

## Application Form

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### Profile

Nicole \_\_\_\_\_ A \_\_\_\_\_ Fisher \_\_\_\_\_  
First Name Middle Initial Last Name

1033 SW McCracken Ave. \_\_\_\_\_  
Home Address

Port St Lucie \_\_\_\_\_ FL \_\_\_\_\_ 34953 \_\_\_\_\_  
City State Postal Code

nicolewiseberg@gmail.com \_\_\_\_\_  
Email Address

What district do you live in? <http://www.cityofpsl.com/districts> \*

District 3

Mobile: (772) 924-4247 \_\_\_\_\_ Business: (772) 219-1200 \_\_\_\_\_  
Primary Phone Alternate Phone

### Retired?

Yes  No

Martin County School District \_\_\_\_\_ Director of Assessment and Accountability \_\_\_\_\_ School District Administrator \_\_\_\_\_  
Employer Job Title Occupation

### Which Boards would you like to apply for?

Affordable Housing Advisory Committee: For Review

### Were you nominated or recommended to apply by the Mayor or a Councilmember?

Yes  No

### Please Agree with the Following Statement

I have read and guarantee that I meet all the requirements for board service.

I Agree

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### Interests & Experiences

## Why are you interested in serving on a board or committee?

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I am interested in becoming more involved in the City of PSL. I previously lived in St. Lucie West from 2006 until 2013. In 2013 when I became pregnant with triplets we decided to move to Jupiter for a bigger house and to be closer to our families. Our triplet girls are now 7 and we bought a new home in Port St Lucie in September 2020 as we really wanted to return to PSL, it truly feels like home. I am eager to become more involved in the community and the city as my family will be here for a long time and want to see it continue to flourish.

## Why do you think you are qualified to serve on this board or committee?

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I am qualified to serve on this committee due to my background in the law as well as my familiarity with the City of Port St Lucie. Having worked at Florida Rural Legal Services as an attorney for low income Treasure Coast residents I have an insight as to the population and their needs. I am able to understand and analyze statutes and regulations and assist with the creation and refinement of policies and resolutions. I understand how to be impartial and look at situations from many perspectives. I am a collaborative team-player and love to problem-solve.

## Brief description of Education & Experience

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I am an attorney licensed in the state of Florida but no longer practice law. I was a middle school Spanish teacher in Massachusetts after college and have a Masters in Education then decided to go to law school and moved to Florida in 2003. I was a supervising attorney at Florida Rural Legal Services in Fort Pierce from 2006 until 2014 and handled primary domestic violence family law cases for low income Treasure Coast residents. I had triplets in 2014 and stayed home with them for 2 years as they were born prematurely and a lot of care was required. I decided to go back into the education field and work for the Martin County School District, first as the Coordinator of Accountability and now as the Director of Assessment and Accountability where I manage the grant writer, Coordinator of Assessment and Accountability, Accountability Specialist and 3 district graduation coaches.

[Nicole Fisher Resume 3-21.pdf](#)

Upload a Resume

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## Demographics

### Ethnicity

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Caucasian/Non-Hispanic

### Gender

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Female

**Do you now serve on any City Board, Committee or other Governmental Board or Committee? (NOTE: You cannot serve on more than one Board or Committee within the City of Port St. Lucie during the same time period.)**

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Yes  No

### Are you a registered voter?

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Yes  No

**How long have you been a City resident?**

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4 months, previously from 2006 until 2013

**Have you attended the City University classes?**

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Yes  No

**Are you a United States Citizen?**

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Yes  No

**Are you presently employed by the City of Port St. Lucie?**

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Yes  No

**Are you a current or former law enforcement officer, other employee\* or the spouse or child of one who is exempt from public records disclosure under FS 119.07?**

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Yes  No

**Have you ever been convicted of a crime, pled guilty or no contest to a criminal charge, or entered into an agreement setting forth the terms leading to the reduction or dismissal of the charges?**

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Yes  No

**Please Agree with the Following Statement**

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**I agree that all of my answers are truthful and accurate to the best of my ability. I understand that if I have falsified any information my application will be withdrawn and I will not be considered for appointment.**

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I Agree

## Summary

A solutions-oriented school district administrator meticulous and solution-oriented school district administrator seeking to leverage corporate, legal, and educational data management experience in order to move the Martin County School District Assessment and Accountability department as it continues to Educate All Students for Success. Assertive, accomplished, and motivated to lead the assessment and accountability department as it guides the school district in policy-responsive assessment performance measures.

