron to transform biosolids into renewable energy using Sedron's innovative **Varcor®** technology to process cake biosolids into dried biofuel for steam production and facility net positive renewable electricity.

The partnership of Synagro and Sedron, brings together, the nation's leading biosolids management and renewable energy generation firms to sustainably process and dispose of municipal biosolids while transforming that waste into valuable resources, including inert ash residuals (that won't be land applied) and carbon negative electricity to yield a sustainable solution for a circular economy.

THE BIOSOLIDS-TO-ENERGY FACILITY



The City will contract with and receive guaranteed service from Synagro, which will be accountable for biosolids loading, transport, logistics, backup disposal functions, and ultimate contract compliance.

Via subcontract to Synagro, Sedron will be responsible for the receiving, processing and final disposition of City biosolids via the Indiantown B2E Facility. Sedron's **Varcor**[®] technology combines cake receiving & storage, biosolids pre-processing, and thin-film drying utilizing mechanical vapor recompression to produce a biofuel for biomass conversion to create renewable electricity.

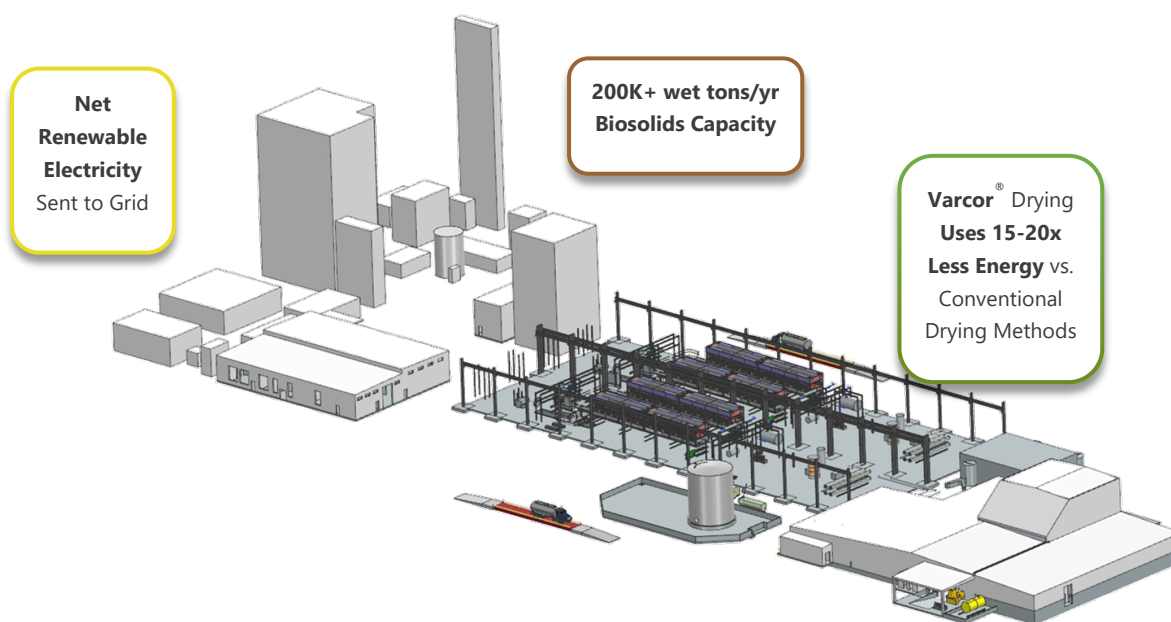


Figure 2-1: Rendering of Sedron B2E Facility at Indiantown, FL

Sedron has commenced construction of its minimum 200,000 wet tons per year (WTPY) capacity B2E Facility in Indiantown, FL. Sedron has received key permits including a Minor Source Air Construction Permit, and an Environmental Resource Permit from the Florida Department of Environmental Protection (FDEP). Sedron has also received drafts of the remaining required state permits and expects to have final versions within the next ~30 days. Sedron has also secured all required local approvals from the Village of Indiantown by way of a Development Order.

The core benefits of biosolids processing at the Sedron B2E Facility will be feedstock volume/mass reduction into damp inert (ash) solids, PFAS mitigation via decomposition of the dried biosolids into ash, renewable energy (carbon negative electricity) and industrial wastewater nutrients management via off-site deep well final disposition.



The inert residuals (damp ash solids) from the biomass boiler will be beneficially used in cement production or alternatively, landfill disposed. In either case, the final disposal of processed biosolids at the B2E Facility will not be land application nor marketed in Florida as a Class AA product for beneficial uses. This final disposition approach by Sedron will ensure that current and future (e.g. pending) regulations by FDEP are met for biosolids treatment and disposal.

The physical address of the B2E Facility is 13000 SW I-Town Rail Circle N, Indiantown, FL 34956. The Sedron B2E facility is co-located at the Indiantown Rail and Commerce complex on 11 acres of land leased by Sedron to develop and construct the biosolids-to-energy (B2E) infrastructure.

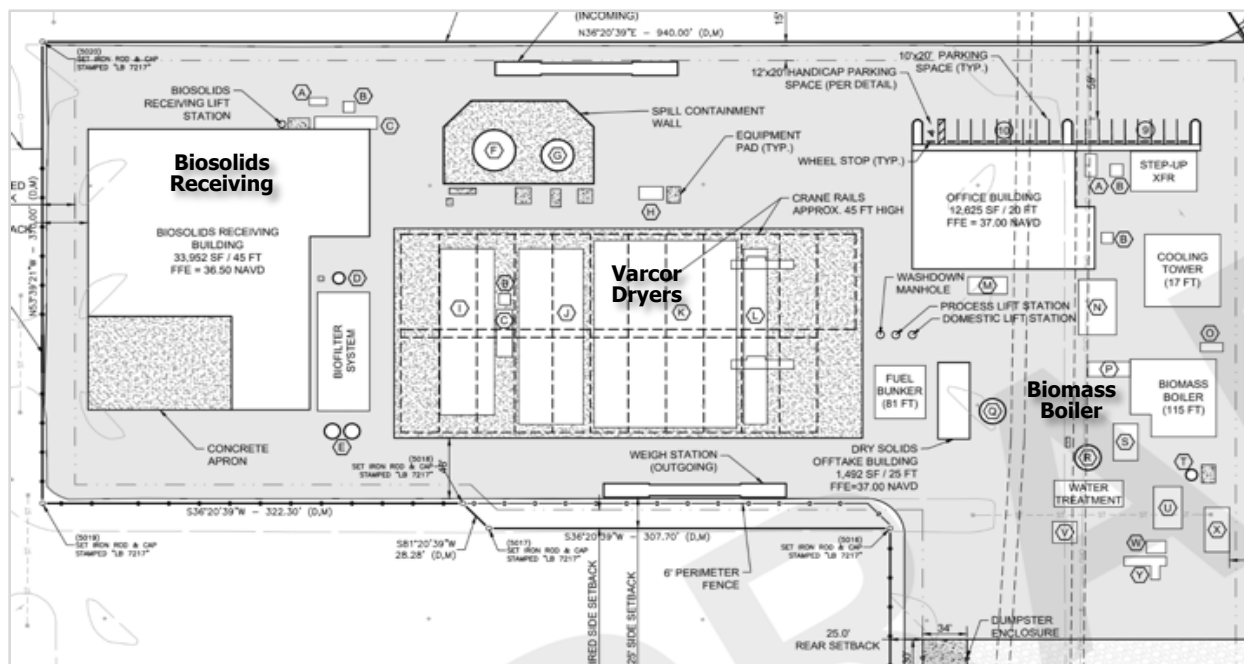


Figure 2-2: Sedron's Designed Lay-Out of the Indiantown B2E Facility

As indicated in **Figure 2-2** above, the B2E Facility will be a comprehensive and integrated biosolids processing and renewable energy producing facility that will meet all applicable FDEP requirements for a reliable/resilient environmental solution for Florida wastewater municipalities.

Dewatered biosolids will be received and off-loaded in an enclosed three-bay building with tipping floor, walking-floor conveyance/pumping to the Varcor drying system. This enclosed biosolids receiving and processing building will be environmentally controlled with fresh air ventilation and foul air exhaust to a biofilter odor control system to ensure proper odor capture and treatment prior to atmospheric stack discharge. The pumped biosolids will be additionally conditioned for viscosity via a Sedron preprocessing for controlled conveyance and “flowable solids” loading to the dual-train **Varcor®** dryers and secondary drying units to produce an engineered dry biofuel for controlled feed to a bubbling biomass boiler for thermal conversion into inert (ash) residuals and steam for turbine



production of renewable electricity. Condensed vapor (as industrial wastewater) from the **Varcor®** drying system will be pumped to Village of Indiantown's Class I injection well for final disposal.

SEDRON'S BIOSOLIDS-TO-ENERGY PROCESS

As conceptually illustrated below in **Figure 2-3**, the B2E Facility process is a biosolids driven renewable energy solution that generates more electricity than is consumed, thus, yielding a net negative carbon (electricity) footprint. This favorable environmentally sustainable and positive net energy feature of the B2E Facility is achieved by its thermally energy efficient **Varcor®** thin-film disc drying system. The proven technology application and commercial scale operations of Sedron's patented Mechanical Vapor Recompression (MVR) system for efficient use of low pressure and saturated steam as the thermally efficient medium for evaporation of moisture from the cake biosolids into semi-dry (approximately 60 % solids) for secondary drying (target of 70 % solids) as ideal biofuel for the biomass boiler (for the thermal production of steam to produce green electricity from on-site turbines and the yield of optimally mass reduced inert ash residuals for final disposal).

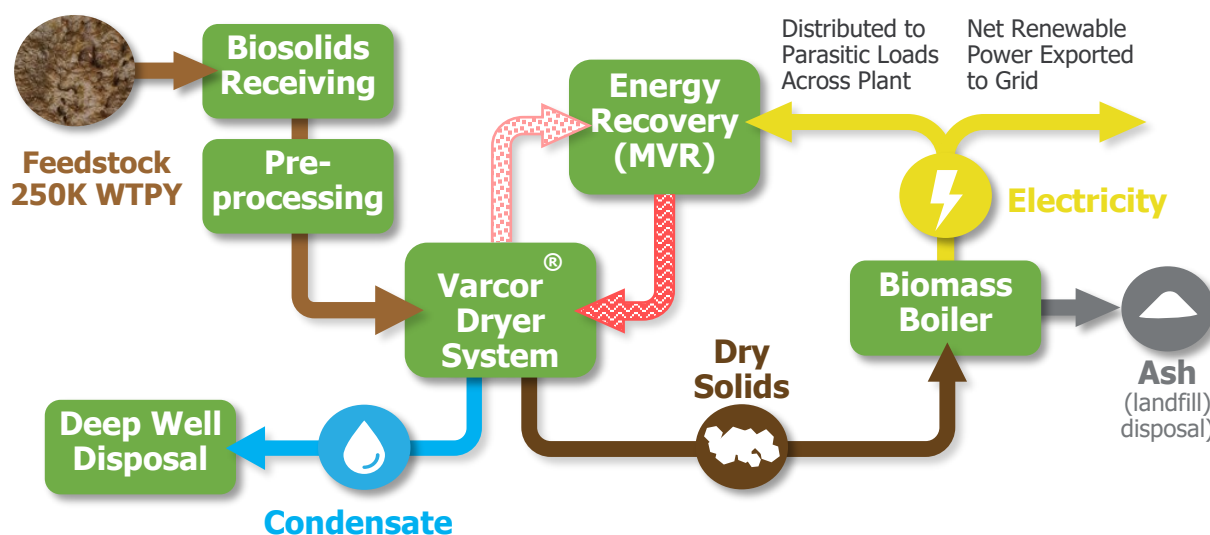


Figure 2-3: The **Varcor®** Dryer System (Simplified Process Flow Diagram)

The key operating feature of Sedron's B2E Facility is the higher energy efficiency of the **Varcor®** thin-film (non-contact) drying approach using its patented MVR system, which results in 15-20X lower thermal energy demand (as BTUs per pound of water evaporated) when compared to other conventional biosolids thermal drying technologies (e.g. belt and paddle units, drums/pelletizers).

The majority of the steam (as non-contact with the drying biosolids) as dryer exhaust vapor from the **Varcor®** units are compressed and reused as the primary heat source for both the preheater and the dryers. Initial steam production to start-up the **Varcor®** dryer system is provided by a steam boiler with superheater and shell burners, all of which are fired by natural gas.



A relatively small volume of dryer vapor is exhausted through a condenser where moisture is produced (condensate) for on-site collection and then pumped to the Village of Indiantown's Class I injection well system for wastewater disposal. A small volume of Varcor® dryers exhaust air, containing primarily non-condensable compounds are further directed to the biomass boiler for thermal treatment and air pollution control, prior to any atmospheric discharge via the biomass boiler system stack. The Sedron B2E Facility has been FDEP classified as not a major source of Hazardous Air Pollutants (HAPs) and a minor stationary source for air emissions quality. It is also not subject to acid rain provisions under the Clean Air Act (CAA).

As such, the B2E Facility is not a Title V major source of air pollution in accordance with FDEP regulations (Chapter 62-213, F.A.C.). The B2E Facility will operate its air emissions units in compliance with New Source Performance Standards (NSPS) as set forth in 40 CFR Part 60.

Construction is under way and the B2E Facility is scheduled to be in commissioning by the end of 2027 and to reach full operations in early 2028.

INTEGRATED FULL BACKUP DISPOSAL

A key benefit to The City of sending its biosolids to the Indiantown B2E facility is the fully guaranteed backup disposal capacity provided by Synagro. All tonnage sent to the Indiantown facility is guaranteed for management by Synagro. If, in any event, the B2E facility is unavailable, Synagro will utilize its rail to landfill capacity, loading and launching rail cars from nearby Canal Point, FL to various landfills and biosolids beneficial use sites.



February 18, 2026

Delegation of Authority

Emil Kneis

I, **Kaivan Desai** President and CFO of Synagro Technologies, Inc. and all its affiliates and subsidiaries, hereby delegate to you, **Emil Kneis, Director, Sales Support** authority to sign as an officer or as an authorized person for binding bids, awarded contracts, contract renewals, contract extensions, bid bonds and performance bonds. Also, I delegate to you the authority to sign as an officer or as an authorized person any business-related applications and other agreements as necessary to provide uninterrupted service to current and new customers.

Such authority does not alter our internal approval processes. This delegation of authority is valid from the date of this letter until revoked by me.



Kaivan Desai
President & CFO

State of Florida

Department of State

I certify from the records of this office that SYNAGRO SOUTH, LLC is a Delaware limited liability company authorized to transact business in the State of Florida, qualified on February 17, 2006.

The document number of this limited liability company is M06000000941.

I further certify that said limited liability company has paid all fees due this office through December 31, 2026, that its most recent annual report was filed on February 13, 2026, and that its status is active.

I further certify that said limited liability company has not filed a Certificate of Withdrawal.

*Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capital, this
the Twenty-seventh day of April,
2026*



A handwritten signature in black ink, appearing to be "C. J. Scott", is written over a horizontal line.

Secretary of State

Tracking Number: 7534118839CU

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

<https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication>



[Department of State](#) / [Division of Corporations](#) / [Search Records](#) / [Search by Entity Name](#) /

Detail by Entity Name

Foreign Limited Liability Company
SYNAGRO SOUTH, LLC

Filing Information

Document Number M06000000941
FEI/EIN Number 76-0612567
Date Filed 02/17/2006
State DE
Status ACTIVE

Principal Address

435 Williams Court
Suite 100
Baltimore, MD 21220

Changed: 03/07/2025

Mailing Address

435 Williams Court
Suite 100
Baltimore, MD 21220

Changed: 03/07/2025

Registered Agent Name & Address

C T CORPORATION SYSTEM
1200 SOUTH PINE ISLAND ROAD
PLANTATION, FL 33324

Authorized Person(s) Detail

Name & Address

Title Member

Synagro - WWT, Inc.
435 Williams Court
Suite 100
Baltimore, MD 21220

Title VP

Schwartz, Michael
435 Williams Court
Suite 100
Baltimore, MD 21220

Annual Reports

Report Year	Filed Date
2023	03/02/2023
2024	04/02/2024
2025	03/07/2025

Document Images

<u>03/07/2025 -- ANNUAL REPORT</u>	View image in PDF format
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<u>04/29/2008 -- ANNUAL REPORT</u>	View image in PDF format
<u>04/27/2007 -- ANNUAL REPORT</u>	View image in PDF format
<u>02/17/2006 -- Foreign Limited</u>	View image in PDF format



February 20, 2006

FLORIDA DEPARTMENT OF STATE
Division of Corporations

SYNAGRO SOUTH, LLC
4512 BRITTMOORE RD.
HOUSTON, TX 77041

Qualification documents for SYNAGRO SOUTH, LLC were filed on February 17, 2006, and assigned document number M06000000941. Please refer to this number whenever corresponding with this office.

Your limited liability company is now qualified and authorized to transact business in Florida as of the file date. In accordance with section 608.406(2), F.S., the name of this limited liability company is filed with the Department of State for public notice only and is granted without regard to any other name recorded with the Division of Corporations.

This document was electronically received and filed under FAX audit number H06000044836.

A limited liability company annual report/uniform business report will be due this office between January 1 and May 1 of the year following the calendar year of the file date. A Federal Employer Identification (FEI) number will be required before this report can be filed. If you do not already have an FEI number, please apply NOW with the Internal Revenue by calling 1-800-829-3676 and requesting form SS-4.

Please be aware if the limited liability company address changes, it is the responsibility of the corporation to notify this office.

Should you have any questions regarding this matter, please contact this office at the address given below.

Deborah Bruce
Document Specialist
Registration/Foreign Qualification
Division of Corporations

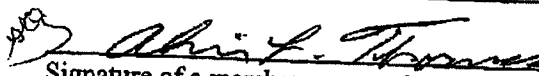
Letter Number: 406A00011725

APPLICATION BY FOREIGN LIMITED LIABILITY COMPANY FOR AUTHORIZATION TO TRANSACTION BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 608.503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN LIMITED LIABILITY COMPANY TO TRANSACTION BUSINESS IN THE STATE OF FLORIDA:

1. Synagro South, LLC
(Name of Foreign Limited Liability Company)
2. Delaware
(Jurisdiction under the law of which foreign limited liability company is organized)
3. 76-0612567
(FEI number, if applicable)
4. 12/31/2005
(Date of Organization)
5. Perpetual
(Duration: Year limited liability company will cease to exist or "perpetual")
6. _____
(Date first transacted business in Florida, if prior to registration.)
(See sections 608.501 & 608.502 F.S. to determine penalty liability)
7. 4512 Brittmoore Road
Houston, TX 77041
(Street Address of Principal Office)
8. If limited liability company is a manager-managed company, check here ☒
9. The name and usual business addresses of the managing members or managers are as follows:
Synagro-WWT, Inc., 1800 Bering Drive, Suite 1000, Houston, TX 77057

10. Attached is an original certificate of existence, no more than 90 days old, duly authenticated by the official having custody of records in the jurisdiction under the law of which it is organized. (A photocopy is not acceptable. If the certificate is in a foreign language, a translation of the certificate under oath of the translator must be submitted.)
11. Nature of business or purposes to be conducted or promoted in Florida: Residuals Management Services


Signature of a member or an authorized representative of a member.
(In accordance with section 608.408(3), F.S., the execution of this document constitutes an affirmation under the penalties of perjury that the facts stated herein are true.)
Alvin L. Thomas
Typed or printed name of signer
Vice President & Secretary, Synagro-WWT, Inc. - Manager

**CERTIFICATE OF DESIGNATION OF
REGISTERED AGENT/REGISTERED OFFICE**

PURSUANT TO THE PROVISIONS OF SECTION 608.415 or 608.507, FLORIDA STATUTES, THE UNDERSIGNED LIMITED LIABILITY COMPANY SUBMITS THE FOLLOWING STATEMENT TO DESIGNATE A REGISTERED OFFICE AND REGISTERED AGENT IN THE STATE OF FLORIDA.

1. The name of the Limited Liability Company is:

Synagro South, LLC

2. The name and the Florida street address of the registered agent and office are:

CT Corporation System

(Name)

1200 South Pine Island Road

Florida Street Address (P.O. Box **NOT** ACCEPTABLE)

Plantation, Florida 33324

City/State/Zip

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent as provided for in Chapter 608, Florida Statutes.

CT Corporation System

By: Denise Bell

(Signature)

**Denise Bell
Assistant Secretary**

\$ 100.00	Filing Fee for Application
\$ 25.00	Designation of Registered Agent
\$ 30.00	Certified Copy (optional)
\$ 5.00	Certificate of Status (optional)

Delaware

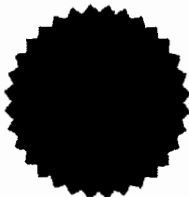
PAGE 1

The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "SYNAGRO SOUTH, LLC" IS DULY FORMED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE FIRST DAY OF FEBRUARY, A.D. 2006.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL TAXES HAVE BEEN PAID TO DATE.



Harriet Smith Windsor
Harriet Smith Windsor, Secretary of State

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AUTHENTICATION: 4493886

DATE: 02-01-06

Cultivate Grow Transform

2024 Sustainability Report

Cultivate Grow Transform

Synagro’s 2024 Sustainability Report is centered around our company’s journey to execute on its Sustainable Growth plan.

Our journey first began with **CULTIVATION**, as we laid the groundwork to expand our position as North America's leading provider of sustainable solutions for biosolids, organics and residuals.

Through this cultivation, we strive to **GROW** our business and positive environmental impacts – recycling, transforming and sending more than 80% of the residuals we processed to beneficial use.

As we enter our **TRANSFORMATION** phase, our aspiration to have a net positive impact on both people and the planet has remained at the core of our company.

Transforming means that we are exploring opportunities to grow our business, while also challenging the status quo through innovation and partnerships that are shaping the future of our industry, communities where we operate and the planet.

Synagro’s solutions are leading the way, and we invite all of our stakeholders to learn more about how we are transforming the future of sustainable solutions for biosolids within this report.

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A MESSAGE FROM OUR CEO & CHAIRMAN

CULTIVATING SUSTAINABILITY SINCE THE BEGINNING

More than four decades ago, Synagro's journey began with a small group of pioneering environmentalists. These individuals came together with a revolutionary vision – to create a company that supports communities by protecting the health of their water and soil through our innovative services. This is why we exist as a company.

Now, with 35 facilities and more than 1,100 passionate employees supporting over 1,000 municipal, industrial and agricultural customers, Synagro is executing on that mission to have a net positive impact – while we continue to grow.

I always think, if we didn't exist, would biosolids just be brought to landfills, causing millions of tons of methane emissions? I get up every morning knowing that our business does “good” in the world by putting those biosolids to beneficial use, reducing greenhouse gases, adding nutrients to soil, reducing chemical fertilizers and transforming our industry through new technologies. I am extremely proud of Synagro, our unwavering focus on sustainability and our commitment to our customers, our people and the planet.

GROWING OUR POSITIVE IMPACT ON PEOPLE & THE PLANET

Environmentally, socially and economically, Synagro is making strides on growing our business. In 2024, we increased our investments aimed at serving our customers and transforming residuals into beneficial use. This business growth was key

in driving our positive financial performance and creating even more opportunities to support our local communities.

Across our operations, Synagro's employees have remained a force behind our success. Many of these individuals have grown their careers at Synagro and remain compelled by our mission and our ability to provide innovative and reliable solutions to our customers. Our strong workplace culture is part of Synagro's “secret sauce” and something we have been recognized for – not only by USA Today as a Top Workplace, but also by our customers across the country.

Throughout the past year, we have also continued to improve our safety performance – achieving our best total recordable incident rate (TRIR) in 18 years. This milestone is a true testament to the dedication of our employees across all our sites.

Our positive sustainability impact begins with Synagro's intentional approach to managing and reducing emissions and protecting the environment. I am proud to say that in 2024, we reduced our energy consumption and Scope 1 & 2 greenhouse gas (GHG) emissions by 7% year-over-year. We also transformed more than 80% of the residuals we processed to beneficial use rather than going to landfills. The net of these and other actions is that as a company, we helped to avoid more than two times the GHG emissions, compared to those we created, thereby delivering on our net positive ambition.

TRANSFORMING HOW WE DO BUSINESS, ONE INNOVATIVE ACTION AT A TIME

As in any industry, we face new challenges as the world evolves, as well as new regulations that address those challenges. One of these emerging challenges is how the industry manages PFAS in wastewater. I want to be clear that while Synagro does not generate PFAS or use them in our processes, we support science-based regulation for their management. We also support the U.S. Environmental Protection Agency's (EPA) position that source control is the most practical way to reduce PFAS in wastewater and that biosolids companies and their municipal customers are passive receivers. Time and time again, our customers look to Synagro as *the* company best equipped to help deal with these challenges, while simultaneously finding beneficial use solutions.

For decades, Synagro's solutions have transformed biosolids into rich, plant-available nutrients that could be applied to soil as a fertilizer or to improve and maintain agricultural and forest lands, as well as to restore acreage damaged by drought, fire or mining. As the environment around us evolves, so do we – innovating around traditional ways to treat biosolids and investing in technology and partnerships that destroy PFAS and turn biosolids into valuable resources. For example, we are working on next-level treatment technologies such as high-temperature pyrolysis and next-generation solutions such as turning biosolids into sustainable aviation fuel. This has been part of Synagro's vision from the start, and we will continue to lead the future of our industry.

