

RESOLUTION 25-R__

A RESOLUTION OF THE CITY OF PORT ST. LUCIE, FLORIDA, ADOPTING THE UPDATED SUBSIDY POLICY APPLICABLE TO THOSE EMPLOYEES HIRED BEFORE OCTOBER 25, 2010; PROVIDING FOR CONFLICT; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Port St. Lucie (“City”), by and through the City Council, has adopted a system of employee benefits, which includes the City Health Insurance Plan for eligible employees of the City; and

WHEREAS, Section 112.0801, Florida Statutes requires public employers to offer retirees and their eligible dependents continued health and hospitalization insurance coverage that is the same as is offered to active employees; and

WHEREAS, the City has established and adopted two Retiree Health Insurance Policies that outline the service and age eligibility requirements for retirement and provide retirees with the option to continue their participation in the same health and hospitalization insurance; and

WHEREAS, the City offers eligible plan participants, upon retirement, a monthly monetary subsidy to be applied toward the costs associated with retiree health insurance; and

WHEREAS, the City, via Resolution 10-R83, determined that employees hired on or after October 25, 2010 shall no longer be eligible for the post-employment health insurance subsidy; and

WHEREAS, the City determined that a clearly articulated Subsidy Policy is necessary to ensure employees have a clear understanding of the Policy parameters and eligibility requirements.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF PORT ST. LUCIE, FLORIDA:

Section 1. Ratification of Recitals. The foregoing recitals are hereby ratified and confirmed as true and correct and are hereby made a part of this Resolution.

Section 2. Adoption. The Subsidy Policy, applicable to those hired before October 25, 2010, which is attached to this Resolution as Exhibit “A”, is hereby adopted and effective.

Section 3. Conflict. If any resolutions, or parts of resolutions, are in conflict herewith, this Resolution shall control to the extent of the conflicting provisions.

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Section 4. Severability. The provisions of this Resolution are intended to be severable. If any part of this Resolution is determined to be void or is declared illegal, invalid, or unconstitutional by a Court of competent jurisdiction, the remainder of this Resolution shall remain in full force and effect.

Section 5. Effective Date. This Resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED by the City Council of the City of Port St. Lucie, Florida, this 13th day of October, 2025.

CITY COUNCIL
CITY OF PORT ST. LUCIE

By: _____
Shannon Martin, Mayor

ATTEST:

Sally Walsh, City Clerk

APPROVED AS TO FORM:

Richard Berrios, City Attorney