

Eff. Date	New Title	Old Title	Old Pay Grade	New Pay Grade	Reason	Number of FTEs Impacted	Department
1/13/2021	Sr. Chief Bldg Inspector	N/A	N/A	24	New position	1 FTE	Building
1/19/2021	N/A	Technology Purchasing Agent	12	14	Compensation Analysis	1 FTE	IT
1/19/2021	N/A	Telecom Administrator	17	23	Compensation Analysis	1 FTE	IT
1/19/2021	N/A	Data Center Manager	20	24	Compensation Analysis	1 FTE	IT
1/19/2021	N/A	I.T. Project Coordinator	14	19	Compensation Analysis	1 FTE	IT
1/19/2021	N/A	Chief Information Officer	29	30	Compensation Analysis	1 FTE	IT
1/19/2021	N/A	Assistant Director, IT	28	29	Compensation Analysis	1 FTE	IT
1/20/2021	HR Analyst	HR Generalist II	N/A	17	Reallocation of position	1 FTE	HR
1/20/2021	SCADA Network Analyst	N/A	N/A	16	New position	Vacant	USD
1/20/2021	Police Commander	N/A	N/A	N/A	New position	Vacant	Police
1/27/2021	N/A	Technical Operations Manager	23	26	Compensation Analysis	1 FTE	IT
1/27/2021	N/A	Software Developer II	19	21	Compensation Analysis	2 FTEs	IT
1/27/2021	N/A	Service Desk Supervisor	17	22	Compensation Analysis	1 FTE	IT
1/27/2021	N/A	Business Intelligence Analyst I	16	21	Compensation Analysis	1 FTE	IT
1/27/2021	N/A	Senior Software Developer	22	24	Compensation Analysis	1 FTE	IT
1/27/2021	N/A	Senior GIS Developer	22	24	Compensation Analysis	1 FTE	IT
1/27/2021	N/A	GIS Developer I	17	20	Compensation Analysis	1 FTE	IT
1/27/2021	N/A	Mobile Developer	18	20	Compensation Analysis	1 FTE	IT
1/27/2021	N/A	Software Developer I	17	19	Compensation Analysis	1 FTE	IT
1/27/2021	N/A	Service Desk Technician II	14	16	Compensation Analysis	1 FTE	IT
1/27/2021	N/A	Service Desk Technician I	13	15	Compensation Analysis	3 FTEs	IT
1/27/2021	Special Projects Supervisor	Office Manager	14	16	Compensation Analysis	1 FTE	IT
1/27/2021	Application Support Specialist	Data Systems Analyst	14	17	Compensation Analysis	1 FTE	IT
1/29/2021	Deputy City Manager	Special Asst. to the City Manager, Land Development	32	N/A	Reclassification/Exec Team Compensation Table	1 FTE	CMO
1/29/2021	Deputy City Manager	Special Assistant to the City Manager	32	N/A	Reclassification/Exec Team Compensation Table	1 FTE	CMO
1/29/2021	N/A	Chief Assistant City Manager	32	N/A	Move to Executive Team Compensation Table	1 FTE	CMO
1/29/2021	N/A	Assistant City Manager	32	N/A	Move to Executive Team Compensation Table	1 FTE	CMO
2/1/2021	N/A	Software Developer III	20	22	Compensation Analysis	Vacant	IT
2/1/2021	N/A	Service Desk Technician III	15	17	Compensation Analysis	Vacant	IT
2/1/2021	N/A	Business Intelligence Analyst II	18	22	Compensation Analysis	Vacant	IT
2/1/2021	N/A	Business Intelligence Analyst III	20	23	Compensation Analysis	Vacant	IT
2/1/2021	N/A	GIS Developer II	19	21	Compensation Analysis	Vacant	IT
2/1/2021	N/A	GIS Developer III	20	22	Compensation Analysis	Vacant	IT
2/3/2021	N/A	Helpdesk Supervisor	15	N/A	Position Abolished	Vacant	IT
2/3/2021	N/A	GIS Programmer	15	N/A	Position Abolished	Vacant	IT
2/4/2021	N/A	Project Manager, Comm. Development Regulatory	17	20	Compensation Analysis	Vacant	USD

3/1/2021	Recruitment Manager	HR Recruiter	17	19	Reclassification	1 FTE	HR
3/5/2021	N/A	Supervisor, GIS UIS Mapping	14	15	Compensation Analysis	1 FTE	USD
3/8/2021	Plumber	Plumber	9	10	Compensation Analysis	Vacant	FMD
3/10/2021	Emergency Management Specialist II	Emergency Operations Project Coordinator	15	15	Title Change	Vacant	CM
3/31/2021	N/A	Utility Connection Support Specialist	5	6	Compensation Analysis	3 FTEs	USD
4/9/2021	Emergency Specialist II/CRS Coordinator	Emergency Management Specialist II	15	19	Reclassification of position	Vacant	EM
4/15/2021	Transportation Planner/Planner III	N/A	N/A	16	New position	Vacant	PZ
4/26/2021	WD & WW Administrator	Manager	22	24	Reclassification	1 FTE	USD
5/7/2021	N/A	Superintendent, Facilities & Events	15	19	Compensation Analysis	Vacant	Event Ctr.