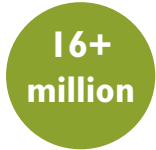
We invite you to come along on our journey and learn how we are cultivating, growing and transforming our business, our communities and our planet.



Bob Preston
Chief Executive Officer & Chairman of the Board



SUSTAINABILITY HIGHLIGHTS



16+ million tons
of biosolids, organics and residuals managed annually



+80% of residuals sent
to beneficial use



Recycled 2.4+ billion
gallons of liquid biosolids



2+ million metric tons of CO₂e avoided
by transforming residuals into beneficial use



Reduced Scope 1 and 2
GHG emissions by 7%



Reduced our TRIR by 12%,
outperforming the industry average



Recognized by USA Today as a
2024 Top Workplace for two consecutive years

Cultivating New Operations,
Continuing Our Growth

In 2024, Synagro expanded its capabilities by achieving commercial operation at two of its newest facilities.



The Cumberland County Organics Recycling Facility (New Jersey) is a state-of-the-art, 103,000-square-foot, in-vessel composting process building that utilizes automated aeration and turning equipment.

The Holly Hill Composting Facility (South Carolina) is an outdoor, windrow-style, woodchip-and-biosolids feedstock composting facility that produces Exceptional Quality compost used in local agricultural and soil-blending operations. Additionally, this facility utilizes Synagro's SynaPure™ system.



BUSINESS & STRATEGY

At Synagro, we are constantly looking for opportunities to support our customers, grow our operations and transform not only our company, but also our industry and the planet.

Over the past year, Synagro continued our journey by growing our biosolids and composting capabilities, and achieving commercial operations at two of our newest facilities. We also expanded our partnerships and technologies – looking beyond our traditional waste-to-worth strategy, to a world where biosolids become a coveted and valuable natural resource.

TRANSFORMING AS WE GROW

At Synagro, we believe that to be successful, a company must aspire to a larger purpose than just maximizing shareholder value. An organization must look beyond its “four walls” and truly work to make a positive difference in the world.

GROWING SUSTAINABLY

Growing sustainably means gaining a deeper understanding – or cultivating new ways to accelerate and grow our business – to positively impact the environment and society. As we expand our business and execute on our Sustainable Growth plan, Synagro’s capabilities allow for even larger positive impacts by our organization.

At Synagro, we are transforming how we do business by evaluating opportunities to mitigate risks, reducing our own environmental footprint and providing solutions for our industry, communities and planet – all of which magnify our positive impacts.

OUR GROWTH PLAN

Greener World

We deliver environmentally beneficial products, services and circular innovation.

Passionate People

We value the creativity, well-being and safety of our employees, customers and communities.

Transparent Integrity

We foster a culture of business accountability and transparency.

OUR OBJECTIVES

- Drive growth through new markets, customers and adjacencies, with a focus on beneficial use, sustainable products and innovation.
- Build trust and transparency with our stakeholders by engaging our employees, customers, communities and external partners.
- Reduce our carbon footprint and associated operating costs through the implementation of energy-efficiency projects and integration of renewable energy at our facilities.
- Provide a safe environment for our employees, our customers and the communities where we work.

OUR TRANSFORMATIVE ACTIONS

Advanced the transformation of biosolids using biochar technology, SynaPure™ wastewater treatment and biosolids-to-SAF initiative.

Achieved USA Today’s Top Workplace for a second year in a row.

Engaged with industry leaders and leading researchers to support evolving science-based federal regulations regarding PFAS.

Expanded our community outreach program to include 60+ organizations and 85 events.

Conducted eco-energy efficiency audits at six of our facilities.

Helped our customers avoid more than two times (2X) the emissions, compared to the amount we generated in our own operations.

Reduced our TRIR by more than 12% compared to 2023 – now 43% lower than the industry average.

“As we look towards the future, Synagro will continue to tackle some of the most pressing issues in our industry while innovating and partnering with like-minded organizations.”



– **Kaivan Desai**
President and
Chief Financial Officer

SYNAGRO'S OPERATIONS

Synagro is North America's leading provider of sustainable solutions for biosolids, organics and residuals. We offer a comprehensive suite of environmental services to help ensure water quality, support regenerative agriculture and promote circularity.

With the most experienced team in the industry, Synagro leverages innovative technologies to help our customers clean water, increase organics recycling and have a net positive impact on people and the planet.



1,100+

employees



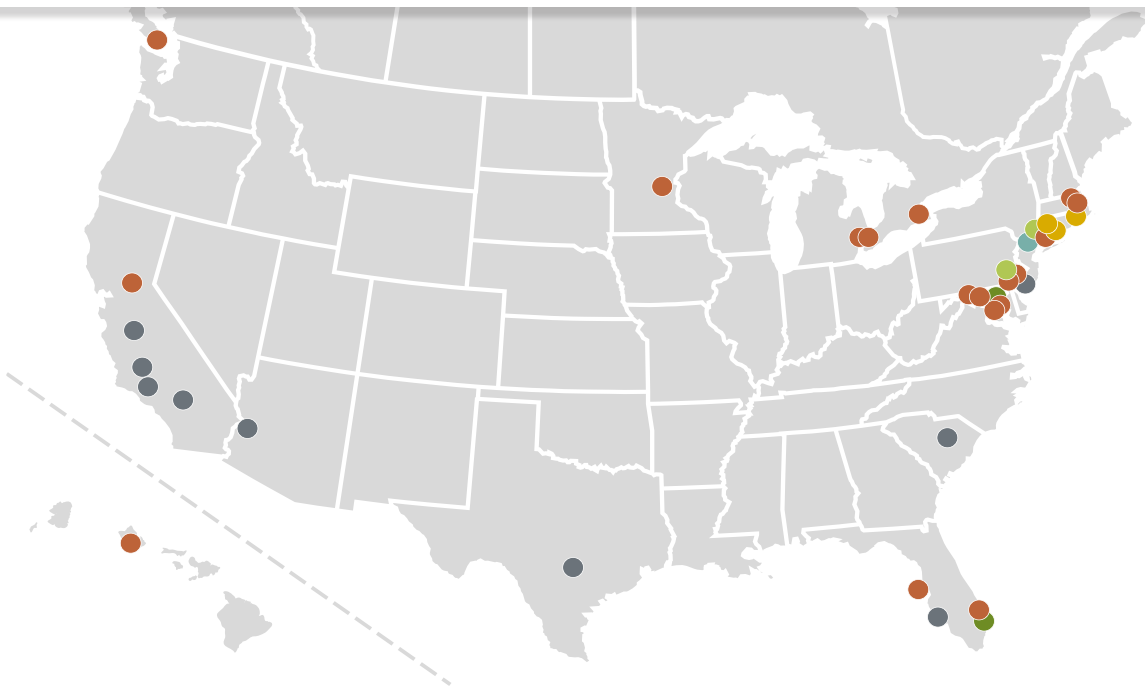
1,000+

municipal, industrial and agricultural customers



16+ million

tons of biosolids, organics and residuals managed annually, with more than 80% transformed into beneficial use



35 FACILITIES IN THE U.S. AND CANADA

18

DRYER FACILITIES

- Back River, Camden, Cumberland (MD), Detroit, Greater Lawrence Sanitary District, Hagerstown, Hamilton, Honolulu, Patapsco, Philadelphia, Pinellas, Quincy, Sacramento, Shakopee, Stamford, Victoria, West Palm Beach, Windsor

9

COMPOSTING FACILITIES

- Arizona Soils, Austin, Central Valley Composter, Charlotte County, Cumberland County, Holly Hill, Liberty, Nursery Products, South Kern Industrial Complex

3

THERMAL REDUCTION FACILITIES

- New Haven, Waterbury, Woonsocket

1

RAIL FACILITY

- Newark

2

SERVICE CENTERS

- Lansdale, New Haven

2

ADMINISTRATIVE OFFICES

- Baltimore, Fort Lauderdale

See complete list of facilities and locations [page 47](#)

CIRCULARITY THROUGH REGENERATION

Synagro's unique management processes are key to recycling organic waste and mitigating climate change, which supports circularity.

NET POSITIVE IMPACT

Our processes begin with wastewater from households and industrial users, which flows to a municipal wastewater treatment plant. The wastewater treatment plant removes the solids (biosolids) and uses biological, mechanical and chemical processes to purify and return clean water to the environment via streams and other water bodies.

The resulting biosolids are sent to Synagro. In some cases, the liquid biosolids are directly sent to Synagro facilities, where we dewater them and send the filtered water back to the wastewater treatment plant for further processing.

Synagro also works directly with municipalities and industrial users to clean their operations of biosolids/other residuals and can receive green/food waste through our composting operations.

This recycling process has meaningful GHG emissions avoidance benefits.

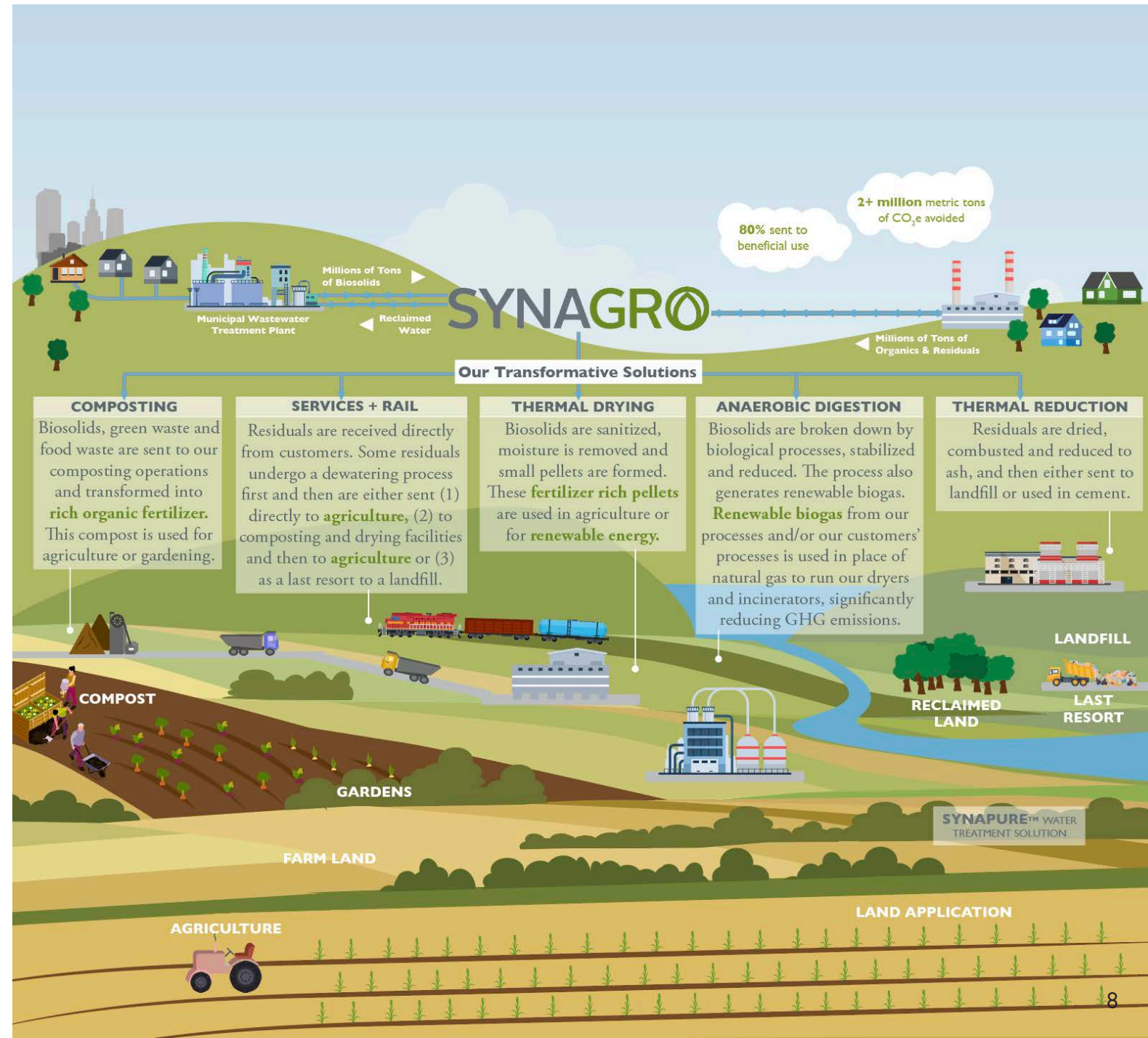
In 2024, Synagro continued to explore opportunities to transform biosolids into biochar, sustainable aviation fuel and other innovative, beneficial uses like sequestering carbon through deep well injection. We believe this is the future for our industry. For additional information, please see [page 15](#).



In 2024, Synagro received and processed **16+ million** tons of residuals, including **2.4+ billion** gallons of liquid biosolids.



In 2024, Synagro helped avoid **2+ million** metric tons of potential GHG emissions by transforming residuals into beneficial use for our customers.



GOVERNANCE & MATERIALITY

At Synagro, our sustainability commitments are anchored by a strong governance model. It is through this leadership structure that our organization can accelerate and grow our business to positively impact the environment and society.

SUSTAINABILITY GOVERNANCE & OVERSIGHT

At the highest level, our Chief Executive Officer (CEO), Bob Preston, and Chair of the Sustainability and Risk Committee of the Board of Directors, Linda Fisher, provide strategic direction for our sustainability strategy and programs. At the executive management level, Kip Cleverley, Chief Sustainability Officer & Chief Communications Officer, leads the execution of our Sustainable Growth plan. Synagro’s Executive Leadership Team (ELT) provides critical oversight of our sustainability program and helps develop and maintain our corporate sustainability strategy.



Members of the group are accountable for driving initiatives specific to their departments and are tasked with establishing sustainability goals for the company. The group regularly reports on its progress to the Board of Directors.

MATERIALITY

As part of our efforts to develop and implement an overarching sustainability strategy and program, Synagro conducted a materiality assessment in 2022, and plans to update it as needed. Our process included the following steps:

- Stakeholder Engagement:**

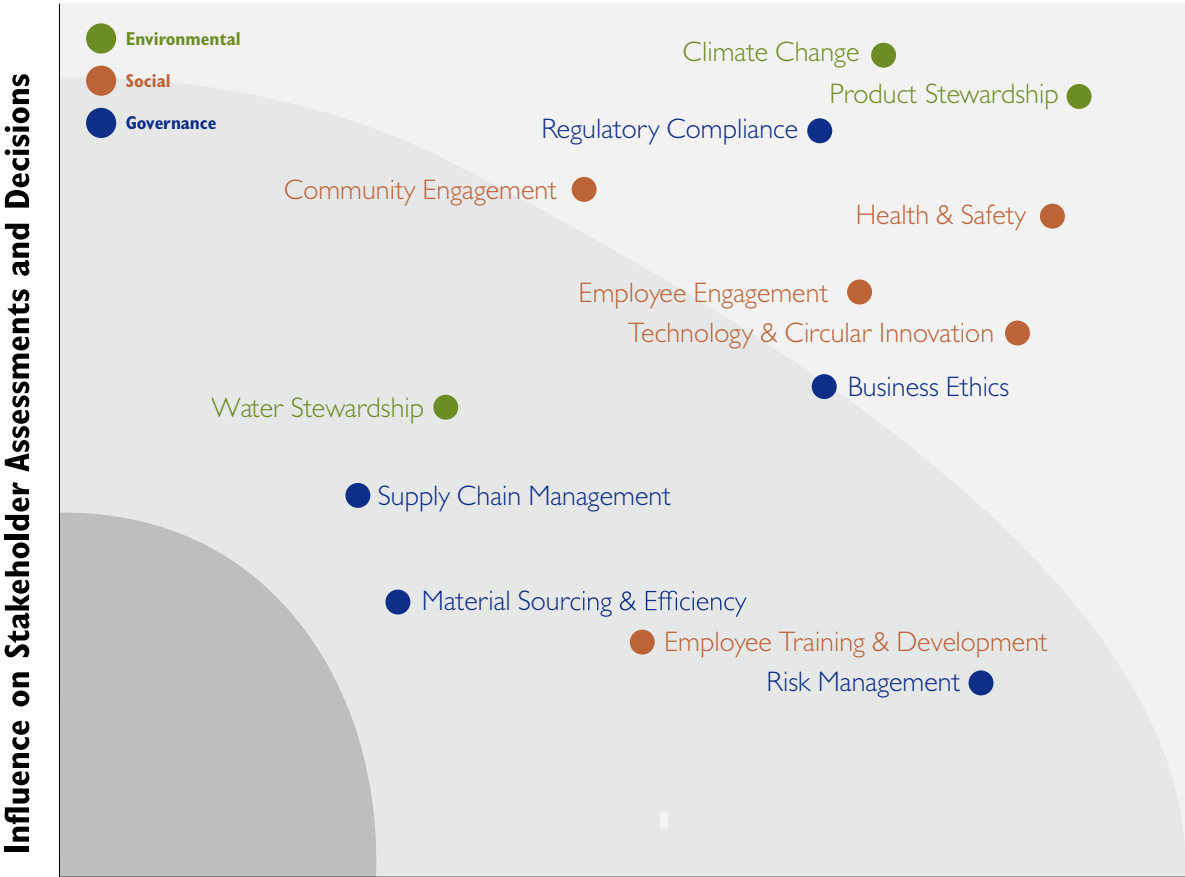
Incorporated feedback from internal and external stakeholders.
- Benchmarking & Research:**

Identified sustainability topics that were relevant and prioritized by peers, competitors and customers, as well as considered global standards and frameworks, and industry sustainability trends.
- Results & Validation:**

Presented and validated results with Synagro’s ELT and Board of Directors.

TOP MATERIAL TOPICS FOR SYNAGRO:

- **Product Stewardship** (includes a focus on biosolids to beneficial use and PFAS management)
- **Climate Change**
- **Health & Safety**
- **Regulatory Compliance**

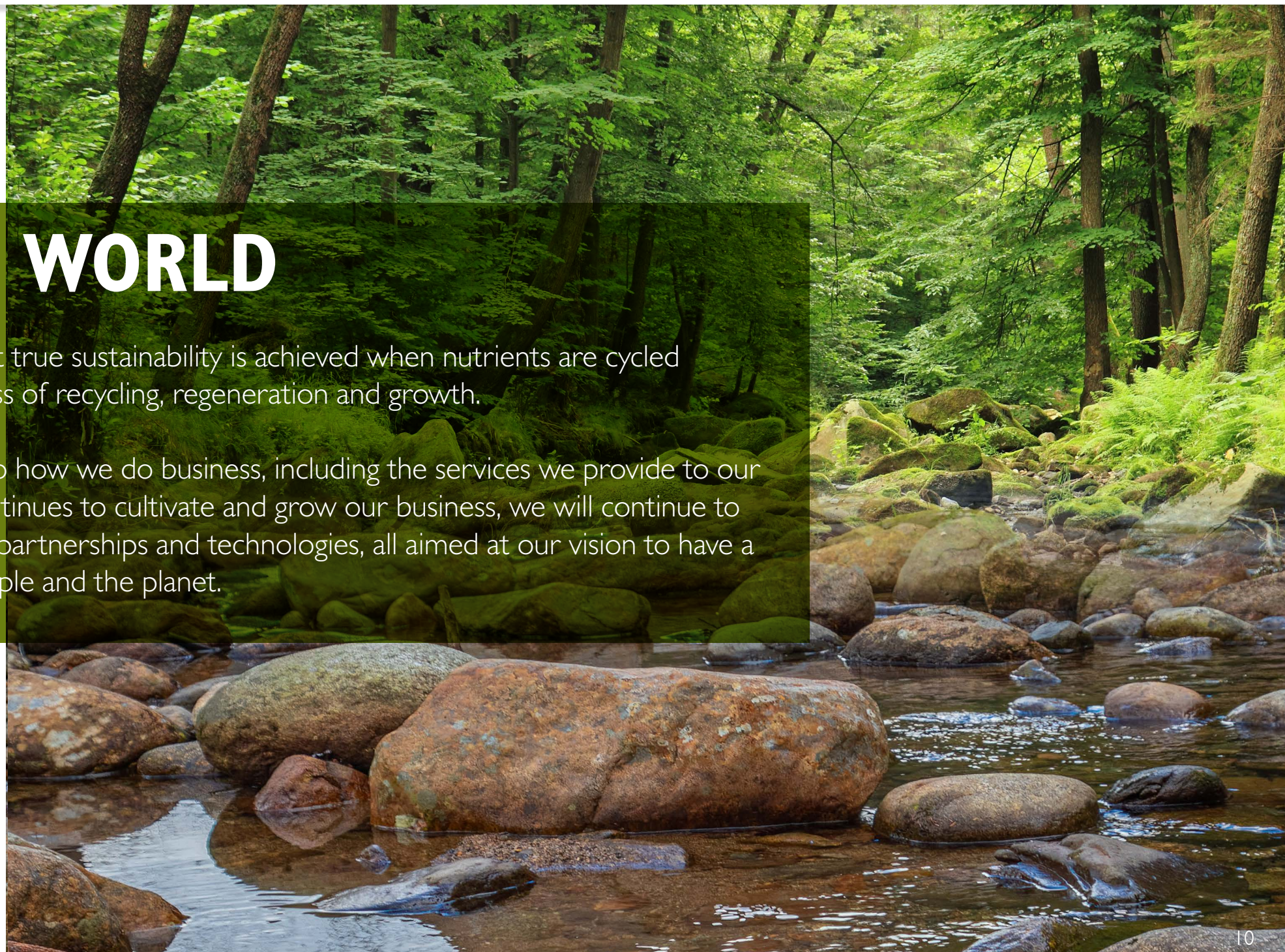


Synagro’s Significant **Environmental**, **Social** and **Governance** Impacts

GREENER WORLD

At Synagro, we believe that true sustainability is achieved when nutrients are cycled through the circular process of recycling, regeneration and growth.

This belief is tied directly to how we do business, including the services we provide to our customers. As Synagro continues to cultivate and grow our business, we will continue to integrate transformational partnerships and technologies, all aimed at our vision to have a net positive impact on people and the planet.



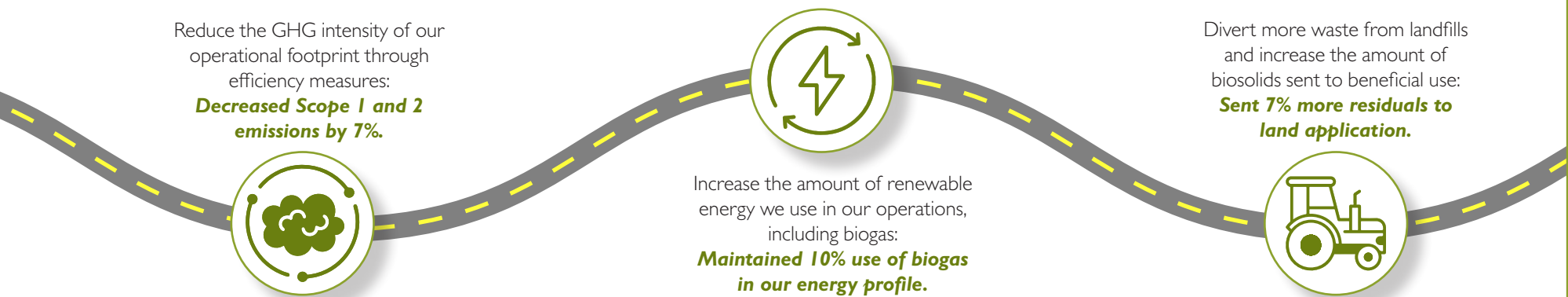
SYNAGRO'S OPERATIONAL IMPACTS

Across Synagro, we are committed to driving sustainable practices and promoting circularity in our own operations and among our customers.

As we look to grow and transform our business, Synagro takes an intentional, data-driven approach to manage impacts, reduce emissions and protect the environment.

CARBON ROADMAP & PERFORMANCE

Throughout 2024, Synagro continued our journey to reduce GHG emissions, with direction provided by our carbon roadmap objectives:



TECHNOLOGY-DRIVEN CARBON DATA MANAGEMENT AND REPORTING

We also enhanced our data tracking capabilities through our partnership with Watershed – a GHG emissions accounting platform. With the support of this tool, Synagro updated our company’s historical energy data and uploaded custom emission factors to support accurate calculations using industry emissions modeling.¹

As we continue to improve our GHG emissions performance, Synagro is beginning to identify GHG emissions trends, which reveal opportunities where we can continue to make progress across our carbon roadmap.

“As an industry leader, Synagro is advancing sustainability by continuously improving our operations and automating our GHG emissions data management system. Implementing this new system has proved instrumental in measuring impacts across our operations and value chain as well as optimizing data analysis to help improve management tactics.”

