

FISCAL 2025-26 PROPOSED BUDGET:

**OPENING REMARKS BY
CITY MANAGER**

JULY 24, 2025



FY 25/26

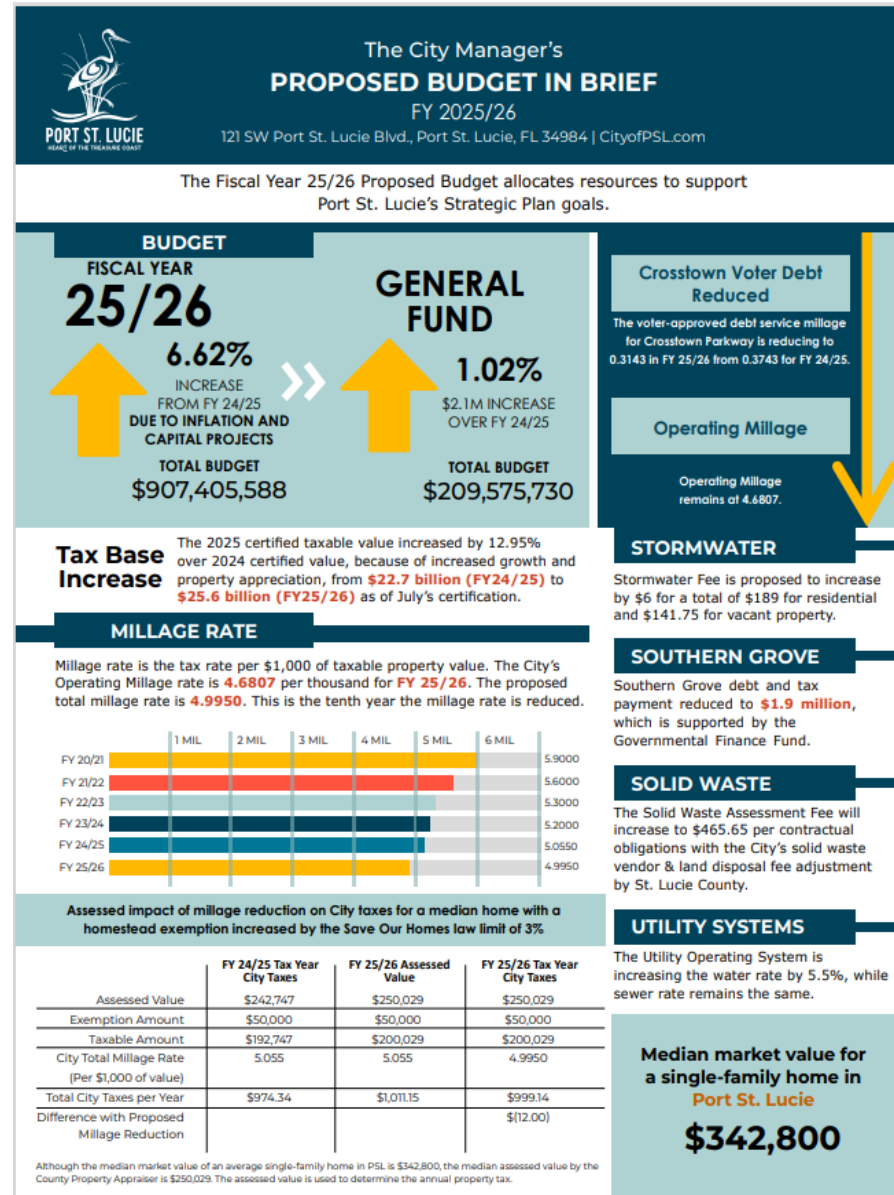


FY 25/26
**PROPOSED
BUDGET**



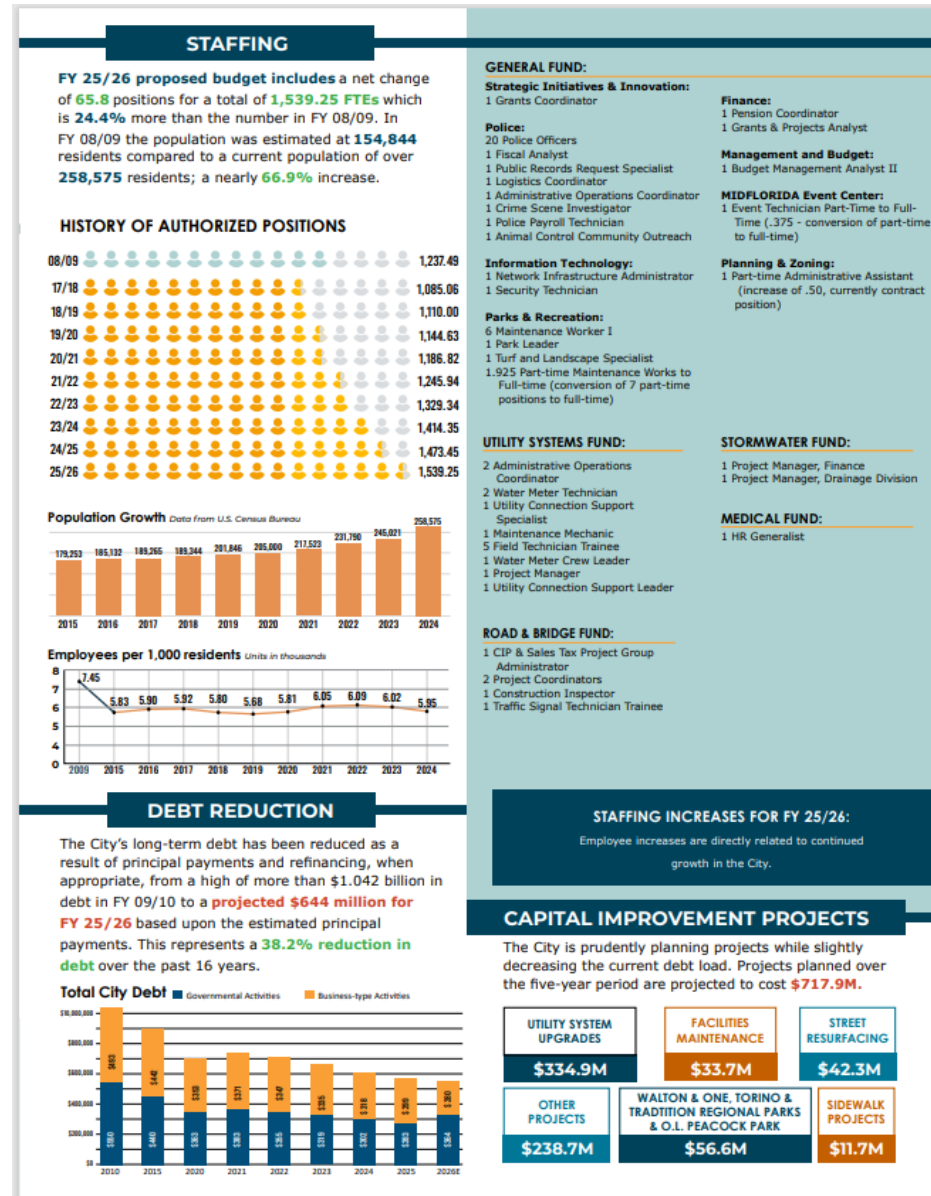
PROPOSED BUDGET

City Manager's Goals



- ✓ Implement City Council's long-term Strategic Plan.
- ✓ Maintain ranking as one of the safest cities in Florida.
- ✓ Enhance current levels of service – to meet growing demands of residents and businesses.
- ✓ Maintain the City's infrastructure, equipment, facilities, services and programs.

