

FIRST AMENDMENT TO EMPLOYMENT AGREEMENT

THIS FIRST AMENDMENT TO EMPLOYMENT AGREEMENT (“First Amendment”) effective the _____ day of February, 2025, (the “Effective Date”) by and between the CITY OF PORT ST. LUCIE (the “City”), acting through the CITY COUNCIL (the “Council”), by the authority set forth in Section 4.02(a) of the City Charter, and JESUS A. MEREJO (the “City Manager”), amends the City Manager’s Employment Agreement (the “Employment Agreement”) which was effective on February 18, 2023.

WHEREAS, on or about February 18, 2023, City, by and through the Council, entered into an Employment Agreement with Jesus Merejo, wherein City agreed to appoint, and Mr. Merejo agreed to accept appointment, as the City Manager; and

WHEREAS, it is the desire of the Parties to amend the Employment Agreement at Section II. SALARY & BENEFITS, subsection (E).

NOW, THEREFORE, in consideration of the mutual covenants herein contained and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the City Council and the City Manager agree to amend the Employment Agreement as follows:

I. Section II. SALARY & BENEFITS, subsection (E) of the Employment Agreement is hereby amended by replacing the existing Section II(E) with the following language:

(E) Subject to available sick leave accruals, the City Manager shall be permitted to drawdowns (*i.e.*, payment) of his sick leave accruals in any denomination, without further approval of the Council, and which shall be paid at the rate applicable at the time the request is made.

II. All other terms and conditions of the Employment Agreement, effective February 18, 2023, shall remain in full force and effect except as specifically modified by the terms of this First Amendment.

III. This First Amendment shall be attached to, and become a part of, the Employment Agreement.

IV. No change or modification of this First Amendment shall be valid unless reduced to writing, approved by Council, and signed by all parties.

IN WITNESS WHEREOF, the parties hereunto have set their hands to this instrument this _____ day of February, 2025.

JESUS A. MEREJO
City Manager

SHANNON M. MARTIN
Mayor

APPROVED AS TO FORM:

RICHARD BERRIOS
City Attorney