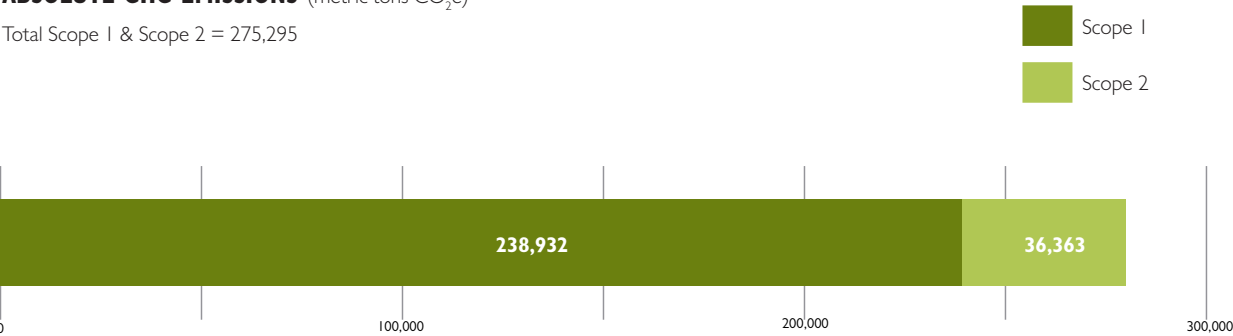
¹ Environmental data from prior years have been restated to support consistency with updated emissions factors and reporting requirements, in addition to increased availability of actual data, enhanced data collection methodologies and internal expertise.

SCOPE 1 & 2 GHG EMISSIONS

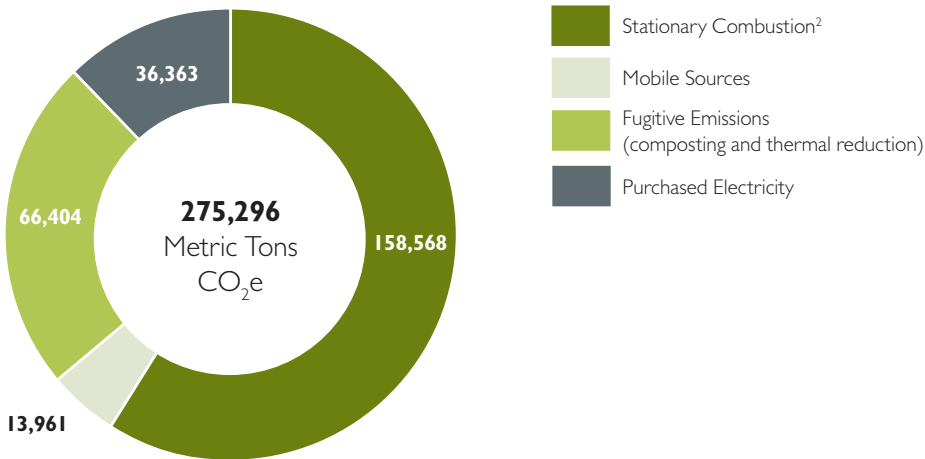
Synagro’s Scope 1 and 2 GHG emissions profile is comprised primarily from energy-intensive processes at our thermal reduction and dryer sites. To support our efforts and reduce these overall emissions, Synagro continuously monitors our energy consumption, while evaluating efficiency upgrades and process enhancements.

ABSOLUTE GHG EMISSIONS (metric tons CO₂e)

Total Scope 1 & Scope 2 = 275,295



SCOPE 1 AND SCOPE 2 GHG EMISSIONS BY SOURCE



² Stationary combustion – includes fuels burned onsite to power equipment, use of biogas and flaring. Mobile sources – includes mobile combustion from Synagro’s services and internal hauling.

³ All other fuels are comprised of gasoline (0.09%), liquified petroleum gas (0.04%) and propane (less than 0.01%).

ENERGY

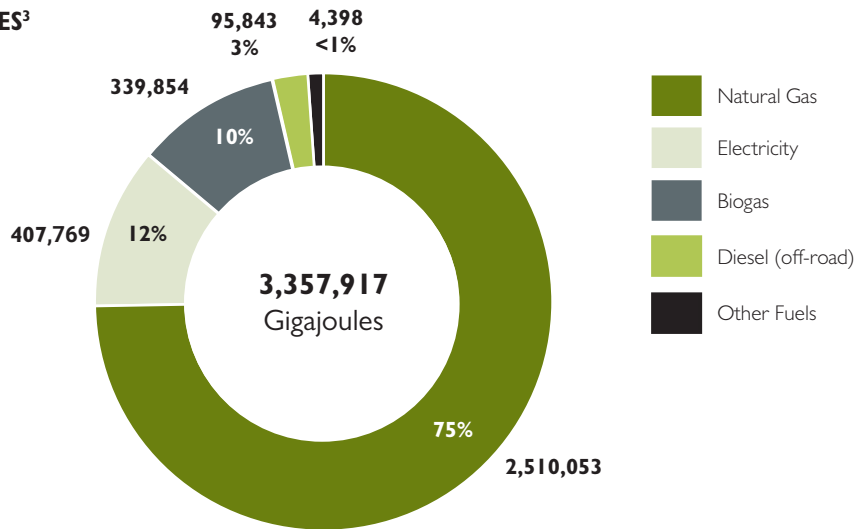
In 2024, Synagro’s overall energy consumption decreased by 7%, due to a reduction in natural gas usage at both our drying and thermal reduction facilities. This reduction also increased Synagro’s efficiency by approximately 2% when comparing energy usage to residuals processed.

As part of our carbon roadmap and in partnership with energy engineering experts, Synagro conducted energy audits at six strategic sites across the U.S. The audits identified a multitude of energy-related, cost-reduction and, subsequently, emissions-reduction projects ranging from HVAC and lighting upgrades to operational efficiency measures. In 2025, we will execute on and track select projects, with the goal of further reducing our environmental impacts and operational costs.

In alignment with our energy reduction strategy, Synagro also aims to partner with customers to identify onsite renewable energy installation opportunities, especially at our composting facilities. This component of our strategy is critical to supporting our net positive ambitions.

Synagro will continue to leverage ongoing data collection, infrastructure improvements, good management practices, energy efficiency measures and strategic partnerships to further drive sustainable outcomes across our own operations.

ENERGY SOURCES³





SCOPE 3 GHG EMISSIONS

The majority of Synagro’s Scope 3 GHG emissions are derived from fugitive emissions associated with landfilling or land applying biosolids. We saw a slight increase in Scope 3 GHG emissions due to the types and amount of biosolids sent to landfills. This increase was proportionate to the availability of land for the land application of biosolids, especially in our services business.

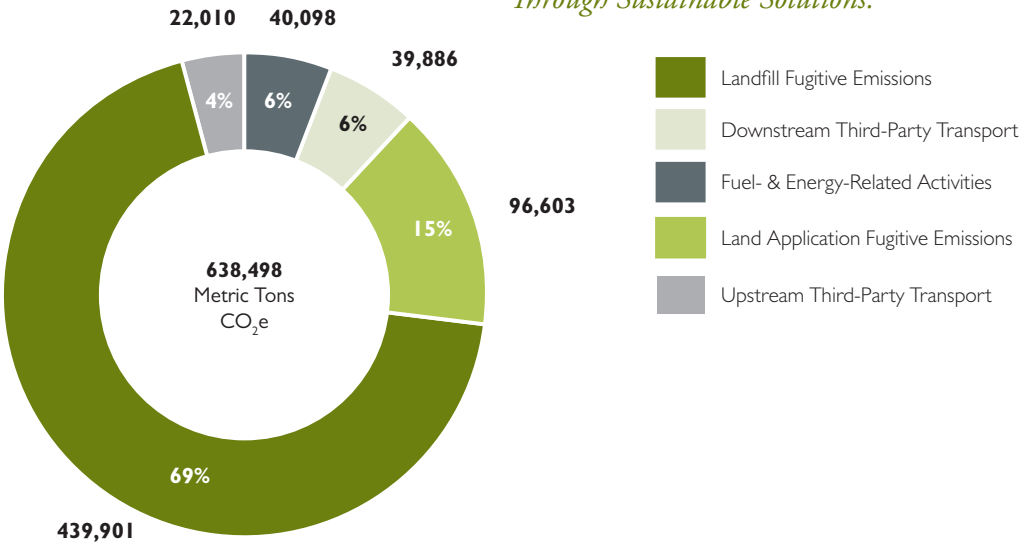
While Synagro's trucking is captured in Scope 1 emissions, third-party hauling is included in our Scope 3 GHG emissions. Since these trucks travel longer distances than our Synagro trucks, they emit roughly twice as many emissions compared to our own fleet.

In 2024, we developed a data management strategy to isolate upstream from downstream transportation and enhance our carbon accounting methodology.

Fuel- and energy-related activities continue to have the lowest Scope 3 GHG emissions, as our sites generally rely on their local utility grid for electricity and natural gas. Additionally, even as our operations grew with additional composters, this Scope 3 category decreased by 14%, as our operations had a 7% decrease in overall energy use.

As Synagro looks to reduce our landfill fugitive emissions, we continue to explore opportunities to transform residuals into beneficial use. For more information on how we are exploring technologies and partnerships to advance our company’s objectives, please see *Transforming Through Sustainable Solutions*.

SCOPE 3 GHG EMISSIONS BY CATEGORY⁴



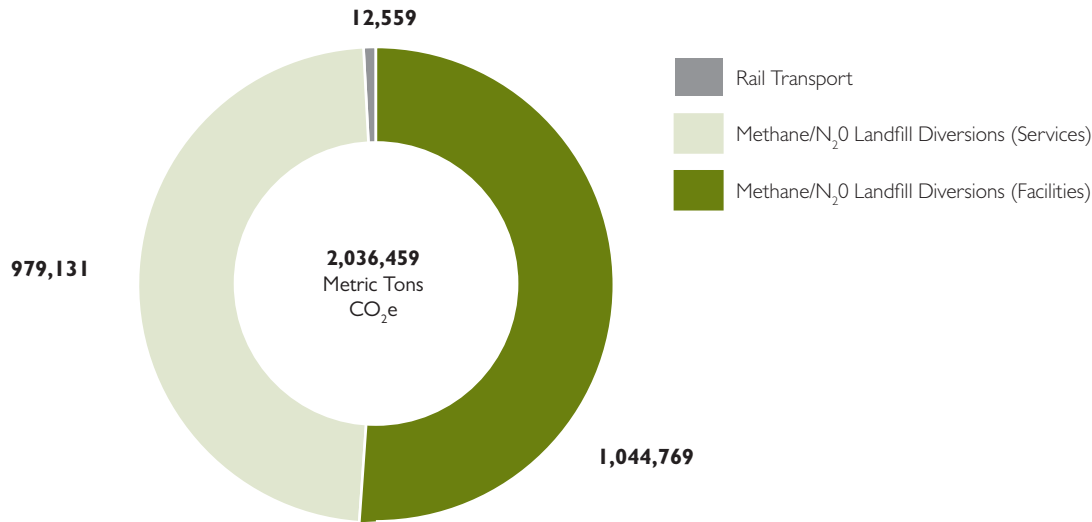
⁴ Scope 3 categories presented in this graph represent Scope 3, category 3 (fuel- and energy-related activities), category 4 (upstream transportation and distribution), category 9 (downstream transportation and distribution), category 11 (use of sold products) and category 12 (end-of-life treatment of sold products). These categories were identified as the most material Scope 3 GHG emissions, based on an analysis by a third-party. Upstream third-party transport: Includes third-party transport associated with moving residuals for processing. Downstream third-party transport: Includes third-party transport associated with moving residuals for end of life. Land application fugitive emissions: Includes emissions from and applying residuals and associated fuel combustion. Landfill fugitive emissions: Includes residuals diverted to landfill from operations or service customers. Fuel- and energy-related activities: Includes electricity transmissions and distribution losses, and mobile combustion fuel.

AVOIDED EMISSIONS

At Synagro, the more we grow as a business, the more we can help our customers in achieving their own carbon reduction goals. In addition to our actions to reduce our operational footprint, Synagro’s processes and environmental services can help our customers reduce their own emissions. In 2024, our transformative processes and environmental services had the potential to avoid more than two times⁵ (2X) the amount of GHG emissions than our own operations (Scope 1, 2 and 3) generated.

We track avoided emissions data to inform our stakeholders of the potential benefits associated with our transformative processes, including the carbon value of diverting organic residuals from landfills and the use of our rail operations.

2024 AVOIDED EMISSIONS⁶



As Synagro grows, we will continue to work to reduce our own footprint, while also increasing the amount of organic residuals that our transformative processes divert from landfills.

Synagro's Services & Avoided Emissions

The processing of biosolids into compost and fertilizer pellets results in avoided emissions, primarily methane and nitrous oxide.

Additionally, our environmental services divert waste that would have otherwise been landfilled, therefore avoiding additional emissions.

WATER & WASTEWATER

In 2024, Synagro’s facilities and services received and processed more than 2.4 billion gallons of liquid biosolids,⁷ highlighting our commitment to drive sustainable practices and water circularity where Synagro operates.

At several of our thermal drying and reduction facilities, we receive liquid biosolids from our customers’ wastewater treatment plants. We then dewater and thicken the biosolids to be processed by our facilities and return the filtrate to the wastewater treatment plants for additional processing.

As we move forward in our sustainability journey, we seek to enhance our insights into our water footprint.

⁵ The two times (2X) ratio is derived by dividing the total avoided emissions by Synagro’s Scope 1, 2 and 3 GHG emissions.
⁶ Avoided emissions are not reported in our corporate Scope 1, 2 and 3 GHG inventory, in alignment with current carbon accounting standards.
⁷ Liquid biosolids are approximately 97% water and 3% biosolids.



2X
GHG EMISSIONS
avoided through our transformative processes and environmental services, compared to the GHG emissions generated in our own operations.⁵

TRANSFORMING THROUGH SUSTAINABLE SOLUTIONS

Across Synagro, we lead with transformative actions. Our company began with a small group of pioneering environmentalists who supported local municipalities to develop biosolids management programs in response to the Clean Water Act.

Since this time, Synagro has grown; however, our vision to have a positive impact on people and the environment has remained. Today, we are transforming how we look at biosolids by exploring technologies that truly create revolutionary solutions to some of the world's most challenging problems, and continuing to reimagine how waste can create worth.



“As Synagro continues to grow, we will look for opportunities to transform not only our company, but our industry and the planet.”

– **Kip Cleverley**
Chief Sustainability Officer &
Chief Communications Officer



CULTIVATING OUR EARTH

For decades, Synagro's solutions have transformed biosolids into rich, plant-available nutrients that could be applied to soil as a fertilizer or soil conditioner to improve and maintain agricultural and forest lands, as well as to restore acreage damaged by drought, fire or mining.

Synagro's biosolid pellets also serve as a cleaner and renewable fuel alternative to help reduce the environmental impacts of cement manufacturing.

Biogas, a clean and renewable form of energy, is not only a key lever in our carbon reduction strategy – but can also serve as a sustainable technology for others. We currently generate and use biogas at two of our facilities, and at an additional five facilities, we use biogas generated by our customers.

GROWING OUR NET POSITIVE IMPACT

Over the past several years, Synagro has continued to utilize and expand traditional ways of treating biosolids through drying technologies and composting for beneficial use, while expanding partnerships and solutions that turn waste into worth.

One of these opportunities includes the expansion of our partnership with CHAR Tech Solutions to provide its proprietary high-temperature pyrolysis (HTP) technology. CHAR Tech provides both economic and environmental benefits, as the process produces renewable energy (syngas) as well as biocarbon. Biochar aligns within our sustainable growth aspirations, as a product for soil amendments due to its water- and nutrient-retention properties and for its carbon sequestration benefits in soil – effectively reducing greenhouse gases. Biochar can also generate carbon dioxide removal credits, which further accelerates our Sustainable Growth plan.

Synagro's Back River facility in Baltimore, Maryland, now has a full-scale pilot CHAR Tech unit that processes approximately eight dry tons of dried biosolids per day and will operate at this host facility for six months.

As the thought leader in the industry, the overall goal for this pilot is to measure, test and evaluate the effectiveness of the HTP process to destroy PFAS chemicals from biosolids.

Synagro continues to expand our SynaPure™ technology, which aims to provide sustainable and cost-effective solutions for the treatment and reuse of complex influent streams. Studies have shown that technology similar to the SynaPure™ system removes up to 98% of contaminants, including inorganic and organic pollutants, PFAS, total suspended solids, total dissolved solids, heavy metals and pathogens.⁸

This technology has already been deployed and has proven successful with a few of our customers.

Another near-term technology that Synagro is exploring is the deep well injection of biosolids. In 2024, Synagro signed a teaming agreement with a major carbon removal company to evaluate potential opportunities to manage biosolids through a deep well injection process.

Deep well injection of biosolids has several benefits including long-term carbon emissions avoidance and sequestration, as this disposal option permanently removes carbon entirely from the biosphere.

TRANSFORMING OUR COMPANY, THE INDUSTRY & THE PLANET

As we look to the future, we aspire to transform not only our business, but the entire biosolids industry. Looking beyond our traditional waste-to-worth strategy, we imagine a world where biosolids become a valuable resource used to reduce dependency on fossil fuels.

In 2024, Synagro partnered with Firefly Green Fuels to bring Firefly's novel fuel production techniques to the American market. Firefly's unique processes turn biosolids into a product slate of highly sustainable, high-performance fuels including sustainable aviation fuel (SAF), using a hydrothermal liquefaction (HTL) process, which chemically alters biosolids waste, breaking it down into biocrude and biochar. The crude is then upgraded to SAF.

This technology and ones like it are key to solving some of the world's greatest challenges as we transform and grow our business.

⁸ Based on Multi-Industry Per- and Polyfluoroalkyl Substances (PFAS) Study (U.S. EPA).

Before Synagro

Prior to Synagro and the introduction of federal regulations, sewage was disposed of via ocean dumping and landfills. Disposal of sewage into the ocean caused ecosystem disruption, impacts to marine life and human health risks. Disposal of sewage into landfills causes environmental impacts including the production of methane, a potent greenhouse gas.

Cultivating Our Earth

For decades, Synagro’s solutions have transformed biosolids into rich, plant-available nutrients that are applied to soil as a fertilizer to improve agriculture, as well as to restore acreage damaged by drought, fire or mining. Anaerobic digestion of biosolids at some of our facilities creates biogas, which is used as a clean and renewable form of energy. Synagro’s biosolids pellets also serve as a cleaner and renewable fuel alternative, and anaerobic digestion creates clean biogas.

Growing Our Net Positive Impact

Over the past several years, Synagro has continued to expand traditional ways of treating biosolids by exploring new technologies and partnerships to turn waste into worth. A few of those new solutions include (1) pyrolysis of biosolids to sequester carbon and create biochar and renewable energy, (2) SynaPure™ technology to clean wastewater and (3) deep well injection to sequester carbon.

Transforming Our Company, Industry & Planet

As we look to the future, we aspire to transform not only our business, but the entire biosolids industry. We imagine a world where biosolids become a valuable feedstock resource used to reduce dependency on fossil fuels, such as SAF. As we transform our company, we will continue to look for opportunities to solve global challenges such as climate change.

Synagro was born following the introduction of the Clean Water Act

CO₂ CH₄

OCEAN DUMPING

LANDFILL

LAND APPLICATION

COMPOSTING

GARDEN

BIOGAS GENERATION

THERMAL DRYING TRANSFORMATION

SYNAPURE™ WATER TREATMENT SOLUTION

Input: Dirty Water
Output: Clean Water

HT PYROLYSIS PILOT

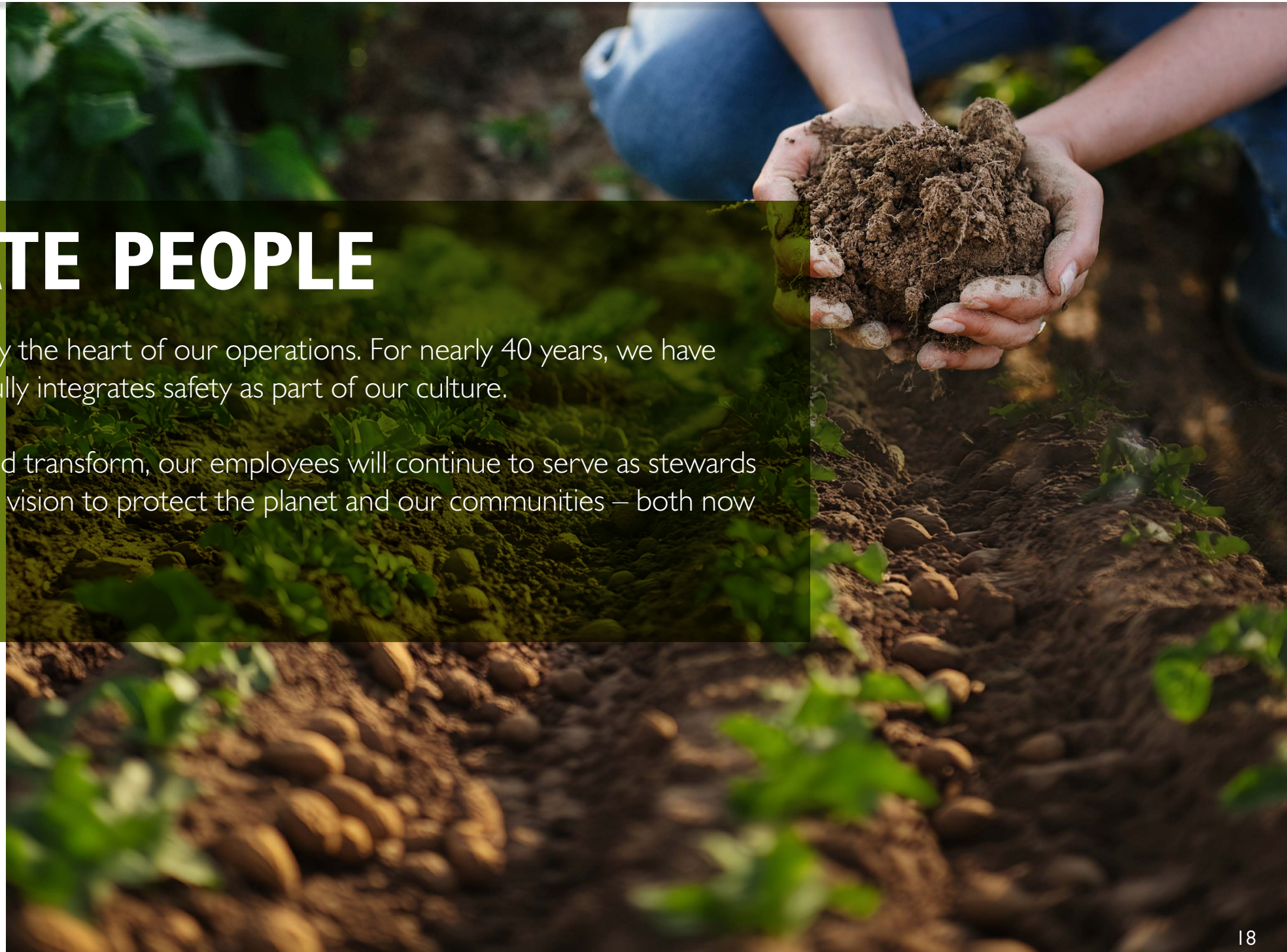
Input: Biosolids
Output: Biochar
Syngas
Pyrolysis Oil

DEEP WELL INJECTION

PASSIONATE PEOPLE

At Synagro, people are truly the heart of our operations. For nearly 40 years, we have cultivated a business that fully integrates safety as part of our culture.

As we continue to grow and transform, our employees will continue to serve as stewards to advance and uphold our vision to protect the planet and our communities – both now and in the future.



OCCUPATIONAL HEALTH & SAFETY

Across Synagro, our commitment to industry-leading safety performance is fully integrated into Synagro’s day-to-day operations and engagement activities.

As we continue to grow our operations, Synagro strives to find ways to continuously improve our safety performance and refine and enhance our programs and policies. This not only promotes the safety of our employees – but also transforms how we do business each and every day.

GOVERNANCE & COMMUNICATIONS

To execute on Synagro’s safety commitments, our robust safety systems focus on improving performance and supporting our priorities. At the operations level, managers are responsible for implementing Synagro’s health and safety policies and overseeing the safety of their operations and employees.

Through our decades of experience, we have learned that communication is the key to fostering a strong safety culture. To that end, our Health & Safety team continuously engages with our employees, managers, regional vice presidents and area directors to promote our safety culture, implement procedural improvements and address emerging safety challenges.

Synagro’s operations leaders also play a key role in integrating a positive safety culture throughout all aspects of our business. Each day, these leaders show their commitment by hosting “safety talks” with employees. This daily emphasis on safety, even in times of intense operating schedules and customer requirements, resulted in 237 fewer lost workdays in 2024, compared to 2023.

As Synagro evaluates opportunities to emphasize the importance of health and safety at all levels of our organization, we launched an internal, safety-focused communication campaign. In 2024, campaign features highlighted safety both at work and at home, and we intend to increase this type of engagement in 2025.



AUDITS

Synagro conducts regular inspections of each of its facilities and performs formal health and safety audits of these sites every two to four years. From January 2023 through December 2024, Synagro’s Health & Safety team conducted internal audits at 43 of our sites across North America. In the event of a non-conformance, the site manager develops a corrective action plan that is tracked until completion.

In 2024, operations leaders closed over 450 audit findings across Synagro – indicating these findings were verified by an operations leader and approved by the Health & Safety team.

ACHIEVING EXCEPTIONAL SAFETY PERFORMANCE

Synagro’s Massachusetts Water Resources Authority (MWRA) Drying Facility (Quincy, Massachusetts) continues to surpass safety milestones, with 1,321 days* – more than three and a half years – of zero Occupational Safety and Health Administration (OSHA) recordables.

It’s the plant and the whole team. It means everything to me that none of my team members have gone home due to injury.