City Manager's Goals



- ✓ Focus on retaining valued staff and attracting highly skilled employees to enhance customer service.
- ✓ Meet City Council's targeted General Fund Emergency Reserve levels of 20%, (\$35.3M).
- ✓ Utilize one-time revenues for one-time expenses.
- ✓ Plan prudently and prepare the City to meet potential emergencies.

FISCAL 2025-26 PROPOSED BUDGET:

**PRESENTED BY
OFFICE OF MANAGEMENT &
BUDGET**

JULY 24, 2025



FY 25/26



FY 25/26
**PROPOSED
BUDGET**



PROPOSED BUDGET

Agenda

- **Introduction**
 - Budget Strategy
 - Proposed Budget Overview
- **Operating Proposed Budget**
 - Departmental Budgets
- **Capital Proposed Budget**
- **Staff Recommendations**

INTRODUCTION



FY 25/26

Budget Strategy

Aligns with the Adopted Strategic Plan.

 STRATEGIC PLAN GOALS & STRATEGIC INITIATIVES (as of 7/1/25)						
GOAL 1	GOAL 2	GOAL 3	GOAL 4	GOAL 5	GOAL 6	GOAL 7
 <p>Safe, Clean & Beautiful</p> <p>Improve Safety and Plan for Future Needs</p> <p>Beautify Landscaping of Roadways, Public Parks & Gateways</p>	 <p>Planning for a Thriving Future</p> <p>Advancing Community Design</p>	 <p>Smart & Connected City</p> <p>Advance Education & Engagement</p> <p>Advance Innovation & Resiliency</p>	 <p>Diverse Economy & Employment Opportunities</p> <p>Expand Job Opportunities</p> <p>Revitalize Eastern Port St. Lucie Local Small Business Development</p>	 <p>High Quality Infrastructure & Facilities</p> <p>Plan Roadways, Facilities and Fiber for Future Needs</p> <p>Advance Mobility & Improve Traffic Flow</p> <p>Improve Water Quality</p>	 <p>Culture, Nature & Fun Activities</p> <p>The Port & Pioneer Park</p> <p>Expand Culture, the Arts & Special Events</p> <p>Implement the 10 Year Parks & Recreation Master Plan</p>	 <p>High-Performing Government Organization</p> <p>Improve Service Delivery while Reducing Millage</p> <p>Enhance Customer Service</p> <p>Organizational Development</p> <p>Intergovernmental Priorities Advancement</p> <p>Re-envisioning PSL</p>

Budget Approach:

Economic Considerations



Inflation

Prices for gas, food, supplies and materials still elevated.



City Capital Projects

Advance City Council Goals: safety, mobility, roadways, parks, recreation, job opportunities, public facilities, etc.



Interest Rates

Expected to remain or decrease.



Unemployment

Unemployment as of April 2025:

US - 4.2% ,

Florida - 3.7% ,

PSL - 3.9% .

(Source: U.S. Bureau of Labor Statistics).

Budget Approach:

Economic Considerations



Population Growth

Increased population requires additional public services for Police, Parks, Public Works, Building, Utilities and other departments.



Property Values

Proposed Budget – 8.5% increase.

Final Certified Value from Property Appraiser = 12.95% increase.

Existing property values = 7.15%

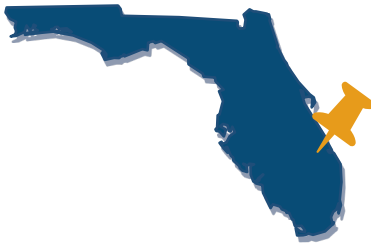
New construction/growth = 5.8%

Housing Market

Housing market has cooled in recent months. After steady gains during the pandemic, activity has slowed.

New housing decreased by 9% from 2023 to 2024.

Ad valorem taxable value increases expected to continue at a slower trend.

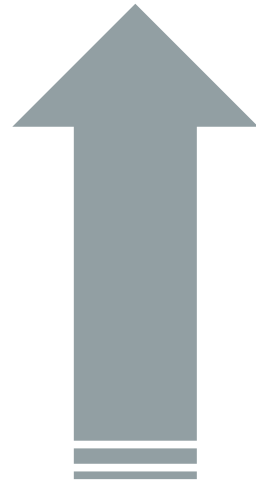


Homesteaded Property

Value increase is capped at 3% or CPI (2.9% for FY 25-26).

Proposed Budget

FISCAL YEAR 25/26



6.62%

INCREASE FROM
FY 24/25 DUE TO
INFLATION &
CAPITAL PROJECTS.



GENERAL FUND



1.02%

INCREASE FROM
FY 24/25 WHICH IS
\$2.1M

**TOTAL FISCAL 2025-26
PROPOSED BUDGET**

\$907,405,588

FY 2024-25 Adopted Budget

\$851,042,015

**TOTAL GENERAL FUND
BUDGET**

\$209,575,730

FY 2024-25 Adopted Budget

\$207,460,424

Revenue Assumptions

MILLAGE (TAX) RATE

- Reduce Debt Millage Rate to a new Millage of **0.3143**.
- Maintain Operating Millage Rate to current Millage of **4.6807**.

TAXABLE VALUE

- **12.95% increase for FY 2025-26.**

ECONOMIC REVENUES

- Slowdown in growth
- Conservative budgeting

PROPOSED RATE INCREASES

- A **5.5%** increase in water rates is proposed, with no change to sewer rates. This would result in an average monthly bill increase of approximately **\$1.98**.
- Stormwater Fees – **\$6** increase, to support new projects to mitigate flooding and maintenance costs.
- Solid Waste – **\$20.88** increase per contractual obligations with the City's solid waste vendor and County land disposal agreement.

Expenditure Assumptions

CAPITAL COSTS:

- Maintaining inflationary costs.

LIABILITY INSURANCE:

- Up to 7% increase for general, auto, and property liability.

HEALTH INSURANCE PROGRAM:

- Claims costs are rising.

SALARY COSTS:

- Modest cost of living adjustments for all employees.

OPERATING COSTS:

- Inflation plus maintenance.

STAFFING LEVELS:

- FY 25/26= **65.80** New FTEs.

DEBT STRATEGY:

- 2016 Revenues Bonds will retire in FY26.
 - For MIDFLORIDA Event Center, Parking Garage, and Plaza.

FUEL COSTS:

- Gas & Oil are based on fluctuating market values.



