

2024 City Manager Salary Study

Port St. Lucie City Manager Current Salary: \$288,750.28

City/County Name	Population (2023 BEBR Population)	Years of Service With Organization	Annual Salary	Recent or Proposed Increase	Car Allowance Provided	Cell Phone Stipend or Issued	Pension/Deferred Compensation Plan Offered	# of Annual Leave Days, Sick Leave Days, Personal Leave Days, Compensatory Time, Paid Holidays, Etc. Annually	Perquisites
City of PSL	239,653	34.5 years with the City 1 year as City Manager	\$ 288,750.28	As determined by Council 5% October 2023*	\$600.00/month	City issued phone	401(a) with City contribution of 12%; Employee mandatory contribution of 3%	Annual Leave Days: 25 Sick Leave Days: 12 Compensatory Leave Days: 5 Personal Days: 3 Paid Holidays: 12	*Receives the same cost of living salary increase which is provided to all other general employees of the City, at the same time. Sick leave accruals in excess of 2,000 hours shall be disbursed annually prior to 10/1 at the then-existing rate of pay. Payment of membership dues to professional associations, clubs, etc.
Martin County *County Administrator	162,847	26 years with the County 2 years as County Administrator	\$ 238,135.08		\$500.00/month	N/A	FRS / Contributions 100% Employer paid to Deferred Comp of choice - max allowed by law	Annual Leave Days: 32 Paid Holidays: 10	Up to 80hrs of PTO Liquidation annually in addition to ability afforded all employees.
Cape Coral	213,301	22 years with the City 1 year as City Manager	\$ 285,000.00	N/A	\$650.00/month	\$100.00/month	457 Plan	Annual Leave Days: 20 Paid Holidays: 11	Housing allowance of \$1,000.00/mo. for 18 months or until sale of residence.
Ft. Lauderdale	189,118	3.5 years	\$ 291,761.60	Pending 3% COLA for FY23	\$592.00/month	City issued phone	401(a) plan with City contribution of 9%	Annual Leave Days: 12 Vacation Days (Management): 10 Sick Leave Days: 12 Personal Days: 3 Paid Holidays: 10	Reimbursed up to \$5,000.00 of moving costs
St. Petersburg *The City of St. Petersburg does not have a City Manager, but strong mayoral form of government	265,782	Mayor: 2 years City Administrator (CA): 28 Years	Mayor: \$240,511.00 CA: \$230,587.00	Both: 3.5% General Wage Increase	Mayor: Provided a take home vehicle	Mayor: \$75.00/month CA: \$30.00/month	Both: 401(a) with City contribution of 11%; Defined Benefit Pension Plan	Mayor Paid Holidays: 11 CA Annual Leave Days: 30 Sick Leave Days: 16.575 up to 187.5 max Paid Holidays: 11	Mayor Expense Allowance: \$200.00/mo.
St. Lucie County *County Administrator	368,628	11 years with the County 1 year, 2 months as County Administrator	\$ 221,540.80	5%	\$300.00/month	Yes	Yes Offered	Vacation Days: 20 Sick Leave Days: 12 Paid Holidays: 14 (12 + 2 Floating Holidays)	N/A
West Palm Beach *City Administrator	122,157	4 years, 8 months with the City 4 years, 3 months as City Administrator	\$ 305,802.95	5%	\$500.00/month	Cell phone issued	Defined contribution (401 a) with City contribution of 6.5%; Employee mandatory contribution of 7.5%	Annual Leave Days: 13 Management Leave Days: 4 Sick Leave Days: 10 Paid Holidays: 12	N/A