– **Michael Ryan**
Senior Plant Manager and Area Plant Director

*As of May 29, 2025



Left to right: Michael Ryan, Senior Plant Manager and Area Plant Director; Manuel Irujo, Senior Vice President Dryer Facilities; and Mathew Busch, Chief Operating Officer.

Teamwork In Action

Synagro is proud to highlight teamwork in action in our effort to achieve the milestone property protection designation of Highly Protected Risk (HPR) from FM, our property insurance broker for our facility in Detroit, Michigan.

Achieving HPR status means a facility has implemented the highest industry standards for property protection. This includes comprehensive loss prevention measures to safeguard buildings, equipment and contents from all types of losses, including those from natural hazards.

This highly valued insurance designation is one more example of Synagro’s commitment to be the best in the industry, from both a safety and risk management perspective, as well as providing the most effective solutions for customers.

– Elizabeth Grant
Director, Risk & Compliance

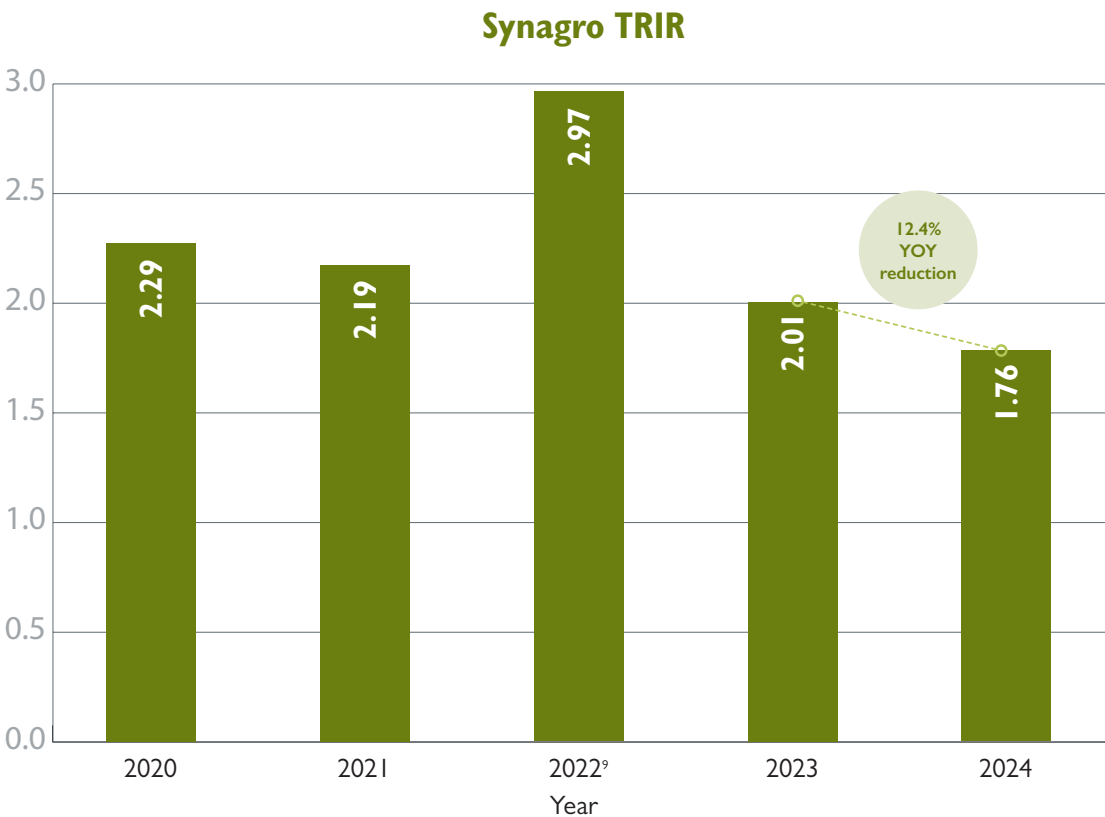


Left to Right: Jean-Yves Azar, Assistant Plant Manager, and Steve Miller, Area Plant Director, holding HPR Award.

SAFETY PERFORMANCE ACHIEVEMENTS

Synagro’s safety performance achievements are a true testament to the dedication of Synagro’s leadership team and employees across all of our sites. In 2024, Synagro achieved our best total recordable incident rate (TRIR) in 18 years:

- Synagro’s 2024 TRIR is 43% lower compared to private industry: water, sewage and other systems’ eight-year average incident rate trends.
- Synagro’s dryer facilities had zero lost day incidents in 2024.
- Synagro’s dryer and incinerator facilities reduced Occupational Safety and Health Administration (OSHA) incidents by one-third in 2024, compared to 2023.
- Synagro’s rail services had zero OSHA incidents in 2024.



⁹ In 2022, Synagro experienced an increase in TRIR due to the combination of company growth and regional leadership changes. In 2023, we addressed these challenges with enhanced training, audits and leadership engagement, resulting in a positive trend.

SYNAGRO SAVES – TRACKING PERFORMANCE TO REDUCE HAZARDS

In addition to tracking traditional safety metrics, we also track “Synagro Saves,” an internal leading indicator that measures potential hazards at our sites. Employees report these potential hazards through a mobile app that notifies managers and prompts the creation of an internal report. Tracking “Synagro Saves” indicators allows us to identify emerging safety issues as they arise and take the necessary steps to remediate potential risks before they result in incidents.



TRAINING & AWARENESS

At Synagro, safety training is a significant component in promoting the well-being of our employees – and is integral as we expand our operations across the U.S. Given the physical hazards of our work, safety training begins on day one with all new Synagro employees participating in our New Employee Safety Orientation. Additional safety training is provided quarterly through our Learning Management System (LMS) and covers topics that are deemed significant based on Synagro’s work environment and each employee’s duties. Each quarter, employees are assigned three to five safety topics based on their role in the organization and site requirements. As part of our Monthly Safety Training program, we also provide employees with at least one live, site-specific safety training delivered by the site leader.

In 2024, Synagro leveraged our LMS to digitize our live, monthly training, allowing the company to verify training completions and drive accountability among our managers. These monthly training sessions provide practical, focused training to our workforce that supports daily, positive safety performance. In 2024, Synagro averaged more than 12 hours of safety training per employee.

AWARD-WINNING SAFETY PERFORMANCE

Environmental Protection & Improvement Company (EPIC), Synagro’s national rail transportation business unit, achieved the 2024 CSX Chemical Safety Excellence Award for zero non-accidental releases and in recognition for its commitment to safeguard operations. This achievement highlights how Synagro fosters a strong safety culture and focuses on incident prevention, while helping to set an outstanding example for the entire industry.

Cultivating Our Safety Culture



Robert Demers is Synagro’s Senior Plant Manager at the Windsor Biosolids Pelletizing Facility (Windsor, Ontario) and has worked at the location for 20 years. Spearheaded by Bob, the Windsor facility has a record of more than 20 years without serious injury – surpassing others in the industry.

In 2024, the facility continued to focus on operations safety, including protecting processes, optimizing redundancies and improving product storage management.

“Safety is absolutely paramount. There are many emergent technologies that support both safety and sustainable innovation, and allow us to better serve our customers.”

FLEET & TRANSPORTATION SAFETY

Safety is an integral part of the services our drivers deliver. With over 900 trailers and more than 400 on-road vehicles, Synagro continuously evaluates opportunities to implement actions that drive safety and compliance. For example, in 2024, Synagro upgraded our fleet maintenance system, improving our ability to track maintenance activities, providing additional visibility into the overall condition of our fleet and enabling enhanced compliance tracking to proactively maintain our equipment.

Synagro formally recognizes and rewards drivers who exhibit safe driving practices and maintain a clean driving record. Through our Commercial Driver's License (CDL) safety incentive program, data is collected by our automated fleet management platform to identify drivers with 5,000 miles or more driven during the quarter, who maintain high driver safety scores and have no violations.

As we continue to grow our operations, Synagro understands the importance of evolving our programs to support positive safety performance. For example, in 2024, Synagro's Central Region Services' fleet of heavy trucks collectively traveled over 1.8 million miles, while maintaining an impressive average driver safety score of 99%, with 40% of the region's drivers achieving a perfect score of 100%.

To further enhance driver safety, we raised our internal minimum safety score requirement and implemented mandatory end dump and trailer safety training for all new-hire truck drivers. These initiatives support the improvement of the region's exceptional safety performance, while reinforcing Synagro's commitment to the highest safety standards.

By strategically leveraging data and analytics, the region also strengthened its driver coaching programs. Based on these results, targeted interventions were implemented to encourage safer driving behaviors, contributing to an overall improvement in the safety performance across the region's fleet.

Implementing Improvements Across Our Fleet

Katie Freeman, Director, Corporate Fleet Compliance, has been a member of the Synagro team for nine years. Starting in the supply chain department, she specialized in fleet and transportation management. She then moved to human resources, focusing on recruiting and retention practices for qualified drivers. From there she became the manager of corporate fleet compliance and has now moved into the director role.

Katie manages and tracks all things compliance in transportation, including driver checks and vehicle maintenance and documentation – critical functions to keeping our drivers safe and compliant with transportation regulations.

In 2024, Katie supported the implementation of Synagro's enhanced fleet management software, allowing her department to utilize key metric tracking in order to maximize equipment efficiencies and to aid decision-making and planning.



“We pride ourselves on our fleet. My goal is to keep our team members safe while operating at top performance. Increased visibility and input from people in the field has tremendously impacted how we implement efficiencies, streamline operations and promote the highest safety standards.”

SYNAGRO'S WORKFORCE

Across Synagro, passionate people are the heart of our operations.

Our employees serve as stewards to advance and uphold our vision to protect the planet and our communities as we cultivate, grow and transform our business.

OUR EMPLOYEES

Synagro's workforce is comprised of 1,125 employees, of which 1,102 are full-time and 23 are part-time.

Throughout 2024, Synagro enhanced our efforts to provide important updates regarding our company's progress, strategy and organizational changes. We continue to communicate to our internal workforce through SynaNews – our periodic newsletter, and conduct regular Town Halls with the Executive Leadership team.

To promote the health and well-being of our employees, Synagro offers a comprehensive package of health benefits to our full-time employees, including medical, dental and vision insurance; HSA and FSA plans; and critical illness and hospital indemnity insurance.

Synagro also offers an Employee Assistance program at the company's expense, through which employees can access 24/7 counseling services, as well as online resources covering a variety of topics including financial, legal, family and other issues.

CULTIVATING & ENGAGING OUR WORKFORCE

Synagro strives to foster an inclusive work environment for all employees. As part of our talent acquisition strategy, we strive to ensure our job postings reach a broad audience and return a representative pool of candidates from which to hire.

At Synagro, we use employee engagement surveys as valuable tools to gather feedback about work experiences and identify areas of strength and opportunities to build a people-first culture.

In 2024, more than 45% of Synagro's employees responded to our annual workplace experience survey. The survey showed a 7% increase in employees indicating they receive the formal training they want from their careers, compared to the previous survey.

RECOGNIZING EXCEPTIONAL EMPLOYEES

Synagro's employee recognition program is a nomination-based program intended to highlight our standout employees. Each quarter Synagro managers can nominate those employees who exemplify our core values and go above and beyond in service for Synagro, our customers or their fellow team members. In 2024, nearly 250 employees were nominated, and 36 employees were recognized.

For additional information on our employees, please see Performance Tables on [page 39](#).



Synagro Camden team in Camden, New Jersey.



Growing Careers At Synagro – Transforming Synagro’s Future

Pam Racey, Synagro’s Chief Commercial Officer (CCO) has been a key member of the Synagro team for more than 37 years. In her role, Pam oversees business development, services sales, product marketing and contract administration, bringing to bear her expansive breadth of knowledge.

At Synagro, Pam began her journey as a Technical Services Specialist and Agronomist, where she worked to secure state permits on behalf of farmers for biosolids land applications. In her next role as Technical Services Director for the southeast, she oversaw the region’s land permitting activities and provided oversight on regulatory and legislative matters.

She moved to become the company’s first Sales Manager in 1992 and advanced to Vice President of Sales and Marketing, focusing on services sales. Then she became the CCO in 2022, leading the commercial team on the development of some exciting projects that incorporate new, transformative technologies to help address our customers’ needs.

As Pam evaluates Synagro’s future, including the company’s growth, she understands the importance of continuously cultivating new talent.



“We, the people, are the company. As servant leaders, the focus is on supporting the farmers in the field. We’re doing the right thing, the right way.”

I’ve recruited a lot of young people, and sustainability is very important to them. When they join the company, they are surprised by how much they are valued at Synagro, showing how we truly stand apart from other companies.”

TRAINING & DEVELOPMENT

Synagro is dedicated to being an employer of choice and empowering our employees to learn and grow within the company. We provide a range of educational and development opportunities through our LMS on topics including leadership, team building and motivation, coaching and mentoring and conflict resolution.

We also offer on-the-job technical training opportunities for our drivers, mechanics and operators. For topics not covered under our traditional training offerings, we provide a tuition reimbursement program for continuing education programs and certifications to ensure our employees are given the resources necessary to support their continued professional development. For example, for any employee wishing to pursue their CDL, Synagro will not only reimburse the cost of their training program, but will also pay their full salary during the time they are in training. We also continued our partnership with the 160 Driving Academy and the Amaral Driving School, through which the schools refer their graduates to Synagro as a potential employer. In states that offer programs to assist former military members in obtaining CDLs, we engage with these programs to promote the hiring of veterans as drivers.

JOB CATEGORY TRAINING HOURS

Rail Transportation	517
Facilities	5,944
Corporate	488
Services	5,885

PERFORMANCE MANAGEMENT

To support our employees in setting goals and measuring their performance throughout the year, we conduct annual performance reviews. In 2024, 92.5% of our employees received a performance review, offering valuable opportunities to provide performance-based feedback and set goals for the coming year. Synagro conducts exit interviews for employees who are leaving the company to identify areas of potential improvement and opportunities to increase employee retention. Synagro also performs 60-day and 120-day new-hire check-ins to ensure newly hired employees are receiving the support they need to be successful.

Growing Careers At Synagro –
From Intern To Vice President

Andrew Bosinger, Synagro's Vice President of Business Development, has been a member of the Synagro team for more than 32 years. Andrew began his career journey with Synagro as an intern at a compost facility. He quickly rose through the ranks, serving as an area sales manager for the greater Chicago metropolitan area and then as a business development manager prior to his current role. Throughout his tenure at Synagro, Andrew has been instrumental in orchestrating many landmark projects, most recently developing the first-ever, design-build-operate project for Columbus, Ohio, which was a transformational solution for the region.

As Andrew looks towards the future, he will continue to serve a vital role in Synagro's growth strategy. This includes evaluating opportunities to further the company's mission of growing sustainability through partnership developments, including sustainable aviation fuel (SAF) and deep well injection of biosolids.



I've worked with some incredible people to allow me to learn and grow. There is a personal 'continuous growth' mantra at Synagro.



SYNAGRO ACADEMY – GROWING OUR LEARNING PROGRAMS

In 2024, Chris Latty, Training & Development Manager, began developing Synagro Academy – aimed at supporting employee growth and company success. Synagro Academy is the learning and development arm of Synagro, which focuses on collaborating with Synagro’s management team to enhance employee skills, leadership capabilities and operational excellence.

Chris developed a strong foundation for Synagro Academy in line with the company’s values – gathering the wants and needs to be addressed, building content to support employees and the company and establishing partnerships with key leaders.



Synagro Academy focuses on the following key areas:

- **Leadership Development:** Improving soft skills training including communication, decision-making and conflict resolution.
- **Technical Training:** Supporting plant managers with Qualification Card development and training tracking.
- **Supervisor Engagement:** Keeping frontline leaders informed and involved in training initiatives.
- **Customized Learning Solutions:** Developing tailored training programs to address specific organizational needs.

At Synagro, learning and development are not just about training, but also about building skills, growing leaders and driving success. Training is fluid and has to be adaptable. Every hour invested in learning strengthens our team, our safety and our future.

In 2025, Synagro Academy officially launched with success and received positive feedback from our employees.

COMMUNITY ENGAGEMENT

Across Synagro, we are committed to engaging with our local communities to build strong, long-standing relationships.

This commitment begins with the work we do each day, as we cultivate the long-term health of these communities by diverting biosolids, organics and residuals away from landfills, while also growing our engagement programs across dozens of Synagro’s sites.

BEING A GOOD NEIGHBOR

Throughout 2024, Synagro’s community engagement efforts continued to expand, as we focused on evaluating local opportunities to support the communities where we operate.

We found that in addition to our focus on broadly advancing sustainability and agriculture in line with our company strategy, we have opportunities to engage and support local emergency response departments, food security initiatives and education programs. We also found that having a dedicated and passionate cross-functional engagement team at each site is critical to success.

Synagro provides each of our sites with the autonomy to engage with their local communities in ways that best support their unique needs. As part of this strategy, Synagro developed a new process to promote increased community engagement projects and streamline donation requests from facilities across the United States (U.S). Facility managers identify the most relevant opportunities in their community, following company giving guidelines, then develop and submit their plans with required justification through an online employee portal system. Submissions are then reviewed and approved, and the funds requested are processed quickly to meet the needs of the community.



Community Impact Metrics

60+

organizations supported

85

events sponsored across the U.S.

42%

of Synagro business units participated in community engagement activities

LONG-TERM PARTNERSHIPS & MEETING FUTURE NEEDS OF OUR COMMUNITIES

Beyond our long-standing community engagement partnerships, Synagro’s sites continue to expand their efforts through new and innovative activities.

For more than a decade, Synagro has partnered with Taft Community Garden (California) to donate our time, talent and financial resources to make a positive impact and invest in the well-being of the local community. The garden not only serves as a source for healthy food for the community, but also encourages youth engagement.

On behalf of Synagro's South Kern Compost Manufacturing Facility (Taft, California), we continue to support the local Chamber of Commerce; Keep Bakersfield Beautiful, the local arm for the national Great American Cleanup; and the Taft College Foundation, which provides funding for nursing students and helps people transition to independent living.



The company's donation to Waterbury Promise (Connecticut) supported the organization's mission to increase aspirations, reduce financial barriers and inspire students in the local community to pursue post-secondary education and completion.



On behalf of its Cumberland County Organics Recycling Facility (New Jersey), Synagro's donation to the Woodland Country Day School funded the replacement of classroom lights with new, high-efficiency LED lighting.



Synagro serves as an annual sponsor for the Future Farmers of America Ag Booster Club Dinner in Modesto (California) to help provide opportunities for students to connect with the agricultural community.



Each year, Synagro sponsors the Apple Valley Air Show in Apple Valley (California) to support annual scholarship awards for students pursuing a career in aviation at local schools and colleges.

Serving Local Communities

Kyle Johnson, Compost Marketing Manager, is passionate about Synagro’s focus on community engagement to support the company's Cumberland County Organics Recycling Facility in Millville, New Jersey.

In 2024, Kyle worked with the local Parks and Recreation Department to sponsor building a pickleball court on behalf of the Millville facility.

Beyond Synagro’s donation, our new Cumberland County facility also provides many indirect benefits to the local community by utilizing local, small businesses for product and service needs; hiring local employees; and supplying nutrient-rich compost products to landscapers, farmers and wholesale nurseries.

In 2025, the facility will also begin providing compost products to the town's Parks and Recreation Department.



The economic impact in the immediate area is tremendous. I strive to be a good business partner and make sure everyone who does business with us finds a benefit to do so.



Click here for video 

Farming for the Future

For the Ruehs family in southeast Michigan, farming isn’t just a job – it’s a legacy. As fifth-generation farmers, brothers George and Hank are committed to ensuring their 2,300-acre family farm remains productive for their children and beyond. By embracing sustainable practices, they are improving the quality of their land while securing the future of their farm.

“Farming the same ground that my dad farmed and his dad farmed, it’s special. We’re making sure our farm stays viable for the future.”

Synagro’s fertilizer contains the added power of slow-release nutrients. This nutrient-rich, organic-based amendment enhances soil health by providing essential nutrients when plant roots need them most, improving soil structure and resilience – ultimately boosting yields while reducing reliance on synthetic fertilizers. Their crop yields jumped from 170-175 bushels of corn per acre to around 225-230 by using Synagro’s fertilizer.

“This corn has been in the ground for seven weeks and speaks for itself. It’s helping us raise phenomenal crops.”

TRANSPARENT INTEGRITY

Since the beginning, Synagro has prioritized ethical conduct in all that we do.

From our commitment to transparency to building an industry-leading compliance system, Synagro has cultivated and positioned the company for continuous growth as we transform the future of the biosolids industry.



BUSINESS ETHICS

Across Synagro, our commitment to increasing transparency and maintaining high ethical standards remains central to our everyday operations.

Synagro's ethical conduct and compliance program is integrated throughout our business, using a robust network of governance frameworks, policies and procedures. We also periodically engage with third-party organizations to evaluate and improve our programs – overall increasing business resiliency and compliance.

ETHICAL CONDUCT

Synagro prioritizes ethical business practices and maintains strict standards of conduct, including a zero-tolerance policy towards bribery, corruption or anti-competitive behavior.

POLICIES

Synagro maintains an employee Code of Conduct, which is signed and acknowledged by every employee and outlines policies and expectations for all employees to maintain the highest standards of integrity. All Synagro employees are also required to comply with our Entertainment, Gift and Gratuities and Anti-Trust and Anti-Corruption policies. We maintain a Whistleblower Policy for anonymous reporting of grievances or ethics violations.

Synagro's Supplier Code of Conduct sets out expectations for our suppliers to uphold the same standards of ethics and integrity to which we hold ourselves. Synagro vendors, suppliers and consultants representing Synagro to regulators are required to follow the same business ethics policies as our employees, including our Entertainment, Gifts and Gratuities Policy.

TRAINING

We conduct annual business and ethics trainings for all employees, and in 2024, implemented supplemental live ethics trainings. All employees at the director level and above are required to complete an annual conflict of interest and compliance questionnaire.

REPORTING & INVESTIGATING CONCERNS

Beyond our policies and training programs, Synagro understands the importance of providing channels for employees to report unethical behavior. To encourage proper and timely reporting of any incidents, we maintain an anonymous avenue (both toll-free phone and online) to file grievances or ethics violations. Reports can also be sent directly to our independent chair of the Audit Committee of the Board of Directors. All reports are taken seriously and are promptly and thoroughly investigated.



PRODUCT SAFETY & STEWARDSHIP

Across Synagro, our customers rely on our organization to promote excellence in product stewardship, management and compliance of their biosolids.

Our long history of regulatory excellence is rooted in our company's values of doing the right things for the right reasons. This has guided the development of a robust program that has truly set a competitive advantage for Synagro among others in our industry.

ENVIRONMENTAL COMPLIANCE SYSTEM

As a company that operates under the regulatory oversight of many different states, provinces and local and federal agencies, Synagro is committed to operating our business in full compliance with legal and regulatory requirements.

Synagro's environmental compliance program is first focused on preventing compliance issues before they occur. As such, we conduct regular, detailed regulation and permit reviews for continuous improvement. Requirements are communicated to Synagro's facility and land application teams through electronic systems, checklists and other application-specific tools. These compliance tools are continually reviewed and updated to align with evolving regulations, permits and industry best practices.

A key component of environmental compliance is monitoring, record keeping and reporting (MRR). Working with both internal and external information technology support, our company's compliance team built and implemented Synagro's Residuals Management System to meet the wide variety of MRR requirements. These requirements span federal, state and local regulatory agencies; customers; and farmers who receive residuals and biosolids for land application benefits including as fertilizer, soil conditioner and liming agent.

Additional elements of Synagro's environmental compliance system include risk and opportunity assessments, corrective action planning and employee training.

Building a Legacy of Environmental Compliance

Jeffrey Faust, Synagro's Director of Environmental Compliance, has worked at Synagro for more than 42 years. Applying his extensive background and skills, he designed and built Synagro's industry-leading environmental compliance program – focusing on promoting compliance and reducing risk.

Jeff began his career working in field operations, moving to technical services work including land and storage facility permitting, then to management of technical services staff, and finally, into environmental compliance. His experience and knowledge have not only been integral to our company overall, but critical in developing our industry-leading compliance program.

“Helping the environment and the planet is in my DNA. I feel like I'm contributing to something important every day.”

Jeff has developed a long-lasting future for Synagro's environmental compliance program, with a resilient infrastructure, robust methodology and a team of specialists who are empowered to do the job right.

“We've developed a trust with our partners and regulators by ensuring compliance and proactively preventing any issues.”

With his upcoming retirement, Jeff leaves behind a lasting legacy for Synagro to continue the path of excellence in environmental compliance.





“Consistent with our company ethos – we do the right things for the right reasons. Jeff Faust has set up the most comprehensive environmental compliance program in the industry to help Synagro fulfill this mission today and into the future. We are excited for our next compliance director to continue Jeff’s legacy of excellence.”

– Al Slepian
General Counsel, Secretary and Chief Compliance Officer



REGULATORY EXCELLENCE

Synagro’s robust compliance program aims to protect public health and the environment, while adhering to all federal, state and local regulations and associated permits. At a federal level, we abide by the Clean Air Act, the Clean Water Act, Comprehensive Environmental Response Compensation and Liability Act and the Resource Conservation and Recovery Act. We also follow the strict regulatory obligations of the U.S. EPA’s Standards for the Use or Disposal of Sewage Sludge (40 CFR Part 503) issued under the Clean Water Act, and state and local biosolids regulations.