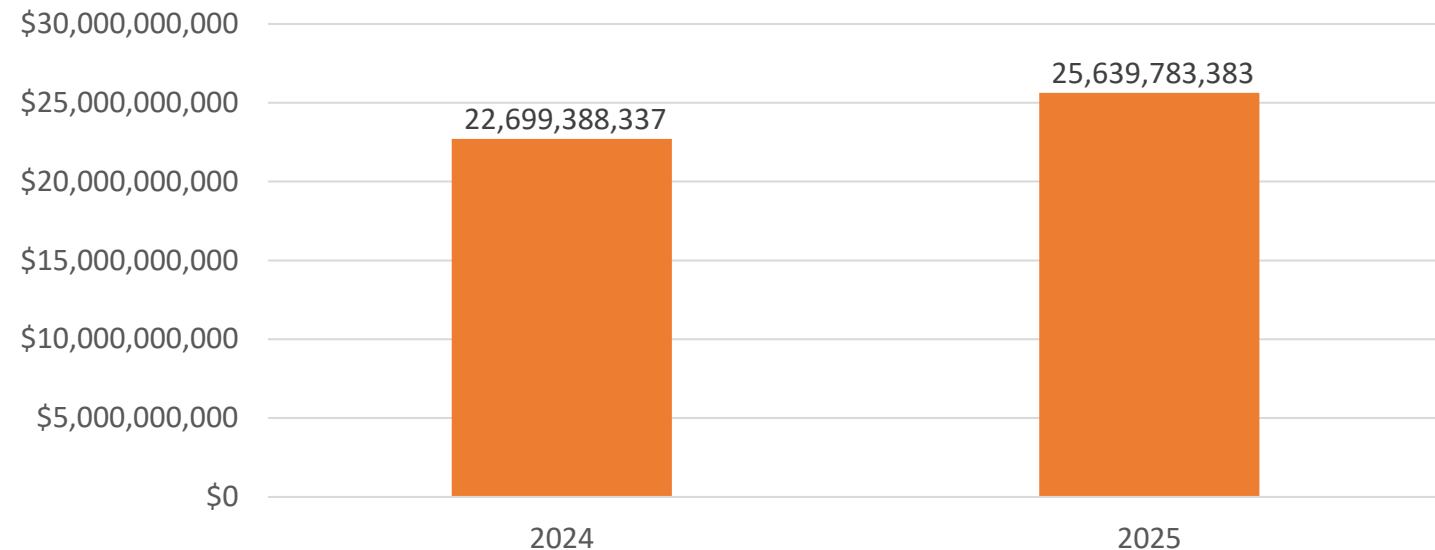
TAX BASE & PSL MILLAGE HISTORY

Tax Base Increase

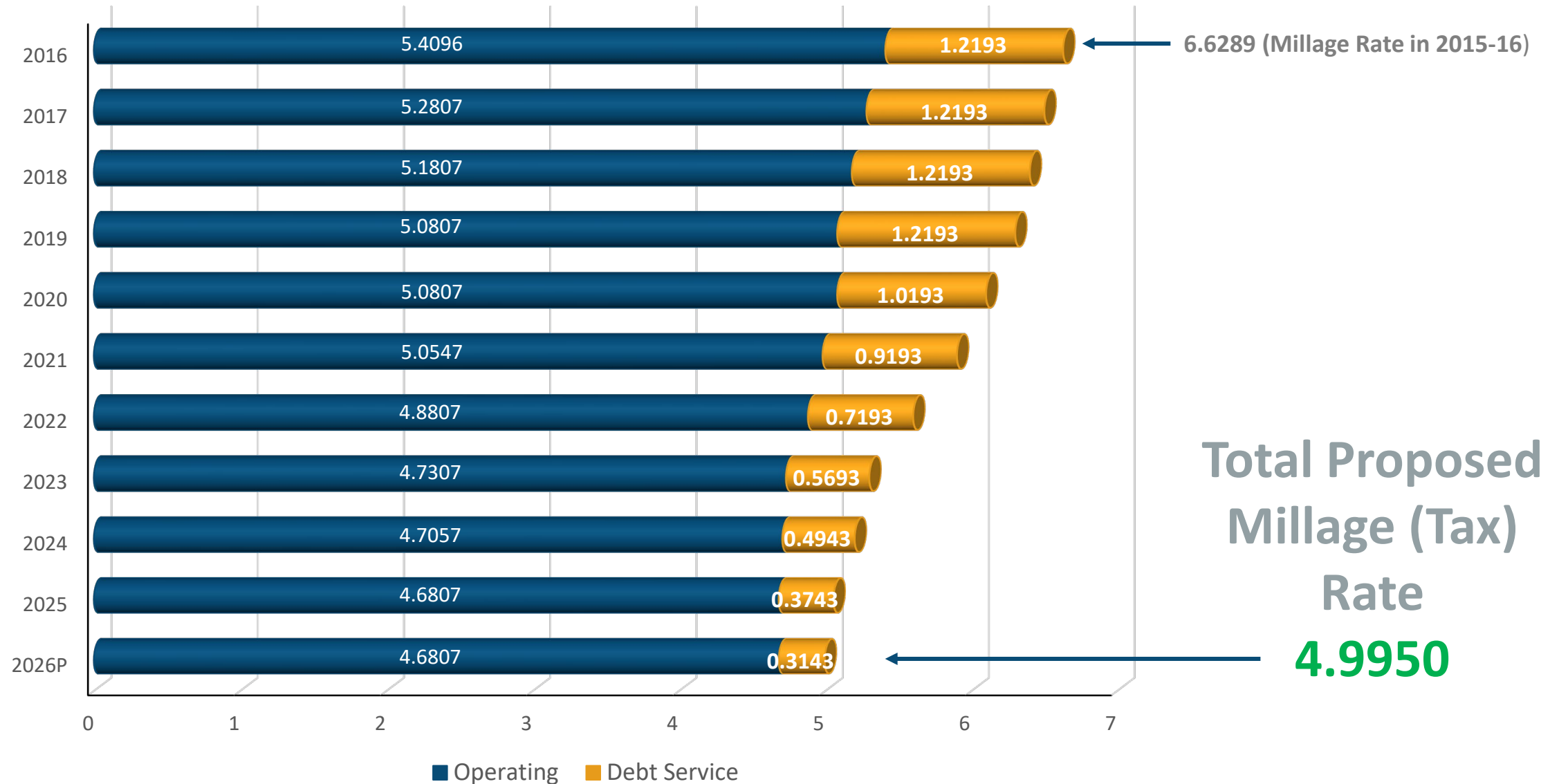
The Tax Base for 2025 increased by **12.95%** over the final adjusted value of 2024, due to increased growth and property appreciation.

City's final taxable value for 2025 is \$25.6 Billion.

PSL **Final** Taxable Value



PSL Millage (Tax) Rate History



Proposed Operating & Crosstown Voter Debt Millage (Tax) Reduced

This would be the 10th consecutive year that the millage (tax rate) has been reduced.

Proposed Operating Millage (Tax)	
Current	Proposed
4.6807	4.6807
Remain the same	



Proposed Crosstown Voter Approved Debt	
Current	Proposed
0.3743	0.3143
Reduced by 0.06	


Total millage reduction

0.06

Millage rate is the rate of tax per \$1,000 of taxable property value. The Proposed City's Operating Millage rate is **4.6807** per thousand for **FY 25/26**. The Proposed City's Voter Approved Debt Millage rate is **0.3143** per thousand for **FY25/26**. The proposed overall total millage is **4.9950**.