## Skills

- Extensive knowledge of current FLDOE Assessment procedures and Accountability System measures
- Proven operational improvement action-taker through implementation of district-wide Power BI data dashboards for accountability and progress monitoring
- Problem resolution skills rooted in focusing on student learning and growth through prescribed FLDOE accountability measures
- Strategic thinker and decision-maker with the unique perspective of having a background in law

## Experience

Martin County School District

### **Director of Assessment & Accountability**

Stuart, FL

October 2020-Present

### **Coordinator of Accountability**

Stuart, FL

August 2016-October 2020

- Develop and drive engagement in educational performance data with creation of District-wide data warehouse and visualized Power BI reports
- Increase efficiency of assessment data readily available to school supports resulting in positive impact on student achievement and increased graduation rates
- Cultivate data appreciation and readiness for all support staff to assist in the district mission to educate all students for success
- Streamline assessment and accountability performance data along with behavioral data in order to build knowledge and awareness of whole-child supports needed in building and fostering positive learning environments for all students
- Responsible for the successful administration of progress monitoring, statewide, national, and international assessments to the 17,000+ students in the Martin County School District
- Develop system and processes to provide student-related data to school and district staff as well as ensure accurate and on time reporting to DOE with regard to the state accountability system and measures such as graduation rate, school grades, college and career acceleration, and middle school acceleration
- Foster relationships with FLDOE bureau chiefs and district assessment and accountability peers in order to ensure successful collaborations and inter-district communication of assessment and accountability policy implications
- Responsible for hiring, evaluation, and management of department including Coordinator of Assessment and Accountability, Accountability Specialist, Grant Writer and 3 Prevention/Intervention Program Specialists focusing on Graduation
- Calculate student learning growth scores for all instructional staff based on Teacher Evaluation System

Law Office of Charles Jamieson

### **Senior Associate**

West Palm Beach, FL

December 2015-July 2016

- Handled family law cases under direction of owner/managing attorney
- Cases range from original dissolution matters to post-judgment enforcement and modification issues
- Consulted with potential clients, collected and analyzed factual and financial data, drafted motions and pleadings, and attended mediations and hearings

Florida Rural Legal Services Inc.

**Supervising Attorney and Staff Attorney**

Fort Pierce, FL

June 2006-June 2014

- Worked primarily under local grants for non-profit legal aid assisting the indigent with their divorce, paternity, temporary custody, domestic violence injunction, and adoption cases in Martin, St. Lucie, Indian River, and Okeechobee counties
- Collected, organized, and analyzed extensive data from client and opposing side
- Prepared Financial Affidavits and organized all aspects of the case, from theory to evidence.
- Analyzed all discovery and financial data received from other side.
- Drafted pleadings and motions, litigated in court, appeared at mediations and counseled clients regarding their rights under the law
- Developed and cultivated relationships with courthouse staff and community agencies to assist clients
- Very high caseload and acted as a mentor to new attorneys in all aspects of the position from client interview to data collection and analysis to case management to court appearances
- Handled a wide variety of cases, including consumer, expunctions, garnishments, elder law, education, landlord/tenant, immigration, and public benefits

Shrewsbury Middle School

**Spanish Teacher**

Shrewsbury, MA

August 2000-June 2003

- Full-time Spanish teacher in top-scoring suburban school district in Central Massachusetts
- Responsible for instruction in Spanish of 125 students daily in grades 6, 7, and 8
- Followed frameworks and created resources for use in the classroom
- Wrote assessments aligned to the frameworks and collected data formally and informally regarding student progress to inform decision-making in the classroom
- Developed a pen-pal project/day visit with a bilingual kindergarten, participated in a tutoring project, and organized an overnight trip to "Spanish" New York for a large group of 8<sup>th</sup> grade students
- Member of various professional organizations and participated in extensive professional development opportunities related to pedagogy and content

## **Education and Training**

**University of Miami School of Law**

**Juris Doctor, May 2006**

*Cum laude*

Miami, FL

**University of Pennsylvania**

**Master of Science in Secondary Education, August 2000**

*Passed with Distinction*

Philadelphia, PA

**University of Pennsylvania**

**Bachelor of Arts, German & Spanish Majors, May 1998**

*Cum Laude*

Philadelphia, PA

## **Additional Information**

Proficient in German and Spanish

Member, Florida Bar (admitted 2006)

Member, Florida Association of Test Administrators