The U.S. EPA and state regulations have two main designations for biosolids, which determine the requirements associated with distribution and land application of the biosolids: Class A Exceptional Quality (EQ) and Class B biosolids. Class A EQ biosolids undergo a greater level of treatment and are low in metals, allowing them to be distributed directly to the public, similar to commercial fertilizers. They can be used on public lands, lawns and gardens. Class B biosolids can

be applied to land where there is not a high potential for public contact, such as agricultural fields and reclamation sites.

For Class A EQ biosolids that Synagro processes, our compliance program is designed to meet the pathogen reduction, vector attraction reduction and metals criteria. For our Class B biosolids land application program, we have developed state-specific, pre-operating checklists; buffer zones; and spreader operator instruction sheets to focus on meeting all regulatory requirements before land applying biosolids on a farm field or reclamation site and during land application operations. The pre-operating checklist includes calculating the appropriate application rate and clearly marking the intended site for buffer zones. The buffer zones and spreader operator instruction sheets inform the spreader operator of the spreading requirements, including the state-specific buffer zones, restricted areas and field and weather conditions that are acceptable for land application.

Product Stewardship Efforts to Address PFAS

One of our industry’s challenges to move toward a more circular world is the potential of unwanted substances in biosolids, like PFAS. PFAS are a group of chemicals that do not readily break down in the environment. These chemicals are widely found in commercial, consumer and industrial products because of their specific properties. Additional information on PFAS can be found on the U.S. EPA’s website: [PFAS Explained | U.S. EPA](#).

Synagro does not generate PFAS nor use them in our processes. PFAS enter public wastewater collection systems through discharges from industrial, commercial and domestic sources. Each municipality has unique discharge sources, and in some cases these substances can potentially be detected in biosolids.

The primary method employed by wastewater agencies to restrict pollutants, like PFAS, from entering their collection systems is through the Clean Water Act’s pretreatment program. This program helps reduce certain chemical loading in the treatment system and in biosolids by prohibiting or limiting the introduction of identified pollutants into the wastewater stream in the first place. Synagro and the municipalities we serve support the Clean Water Act and the evolving science-based federal regulations regarding PFAS, and Synagro and its customers follow the applicable federal and state biosolids regulations and requirements. While the U.S.

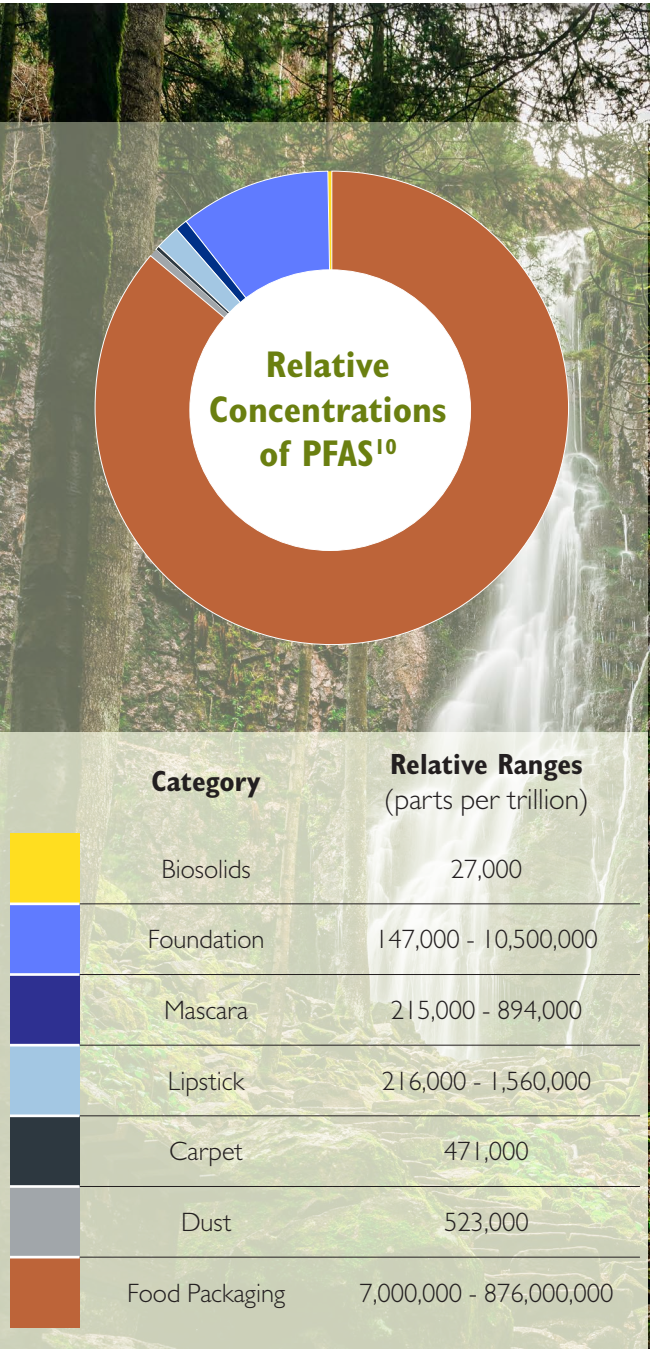
EPA has proposed concentration limits in drinking water for these compounds, the U.S. EPA’s study of the level of potential risk posed by these compounds in biosolids is still in process.

In early 2025, the U.S. EPA released a draft Risk Assessment of the potential risks associated with the presence of PFAS in biosolids. It is important to note that this is not the final rule, and the findings presented are preliminary. The EPA expects to publish a final Risk Assessment after reviewing public comments and revising the draft Risk Assessment accordingly. The EPA will then publish the proposed rulemaking for the Risk Management program and then the final rule thereafter, following additional public comments.

The assumptions used in the current draft Risk Assessment are conservative compared to prior risk assessments. In 2023, a panel of experts selected by the EPA (the Science Advisory Board) advised the agency on methodology updates. The findings included a recommendation to ease some of the more conservative approaches taken, and to more closely align with real world exposure and risks. To date, the agency has not made any changes to the methodology and assumptions pending the closure of the public comment period.

You can read more about the draft Risk Assessment at: [EPA Releases Draft Risk Assessment to Advance Scientific Understanding of PFOA and PFOS in Biosolids | US EPA](#). As a leader in environmental stewardship, we care about the long-term policies and pending regulations regarding PFAS. That is why we worked with other companies to create the Coalition of Recyclers of Residual Organics by Practitioners of Sustainability, or CRROPS, a 501(c)(6) non-profit organization. CRROPS represents a coalition of biosolids management companies advocating for environmentally protective management standards that are science-based and peer-reviewed. Current members include Synagro, four other leading companies in this space, experts from the industry and academic leaders. As a member of CROPPS, Synagro is part of efforts that include educating legislators and advocating for legislation and regulations that maintain the principle of the “polluter pays” that is the foundation of the Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA) and other federal statutes. Ultimately, to reduce or eliminate the amount of PFAS in wastewater and biosolids, Congress and the EPA will need to address PFAS at the source – the companies who manufacture and use PFAS in their products.

As we look ahead, we see the opportunity to be an innovative solution provider to remove or destroy PFAS. See our efforts in *Transforming Through Sustainable Solutions*.



¹⁰ Virginia Biosolids Council – PFAS by the Numbers

DATA PRIVACY & INFORMATION SECURITY

Across Synagro, our data privacy and information security programs are built on a strong foundation of policies and procedures that protect our company and customer data.

Strengthening these policies and procedures, while implementing enhanced controls, remains a top priority for Synagro.

ENHANCING POLICIES, TRAINING & SYSTEMS

As part of Synagro's data privacy and information security program, we maintain formal Cybersecurity and Data Privacy policies, which are regularly updated and amended to keep pace with evolving best practices. These policies are also distributed to all employees.

Over the past year, we also continued to require mandatory cybersecurity and data privacy training for all employees with access to internal IT systems.

To further support continuous improvement, in 2024, Synagro's Information Technology team developed and initiated a plan to upgrade and replace security appliances across all Synagro facilities to promote the security and privacy of each site, as well as our broader company.

CERTIFICATIONS, AUDITS & ASSESSMENTS

Synagro is 100% SaaS-based, and all mission-critical applications are System and Organization Controls (SOC)1 or SOC2 certified. All SOC compliance reports are reviewed annually.

Synagro conducts security and vulnerability assessments on a regular basis and may also engage a third-party cybersecurity partner to perform an audit of our controls and safeguards.

While Synagro has consistently received top marks on these assessments, we strive to continually strengthen and proactively improve our controls, data privacy, security policies and safeguards.

Recognizing Synagro's Leaders For Exceptional Achievements

In 2024, Norman Whitelaw, Synagro's Chief Information and Security Officer (CISO), was recognized as one of Cyber Defense Magazine's Top Global Chief Information Security Officers. This award identifies the most innovative individuals, out of thousands of candidates, with unparalleled success in detecting and stopping breaches and data loss, and building powerful risk-reduction programs for their organizations.

Norman serves in a critical role at our organization, defending Synagro from threat exposure.

Through his leadership, Synagro has implemented proactive defense and cyber-resiliency measures that have supported the security of our company.



Appendices



UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS INDEX

Synagro aligns our core business and sustainability initiatives with five of the United Nations Sustainable Development Goals (UN SDGs).

Our Strategy



Synagro engages with more than 1,000 municipal, industrial and agricultural customers to help develop sustainable wastewater management systems. Through our business, we also provide a natural alternative to synthetic fertilizers, decreasing nitrogen, increasing micronutrients, retaining water and decreasing phosphorous runoff and pollution into local waterways.

A part of our business is also linked to providing clean water. Through our SynaPure™ technology, we provide sustainable and cost-effective solutions for the treatment and reuse of complex influent streams, including landfill leachate and industrial and lagoon wastewater.



Synagro is at the forefront of developing critical infrastructure that enables communities to effectively manage biosolids in a more circular and sustainable way, primarily by converting biosolids into valuable products that are reintroduced into the economy.

We also evaluate opportunities to invest in technology that advances our industry and supports a more sustainable future.



The very nature of our work supports the long-term health of communities. Synagro supports our customers by diverting biosolids away from landfills and creating a valuable nutrient- and energy-rich product that also benefits residents by caring for the water and soil. Decreasing landfill availability is accelerating the demand for beneficial use solutions in cities and communities.

At a local level, we also engage with community organizations through volunteerism activities and donations to advance sustainability and agriculture.



Through our business, biosolids and other organic waste that would have ended up in landfills are processed and transformed into nutrient-rich fertilizer that improves soil health and replaces chemical fertilizers. This recycling process also has meaningful GHG emissions reduction and avoidance benefits for the earth and ensures that we do not use landfill capacity to dispose of a valuable resource. In net, our business is a key solution for substantially reducing waste generation through recycling, mitigating climate change and propelling a circular economy



Synagro processes and transforms biosolids that would have ended up in landfills. This recycling process has meaningful GHG emissions reduction and avoidance benefits and also supports our customers in reducing or avoiding their own GHG emissions.

To reduce our own operational GHG emissions, Synagro evaluates opportunities to implement efficiency improvements, renewable energy, fleet/fuel efficiency measures, materials reductions and other strategies.

PERFORMANCE TABLES

	2024	2023
Scope 1 & 2 GHG Emissions (Metric Tons CO ₂ e)		
Scope 1	238,932	260,048
Scope 2	36,363	35,269
Scope 1 & 2 GHG Emissions by Source (Metric Tons CO ₂ e)		
Stationary Combustion ¹¹	158,568	173,096
Fugitive Emissions (composting and thermal reduction)	66,404	72,853
Purchased Electricity	36,363	35,269
Mobile Sources ¹²	13,961	14,098
Scope 1 & 2 GHG Emissions by Activity (Percentage) ¹³		
Dryers	64%	64%
Thermal Reduction	19%	21%
Composters	12%	10%
Mobile Sources	5%	5%
Fugitive Emissions Sources (Percentage)		
Thermal Reduction	61%	69%
Composters	39%	31%
Stationary Combustion Sources (Percentage)		
Natural Gas	80%	80%
Biogas	11%	12%
Flared Biogas	4%	4%
All Other Fuels ¹⁴	4%	4%

¹¹ Includes fuels burned onsite to power equipment, use of biogas and flaring.

¹² Includes mobile combustion from Synagro's services and internal hauling.

¹³ Rail, centrifuge repair and corporate offices comprise 0.2% of Scope 1 and 2 GHG emissions.

¹⁴ All other fuels in 2024 are comprised of diesel (4%), gasoline (0.12%), liquified petroleum gas (0.05%) and propane (less than 0.01%).

	2024	2023
Energy Sources (Gigajoules)		
Natural Gas	2,510,053	2,741,486
Purchased Electricity	407,769	406,837
Biogas	339,854	373,953
Diesel	95,483	87,452
All Other Fuels ¹⁵	4,398	3,117
Employees ¹⁶		
Total Employees	1,125	1,047
Total Full-Time	1,102	1,019
Total Part-Time	23	28
Percent Men	86%	87%
Percent Women	14%	13%
Percent Asian	1%	2%
Percent Black or African American	11%	11%
Percent Hispanic or Latino	19%	17%
Percent White	59%	62%

¹⁵ All other fuels in 2024 are comprised of gasoline (0.09%), liquified petroleum gas (0.04%) and propane (less than 0.01%).

¹⁶ Percentages may not equal 100% due to unreported employee information. All percentages are averages.

GRI INDEX

Statement of use	Synagro Technologies, Inc. (Synagro) has reported the information cited in this GRI content index for the period 1 January 2024 through 31 December 2024 with reference to the GRI Standards.
GRI 1 used	GRI 1: Foundation 2021
Applicable GRI sector standards used	None

GRI 2: GENERAL DISCLOSURES 2021

Disclosure		
The organization and its reporting practices		
2-1	Organizational details	Synagro's Operations, page 7 Contact Us Synagro is a privately held Delaware corporation operating in the United States and Canada.
2-2	Entities included in the organization's sustainability reporting	About This Report, page 45
2-3	Reporting period, frequency and contact point	About This Report, page 45 Contact Us
2-4	Restatements of information	Environmental data from prior years have been restated to support consistency with updated emissions factors and reporting requirements in addition to increased availability of actual data, enhanced data collection methodologies and internal expertise.
2-5	External assurance	Independent Assurance Statement, page 48
Activities and workers		
2-6	Activities, value chain and other business relationships	Transforming As We Grow, page 6 Synagro's Operations, page 7
2-7	Employees	Synagro's Operations, page 7 Synagro's Workforce, page 23
Governance		
2-9	Governance structure and composition	Governance & Materiality, page 9 Board of Directors

Disclosure		Location and / or Response
2-10	Nomination and selection of the highest governance body	As a privately held company, our Board of Directors members are primarily selected by our financial sponsor.
2-11	Chair of the highest governance body	Governance & Materiality, page 9 Board of Directors
2-12	Role of the highest governance body in overseeing the management of impacts	Governance & Materiality, page 9
2-13	Delegation of responsibility for managing impacts	Governance & Materiality, page 9
2-14	Role of the highest governance body in sustainability reporting	Governance & Materiality, page 9
2-15	Conflicts of interest	Business Ethics, page 31
2-16	Communication of critical concerns	The company's Board of Directors has direct access to Synagro's executive leadership team. In addition, the executive team members collaborate on board agendas, and each member of the team can raise issues to the board at their discretion.
2-17	Collective knowledge of the highest governance body	Board of Directors
Strategy, policies and practices		
2-22	Statement on sustainable development strategy	A Message From Our CEO & Chairman, page 3
2-23	Policy commitments	Business Ethics, page 31
2-24	Embedding policy commitments	Business Ethics, page 31
2-25	Processes to remediate negative impacts	Business Ethics, page 31
2-26	Mechanisms for seeking advice and raising concerns	Business Ethics, page 31
2-27	Compliance with laws and regulations	Business Ethics, page 31 Product Safety & Stewardship, page 32
2-28	Membership associations	Synagro engages with industry leaders and associations to preserve our high standards and keep up with the ever-changing regulations and policies that govern our products and services. We are a member of the Water Environment Federation, the National Association of Clean Water Agencies, the Water Research Foundation, American Society of Agronomy and approximately 30 other industrial associations. Synagro also engages with the California Association of Sanitation Agencies (CASA) and the U.S. EPA to utilize our biosolids and compost to revitalize fire-damaged land.
Stakeholder Engagement		
2-29	Approach to stakeholder engagement	Synagro's Operations, page 7 Transforming As We Grow, page 6 Governance & Materiality, page 9

GRI 3: MATERIAL TOPICS 2021

Disclosure		Location and / or Response
3-1	Process to determine material topics	Governance & Materiality, page 9
3-2	List of material topics	Governance & Materiality, page 9

Material Topics

Disclosure		Location and / or Response	
Anti-corruption			
GRI 3: Material Topics 2021	3-3	Management of material topics	Business Ethics, page 31
	205-1	Operations assessed for risks related to corruption	Business Ethics, page 31
	205-2	Communication and training about anti-corruption policies and procedures	Business Ethics, page 31
Water and effluents			
GRI 3: Material Topics 2021	3-3	Management of material topics	Transforming As We Grow, page 6 Synagro's Operations, page 7 Synagro's Operational Impacts, page 11 Transforming Through Sustainable Solutions, page 15
	303-1	Interactions with water as a shared resource	Transforming As We Grow, page 6 Synagro's Operations, page 7 Synagro's Operational Impacts, page 11 Transforming Through Sustainable Solutions, page 15
Emissions			
GRI 3: Material Topics 2021	3-3	Management of material topics	Synagro's Operational Impacts, page 11 Transforming Through Sustainable Solutions, page 15
	305-1	Direct (Scope 1) GHG emissions	Synagro's Operational Impacts, page 12
GRI 305: Emissions 2016	305-2	Energy indirect (Scope 2) GHG emissions	Synagro's Operational Impacts, page 12
	305-3	Other indirect (Scope 3) GHG emissions	Synagro's Operational Impacts, page 13
	305-5	Reduction of GHG emissions	Synagro's Operational Impacts, page 11 Transforming Through Sustainable Solutions, page 15
Occupational health and safety			
GRI 3: Material Topics 2021	3-3	Management of material topics	Occupational Health & Safety, page 19

Disclosure	Location and / or Response		
GRI 403: Occupational Health and Safety 2018	403-1	Occupational health and safety management system	Occupational Health & Safety, page 19
	403-2	Hazard identification, risk assessment and incident investigation	Occupational Health & Safety, page 19
	403-4	Worker participation, consultation and communication on occupational health and safety	Occupational Health & Safety, page 19
	403-5	Worker training on occupational health and safety	Occupational Health & Safety, page 19
	403-6	Promotion of worker health	Occupational Health & Safety, page 19
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Occupational Health & Safety, page 19
	403-8	Workers covered by an occupational health and safety management system	Occupational Health & Safety, page 19 With respect to health and safety matters, temporary employees are treated the same as permanent employees, except they receive communications directly from a supervisor and not through email (as they are not issued Synagro email accounts). Contractors are covered by a specific health and safety program. All workers are covered by a robust health and safety program, regardless of temporary or permanent status.
	403-9	Work-related injuries	Occupational Health & Safety, page 20

Training and education			
GRI 3: Material Topics 2021	3-3	Management of material topics	Synagro's Workforce, page 23
GRI 404: Training and Education 2016	404-1	Average hours of training per year per employee	Synagro's Workforce, page 25
	404-2	Programs for upgrading employee skills and transition assistance programs	Synagro's Workforce, page 25
	404-3	Percentage of employees receiving regular performance and career development reviews	Synagro's Workforce, page 25
Diversity and equal opportunity			
GRI 3: Material Topics 2021	3-3	Management of material topics	Synagro's Workforce, page 23
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	Performance Tables, page 39 Board of Directors
Local communities			
GRI 3: Material Topics 2021	3-3	Management of material topics	Community Engagement, page 27
GRI 413: Local Communities 2016	413-1	Operations with local community engagement, impact assessments and development programs	Community Engagement, page 27
Customer health and safety			
GRI 3: Material Topics 2021	3-3	Management of material topics	Transforming Through Sustainable Solutions, page 15
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety impacts of product and service categories	Transforming Through Sustainable Solutions, page 15

ABOUT THIS REPORT

REPORTING BOUNDARY AND SCOPE

Synagro’s 2024 Sustainability Report, issued August 18, 2025, includes Synagro’s sustainability strategies, current actions, goals, case studies and performance metrics for the calendar year ended on December 31, 2024, unless otherwise noted. We have developed this report in reference to the reporting standards of the Global Reporting Initiative (GRI). This report covers our consolidated business, including all wholly-owned and controlled subsidiaries and metrics reported relate to the entire company, unless otherwise noted.

Please refer to the below definitions for terms used throughout this report:

- **Residuals:** Refers to biosolids, organics (including food and green waste) and water and wastewater treatment residuals.
- **Biosolids:** Includes both cake (24% solids) and liquid biosolids (3% solids).
- **Liquid biosolids:** Wastewater with 3% solids.
- **Beneficial Use:** Based on the assessment of residuals processed for beneficial use compared to residuals sent to landfill. The beneficial use percentage is derived from the proportion of beneficial use residuals to landfilled residuals. According to the U.S. EPA, biosolids can serve as a preferable fertilizer over conventional chemical fertilizer for its agricultural and environmental benefits. Benefits over chemical fertilizer include the slower release of nutrients, stricter application regulations, use of renewable resources rather than use of nonrenewable phosphorus, soil improvement and reduction on the reliance of pesticides.

FORWARD-LOOKING STATEMENTS

Statements in this annual Sustainability Report that are not historical facts or information are “forward-looking statements” within the meaning of The Private Securities Litigation Reform Act of 1995. Forward-looking information may relate to future plans, expectations and intentions, results, levels of activity, performance, goals or achievements, or other future events or developments and may include information regarding our financial position, growth strategy, operations, business strategy, plans and objectives. Forward-looking information may be identified by terms including: “expect,” “anticipate,” “believe,” “outlook,” “may,” “estimate,” “should” and “predict” or similar terms or variations thereof. Statements containing forward-looking information are not facts but instead represent management’s expectations, estimates and projections regarding future events or circumstances. Actual results of the company may differ materially from any future results expressed or implied by such forward-looking statements. The company intends its forward-looking statements to speak only as of the time of such statements and does not undertake or plan to update or revise them as more information becomes available or to reflect changes in expectations, assumptions or results.

The boundary of Synagro’s 2024 Sustainability Report is inclusive of the company’s August 2024 acquisition of Denali’s municipal biosolids services business in California, and this disposition of Synagro’s industrial non-biosolids organics assets in Arkansas and Missouri.

ABOUT THIS REPORT

NOTES AND METHODOLOGY FOR GHG EMISSIONS

Scope 1 Emissions: Scope 1 emissions are defined by the GHG Protocol Corporate Accounting and Reporting Standard as direct emissions that occur from sources that are owned or controlled by the reporting company. Our Scope 1 emissions are consistent with the guidance from the GHG Protocol and were determined using emission factors from the U.S. Environmental Protection Agency's (EPA) Emission Factors Hub, March 2024 and DEFRA 2024. Fugitive emissions from composting and biosolids thermal reduction were derived from the 2022 Biosolids Emissions Assessment Model (BEAM), which includes both methodology and associated emission factors.

Scope 2 Emissions: Scope 2 emissions are defined by the GHG Protocol Corporate Accounting and Reporting Standard as emissions from the generation of purchased electricity and other utilities that are consumed by the reporting company. Our Scope 2 GHG emissions only include electricity consumption at facilities under Synagro's operational control and are calculated using the location-based method, meaning the use of grid average emission factors. Sources of emission factors include the EPA eGRID database and Green-e Residual Mixes 2021.

Synagro does not have any active programs to seek out green energy above and beyond what is already available in the utility energy mix. As such the company only calculates location-based Scope 2 GHG emissions.

Boundary: Our Scope 1 and 2 GHG emissions include carbon dioxide (CO₂), methane (CH₄) and nitrous oxide (N₂O) converted to units of CO₂ equivalent (CO₂e) using 100-year global warming potentials from the IPCC sixth assessment report (AR6). Sources of emissions included in our Scope 1 and 2 GHG emissions include Synagro's offices, processing facilities and assets that were reported as operational in 2024. This does not include assets that were acquired and still under execution throughout 2024.

NOTES AND METHODOLOGY FOR AVOIDED EMISSIONS

Synagro's avoided emissions is meant to demonstrate the GHG emissions avoided due to the company's main business model – keeping biosolids out of landfills and producing beneficial use products. We modeled what the GHG emissions would be if Synagro was no longer in business. The model followed basic engineering practices using appropriate emission factors.

Our third-party advisor modeled three different scenarios:

- **Landfill Diversion (Facilities)** – This scenario modeled the reduction in emissions, primarily methane and nitrous oxide, due to Synagro facilities processing biosolids (i.e., compost, fertilizer pellets and ash) that would have otherwise been landfilled and released fugitive emissions.¹⁷
- **Landfill Diversion (Services)** – This scenario modeled the reduction in emissions, primarily methane and nitrous oxide, due to Synagro's service lines that help facilitate the beneficial use of biosolids for land application and other beneficial use rather than sending the biosolids to landfill, where more fugitive emissions would have been released.¹⁷
- **Rail Transport** – This scenario compares Synagro's use of rail versus long-haul trucking of biosolids to landfill.

¹⁷ Fugitive GHG emissions from landfilling were derived from the 2022 BEAM model, which includes both methodology and associated emission factors.