Impact of Millage Reduction

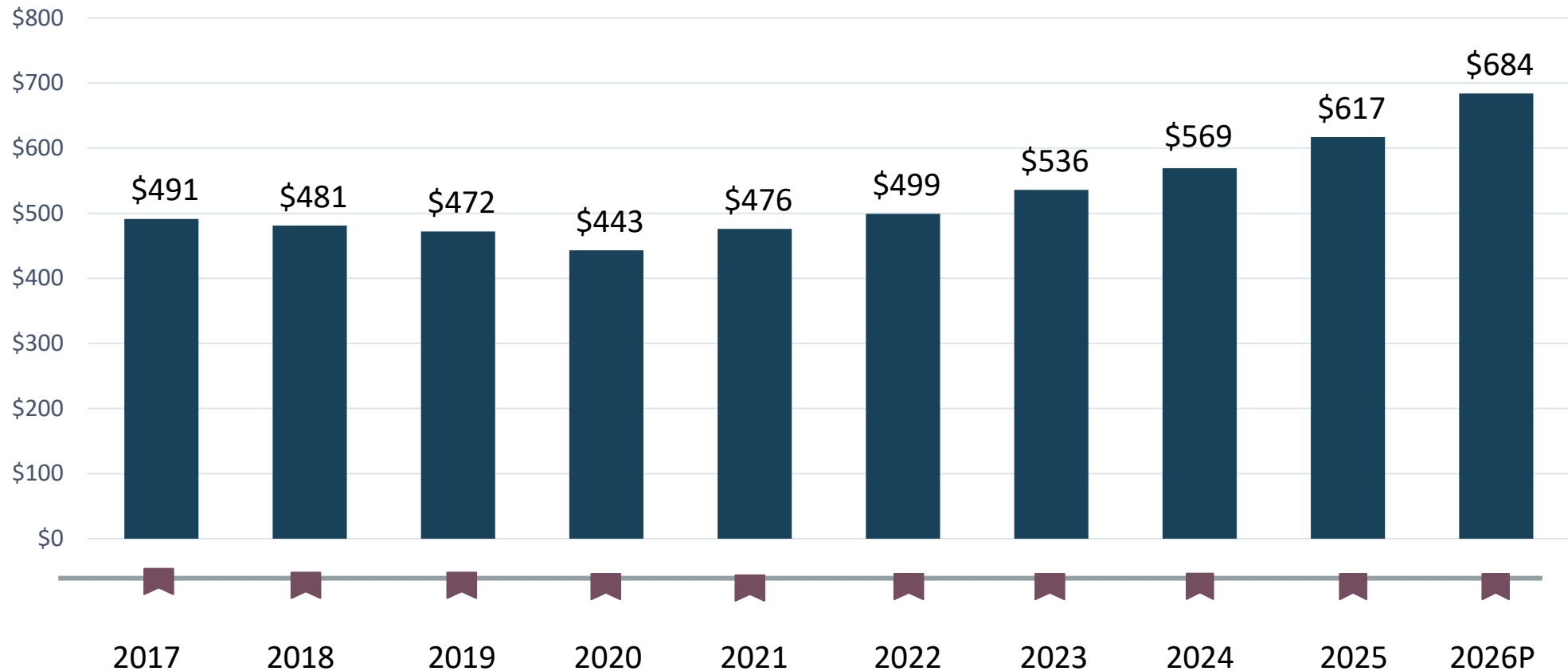
*Compared to 2015-16 Millage of 6.6289 to proposed millage of **4.9950**.*

	FY 25/26	
	City Taxes (Based on FY15/16 Millage Rate)	City Taxes (Actual Values) July 2025
Median Assessed Value	\$250,029	\$250,029
Exemption Amount	\$50,000	\$50,000
Taxable Amount	\$200,029	\$200,029
City Total Millage Rate (Per \$1,000 of value)	6.6289	4.9950
Total City Taxes	\$1,325.97	\$999.14
	10-Year Cumulative Savings	(\$326.83)



City Services – Cost Per Resident

Cost of City Services per Resident per Year for General Fund Operations Fiscal Years 2017 - 2026

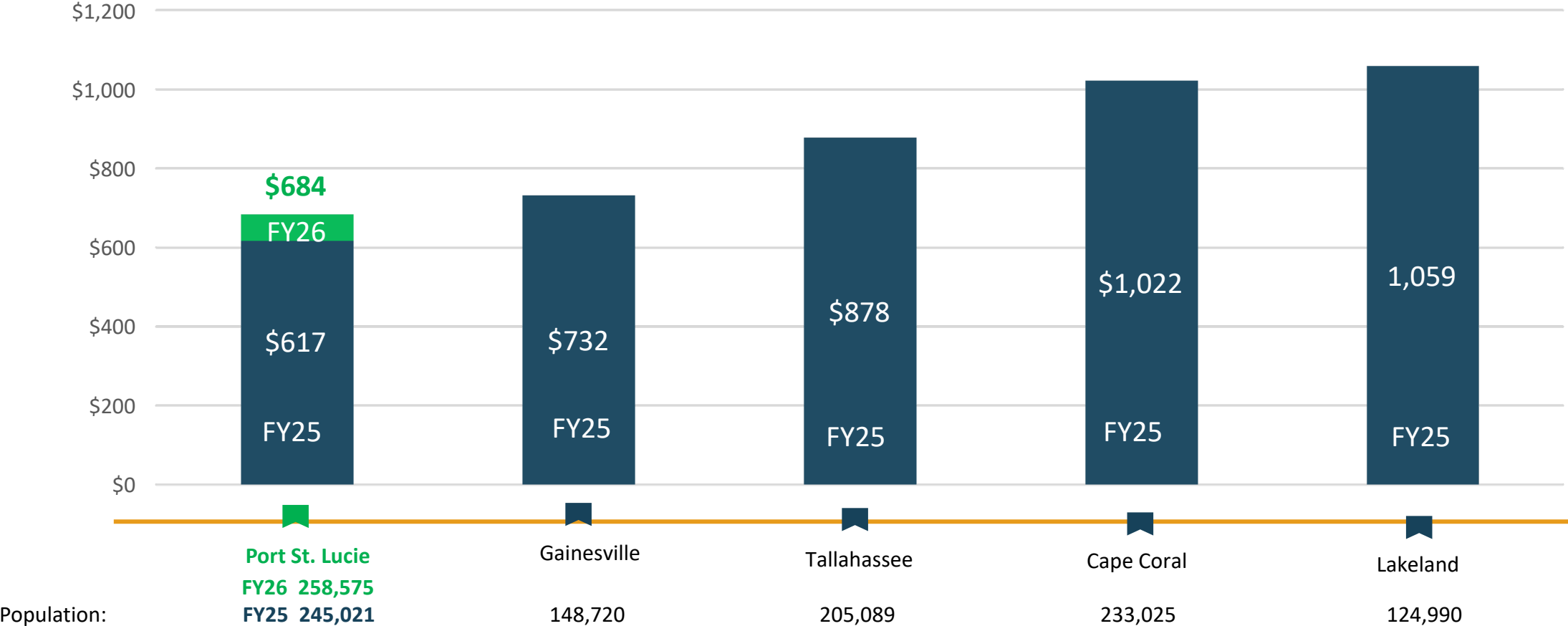


*Note: Excludes debt, fund transfers and capital outlay.

City Services – Cost Per Resident

PSL and Benchmark Cities

Cost of City Services per Resident per Fiscal Year (General Fund Operations)