5/13/2021	Deputy Director	Community Programs Administrator	24	25	Reclassification	1 FTE	NSD
5/13/2021	Project Manager	Mgr, Community Svcs & Grants	19	17	Reclassification	Vacant	NSD
5/19/2021	Deputy Director, Utility Legal Affairs	Meter Technician	5	27	Reallocation of position	Vacant	USD
6/1/2021	Utility Interface Assistant	Administrative Secretary	5	8	Reallocation of position	vacant	USD
6/1/2021	NPDES Project Manager	NPDES Program Manager	18	17	Reclassification	Vacant	PW
6/7/2021	Project Manager, Utility Engineering Construction	Project Coordinator	14	18	Reclassification	1 FTE	USD
6/9/2021	NA	Maintenance Mechanic	8	11	Compensation Analysis	6 FTEs	USD
6/9/2021	NA	Cross Connection Technician	8	9	Compensation Analysis	6 FTEs	USD
6/9/2021	NA	Chief Operator	16	18	Compensation Analysis	4 FTEs	USD
6/9/2021	NA	Lead Plant Operator	14	16	Compensation Analysis	4 FTEs	USD
6/9/2021	NA	Plant Operator A	12	14	Compensation Analysis	14 FTEs	USD
6/9/2021	NA	Plant Operator B	11	13	Compensation Analysis	6 FTEs	USD
6/9/2021	NA	Plant Operator C	10	12	Compensation Analysis	6 FTEs	USD
6/9/2021	NA	Plant Operator Trainee	6	7	Compensation Analysis	2 FTEs	USD
6/18/2021	KPSLB Program Administrator	KPSLB Program & Event Specialist	6	22	Reclassification of position	Vacant	PW
6/22/2021	NA	Senior Planner	18	22	Compensation Analysis	2 FTEs	PZ
6/23/2021	NA	Assistant Director, P&Z	24	27	Compensation Analysis	1 FTE	PZ
6/23/2021	NA	Agenda Coordinator	16	17	Compensation Analysis	Vacant	City Clerk
7/2/2021	Senior Business Analyst	Financial Specialist	9	21	Reallocation of position	Vacant	Finance
7/9/2021	NA	Code Compliance Specialist	8	11	Compensation Analysis	12 FTEs	NSD
7/11/2021	Deputy City Clerk II/Board Liaison and Committee Coord	Deputy City Clerk II	9	13	Reclassification	1 FTE	City Clerk
7/20/2021	Engineering CADD Technician I	Engineering CADD Technician	11	11	Title Change	N/A	PW
7/20/2021	Engineering CADD Technician II	NA	NA	14	Reclassification	1 FTE	PW
7/20/2021	Engineering CADD Technician III	NA	NA	16	Reclassification	1 FTE	PW
7/21/2021	Recreation Supervisor	Recreation Program Coordinator	13	15	Reclassification of position	Vacant	PR
7/21/2021	NA	Water Distribution Lead	10	13	Compensation Analysis	Vacant	USD
7/22/2021	NA	Natural Resources & WTP Maintenance Coordinator	16	18	Compensation Analysis	1 FTE	USD
7/26/2021	NA	Planner I	14	15	Compensation Analysis	Vacant	PZ
7/26/2021	NA	Planner II	15	17	Compensation Analysis	1 FTE	PZ
7/26/2021	NA	Planner III	16	19	Compensation Analysis	1 FTE	PZ
7/30/2021	NA	Assistant Mgr Budget Procurement/Warehouse	17	17	Title Change	1 FTE	USD
7/30/2021	NA	Engineering CADD Technician	9	11	Compensation Analysis	1 FTE	PW
7/30/2021	NA	Engineering Technician	9	NA	Remove from Pay Plan	N/A	PW
7/30/2021	Manager, Water Treatment Operations	Deputy Director	26	22	Reallocation of position	N/A	USD
7/30/2021	Manager Wastewater Treatment Operations	Supervisor, Various	15	22	Reallocation of position	N/A	USD
8/4/2021	NA	Assistant Mgr Budget Procurement/Warehouse	17	20	Compensation Analysis	1 FTE	USD
8/4/2021	NA	Assistant Manager UIS Mapping	17	20	Compensation Analysis	1 FTE	USD
8/10/2021	Project Manager	Contract Specialist	15	17	Reallocation of position	Vacant	FMD

8/11/2021	Maintenance Worker	Event Support Services Worker	2	4	Title Change/Compensation Analysis	6 FTEs	Event Ctr.