Facilities & Locations

Name - Location	
Liberty Compost Facility - Lost Hills, California	Metropolitan Council Environmental Services - Shakopee, Minnesota
Austin Compost Facility - Austin, Texas	Solid Waste Authority of Palm Beach County - West Palm Beach, Florida
Charlotte County Bio-Recycling Center - Punta Gorda, Florida	Hamilton Biosolids Processing Facility - Hamilton, Ontario
South Kern Compost Manufacturing Facility - Taft, California	Philadelphia Renewable Bio-Fuels Facility - Philadelphia, Pennsylvania
Central Valley Composting - Dos Palos, California	Great Lawrence Sanitary District - North Andover, Massachusetts
Nursery Products - Helendale, California	Synagro Baltimore Patapsco - Baltimore, Maryland
Arizona Soils - Vicksburg, Arizona	Synagro Baltimore Back River - Baltimore, Maryland
Holly Hill Composter - Holly Hill, South Carolina	Synagro Organic Fertilizer Company of Sacramento, Inc. - Elk Grove, California
Cumberland County Organics Recycling Facility - Cumberland, New Jersey	Windsor Biosolids Pelletizing Facility - Windsor, Ontario
Synagro-Hypex - Lansdale, Pennsylvania	Hagerstown Pelletizer - Hagerstown, Maryland
Synagro Headquarters - Baltimore, Maryland	Stamford WPCA Dryer - Stamford, Connecticut
Corporate Satellite Office - Aventura, Florida ¹⁸	Pinellas Drying Facility - St Petersburg, Florida
Corporate Satellite Office - Fort Lauderdale, Florida ¹⁸	Synagro Fort Worth - Fort Worth, Texas ²⁰
New Haven Contract Maintenance - New Haven, Connecticut	Synagro Camden - Camden, New Jersey
Capital Regional District Residuals Treatment Facility - Victoria, British Columbia ¹⁹	Synagro Woonsocket - Woonsocket, Rhode Island
Synagro Honolulu - Honolulu, Hawaii ¹⁹	Netco-Waterbury - Waterbury, Connecticut
Great Lakes Water Authority - Detroit, Michigan	Greater New Haven Water Pollution Control Authority - New Haven, Connecticut
City of Cumberland - Cumberland, Maryland	Rail Services - Newark, New Jersey
Massachusetts Water Resources Authority - Quincy, Massachusetts	

¹⁸ Aventura operations moved to Fort Lauderdale in January 2025.

¹⁹ These facilities have drying and anaerobic digestion.

²⁰ The Fort Worth Water Department took over operation and maintenance of the biosolids facility on April 5, 2025.

INDEPENDENT ASSURANCE STATEMENT



Independent Limited Assurance Report

ERM Certification & Verification Services Incorporated ("ERM CVS") was engaged by Synagro Technologies Inc. ("Synagro") to provide limited assurance in relation to the Selected Information set out below and presented in Synagro's 2024 Sustainability Report (the "Report").

ENGAGEMENT SUMMARY

Scope of our assurance engagement	Whether the following Selected Information for 2024 are fairly presented in the Report, in all material respects, in accordance with the reporting criteria. Our assurance engagement does not extend to information in respect of earlier periods or to any other information included in the Report.
Selected Information	GHG emissions • Total Scope 1 GHG emissions [metric tonnes CO2e] • Total Scope 2 GHG emissions (location-based) [metric tonnes CO2e] • Total Scope 3 GHG emissions from the following categories [metric tonnes CO2e]: ◦ Category 3: Fuel- and energy-related activities; ◦ Category 4: Upstream transportation and distribution; ◦ Category 9: Downstream transportation and distribution; ◦ Category 11: Use of sold products; and ◦ Category 12: End-of-life treatment of sold products • Total Avoided emissions from landfill diversion [metric tonnes CO2e] Safety • Total Recordable Incident Rate (TRIR) [#]
Reporting period	1 January 2024 – 31 December 2024
Reporting criteria	• Synagro's Basis of Reporting (as found on page 45 of the Report); • The GHG Protocol Corporate Accounting and Reporting Standard (WBCSD/WRI Revised Edition 2015) for Scope 1 and 2 GHG emissions; • The GHG Protocol Scope 2 Guidance (an amendment to the GHG Protocol Corporate Standard (WRI 2024)) for Scope 2 GHG emissions; • The Corporate Value Chain (Scope 3) Accounting and Reporting Standard (WBCSD/WRI 201) for Scope 3 GHG emissions; • OSHA Injury and Illness Recordkeeping and Reporting definitions.
Assurance standard and level of assurance	We performed a limited assurance engagement, in accordance with the International Standard on Assurance Engagements ISAE 3000 (Revised) 'Assurance Engagements other than Audits or Reviews of Historical Financial Information'. The procedures performed in a limited assurance engagement vary in nature and timing from and are less in extent than for a reasonable assurance engagement and consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.
Respective responsibilities	Synagro is responsible for preparing the Report and for the collection and presentation of the information within it, and for the designing, implementing and maintaining of internal controls relevant to the preparation and presentation of the Report. ERM CVS' responsibility is to provide a conclusion to Synagro on the agreed assurance scope based on our engagement terms with Synagro, the assurance activities performed and exercising our professional judgement.

OUR CONCLUSION

Based on our activities, as described below, nothing has come to our attention to indicate that the Selected Information for 2024 is not fairly presented in the Report, in all material respects, in accordance with the reporting criteria.

OUR ASSURANCE ACTIVITIES

Considering the level of assurance and our assessment of the risk of material misstatement of the Selected Information a multi-disciplinary team of sustainability and assurance specialists performed a range of procedures that included, but was not restricted to, the following:

- Evaluating the appropriateness of the reporting criteria for the Selected Information;
- Performing an analysis of the external environment, including a media search, to identify sustainability risks and issues in the reporting period that may be relevant to the assurance scope;
- Interviewing management representatives responsible for managing the Selected Information;
- Interviewing relevant staff to understand and evaluate the management systems and processes (including internal review and control processes) used for collecting and reporting the Selected Information;
- Reviewing of a sample of qualitative and quantitative evidence supporting the Selected Information at a corporate level;
- Performing an analytical review of the year-end data submitted by all locations included in the consolidated 2024 group data for the Selected Information which included testing the completeness and mathematical accuracy of conversions and calculations, and consolidation in line with the stated reporting boundary;
- Conducting four in-person visits to Synagro facilities with two in California, US; one in Connecticut, US; and one in Pennsylvania, US to review source data and local reporting systems and controls;
- Evaluating the conversion and emission factors and assumptions used; and
- Reviewing the presentation of information relevant to the assurance scope in the Report to ensure consistency with our findings.

THE LIMITATIONS OF OUR ENGAGEMENT

The reliability of the Selected Information is subject to inherent uncertainties, given the available methods for determining, calculating or estimating the underlying information. It is important to understand our assurance conclusions in this context.

Our review is limited to testing the inputs and a sample selection of the emission factors of the Canadian Counsel of Ministers of the Environment, Biosolids Emissions Assessment Model (BEAM) model, and reviewing the consistency of outputs used in Synagro's GHG emissions accounting for the Scope 1, Scope 3, and avoided GHG emissions as described in Synagro's Basis of Reporting (as found on page 45 of the Report).

OUR INDEPENDENCE, INTEGRITY AND QUALITY CONTROL

ERM CVS is an independent certification and verification body accredited by UKAS to ISO 17021:2015. Accordingly, we maintain a comprehensive system of quality control, including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements. Our quality management system is at least as demanding as the relevant sections of ISQM-1 and ISQM-2 (2022).

ERM CVS applies a Code of Conduct and related policies to ensure that its employees maintain integrity, objectivity, professional competence and high ethical standards in their work. Our processes are designed and implemented to ensure that the work we undertake is objective, impartial and free from bias and conflict of interest. Our certified management system covers independence and ethical requirements that are at least as demanding as the relevant sections of the IESBA Code relating to assurance engagements.

ERM CVS has extensive experience in conducting assurance on environmental, social, ethical and health and safety information, systems and processes, and provides no consultancy related services to Synagro in any respect.



June 12, 2025
Malvern, PA
ERM Certification & Verification Services Incorporated
www.ermcvs.com | post@ermcvs.com



E-Verify Form

Supplier/Consultant acknowledges and agrees to the following:

1. Shall utilize the U.S. Department of Homeland Security's E-Verify system to verify the employment eligibility of all new employees hired by the Supplier/Consultant during the term of the contract; and
2. Shall expressly require any subcontractors performing work or providing services pursuant to the state contract to likewise utilize the U.S. Department of Homeland Security's E-Verify system to verify the employment eligibility of all new employees hired by the subcontractor during the contract term.
3. The Contractor hereby represents that it is in compliance with the requirements of Sections 448.09 and 448.095, Florida Statutes. The Contractor further represents that it will remain in compliance with the requirements of Sections 448.09 and 448.095 Florida Statutes, during the term of this contract and all attributed renewals.
4. The Contractor hereby warrants that it has not had a contract terminated by a public employer for violating Section 448.095, Florida Statutes, within the year preceding the effective date of this contract. If the Contractor has a contract terminated by a public employer for any such violation during the term of this contract, it must provide immediate notice thereof to the City.

E-Verify Company Identification Number 1262493

Date of Authorization January 16, 2023

Name of Contractor Synagro South, LLC

Name of Project Wastewater Biosolids Hauling, Disposal, and Dewatering Services

Solicitation Number
(If Applicable) Project ID: 20260004

I hereby declare under penalty of perjury that the foregoing is true and correct.

Executed on April, 27, 2026 in Baltimore (city), MD (state).

Signature of Authorized Officer

Emil Kneis, Director Sales Support

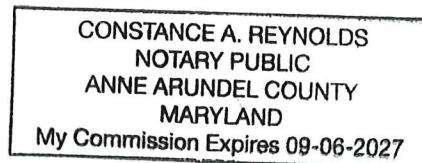
Printed Name and Title of Authorized Officer or Agent

SUBSCRIBED AND SWORN BEFORE ME

ON THIS THE 27th DAY OF April, 2026.

NOTARY PUBLIC Constance A. Reynolds

My Commission Expires: Sept 6, 2027





NON-COLLUSION AFFIDAVIT

State of Maryland }

County of Baltimore }

Emil Kneis, being first duly sworn, disposes and says that:
(Name/s)

1. They are Director, Sales Support of Synagro South, LLC the Proposer that
(Title) (Name of Company)

has submitted the attached PROPOSAL;

2. He is fully informed respecting the preparation and contents of the attached proposal and of all pertinent circumstances respecting such PROPOSAL;

3. Such Proposal is genuine and is not a collusive or sham Proposal;

4. Neither the said Proposer nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including this affiant, has in any way colluded, conspired, connived or agreed, directly or indirectly with any other Proposer, firm or person to submit a collusive or sham Proposal in connection with the contract for which the attached proposal has been submitted or to refrain from proposing in connection with such Contract or has in any manner, directly or indirectly, sought by agreement or collusion or communication or conference with any other Proposer, firm or person to fix the price or prices in the attached Proposal or of any other Proposer, or to secure through any collusion, conspiracy, connivance or unlawful agreement any advantage against the City of Port St. Lucie or any person interested in the proposed Contract; and

5. The price or prices quoted in the attached Proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance or unlawful agreement on the part of the Proposer or any of its agents, representatives, owners, employees, or parties in interest, including this affiant.



(Signed) Emil Kneis
(Title) Director, Sales Support

STATE OF ~~FLORIDA~~ } Maryland
COUNTY OF ~~ST. LUCIE~~ } SS: Baltimore

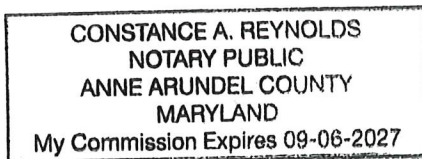
The foregoing instrument was acknowledged before me this (Date) April 27, 2026

by: Emil Kneis who is personally known to me or who has produced
_____ as identification and who did (did not) take an oath.

Commission No. _____

Notary Print: Constance A. Reynolds

Notary Signature: Constance A. Reynolds



**Request for Taxpayer
Identification Number and Certification**

Go to www.irs.gov/FormW9 for instructions and the latest information.

**Give form to the
requester. Do not
send to the IRS.**

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) Synagro South, LLC	
	2 Business name/disregarded entity name, if different from above.	
	3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. ☐ Individual/sole proprietor ☐ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate ☒ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) C Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. ☐ Other (see instructions) _____	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ (Applies to accounts maintained outside the United States.)
	3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions ☐	
	5 Address (number, street, and apt. or suite no.). See instructions. 435 Williams Court, Suite 100	Requester's name and address (optional)
6 City, state, and ZIP code Baltimore, MD, 21220		
7 List account number(s) here (optional)		

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number									
			-				-		
or									
Employer identification number									
7	6		-	0	6	1	2	5	6

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person <i>Rhylee Callan</i>	Date <i>1/7/2026</i>
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

must obtain your correct taxpayer identification number (TIN), which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid).
- Form 1099-DIV (dividends, including those from stocks or mutual funds).
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds).
- Form 1099-NEC (nonemployee compensation).
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers).
- Form 1099-S (proceeds from real estate transactions).
- Form 1099-K (merchant card and third-party network transactions).
- Form 1098 (home mortgage interest), 1098-E (student loan interest), and 1098-T (tuition).
- Form 1099-C (canceled debt).
- Form 1099-A (acquisition or abandonment of secured property).

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

Caution: If you don't return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding*, later.

By signing the filled-out form, you:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued);
2. Certify that you are not subject to backup withholding; or
3. Claim exemption from backup withholding if you are a U.S. exempt payee; and
4. Certify to your non-foreign status for purposes of withholding under chapter 3 or 4 of the Code (if applicable); and
5. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting is correct. See *What Is FATCA Reporting*, later, for further information.

Note: If you are a U.S. person and a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien;
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States;
- An estate (other than a foreign estate); or
- A domestic trust (as defined in Regulations section 301.7701-7).

Establishing U.S. status for purposes of chapter 3 and chapter 4 withholding. Payments made to foreign persons, including certain distributions, allocations of income, or transfers of sales proceeds, may be subject to withholding under chapter 3 or chapter 4 of the Code (sections 1441–1474). Under those rules, if a Form W-9 or other certification of non-foreign status has not been received, a withholding agent, transferee, or partnership (payor) generally applies presumption rules that may require the payor to withhold applicable tax from the recipient, owner, transferor, or partner (payee). See Pub. 515, *Withholding of Tax on Nonresident Aliens and Foreign Entities*.

The following persons must provide Form W-9 to the payor for purposes of establishing its non-foreign status.

- In the case of a disregarded entity with a U.S. owner, the U.S. owner of the disregarded entity and not the disregarded entity.
- In the case of a grantor trust with a U.S. grantor or other U.S. owner, generally, the U.S. grantor or other U.S. owner of the grantor trust and not the grantor trust.
- In the case of a U.S. trust (other than a grantor trust), the U.S. trust and not the beneficiaries of the trust.

See Pub. 515 for more information on providing a Form W-9 or a certification of non-foreign status to avoid withholding.

Foreign person. If you are a foreign person or the U.S. branch of a foreign bank that has elected to be treated as a U.S. person (under Regulations section 1.1441-1(b)(2)(iv) or other applicable section for chapter 3 or 4 purposes), do not use Form W-9. Instead, use the appropriate Form W-8 or Form 8233 (see Pub. 515). If you are a qualified foreign pension fund under Regulations section 1.897(l)-1(d), or a partnership that is wholly owned by qualified foreign pension funds, that is treated as a non-foreign person for purposes of section 1445 withholding, do not use Form W-9. Instead, use Form W-8EXP (or other certification of non-foreign status).

Nonresident alien who becomes a resident alien. Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a saving clause. Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the payee has otherwise become a U.S. resident alien for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items.

1. The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.
2. The treaty article addressing the income.
3. The article number (or location) in the tax treaty that contains the saving clause and its exceptions.
4. The type and amount of income that qualifies for the exemption from tax.
5. Sufficient facts to justify the exemption from tax under the terms of the treaty article.

Example. Article 20 of the U.S.-China income tax treaty allows an exemption from tax for scholarship income received by a Chinese student temporarily present in the United States. Under U.S. law, this student will become a resident alien for tax purposes if their stay in the United States exceeds 5 calendar years. However, paragraph 2 of the first Protocol to the U.S.-China treaty (dated April 30, 1984) allows the provisions of Article 20 to continue to apply even after the Chinese student becomes a resident alien of the United States. A Chinese student who qualifies for this exception (under paragraph 2 of the first Protocol) and is relying on this exception to claim an exemption from tax on their scholarship or fellowship income would attach to Form W-9 a statement that includes the information described above to support that exemption.

If you are a nonresident alien or a foreign entity, give the requester the appropriate completed Form W-8 or Form 8233.

Backup Withholding

What is backup withholding? Persons making certain payments to you must under certain conditions withhold and pay to the IRS 24% of such payments. This is called “backup withholding.” Payments that may be subject to backup withholding include, but are not limited to, interest, tax-exempt interest, dividends, broker and barter exchange transactions, rents, royalties, nonemployee pay, payments made in settlement of payment card and third-party network transactions, and certain payments from fishing boat operators. Real estate transactions are not subject to backup withholding.

You will not be subject to backup withholding on payments you receive if you give the requester your correct TIN, make the proper certifications, and report all your taxable interest and dividends on your tax return.

Payments you receive will be subject to backup withholding if:

1. You do not furnish your TIN to the requester;
2. You do not certify your TIN when required (see the instructions for Part II for details);
3. The IRS tells the requester that you furnished an incorrect TIN;
4. The IRS tells you that you are subject to backup withholding because you did not report all your interest and dividends on your tax return (for reportable interest and dividends only); or
5. You do not certify to the requester that you are not subject to backup withholding, as described in item 4 under “*By signing the filled-out form*” above (for reportable interest and dividend accounts opened after 1983 only).

Certain payees and payments are exempt from backup withholding. See *Exempt payee code*, later, and the separate Instructions for the Requester of Form W-9 for more information.

See also *Establishing U.S. status for purposes of chapter 3 and chapter 4 withholding*, earlier.

What Is FATCA Reporting?

The Foreign Account Tax Compliance Act (FATCA) requires a participating foreign financial institution to report all U.S. account holders that are specified U.S. persons. Certain payees are exempt from FATCA reporting. See *Exemption from FATCA reporting code*, later, and the Instructions for the Requester of Form W-9 for more information.

Updating Your Information

You must provide updated information to any person to whom you claimed to be an exempt payee if you are no longer an exempt payee and anticipate receiving reportable payments in the future from this person. For example, you may need to provide updated information if you are a C corporation that elects to be an S corporation, or if you are no longer tax exempt. In addition, you must furnish a new Form W-9 if the name or TIN changes for the account, for example, if the grantor of a grantor trust dies.

Penalties

Failure to furnish TIN. If you fail to furnish your correct TIN to a requester, you are subject to a penalty of \$50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

Civil penalty for false information with respect to withholding. If you make a false statement with no reasonable basis that results in no backup withholding, you are subject to a \$500 penalty.

Criminal penalty for falsifying information. Willfully falsifying certifications or affirmations may subject you to criminal penalties including fines and/or imprisonment.

Misuse of TINs. If the requester discloses or uses TINs in violation of federal law, the requester may be subject to civil and criminal penalties.

Specific Instructions

Line 1

You must enter one of the following on this line; **do not** leave this line blank. The name should match the name on your tax return.

If this Form W-9 is for a joint account (other than an account maintained by a foreign financial institution (FFI)), list first, and then circle, the name of the person or entity whose number you entered in Part I of Form W-9. If you are providing Form W-9 to an FFI to document a joint account, each holder of the account that is a U.S. person must provide a Form W-9.

• **Individual.** Generally, enter the name shown on your tax return. If you have changed your last name without informing the Social Security Administration (SSA) of the name change, enter your first name, the last name as shown on your social security card, and your new last name.

Note for ITIN applicant: Enter your individual name as it was entered on your Form W-7 application, line 1a. This should also be the same as the name you entered on the Form 1040 you filed with your application.

• **Sole proprietor.** Enter your individual name as shown on your Form 1040 on line 1. Enter your business, trade, or “doing business as” (DBA) name on line 2.

• **Partnership, C corporation, S corporation, or LLC, other than a disregarded entity.** Enter the entity’s name as shown on the entity’s tax return on line 1 and any business, trade, or DBA name on line 2.

• **Other entities.** Enter your name as shown on required U.S. federal tax documents on line 1. This name should match the name shown on the charter or other legal document creating the entity. Enter any business, trade, or DBA name on line 2.

• **Disregarded entity.** In general, a business entity that has a single owner, including an LLC, and is not a corporation, is disregarded as an entity separate from its owner (a disregarded entity). See Regulations section 301.7701-2(c)(2). A disregarded entity should check the appropriate box for the tax classification of its owner. Enter the owner’s name on line 1. The name of the owner entered on line 1 should never be a disregarded entity. The name on line 1 should be the name shown on the income tax return on which the income should be reported. For

example, if a foreign LLC that is treated as a disregarded entity for U.S. federal tax purposes has a single owner that is a U.S. person, the U.S. owner’s name is required to be provided on line 1. If the direct owner of the entity is also a disregarded entity, enter the first owner that is not disregarded for federal tax purposes. Enter the disregarded entity’s name on line 2. If the owner of the disregarded entity is a foreign person, the owner must complete an appropriate Form W-8 instead of a Form W-9. This is the case even if the foreign person has a U.S. TIN.

Line 2

If you have a business name, trade name, DBA name, or disregarded entity name, enter it on line 2.

Line 3a

Check the appropriate box on line 3a for the U.S. federal tax classification of the person whose name is entered on line 1. Check only one box on line 3a.

IF the entity/individual on line 1 is a(n) . . .	THEN check the box for . . .
• Corporation	Corporation.
• Individual or	Individual/sole proprietor.
• Sole proprietorship	
• LLC classified as a partnership for U.S. federal tax purposes or	Limited liability company and enter the appropriate tax classification:
• LLC that has filed Form 8832 or 2553 electing to be taxed as a corporation	P = Partnership, C = C corporation, or S = S corporation.
• Partnership	Partnership.
• Trust/estate	Trust/estate.

Line 3b

Check this box if you are a partnership (including an LLC classified as a partnership for U.S. federal tax purposes), trust, or estate that has any foreign partners, owners, or beneficiaries, and you are providing this form to a partnership, trust, or estate, in which you have an ownership interest. You must check the box on line 3b if you receive a Form W-8 (or documentary evidence) from any partner, owner, or beneficiary establishing foreign status or if you receive a Form W-9 from any partner, owner, or beneficiary that has checked the box on line 3b.

Note: A partnership that provides a Form W-9 and checks box 3b may be required to complete Schedules K-2 and K-3 (Form 1065). For more information, see the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

If you are required to complete line 3b but fail to do so, you may not receive the information necessary to file a correct information return with the IRS or furnish a correct payee statement to your partners or beneficiaries. See, for example, sections 6698, 6722, and 6724 for penalties that may apply.

Line 4 Exemptions

If you are exempt from backup withholding and/or FATCA reporting, enter in the appropriate space on line 4 any code(s) that may apply to you.

Exempt payee code.

- Generally, individuals (including sole proprietors) are not exempt from backup withholding.
- Except as provided below, corporations are exempt from backup withholding for certain payments, including interest and dividends.
- Corporations are not exempt from backup withholding for payments made in settlement of payment card or third-party network transactions.
- Corporations are not exempt from backup withholding with respect to attorneys’ fees or gross proceeds paid to attorneys, and corporations that provide medical or health care services are not exempt with respect to payments reportable on Form 1099-MISC.

The following codes identify payees that are exempt from backup withholding. Enter the appropriate code in the space on line 4.

1—An organization exempt from tax under section 501(a), any IRA, or a custodial account under section 403(b)(7) if the account satisfies the requirements of section 401(f)(2).

- 2—The United States or any of its agencies or instrumentalities.
- 3—A state, the District of Columbia, a U.S. commonwealth or territory, or any of their political subdivisions or instrumentalities.
- 4—A foreign government or any of its political subdivisions, agencies, or instrumentalities.
- 5—A corporation.
- 6—A dealer in securities or commodities required to register in the United States, the District of Columbia, or a U.S. commonwealth or territory.
- 7—A futures commission merchant registered with the Commodity Futures Trading Commission.
- 8—A real estate investment trust.
- 9—An entity registered at all times during the tax year under the Investment Company Act of 1940.
- 10—A common trust fund operated by a bank under section 584(a).
- 11—A financial institution as defined under section 581.
- 12—A middleman known in the investment community as a nominee or custodian.
- 13—A trust exempt from tax under section 664 or described in section 4947.

The following chart shows types of payments that may be exempt from backup withholding. The chart applies to the exempt payees listed above, 1 through 13.

IF the payment is for . . .	THEN the payment is exempt for . . .
• Interest and dividend payments	All exempt payees except for 7.
• Broker transactions	Exempt payees 1 through 4 and 6 through 11 and all C corporations. S corporations must not enter an exempt payee code because they are exempt only for sales of noncovered securities acquired prior to 2012.
• Barter exchange transactions and patronage dividends	Exempt payees 1 through 4.
• Payments over \$600 required to be reported and direct sales over \$5,000 ¹	Generally, exempt payees 1 through 5. ²
• Payments made in settlement of payment card or third-party network transactions	Exempt payees 1 through 4.