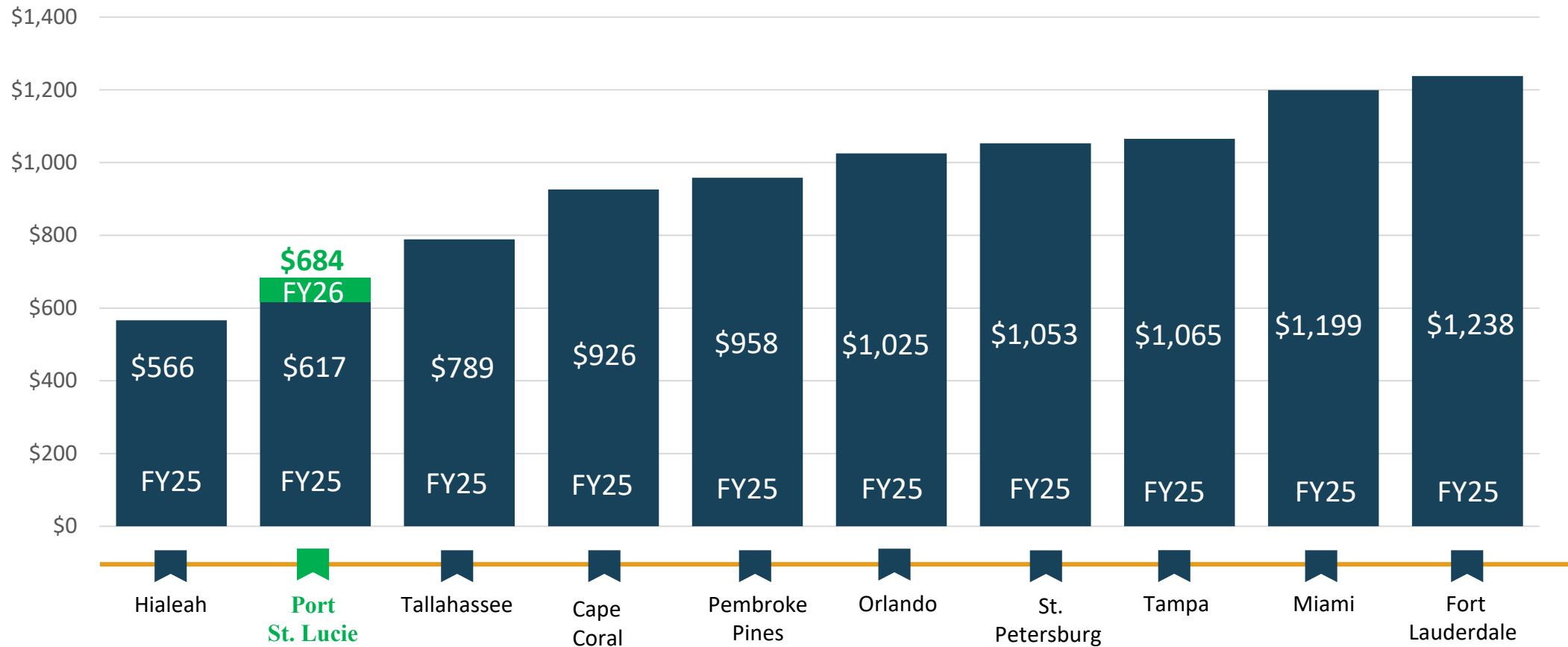


Note: Transportation, airport, fire rescue, and other services are deducted from the calculation of other Cities for an accurate comparison.

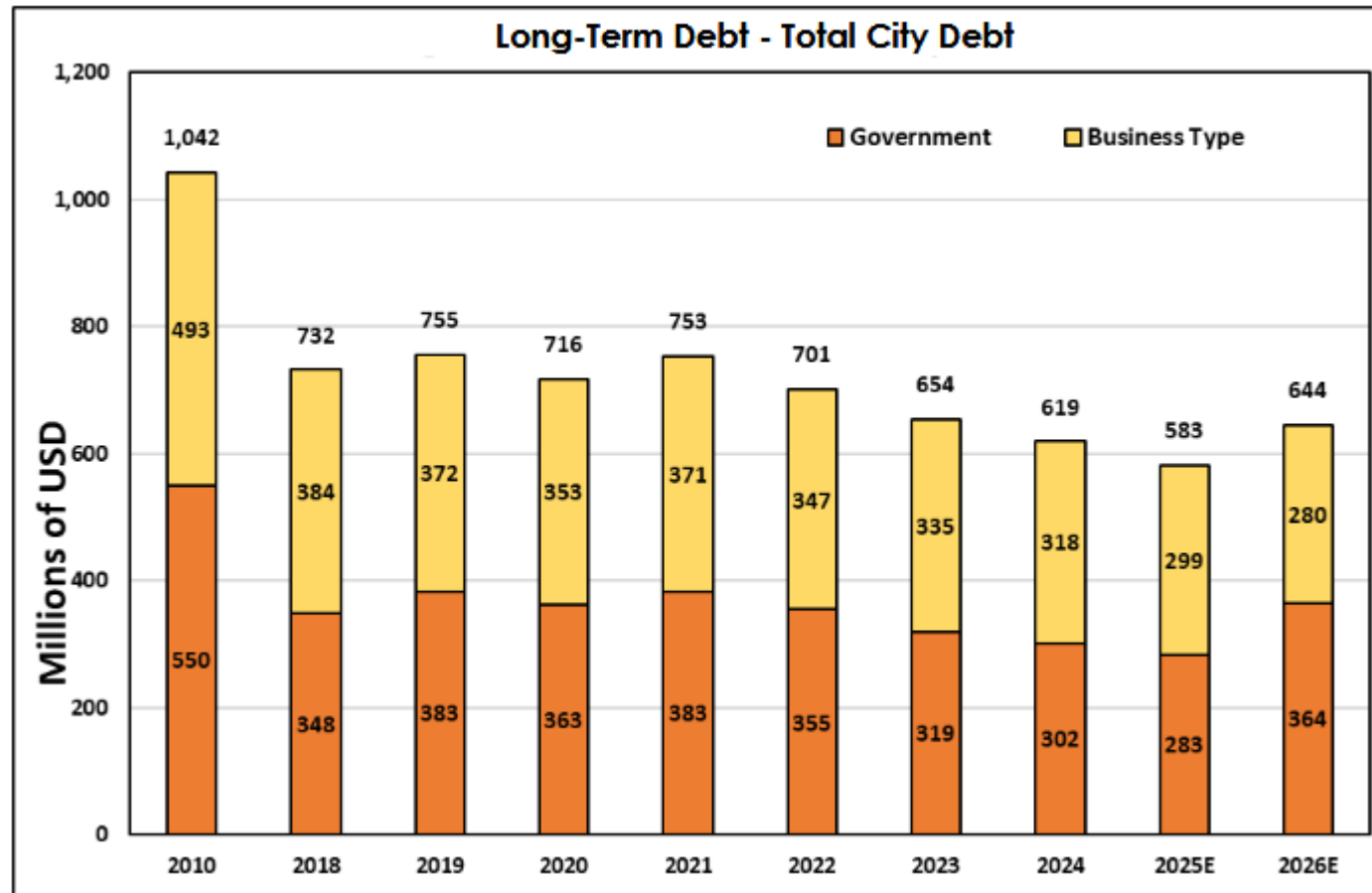
City Services – Cost Per Resident

Top Ten Cities

Cost of City Services per Resident per Fiscal Year (General Fund Operations)

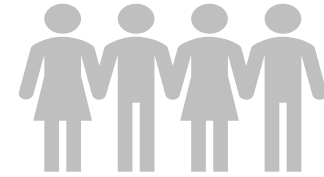


Long-Term Debt



City's long-term debt has been reduced by 38%.

- Reduction due to regular principal payments and refinancing, when appropriate.
- New debt is being planned for issuance in FY26 for Road and Bridge, and Public Facilities projects.
- Government (Parks, Road & Bridge, Public Facilities, Special Assessments, CRA, etc.).
- Business Type (Utility System and Stormwater).