8/12/2021	Budget Director, OMB	Director, OMB	29	28	Reallocation of position	Vacant	OMB
8/12/2021	Project Manager	Contract Specialist	15	17	Reclassification of position	Vacant	FMD
8/18/2021	Lead Cross Connection Technician	Cross Connection Technician	9	12	Reallocation of position	Vacant	USD
8/18/2021	Project Coordinator	Administrative Assistant	8	14	Reallocation of position	Vacant	NSD
8/24/2021	Communications Liaison	Marketing Supervisor/Communications Liaison	15	14	Reallocation of position	Vacant	COMM
8/25/2021	NA	Police Fleet Radio System Coordinator	8	14	Compensation Analysis	Vacant	PD
8/26/2021	NA	HR Manager	19	21	Compensation Analysis	3 FTEs	HR
8/26/2021	HR Labor & Benefits Div. Administrator	HR Analyst	17	24	Reclassification	1 FTE	HR
9/8/2021	NA	Utility Billing Clerk	6	8	Compensation Analysis	2 FTEs	USD
9/8/2021	NA	Billing Leader	7	9	Compensation Analysis	Vacant	USD
9/8/2021	NA	Utility Connection Support Lead	7	8	Compensation Analysis	2 FTEs	USD
9/13/2021	Executive Project Manager, Community Outreach	Project Coordinator, Engineering COP & Support	14	25	Reallocation of position	Vacant	PW
9/13/2021	Business Tax Manager	Business Tax Supervisor	14	18	Reclassification	1 FTE	Finance
9/16/2021	Economic Development Administrator	Business Navigator	22	23	Reclassification	1 FTE	CM
9/17/2021	Digital Video Team Manager	Digital Video Producer	18	19	Reclassification	1 FTE	Communication
9/17/2021	Creative Team Manager	Project Manager	17	18	Reclassification	1 FTE	Communication
9/17/2021	Innovation Strategist, Communications	Digital Media Production	13	14	Reclassification	1 FTE	Communication
9/17/2021	Payroll Manager	Payroll Administrator	21	23	Reclassification	1 FTE	Finance
9/17/2021	NA	Comptroller	21	24	Compensation Analysis	1 FTE	Finance
9/17/2021	NA	Assessment and Property Tax Manager	22	24	Compensation Analysis	1 FTE	Finance
9/22/2021	Community Services Administrator	Financial Specialist	22	22	Title Change	Vacant	PW
9/22/2021	Senior Project Manager	Project Manager	17	19	Reclassification	1 FTE	PR
9/23/2021	NA	Animal Control Officer	8	11	Compensation Analysis	4 FTEs	Police
9/23/2021	Data Centre Manager	Data Centre Administrator	24	24	Title Change	1 FTE	IT
9/27/2021	Risk Management Analyst I	Claims Subrogation Specialist	11	16	Reallocation of position	Vacant	RM
9/28/2021	Executive Assistant Project Coordinator	NA	NA	15	New position	Vacant	CMO
9/28/2021	Grants Strategic Initiatives Project Manager	NA	NA	17	New position	Vacant	CMO
9/30/2021	Records Manager	Records Supervisor	15	18	Reclassification	1 FTE	Police
10/1/2021	Executive Project Manager, Stormwater	NA	NA	25	New position	Vacant	PW
10/1/2021	HR Analyst/Recruiter	NA	NA	17	New position	Vacant	HR
10/1/2021	Impact Fee Specialist	NA	NA	9	New position	Vacant	PZ