¹ See Form 1099-MISC, Miscellaneous Information, and its instructions.

² However, the following payments made to a corporation and reportable on Form 1099-MISC are not exempt from backup withholding: medical and health care payments, attorneys' fees, gross proceeds paid to an attorney reportable under section 6045(f), and payments for services paid by a federal executive agency.

Exemption from FATCA reporting code. The following codes identify payees that are exempt from reporting under FATCA. These codes apply to persons submitting this form for accounts maintained outside of the United States by certain foreign financial institutions. Therefore, if you are only submitting this form for an account you hold in the United States, you may leave this field blank. Consult with the person requesting this form if you are uncertain if the financial institution is subject to these requirements. A requester may indicate that a code is not required by providing you with a Form W-9 with "Not Applicable" (or any similar indication) entered on the line for a FATCA exemption code.

A—An organization exempt from tax under section 501(a) or any individual retirement plan as defined in section 7701(a)(37).

B—The United States or any of its agencies or instrumentalities.

C—A state, the District of Columbia, a U.S. commonwealth or territory, or any of their political subdivisions or instrumentalities.

D—A corporation the stock of which is regularly traded on one or more established securities markets, as described in Regulations section 1.1472-1(c)(1)(i).

E—A corporation that is a member of the same expanded affiliated group as a corporation described in Regulations section 1.1472-1(c)(1)(i).

F—A dealer in securities, commodities, or derivative financial instruments (including notional principal contracts, futures, forwards, and options) that is registered as such under the laws of the United States or any state.

G—A real estate investment trust.

H—A regulated investment company as defined in section 851 or an entity registered at all times during the tax year under the Investment Company Act of 1940.

I—A common trust fund as defined in section 584(a).

J—A bank as defined in section 581.

K—A broker.

L—A trust exempt from tax under section 664 or described in section 4947(a)(1).

M—A tax-exempt trust under a section 403(b) plan or section 457(g) plan.

Note: You may wish to consult with the financial institution requesting this form to determine whether the FATCA code and/or exempt payee code should be completed.

Line 5

Enter your address (number, street, and apartment or suite number). This is where the requester of this Form W-9 will mail your information returns. If this address differs from the one the requester already has on file, enter "NEW" at the top. If a new address is provided, there is still a chance the old address will be used until the payor changes your address in their records.

Line 6

Enter your city, state, and ZIP code.

Part I. Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. If you are a resident alien and you do not have, and are not eligible to get, an SSN, your TIN is your IRS ITIN. Enter it in the entry space for the Social security number. If you do not have an ITIN, see *How to get a TIN* below.

If you are a sole proprietor and you have an EIN, you may enter either your SSN or EIN.

If you are a single-member LLC that is disregarded as an entity separate from its owner, enter the owner's SSN (or EIN, if the owner has one). If the LLC is classified as a corporation or partnership, enter the entity's EIN.

Note: See *What Name and Number To Give the Requester*, later, for further clarification of name and TIN combinations.

How to get a TIN. If you do not have a TIN, apply for one immediately. To apply for an SSN, get Form SS-5, Application for a Social Security Card, from your local SSA office or get this form online at www.SSA.gov. You may also get this form by calling 800-772-1213. Use Form W-7, Application for IRS Individual Taxpayer Identification Number, to apply for an ITIN, or Form SS-4, Application for Employer Identification Number, to apply for an EIN. You can apply for an EIN online by accessing the IRS website at www.irs.gov/EIN. Go to www.irs.gov/Forms to view, download, or print Form W-7 and/or Form SS-4. Or, you can go to www.irs.gov/OrderForms to place an order and have Form W-7 and/or Form SS-4 mailed to you within 15 business days.

If you are asked to complete Form W-9 but do not have a TIN, apply for a TIN and enter "Applied For" in the space for the TIN, sign and date the form, and give it to the requester. For interest and dividend payments, and certain payments made with respect to readily tradable instruments, you will generally have 60 days to get a TIN and give it to the requester before you are subject to backup withholding on payments. The 60-day rule does not apply to other types of payments. You will be subject to backup withholding on all such payments until you provide your TIN to the requester.

Note: Entering "Applied For" means that you have already applied for a TIN or that you intend to apply for one soon. See also *Establishing U.S. status for purposes of chapter 3 and chapter 4 withholding*, earlier, for when you may instead be subject to withholding under chapter 3 or 4 of the Code.

Caution: A disregarded U.S. entity that has a foreign owner must use the appropriate Form W-8.

Part II. Certification

To establish to the withholding agent that you are a U.S. person, or resident alien, sign Form W-9. You may be requested to sign by the withholding agent even if item 1, 4, or 5 below indicates otherwise.

For a joint account, only the person whose TIN is shown in Part I should sign (when required). In the case of a disregarded entity, the person identified on line 1 must sign. Exempt payees, see *Exempt payee code*, earlier.

Signature requirements. Complete the certification as indicated in items 1 through 5 below.

1. Interest, dividend, and barter exchange accounts opened before 1984 and broker accounts considered active during 1983. You must give your correct TIN, but you do not have to sign the certification.

2. Interest, dividend, broker, and barter exchange accounts opened after 1983 and broker accounts considered inactive during 1983. You must sign the certification or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct TIN to the requester, you must cross out item 2 in the certification before signing the form.

3. Real estate transactions. You must sign the certification. You may cross out item 2 of the certification.

4. Other payments. You must give your correct TIN, but you do not have to sign the certification unless you have been notified that you have previously given an incorrect TIN. "Other payments" include payments made in the course of the requester's trade or business for rents, royalties, goods (other than bills for merchandise), medical and health care services (including payments to corporations), payments to a nonemployee for services, payments made in settlement of payment card and third-party network transactions, payments to certain fishing boat crew members and fishermen, and gross proceeds paid to attorneys (including payments to corporations).

5. Mortgage interest paid by you, acquisition or abandonment of secured property, cancellation of debt, qualified tuition program payments (under section 529), ABLE accounts (under section 529A), IRA, Coverdell ESA, Archer MSA or HSA contributions or distributions, and pension distributions. You must give your correct TIN, but you do not have to sign the certification.

What Name and Number To Give the Requester

For this type of account:	Give name and SSN of:
1. Individual	The individual
2. Two or more individuals (joint account) other than an account maintained by an FFI	The actual owner of the account or, if combined funds, the first individual on the account ¹
3. Two or more U.S. persons (joint account maintained by an FFI)	Each holder of the account
4. Custodial account of a minor (Uniform Gift to Minors Act)	The minor ²
5. a. The usual revocable savings trust (grantor is also trustee)	The grantor-trustee ¹
b. So-called trust account that is not a legal or valid trust under state law	The actual owner ¹
6. Sole proprietorship or disregarded entity owned by an individual	The owner ³
7. Grantor trust filing under Optional Filing Method 1 (see Regulations section 1.671-4(b)(2)(i)(A))**	The grantor*

For this type of account:	Give name and EIN of:
8. Disregarded entity not owned by an individual	The owner
9. A valid trust, estate, or pension trust	Legal entity ⁴
10. Corporation or LLC electing corporate status on Form 8832 or Form 2553	The corporation
11. Association, club, religious, charitable, educational, or other tax-exempt organization	The organization
12. Partnership or multi-member LLC	The partnership
13. A broker or registered nominee	The broker or nominee
14. Account with the Department of Agriculture in the name of a public entity (such as a state or local government, school district, or prison) that receives agricultural program payments	The public entity
15. Grantor trust filing Form 1041 or under the Optional Filing Method 2, requiring Form 1099 (see Regulations section 1.671-4(b)(2)(i)(B))**	The trust

¹ List first and circle the name of the person whose number you furnish. If only one person on a joint account has an SSN, that person's number must be furnished.

² Circle the minor's name and furnish the minor's SSN.

³ You must show your individual name on line 1, and enter your business or DBA name, if any, on line 2. You may use either your SSN or EIN (if you have one), but the IRS encourages you to use your SSN.

⁴ List first and circle the name of the trust, estate, or pension trust. (Do not furnish the TIN of the personal representative or trustee unless the legal entity itself is not designated in the account title.)

* **Note:** The grantor must also provide a Form W-9 to the trustee of the trust.

** For more information on optional filing methods for grantor trusts, see the Instructions for Form 1041.

Note: If no name is circled when more than one name is listed, the number will be considered to be that of the first name listed.

Secure Your Tax Records From Identity Theft

Identity theft occurs when someone uses your personal information, such as your name, SSN, or other identifying information, without your permission to commit fraud or other crimes. An identity thief may use your SSN to get a job or may file a tax return using your SSN to receive a refund.

To reduce your risk:

- Protect your SSN,
- Ensure your employer is protecting your SSN, and
- Be careful when choosing a tax return preparer.

If your tax records are affected by identity theft and you receive a notice from the IRS, respond right away to the name and phone number printed on the IRS notice or letter.

If your tax records are not currently affected by identity theft but you think you are at risk due to a lost or stolen purse or wallet, questionable credit card activity, or a questionable credit report, contact the IRS Identity Theft Hotline at 800-908-4490 or submit Form 14039.

For more information, see Pub. 5027, Identity Theft Information for Taxpayers.

Victims of identity theft who are experiencing economic harm or a systemic problem, or are seeking help in resolving tax problems that have not been resolved through normal channels, may be eligible for Taxpayer Advocate Service (TAS) assistance. You can reach TAS by calling the TAS toll-free case intake line at 877-777-4778 or TTY/TDD 800-829-4059.

Protect yourself from suspicious emails or phishing schemes.

Phishing is the creation and use of email and websites designed to mimic legitimate business emails and websites. The most common act is sending an email to a user falsely claiming to be an established legitimate enterprise in an attempt to scam the user into surrendering private information that will be used for identity theft.

The IRS does not initiate contacts with taxpayers via emails. Also, the IRS does not request personal detailed information through email or ask taxpayers for the PIN numbers, passwords, or similar secret access information for their credit card, bank, or other financial accounts.

If you receive an unsolicited email claiming to be from the IRS, forward this message to phishing@irs.gov. You may also report misuse of the IRS name, logo, or other IRS property to the Treasury Inspector General for Tax Administration (TIGTA) at 800-366-4484. You can forward suspicious emails to the Federal Trade Commission at spam@uce.gov or report them at www.ftc.gov/complaint. You can contact the FTC at www.ftc.gov/idtheft or 877-IDTHEFT (877-438-4338). If you have been the victim of identity theft, see www.IdentityTheft.gov and Pub. 5027.

Go to www.irs.gov/IdentityTheft to learn more about identity theft and how to reduce your risk.

Privacy Act Notice

Section 6109 of the Internal Revenue Code requires you to provide your correct TIN to persons (including federal agencies) who are required to file information returns with the IRS to report interest, dividends, or certain other income paid to you; mortgage interest you paid; the acquisition or abandonment of secured property; the cancellation of debt; or contributions you made to an IRA, Archer MSA, or HSA. The person collecting this form uses the information on the form to file information returns with the IRS, reporting the above information. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation and to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their laws. The information may also be disclosed to other countries under a treaty, to federal and state agencies to enforce civil and criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism. You must provide your TIN whether or not you are required to file a tax return. Under section 3406, payors must generally withhold a percentage of taxable interest, dividends, and certain other payments to a payee who does not give a TIN to the payor. Certain penalties may also apply for providing false or fraudulent information.



CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY)
04/20/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Aon Risk Services Northeast, Inc. New York NY Office One Liberty Plaza 165 Broadway, Suite 3201 New York NY 10006 USA	CONTACT NAME: PHONE (A/C. No. Ext): (866) 283-7122 FAX (A/C. No.): (800) 363-0105 E-MAIL ADDRESS:														
INSURED Synagro Technologies, Inc. 435 Williams Court #100 Baltimore MD 21220 USA	<table><tr><th>INSURER(S) AFFORDING COVERAGE</th><th>NAIC #</th></tr><tr><td>INSURER A: Zurich American Ins Co</td><td>16535</td></tr><tr><td>INSURER B: American Zurich Ins Co</td><td>40142</td></tr><tr><td>INSURER C: Underwriters At Lloyds London</td><td>15792</td></tr><tr><td>INSURER D: Evanston Insurance Company</td><td>35378</td></tr><tr><td>INSURER E: Hamilton Insurance DAC</td><td>AA1780104</td></tr><tr><td>INSURER F:</td><td></td></tr></table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: Zurich American Ins Co	16535	INSURER B: American Zurich Ins Co	40142	INSURER C: Underwriters At Lloyds London	15792	INSURER D: Evanston Insurance Company	35378	INSURER E: Hamilton Insurance DAC	AA1780104	INSURER F:	
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COVERAGES **CERTIFICATE NUMBER:** 570119523581 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

Limits shown are as requested

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS														
C	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR ☐ ☐ GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PROJECT ☒ LOC ☐ OTHER:	Y	Y	ENVP000048525	08/01/2025	08/01/2026	<table><tr><td>EACH OCCURRENCE</td><td>\$2,000,000</td></tr><tr><td>DAMAGE TO RENTED PREMISES (Ea occurrence)</td><td>\$300,000</td></tr><tr><td>MED EXP (Any one person)</td><td>\$25,000</td></tr><tr><td>PERSONAL & ADV INJURY</td><td>\$2,000,000</td></tr><tr><td>GENERAL AGGREGATE</td><td>\$6,000,000</td></tr><tr><td>PRODUCTS - COMP/OP AGG</td><td>\$6,000,000</td></tr><tr><td></td><td></td></tr></table>	EACH OCCURRENCE	\$2,000,000	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$300,000	MED EXP (Any one person)	\$25,000	PERSONAL & ADV INJURY	\$2,000,000	GENERAL AGGREGATE	\$6,000,000	PRODUCTS - COMP/OP AGG	\$6,000,000		
EACH OCCURRENCE	\$2,000,000																				
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PERSONAL & ADV INJURY	\$2,000,000																				
GENERAL AGGREGATE	\$6,000,000																				
PRODUCTS - COMP/OP AGG	\$6,000,000																				
A	☒ AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ OWNED AUTOS ONLY ☐ HIRED AUTOS ONLY ☐ SCHEDULED AUTOS ☐ NON-OWNED AUTOS ONLY	Y	Y	BAP 9243960 13	08/01/2025	08/01/2026	<table><tr><td>COMBINED SINGLE LIMIT (Ea accident)</td><td>\$5,000,000</td></tr><tr><td>BODILY INJURY (Per person)</td><td></td></tr><tr><td>BODILY INJURY (Per accident)</td><td></td></tr><tr><td>PROPERTY DAMAGE (Per accident)</td><td></td></tr><tr><td></td><td></td></tr></table>	COMBINED SINGLE LIMIT (Ea accident)	\$5,000,000	BODILY INJURY (Per person)		BODILY INJURY (Per accident)		PROPERTY DAMAGE (Per accident)							
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D	☐ UMBRELLA LIAB ☒ OCCUR ☒ EXCESS LIAB ☐ CLAIMS-MADE ☐ DED ☐ RETENTION			MKLV4EFX106824 01 XS - 5M x Prim	08/01/2025	08/01/2026	<table><tr><td>EACH OCCURRENCE</td><td>\$5,000,000</td></tr><tr><td>AGGREGATE</td><td>\$5,000,000</td></tr><tr><td></td><td></td></tr></table>	EACH OCCURRENCE	\$5,000,000	AGGREGATE	\$5,000,000										
EACH OCCURRENCE	\$5,000,000																				
AGGREGATE	\$5,000,000																				
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR / PARTNER / EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	Y	WC924396114 (AOS) WC924396214 (MA,WI)	08/01/2025	08/01/2026	<table><tr><td>☒ PER STATUTE</td><td>☐ OTHER</td><td></td></tr><tr><td>E.L. EACH ACCIDENT</td><td></td><td>\$1,000,000</td></tr><tr><td>E.L. DISEASE-EA EMPLOYEE</td><td></td><td>\$1,000,000</td></tr><tr><td>E.L. DISEASE-POLICY LIMIT</td><td></td><td>\$1,000,000</td></tr></table>	☒ PER STATUTE	☐ OTHER		E.L. EACH ACCIDENT		\$1,000,000	E.L. DISEASE-EA EMPLOYEE		\$1,000,000	E.L. DISEASE-POLICY LIMIT		\$1,000,000		
☒ PER STATUTE	☐ OTHER																				
E.L. EACH ACCIDENT		\$1,000,000																			
E.L. DISEASE-EA EMPLOYEE		\$1,000,000																			
E.L. DISEASE-POLICY LIMIT		\$1,000,000																			
C	Contractors Pollution Liability			ENVP000048525 Poll/Prof-Claims Made	08/01/2025	08/01/2026	<table><tr><td>Per Occurrence</td><td>\$2,000,000</td></tr><tr><td>Aggregate Limit</td><td>\$6,000,000</td></tr></table>	Per Occurrence	\$2,000,000	Aggregate Limit	\$6,000,000										
Per Occurrence	\$2,000,000																				
Aggregate Limit	\$6,000,000																				

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Affiliated Entity: Synagro South, LLC. Contract #20260004 - Wastewater Biosolids Hauling, Disposal & Dewatering Services.
Certificate Holder and a municipality of the State of Florida, its officers, employees and agents are included as Additional Insured in accordance with the policy provisions of the Automobile Liability and General Liability policies. Automobile Liability and General Liability policies evidenced herein is Primary to other insurance available to an Additional Insured, but only in accordance with the policy's provisions. Automobile Liability and General Liability policies evidenced herein is Non-Contributory to other insurance available to an Additional Insured, but only in accordance with the policy's provisions. A waiver of subrogation is granted in favor of certificate holder in accordance with the policy provisions of the workers compensation, Automobile Liability and General Liability policies.

CERTIFICATE HOLDER City of Port Saint Lucie 121 SW Port St. Lucie Blvd Port St. Lucie FL 34984-5099 USA	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE <i>Aon Risk Services Northeast, Inc.</i>
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Holder Identifier :

570119523581

Certificate No :





ADDITIONAL REMARKS SCHEDULE

Page _ of _

AGENCY Aon Risk Services Northeast, Inc.		NAMED INSURED Synagro Technologies, Inc.	
POLICY NUMBER See Certificate Number: 570119523581		EFFECTIVE DATE:	
CARRIER See Certificate Number: 570119523581	NAIC CODE		

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,

FORM NUMBER: ACORD 25 FORM TITLE: Certificate of Liability Insurance

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER	
INSURER	
INSURER	
INSURER	

ADDITIONAL POLICIES

If a policy below does not include limit information, refer to the corresponding policy on the ACORD certificate form for policy limits.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YYYY)	POLICY EXPIRATION DATE (MM/DD/YYYY)	LIMITS	
	EXCESS LIABILITY							
E				ENVXSHI20670104 02 XS - 10M x 5M	08/01/2025	08/01/2026	Aggregate	\$10,000,000
							Each Occurrence	\$10,000,000
D				MKLV4EFX106827 03 XS - 10M x 15M	08/01/2025	08/01/2026	Aggregate	\$10,000,000
							Each Occurrence	\$10,000,000



Page _ of _

AGENCY Aon Risk Services Northeast, Inc.		NAMED INSURED Synagro Technologies, Inc.
POLICY NUMBER See Certificate Number: 570119523581		
CARRIER See Certificate Number: 570119523581	NAIC CODE	EFFECTIVE DATE:

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,

FORM NUMBER: ACORD 25 **FORM TITLE:** Certificate of Liability Insurance

Continued

General Liability/Professional Liability/Pollution Liability participating Carriers for Policy # ENVP000048525:

Certain Underwriters at Lloyd's, London

Syndicate 1458 (RNR)	22.50%
Syndicate 4472 (LIB)	20.00%
Syndicate 5886 (WBC)	7.50%

Hudson Excess Insurance Company 50%

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

DESIGNATED INSURED FOR COVERED AUTOS LIABILITY COVERAGE

This endorsement modifies insurance provided under the following:

AUTO DEALERS COVERAGE FORM
BUSINESS AUTO COVERAGE FORM
MOTOR CARRIER COVERAGE FORM

With respect to coverage provided by this endorsement, the provisions of the Coverage Form apply unless modified by this endorsement.

This endorsement identifies person(s) or organization(s) who are "insureds" for Covered Autos Liability Coverage under the Who Is An Insured provision of the Coverage Form. This endorsement does not alter coverage provided in the Coverage Form.

This endorsement changes the policy effective on the inception date of the policy unless another date is indicated below.

Named Insured: SYNAGRO TECHNOLOGIES, INC.

Endorsement Effective Date: 8/1/2025

SCHEDULE

Name Of Person(s) Or Organization(s):

ANYONE REQUIRED BY WRITTEN CONTRACT, EXECUTED PRIOR TO THE LOSS, TO
BE NAMED AS AN ADDITIONAL INSURED.

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

Each person or organization shown in the Schedule is an "insured" for Covered Autos Liability Coverage, but only to the extent that person or organization qualifies as an "insured" under the Who Is An Insured provision contained in Paragraph **A.1.** of Section **II** – Covered Autos Liability Coverage in the Business Auto and Motor Carrier Coverage Forms and Paragraph **D.2.** of Section **I** – Covered Autos Coverages of the Auto Dealers Coverage Form.



Coverage Extension Endorsement

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

Policy No. BAP 9243960-13

Effective Date: 08/01/2025

This endorsement modifies insurance provided under the:

**Business Auto Coverage Form
Motor Carrier Coverage Form**

A. Amended Who Is An Insured

1. The following is added to the **Who Is An Insured** Provision in **Section II – Covered Autos Liability Coverage**:

The following are also "insureds":

- a. Any "employee" of yours is an "insured" while using a covered "auto" you don't own, hire or borrow for acts performed within the scope of employment by you. Any "employee" of yours is also an "insured" while operating an "auto" hired or rented under a contract or agreement in an "employee's" name, with your permission, while performing duties related to the conduct of your business.
- b. Anyone volunteering services to you is an "insured" while using a covered "auto" you don't own, hire or borrow to transport your clients or other persons in activities necessary to your business.
- c. Anyone else who furnishes an "auto" referenced in Paragraphs **A.1.a.** and **A.1.b.** in this endorsement.
- d. Where and to the extent permitted by law, any person(s) or organization(s) where required by written contract or written agreement with you executed prior to any "accident", including those person(s) or organization(s) directing your work pursuant to such written contract or written agreement with you, provided the "accident" arises out of operations governed by such contract or agreement and only up to the limits required in the written contract or written agreement, or the Limits of Insurance shown in the Declarations, whichever is less.

2. The following is added to the **Other Insurance** Condition in the Business Auto Coverage Form and the **Other Insurance – Primary and Excess Insurance Provisions Condition** in the Motor Carrier Coverage Form:

Coverage for any person(s) or organization(s), where required by written contract or written agreement with you executed prior to any "accident", will apply on a primary and non-contributory basis and any insurance maintained by the additional "insured" will apply on an excess basis. However, in no event will this coverage extend beyond the terms and conditions of the Coverage Form.

B. Amendment – Supplementary Payments

Paragraphs **a.(2)** and **a.(4)** of the **Coverage Extensions** Provision in **Section II – Covered Autos Liability Coverage** are replaced by the following:

- (2) Up to \$5,000 for the cost of bail bonds (including bonds for related traffic law violations) required because of an "accident" we cover. We do not have to furnish these bonds.
- (4) All reasonable expenses incurred by the "insured" at our request, including actual loss of earnings up to \$500 a day because of time off from work.

C. Fellow Employee Coverage

The **Fellow Employee** Exclusion contained in **Section II – Covered Autos Liability Coverage** does not apply.

D. Driver Safety Program Liability and Physical Damage Coverage

1. The following is added to the **Racing** Exclusion in **Section II – Covered Autos Liability Coverage**:

This exclusion does not apply to covered "autos" participating in a driver safety program event, such as, but not limited to, auto or truck rodeos and other auto or truck agility demonstrations.

2. The following is added to Paragraph 2. in **B. Exclusions** of **Section III – Physical Damage Coverage** of the Business Auto Coverage Form and Paragraph 2.b. in **B. Exclusions** of **Section IV – Physical Damage Coverage** of the Motor Carrier Coverage Form:

This exclusion does not apply to covered "autos" participating in a driver safety program event, such as, but not limited to, auto or truck rodeos and other auto or truck agility demonstrations.

E. Lease or Loan Gap Coverage

The following is added to the **Coverage** Provision of the **Physical Damage Coverage** Section:

Lease Or Loan Gap Coverage

In the event of a total "loss" to a covered "auto", we will pay any unpaid amount due on the lease or loan for a covered "auto", less:

- a. Any amount paid under the **Physical Damage Coverage** Section of the Coverage Form; and
- b. Any:
 - (1) Overdue lease or loan payments at the time of the "loss";
 - (2) Financial penalties imposed under a lease for excessive use, abnormal wear and tear or high mileage;
 - (3) Security deposits not returned by the lessor;
 - (4) Costs for extended warranties, credit life insurance, health, accident or disability insurance purchased with the loan or lease; and
 - (5) Carry-over balances from previous leases or loans.

F. Towing and Labor

Paragraph **A.2.** of the **Physical Damage Coverage** Section is replaced by the following:

We will pay up to \$75 for towing and labor costs incurred each time a covered "auto" that is a "private passenger type", light truck or medium truck is disabled. However, the labor must be performed at the place of disablement.

As used in this provision, "private passenger type" means a private passenger or station wagon type "auto" and includes an "auto" of the pickup or van type if not used for business purposes.