PROPOSED STAFFING CHANGES

Staffing

HISTORY OF AUTHORIZED POSITIONS

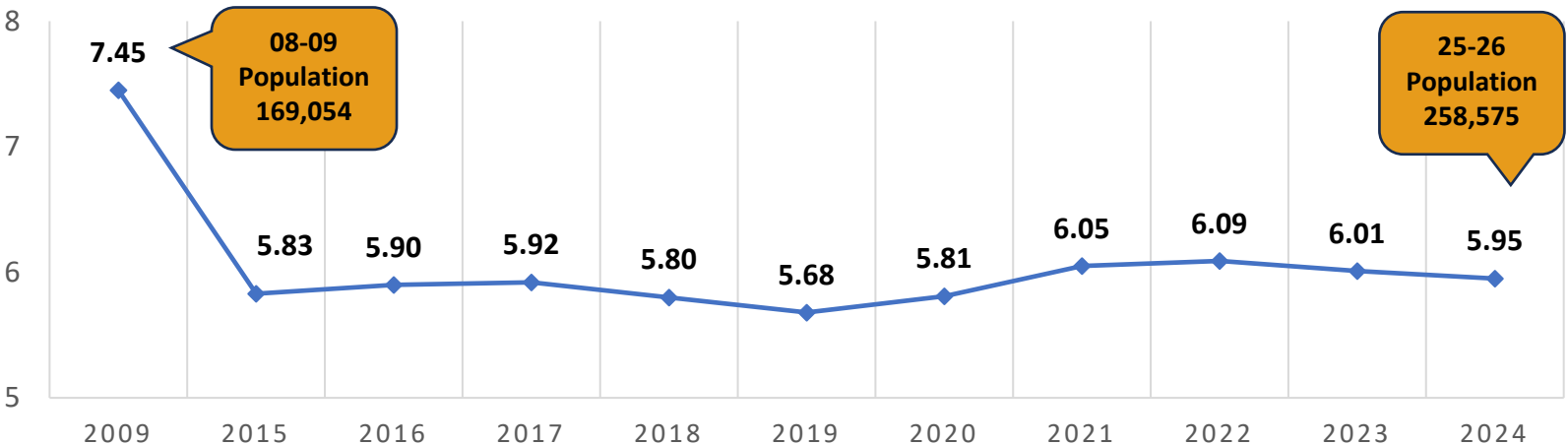


Increases for FY 25/26: Employee increases are directly related to continued growth in the City.

FY 25/26

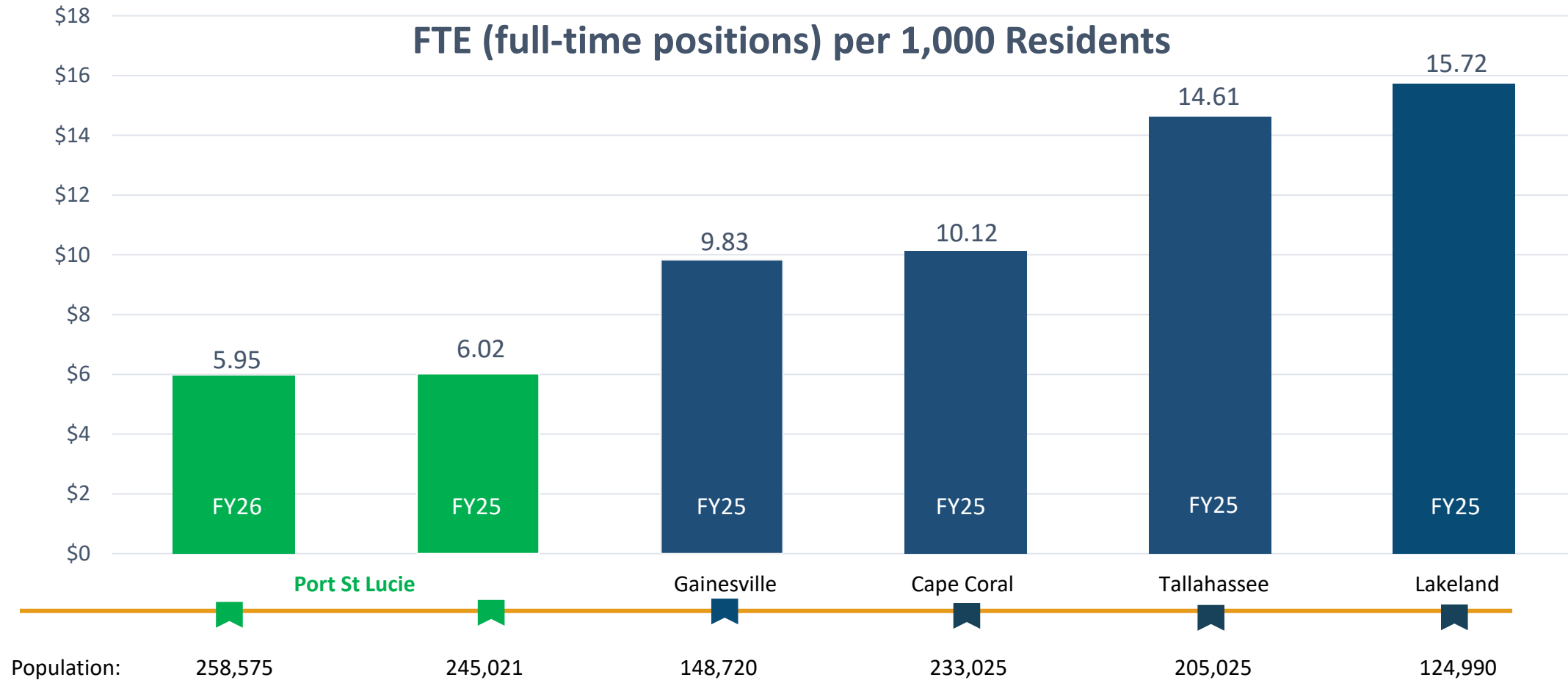
Full-time employees is proposed at **1,539.25**, which is a net increase of **65.80** positions.

Employees per 1,000 residents *Units in thousands*



City Services – FTE per 1,000 Residents

PSL and Benchmark Cities



New Opportunities



- **New commercial, entertainment, recreation & economic development:**
 - Walton & One.
 - Torino Regional Park.
 - Tradition Regional Park.
 - Stars & Stripes Park.
 - The Heart.
- **The Port District – work initiated on waterfront restaurant and food venues.**
- **Mobility Fees – supporting over new 11 capital projects.**
- **Nearing buildout of Southern Grove jobs corridor and identification of a future job corridor.**
- **Grant funding from state and federal levels.**
 - \$75 million awarded in the past 2 years.

Threats



- Accelerated demands on our roadway system & a changing City.
- Impact of development in our county & in adjacent counties.
- Changes in federal and state grant priorities.
- State legislation impacting home rule & unfunded mandates.
- Inflation, rising cost for goods, services and construction projects.
- Labor scarcity, challenges attracting and retaining employees.
- Frequency of severe weather events.

Outcomes



Responsible, fiscally conservative budget:

- Implement Strategic Plan priorities.
- Prudently manage debt strategies.
- Sustain positive bond ratings:
 - General Obligation, Moody's ratings upgraded to "Aa2" from "Aa3".
 - Utility Systems Revenue, Fitch's ratings maintained @ "AA".
- Maintain a high-quality service level.



City Staff is committed to:

- Outstanding customer service, efficiency & effectiveness, and
- Improving the quality of life for all citizens.
- Being an award-winning organization.