10/1/2021	Data Communications Supervisor	NA	...	16	New position	Vacant	USD
10/1/2021	NA	Assistant Manager Payroll	NA	20	New position	Vacant	Finance
10/1/2021	NA	Assessment and Property Tax Assistant Manager	NA	20	New position	Vacant	Finance
10/1/2021	Business Tax Compliance Officer	NA	NA	11	New position	Vacant	Finance
10/24/2021	Utilities CADD Tech	CADD Tech -Various	8	11	Compensation Analysis	1 FTE	USD
10/26/2021	NA	Survey Inspector	10	12	Compensation Analysis	2 FTEs	PW
10/26/2021	NA	Construction Inspector	10	12	Compensation Analysis	2 FTEs	PW
10/26/2021	Traffic Intelligent Transportation System Technician	Traffic Engineering Technician	5	11	Reclassification	1 FTE	PW
10/26/2021	Traffic Operations Electrician	Traffic Operations Coordinator	12	15	Reallocation of position	Vacant	PW
11/5/2021	Accounting Clerk II	Accounting Clerk	5	10	Reclassified	2 FTEs	Finance
11/5/2021	NA	Lien Services Divison Manager	18	22	Compensation Analysis	1 FTE	Finance
11/8/2021	NA	Victim Assistant Coordinator	10	13	Compensation Analysis	1 FTE	PD
11/8/2021	NA	Victim Assistant	9	12	Compensation Analysis	1 FTE	PD

11/8/2021	NA	Evidence Technician	8	9	Compensation Analysis	2 FTEs	PD
11/8/2021	NA	Crime Prevention Specialist	8	12	Compensation Analysis	1 FTE	PD
11/10/2021	NA	HR Generalist I	9	13	Compensation Analysis	Vacant	HR
11/10/2021	NA	HR Generalist II	11	15	Compensation Analysis	Vacant	HR
11/10/2021	NA	HR Generalist III	15	16	Compensation Analysis	Vacant	HR
11/10/2021	NA	HR Generalist Trainee	NA	8	Abolishment of position	Vacant	HR
11/15/2021	Network Infrastructure Administrator	NA	NA	19	New position	1 FTE	IT
11/15/2021	Cloud Services Manager	NA	NA	26	New position	1 FTE	IT
11/15/2021	Cloud Services Administrator	NA	NA	21	New position	1 FTE	IT
11/23/2021	NA	Permit Customer Service Supervisor	12	15	Compensation Analysis	Vacant	Building
11/24/2021	NA	Traffic Crash Investigator	6	9	Compensation Analysis	2 FTEs	PD
11/29/2021	Fiber Infrastructure Administrator	NA	NA	21	New position	Vacant	IT
11/30/2021	Assistant Manager,Community Outreach	Digital Marketing & Digital Video Coord.	15	20	Reclassification	1 FTE	USD
12/1/2021	Accountant II	Accounting Clerk	5	16	Reallocation of position	Vacant	Finance
12/1/2021	Solid Waste Administrator	NA	NA	22	New position	Vacant	NSD
12/3/2021	Senior Special Project Coordinator	Special Project Coordinator	15	16	Reclassification	1 FTE	PW
12/8/2021	Grants Accountant	NA	NA	19	New position	Vacant	Finance
12/30/2021	Aquatics Maintenance/Construction Div. Coord.	Facilities Maintenance Worker	4	14	Reallocation of position	Vacant	Fac. Maint.
12/30/2021	NA	HVAC Supervisor	16	17	Compensation Analysis	1 FTE	Fac. Maint.
12/30/2021	HVAC Technicain II	NA	NA	11	New position	Vacant	Fac. Maint.
12/30/2021	HVAC Technicain III	NA	NA	12	New position	Vacant	Fac. Maint.