G. Extended Glass Coverage

The following is added to Paragraph **A.3.a.** of the **Physical Damage Coverage** Section:

If glass must be replaced, the deductible shown in the Declarations will apply. However, if glass can be repaired and is actually repaired rather than replaced, the deductible will be waived. You have the option of having the glass repaired rather than replaced.

H. Hired Auto Physical Damage – Increased Loss of Use Expenses

The **Coverage Extension** for **Loss Of Use Expenses** in the **Physical Damage Coverage** Section is replaced by the following:

Loss Of Use Expenses

For Hired Auto Physical Damage, we will pay expenses for which an "insured" becomes legally responsible to pay for loss of use of a vehicle rented or hired without a driver under a written rental contract or written rental agreement. We will pay for loss of use expenses if caused by:

- (1) Other than collision only if the Declarations indicate that Comprehensive Coverage is provided for any covered "auto";

- (2) Specified Causes Of Loss only if the Declarations indicate that Specified Causes Of Loss Coverage is provided for any covered "auto"; or
 - (3) Collision only if the Declarations indicate that Collision Coverage is provided for any covered "auto".
- However, the most we will pay for any expenses for loss of use is \$100 per day, to a maximum of \$3000.

I. Personal Effects Coverage

The following is added to the **Coverage** Provision of the **Physical Damage Coverage** Section:

Personal Effects Coverage

- a. We will pay up to \$750 for "loss" to personal effects which are:
 - (1) Personal property owned by an "insured"; and
 - (2) In or on a covered "auto".
- b. Subject to Paragraph a. above, the amount to be paid for "loss" to personal effects will be based on the lesser of:
 - (1) The reasonable cost to replace; or
 - (2) The actual cash value.
- c. The coverage provided in Paragraphs a. and b. above, only applies in the event of a total theft of a covered "auto". No deductible applies to this coverage. However, we will not pay for "loss" to personal effects of any of the following:
 - (1) Accounts, bills, currency, deeds, evidence of debt, money, notes, securities, or commercial paper or other documents of value.
 - (2) Bullion, gold, silver, platinum, or other precious alloys or metals; furs or fur garments; jewelry, watches, precious or semi-precious stones.
 - (3) Paintings, statuary and other works of art.
 - (4) Contraband or property in the course of illegal transportation or trade.
 - (5) Tapes, records, discs or other similar devices used with audio, visual or data electronic equipment.

Any coverage provided by this Provision is excess over any other insurance coverage available for the same "loss".

J. Tapes, Records and Discs Coverage

- 1. The Exclusion in Paragraph B.4.a. of **Section III – Physical Damage Coverage** in the Business Auto Coverage Form and the Exclusion in Paragraph B.2.c. of **Section IV – Physical Damage Coverage** in the Motor Carrier Coverage Form does not apply.
- 2. The following is added to Paragraph 1.a. **Comprehensive Coverage** under the **Coverage** Provision of the **Physical Damage Coverage** Section:

We will pay for "loss" to tapes, records, discs or other similar devices used with audio, visual or data electronic equipment. We will pay only if the tapes, records, discs or other similar audio, visual or data electronic devices:

- (a) Are the property of an "insured"; and
- (b) Are in a covered "auto" at the time of "loss".

The most we will pay for such "loss" to tapes, records, discs or other similar devices is \$500. The **Physical Damage Coverage Deductible** Provision does not apply to such "loss".

K. Airbag Coverage

The Exclusion in Paragraph B.3.a. of **Section III – Physical Damage Coverage** in the Business Auto Coverage Form and the Exclusion in Paragraph B.4.a. of **Section IV – Physical Damage Coverage** in the Motor Carrier Coverage Form does not apply to the accidental discharge of an airbag.

L. Two or More Deductibles

The following is added to the **Deductible** Provision of the **Physical Damage Coverage** Section:

If an accident is covered both by this policy or Coverage Form and by another policy or Coverage Form issued to you by us, the following applies for each covered "auto" on a per vehicle basis:

1. If the deductible on this policy or Coverage Form is the smaller (or smallest) deductible, it will be waived; or
2. If the deductible on this policy or Coverage Form is not the smaller (or smallest) deductible, it will be reduced by the amount of the smaller (or smallest) deductible.

M. Temporary Substitute Autos – Physical Damage

1. The following is added to **Section I – Covered Autos**:

Temporary Substitute Autos – Physical Damage

If Physical Damage Coverage is provided by this Coverage Form on your owned covered "autos", the following types of vehicles are also covered "autos" for Physical Damage Coverage:

Any "auto" you do not own when used with the permission of its owner as a temporary substitute for a covered "auto" you do own but is out of service because of its:

1. Breakdown;
 2. Repair;
 3. Servicing;
 4. "Loss"; or
 5. Destruction.
2. The following is added to the Paragraph **A. Coverage** Provision of the **Physical Damage Coverage** Section:

Temporary Substitute Autos – Physical Damage

We will pay the owner for "loss" to the temporary substitute "auto" unless the "loss" results from fraudulent acts or omissions on your part. If we make any payment to the owner, we will obtain the owner's rights against any other party.

The deductible for the temporary substitute "auto" will be the same as the deductible for the covered "auto" it replaces.

N. Amended Duties In The Event Of Accident, Claim, Suit Or Loss

Paragraph **a.** of the **Duties In The Event Of Accident, Claim, Suit Or Loss** Condition is replaced by the following:

- a. In the event of "accident", claim, "suit" or "loss", you must give us or our authorized representative prompt notice of the "accident", claim, "suit" or "loss". However, these duties only apply when the "accident", claim, "suit" or "loss" is known to you (if you are an individual), a partner (if you are a partnership), a member (if you are a limited liability company) or an executive officer or insurance manager (if you are a corporation). The failure of any agent, servant or employee of the "insured" to notify us of any "accident", claim, "suit" or "loss" shall not invalidate the insurance afforded by this policy.

Include, as soon as practicable:

- (1) How, when and where the "accident" or "loss" occurred and if a claim is made or "suit" is brought, written notice of the claim or "suit" including, but not limited to, the date and details of such claim or "suit";
- (2) The "insured's" name and address; and
- (3) To the extent possible, the names and addresses of any injured persons and witnesses.

If you report an "accident", claim, "suit" or "loss" to another insurer when you should have reported to us, your failure to report to us will not be seen as a violation of these amended duties provided you give us notice as soon as practicable after the fact of the delay becomes known to you.

O. Waiver of Transfer Of Rights Of Recovery Against Others To Us

The following is added to the **Transfer Of Rights Of Recovery Against Others To Us** Condition:

This Condition does not apply to the extent required of you by a written contract, executed prior to any "accident" or "loss", provided that the "accident" or "loss" arises out of operations contemplated by such contract. This waiver only applies to the person or organization designated in the contract.

P. Employee Hired Autos – Physical Damage

Paragraph **b.** of the **Other Insurance** Condition in the Business Auto Coverage Form and Paragraph **f.** of the **Other Insurance – Primary and Excess Insurance Provisions** Condition in the Motor Carrier Coverage Form are replaced by the following:

For Hired Auto Physical Damage Coverage, the following are deemed to be covered "autos" you own:

- (1) Any covered "auto" you lease, hire, rent or borrow; and
- (2) Any covered "auto" hired or rented under a written contract or written agreement entered into by an "employee" or elected or appointed official with your permission while being operated within the course and scope of that "employee's" employment by you or that elected or appointed official's duties as respect their obligations to you.

However, any "auto" that is leased, hired, rented or borrowed with a driver is not a covered "auto".

Q. Unintentional Failure to Disclose Hazards

The following is added to the **Concealment, Misrepresentation Or Fraud** Condition:

However, we will not deny coverage under this Coverage Form if you unintentionally:

- (1) Fail to disclose any hazards existing at the inception date of this Coverage Form; or
- (2) Make an error, omission, improper description of "autos" or other misstatement of information.

You must notify us as soon as possible after the discovery of any hazards or any other information that was not provided to us prior to the acceptance of this policy.

R. Hired Auto – World Wide Coverage

Paragraph **7.b.(5)** of the **Policy Period, Coverage Territory** Condition is replaced by the following:

- (5) Anywhere else in the world if a covered "auto" is leased, hired, rented or borrowed for a period of 60 days or less,

S. Bodily Injury Redefined

The definition of "bodily injury" in the **Definitions** Section is replaced by the following:

"Bodily injury" means bodily injury, sickness or disease, sustained by a person including death or mental anguish, resulting from any of these at any time. Mental anguish means any type of mental or emotional illness or disease.

T. Expected Or Intended Injury

The **Expected Or Intended Injury** Exclusion in Paragraph **B. Exclusions** under **Section II – Covered Auto Liability Coverage** is replaced by the following:

Expected Or Intended Injury

"Bodily injury" or "property damage" expected or intended from the standpoint of the "insured". This exclusion does not apply to "bodily injury" or "property damage" resulting from the use of reasonable force to protect persons or property.

U. Physical Damage – Additional Temporary Transportation Expense Coverage

Paragraph **A.4.a.** of **Section III – Physical Damage Coverage** is replaced by the following:

4. Coverage Extensions

a. Transportation Expenses

We will pay up to \$50 per day to a maximum of \$1,000 for temporary transportation expense incurred by you because of the total theft of a covered "auto" of the private passenger type. We will pay only for those covered "autos" for which you carry either Comprehensive or Specified Causes of Loss Coverage. We will pay for temporary transportation expenses incurred during the period beginning 48 hours after the theft and ending, regardless of the policy's expiration, when the covered "auto" is returned to use or we pay for its "loss".

V. Replacement of a Private Passenger Auto with a Hybrid or Alternative Fuel Source Auto

The following is added to Paragraph **A. Coverage** of the **Physical Damage Coverage** Section:

In the event of a total "loss" to a covered "auto" of the private passenger type that is replaced with a hybrid "auto" or "auto" powered by an alternative fuel source of the private passenger type, we will pay an additional 10% of the cost of the replacement "auto", excluding tax, title, license, other fees and any aftermarket vehicle upgrades, up to a maximum of \$2500. The covered "auto" must be replaced by a hybrid "auto" or an "auto" powered by an alternative fuel source within 60 calendar days of the payment of the "loss" and evidenced by a bill of sale or new vehicle lease agreement.

To qualify as a hybrid "auto", the "auto" must be powered by a conventional gasoline engine and another source of propulsion power. The other source of propulsion power must be electric, hydrogen, propane, solar or natural gas, either compressed or liquefied. To qualify as an "auto" powered by an alternative fuel source, the "auto" must be powered by a source of propulsion power other than a conventional gasoline engine. An "auto" solely propelled by biofuel, gasoline or diesel fuel or any blend thereof is not an "auto" powered by an alternative fuel source.

W. Return of Stolen Automobile

The following is added to the **Coverage Extension** Provision of the **Physical Damage Coverage** Section:

If a covered "auto" is stolen and recovered, we will pay the cost of transport to return the "auto" to you. We will pay only for those covered "autos" for which you carry either Comprehensive or Specified Causes of Loss Coverage.

All other terms, conditions, provisions and exclusions of this policy remain the same.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US (WAIVER OF SUBROGATION)

This endorsement modifies insurance provided under the following:

AUTO DEALERS COVERAGE FORM
BUSINESS AUTO COVERAGE FORM
MOTOR CARRIER COVERAGE FORM

With respect to coverage provided by this endorsement, the provisions of the Coverage Form apply unless modified by the endorsement.

This endorsement changes the policy effective on the inception date of the policy unless another date is indicated below.

Named Insured: SYNAGRO TECHNOLOGIES, INC.

Endorsement Effective Date:

SCHEDULE

Name(s) Of Person(s) Or Organization(s):

ONLY THOSE PERSONS OR ORGANIZATIONS FOR WHOM YOU ARE REQUIRED TO
WAIVE YOUR RIGHTS OF RECOVERY UNDER THE TERMS OF A WRITTEN
CONTRACT.

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

The **Transfer Of Rights Of Recovery Against Others To Us** condition does not apply to the person(s) or organization(s) shown in the Schedule, but only to the extent that subrogation is waived prior to the "accident" or the "loss" under a contract with that person or organization.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US (WAIVER OF SUBROGATION)

This endorsement modifies insurance provided under the following:

AUTO DEALERS COVERAGE FORM
BUSINESS AUTO COVERAGE FORM
MOTOR CARRIER COVERAGE FORM

With respect to coverage provided by this endorsement, the provisions of the Coverage Form apply unless modified by the endorsement.

This endorsement changes the policy effective on the inception date of the policy unless another date is indicated below.

Named Insured: SYNAGRO TECHNOLOGIES, INC.

Endorsement Effective Date:

SCHEDULE

Name(s) Of Person(s) Or Organization(s):

CITY OF NEWPORT NEWS
2400 WASHINGTON AVE
NEWPORT NEWS, VA 23607

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

The **Transfer Of Rights Of Recovery Against Others To Us** condition does not apply to the person(s) or organization(s) shown in the Schedule, but only to the extent that subrogation is waived prior to the "accident" or the "loss" under a contract with that person or organization.

Endorsement Title Additional Insured – Designated Person or Organization Endorsement			
Named Insured Synagro Technologies, Inc.			Endorsement Number 021
Policy Form GAPLESS	Policy Number ENVP0000485-25	Policy Period 08/01/2025 to 08/01/2026	Enviant Endorsement Number Manuscript
Issued by Certain Underwriters at Lloyd's, London / Hudson Excess Insurance Company			Effective Date of Endorsement 08/01/2025

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED –DESIGNATED PERSON OR ORGANIZATION ENDORSEMENT

Solely with respect to **§I. COVERAGES**, Section **1. COMMERCIAL GENERAL LIABILITY AND POLLUTION LIABILITY** and Section **2. OTHER LIABILITY COVERAGES, Coverage 2A. Personal and Advertising Injury** the Policy is amended as follows:

Name of Additional Insured Person(s) or Organization(s)	Location and Description of Completed Operations
Blanket where required by written insured contract	Blanket where required by written insured contract

- A. Where required by written **insured contract**, **§III. WHO IS AN INSURED** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for **bodily injury, property damage, environmental damage** or **personal and advertising injury** caused, in whole or in part, by:

1. Your acts or omissions, or
2. The acts or omissions of those acting on your behalf; and

resulting directly from the performance of:

- a. your ongoing operations or in connection with your premises owned by you or rented to you; or
- b. **your work** at the location designated and described in the schedule of this endorsement performed for that additional insured and that is included in the **products-completed operations hazard**

However:

1. The insurance afforded to such additional insured only applies to the extent required by law; and
 2. If coverage provided to the additional insured is required by a written **insured contract**, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.
- B. With respect to the insurance afforded to these additional insureds, the following is added to **§II. LIMITS OF LIABILITY AND DEDUCTIBLE**:

If coverage provided to the additional insured is required by a contract or agreement the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the written **insured contract**; or

2. Available under the applicable **LIMITS OF LIABILITY AND DEDUCTIBLE** shown in the Declarations.

C. For purposes of this endorsement:

1. Notwithstanding **§VI. CONDITIONS**, Paragraph **I. Other Insurance**, with respect to the insurance afforded to the additional insureds added by this Endorsement, this Policy shall be primary to, and non- contributory with, any other insurance available to that person or organization when required by written **insured contract**.

ALL OTHER TERMS AND CONDITIONS OF THIS POLICY REMAIN UNCHANGED.

Endorsement Title Blanket Waiver of Subrogation Amendatory Endorsement			
Named Insured Synagro Technologies, Inc.			Endorsement Number 024
Policy Form GAPLESS	Policy Number ENVP0000485-25	Policy Period 08/01/2025 to 08/01/2026	Enviant Endorsement Number GAP 10 30 4/1/2020
Issued by Certain Underwriters at Lloyd's, London/ Hudson Excess Insurance Company			Effective Date of Endorsement 08/01/2025

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

BLANKET WAIVER OF SUBROGATION AMENDATORY ENDORSEMENT

It is hereby agreed that **§VI. CONDITIONS** Paragraph **O. Subrogation** is deleted in its entirety and replaced with the following:

O. Subrogation

If the insured has rights to recover all or part of any payment we have made under this Policy, those rights are transferred to us and the insured shall not do anything to impair such rights. At our request, the insured will bring **suit** or transfer those rights to us and help us enforce them. Any amounts so recovered by us shall be allocated first to the expenses incurred in such recovery prorated in accordance with each interested party's share in the total recovery, then to the insured to the extent of any Deductible it actually has paid and any payments it actually has made in excess of the applicable Limits of Liability, and last to us to the extent of our payment under this Policy. However, if the insured has waived rights of recovery against any person or organization in a written **insured contract** prior to a **claim** or **loss**, we also waive such right of recovery we may have under this Policy against such person or organization.

ALL OTHER TERMS AND CONDITIONS OF THIS POLICY REMAIN UNCHANGED.

Endorsement Title Additional Insured Primary and Non-Contributory Amendatory Endorsement			
Named Insured Synagro Technologies, Inc.			Endorsement Number 043
Policy Form GAPLESS	Policy Number ENVP0000485-25	Policy Period 08/01/2025 to 08/01/2026	Enviant Endorsement Number GAP 10 05 7/1/2019
Issued by Certain Underwriters at Lloyd's, London/ Hudson Excess Insurance Company			Effective Date of Endorsement 08/01/2025

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED PRIMARY AND NON-CONTRIBUTORY AMENDATORY

ENDORSEMENT

Solely with respect to **§I. COVERAGES**, Section **1. COMMERCIAL GENERAL LIABILITY AND POLLUTION LIABILITY, Coverage 1A - General Liability** and Section **2. OTHER LIABILITY COVERAGES, Coverage 2A - Personal and Advertising Injury** the Policy is amended as follows:

SCHEDULE

Name of Additional Insured Person(s) or Organization(s)
Where required by written insured contract

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

1. The person(s) or organization(s) shown in the Schedule above are insureds under **§III. WHO IS AN INSURED** Paragraph **F.** of this Policy subject to all of the terms and condition of such paragraph.
2. Notwithstanding **§VI. CONDITIONS**, Paragraph **I. Other Insurance**, with respect to the insurance afforded to the additional insureds added by this Endorsement, this Policy shall be primary to, and non- contributory with, any other insurance available to that person or organization when required by written **insured contract**.

ALL OTHER TERMS AND CONDITIONS OF THIS POLICY REMAIN UNCHANGED.

WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

This agreement shall not operate directly or indirectly to benefit anyone not named in the Schedule.

Schedule

ALL PERSONS AND/OR ORGANIZATIONS THAT ARE REQUIRED BY WRITTEN CONTRACT, OR AGREEMENT WITH THE INSURED, EXECUTED PRIOR TO THE ACCIDENT OR LOSS, THAT WAIVER OF SUBROGATION BE PROVIDED UNDER THIS POLICY FOR WORK PERFORMED BY YOU FOR THAT PERSON AND/OR ORGANIZATION.

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated.
(The information below is required only when this endorsement is issued subsequent to preparation of the policy.)

Endorsement Effective **08-01-25** Policy No. **WC 9243961-14**

Insured **SYNAGRO TECHNOLOGIES, INC.**

Endorsement No.

Premium \$ **INCL.**

Insurance Company **AMERICAN ZURICH INSURANCE COMPANY**

Countersigned By _____



AIA® Document A310™ – 2010

Bid Bond

CONTRACTOR:

(Name, legal status and address)

SYNAGRO SOUTH, LLC
435 Williams Court, Suite 100
Baltimore, MD 21220

SURETY:

(Name, legal status and principal place of business)

AMERICAN SURETY COMPANY
250 East 96th Street, Suite 202
Indianapolis, IN 46240

OWNER:

(Name, legal status and address)

CITY OF PORT ST. LUCIE

121 SW Port St. Lucie Blvd., Port St. Lucie, FL 34984

BOND AMOUNT: Five Percent of Amount bid
(5% of Amount Bid)

PROJECT:

(Name, location or address, and Project number, if any)

Invitation For Bid (IFB) #20260004 Wastewater Biosolids Hauling, Disposal, and
Dewatering Services

Project Number, if any:

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 20th day of April, 2026


(Witness)


(Witness) Wilma Gonzalez

SYNAGRO SOUTH, LLO

(Principal)

(Seal)

(Title) Director, Sales Support

AMERICAN SURETY COMPANY

(Surety)

(Seal)

(Title) Sandra Diaz, Attorney in Fact

AMERICAN SURETY COMPANY
Administrative Office: 201 E. 5th Street, Cincinnati, Ohio 45202

The number of persons authorized by this power of attorney is not more than 12.

POWER OF ATTORNEY

Know All Men by These Presents: That **American Surety Company**, a corporation organized and existing under and by virtue of the laws of the State of Indiana, does hereby nominate, constitute, and appoint the person or persons named below, each individually if more than one is named, its true and lawful attorney-in-fact, for it and in its name, place and stead to execute on behalf of said Company, as surety, any and all bonds, undertakings and contracts of suretyship, or other written obligations in the nature thereof; provided that the liability of the said Company on any such bond, undertaking or contract of suretyship executed under this authority shall not exceed the limit stated below.

Name	Address	Limit of Power
Francesca Kazmierczak, Frances Rodriguez, Anne Potter, Sandra Diaz, Sara Owens, Dana Donahue, Annmarie Breene, Wayne G. McVaugh, Jennifer L. Jakaitis, Patricia A. Rambo, Sandra M. Winsted, Cathy H. Ho	All of New York, NY	\$ 25,000,000.00

This Power of Attorney revokes all previous powers issued on behalf of the attorney(s)-in-fact named above.

IN WITNESS WHEREOF the **American Surety Company** has caused these presents to be signed and attested by its appropriate officers and its corporate seal hereunto affixed this 7th day of October, 2024.

ATTEST:

By: _____

Robert Kuzloski, Secretary



By: _____

Timothy D. Martin, President

STATE OF OHIO, COUNTY OF HAMILTON – ss:

On this 7th day of October, 2024 before me, personally appeared Timothy D. Martin, to me known, being duly sworn, deposes and says that he is the President of **American Surety Company**, the Company described in and which executed the above instrument; that he knows the seal of the said Company; that the seal affixed to the said instrument is such corporate seal; that it was so affixed by authority of his office under the By-Laws of said Company, and the he signed his name thereto by like authority.



PATRICK J. DEMMER
 Notary Public, State of Ohio
 Commission #: 2023-RE-861396
 My Commission Expires 03-20-28

Patrick J. Demmer, Notary Public
 State of Ohio

This Power of Attorney is granted by authority of the following resolutions adopted by the Board of Directors of **American Surety Company** by unanimous written consent effective October 2, 2024.

RESOLVED: That the President be and hereby is authorized, from time to time, to appoint one or more Attorneys-in-Fact to execute on behalf of the Company, as surety, any and all bonds, undertakings and contracts of suretyship, or other written obligations in the nature thereof; to prescribe their respective duties and the respective limits of their authority; and to revoke any such appointment at any time.

RESOLVED FURTHER: That the Company seal and the signature of the President and any Secretary or Assistant Secretary of the Company may be affixed by electronic means to any power of attorney or certificate of either given for the execution of any bond, undertaking, contract of suretyship, or other written obligation in the nature thereof, such signature and seal when so used being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed.

CERTIFICATION

I, Robert Kuzloski, Secretary of **American Surety Company**, do hereby certify that the foregoing Power of Attorney and the Resolutions of the Board of Directors effective October 2, 2024 have not been revoked and are now in full force and effect.

Signed and sealed this 20th day of April, 2026.



Robert Kuzloski, Secretary

This Power of Attorney is not effective unless a Bond Number or the word "Bid" is stated above.



American Surety Company
201 East 5th Street, 12th Floor
Cincinnati, OH 45202

Financial Statement

December 31, 2024

Admitted Assets

BONDS	5,364,198
STOCKS	493,634,521
CASH	5,457,715
CASH AND INVESTED ASSETS	504,456,434
INVESTMENT INCOME DUE AND ACCRUED	180,940
PREMIUMS AND AGENT BALANCES IN THE COURSE OF COLLECTION	1,567,614
FEDERAL INCOME TAX RECEIVABLE	1,031,589
OTHER ASSETS	235,116

TOTAL ADMITTED ASSETS

507,471,693

Liabilities

UNEARNED PREMIUM	3,238,263
LOSSES AND LOSS ADJUSTMENT EXPENSES	1,566,736
RESERVE FOR TAXES	209,044
OTHER LIABILITIES	4,713,953

TOTAL LIABILITIES

9,727,996

Capital and Surplus

COMMON CAPITAL STOCK	1,827,844
GROSS PAID IN AND CONTRIBUTED SURPLUS	457,964,615
UNASSIGNED FUNDS	37,951,238

TOTAL CAPITAL AND SURPLUS

497,743,697

TOTAL LIABILITIES, CAPITAL AND SURPLUS

507,471,693

STATE OF INDIANA

COUNTY OF HAMILTON

I, Paul J. Longstreth, Chief Financial Officer and Treasurer of American Surety Company (the "Company") do hereby certify that to the best of my knowledge and belief, the foregoing is a full and true Statutory Statement of Admitted Assets, Liabilities, Capital and Surplus of the Company as of December 31, 2024, prepared in conformity with the accounting practices prescribed or permitted by the Indiana Department of Insurance.

Sworn before me this October 10th, 2025

Chief Financial Officer & Treasurer

Notary Public

October 4th, 2028

My commission expires