BUDGET OVERVIEW



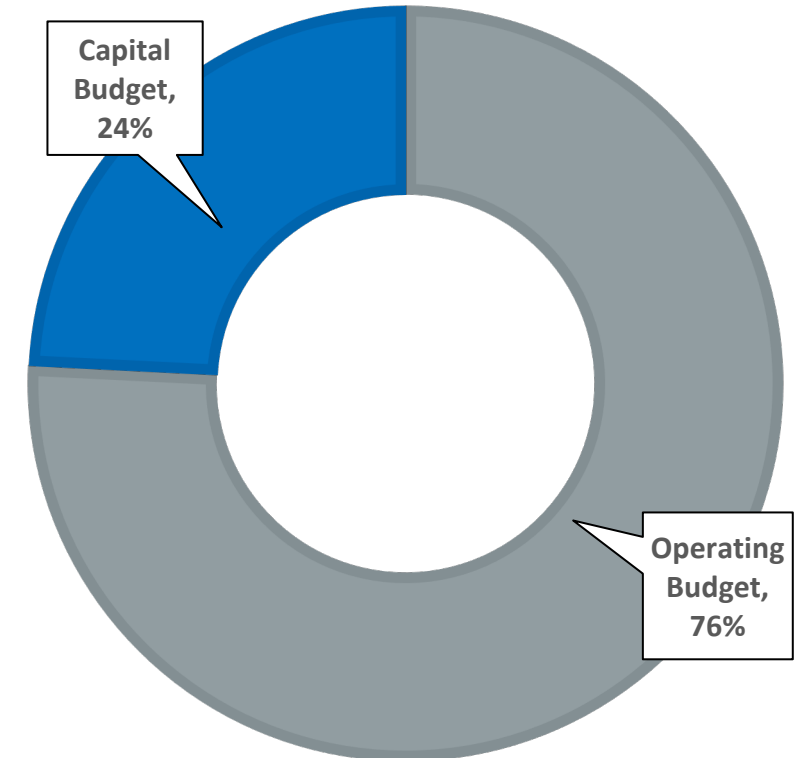
FY 25/26

Budget Overview

Fiscal Year 2025-26

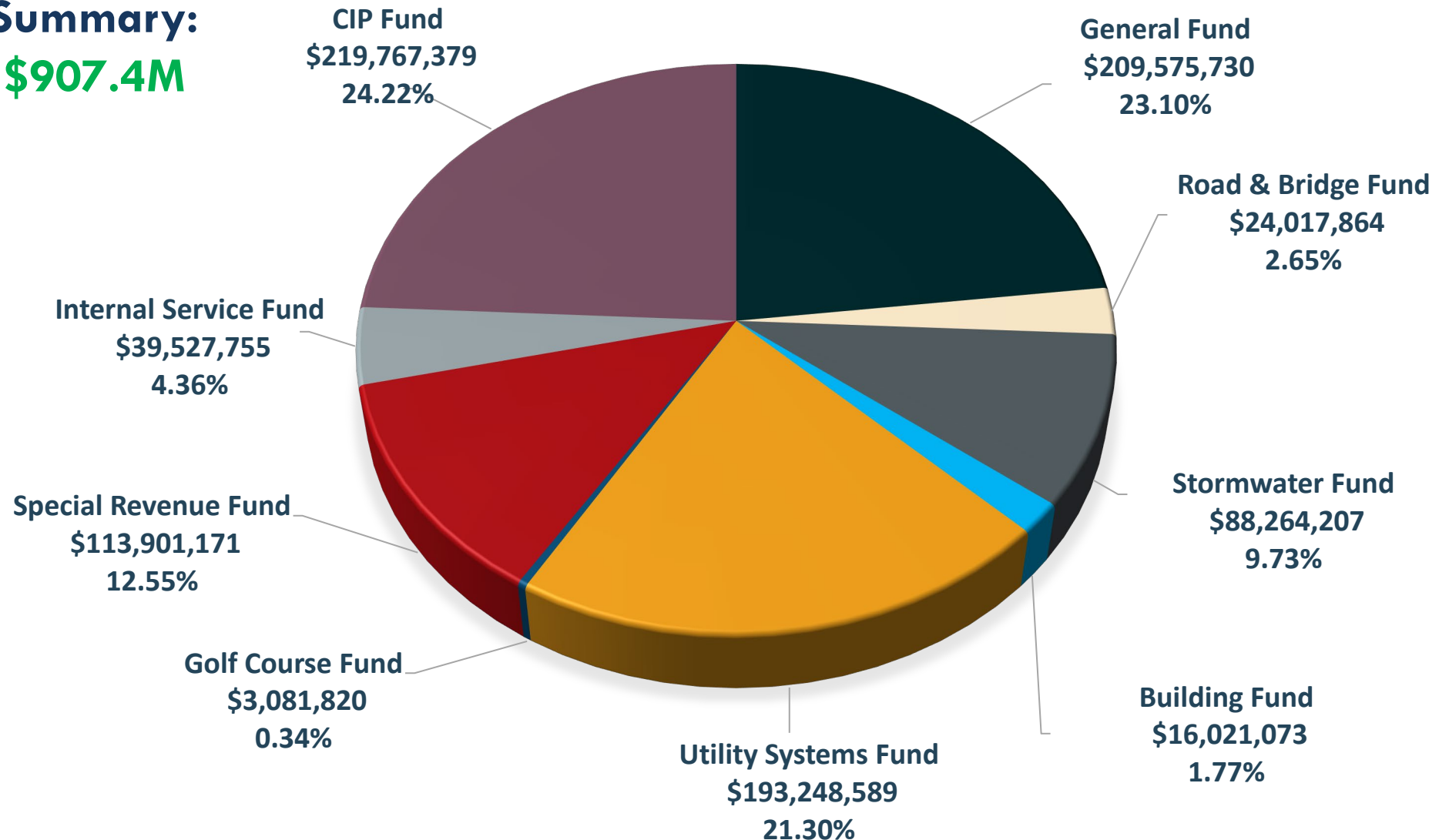
- The City adopts one budget every year, which includes an Operating Budget and a Capital Budget.
- The City's Proposed **Operating** Budget for FY 2025-26 is **\$687,638,209**
- The City's Proposed **Capital** Budget for FY 2025-26 is **\$219,767,379**.

■ Operating Budget ■ Capital Budget



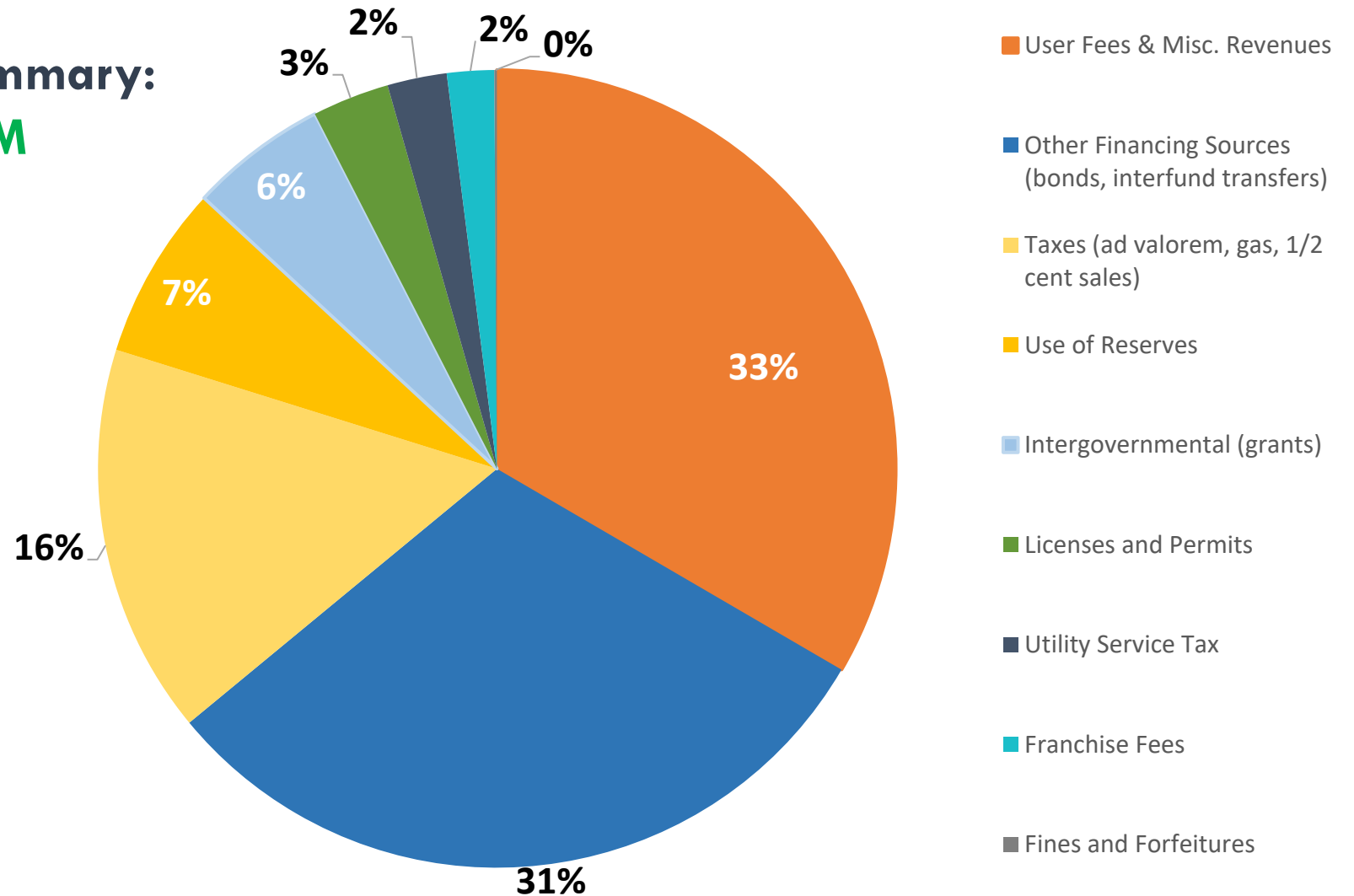
Budget at a Glance

**All Funds
Summary:**
\$907.4M



Where Does the Money Come From?

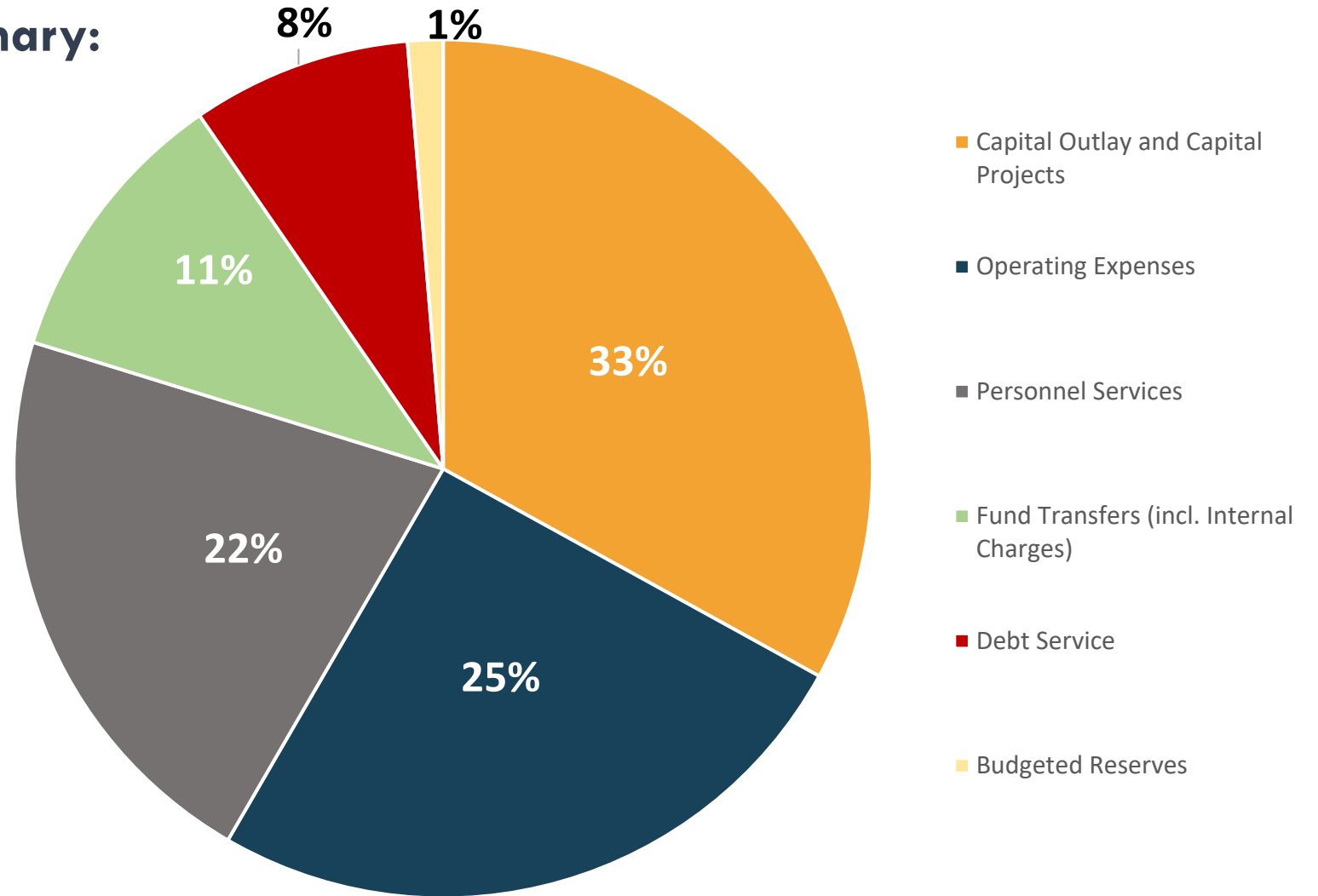
All Funds Summary:
\$907.4M



Where Does the Money Go?

All Funds Summary:

\$907.4M



OPERATING PROPOSED BUDGET



FY 25/26

Fund Types

- General Fund
- Special Revenue Funds
- Debt Service Fund
- Capital Project Funds
- Enterprise Funds
- Internal Service Funds (Medical)
- Trust Funds (OPEB)

Budget Constraints

- City funds are highly regulated by state laws & federal/state regulations over grants.
- General Fund can support other funds.
- Other funds can only support their specific operations / purposes.
- Emergency reserves policy.
- City's financial reports show cash committed for specific purposes.
- Some funds save money from year-to-year to complete large capital projects: parks, roads, stormwater, and utility improvements.
- Internal transfers may occur in different funds.

Proposed Budget

Items impacting most funds and departments:

- Operating costs are based on inflation, plus maintenance and repairs.
- Capital (outlay) spending fluctuates based upon needs of the departments.
- Liability insurance (general, auto, property) increases.
- FY25 salary study, FY26 cost of living adjustments, focus on succession planning, development and training.

Abbreviations

FY = Fiscal Year

A = Prior Fiscal Year Actuals

B = Current Fiscal Year Budget

E = Current Year Estimated Actuals

P = City Manager's Proposed Budget

N/A = Not Applicable

FTE = Full-Time Equivalent Employee(s)

For this presentation FTEs are rounded to whole #s.

Proposed Budget

- Recommends a spending plan of **\$907.4** million.
- Reduces the total millage by a total of **0.06** mills.
 - General Fund millage remains the same and
 - Crosstown Debt Service Fund reduces **0.06** mills
- This equates to **\$0.06** for every **\$1,000** of assessed property value.
- Maintains emergency reserves throughout all funds.

Proposed Budget cont.

- **65.8** new positions in all funds to meet increase demands for City services.
 - The General Fund adds **43.8 FTEs**, including
 - **27 FTEs** for the Police Department; of which **20** are sworn officers.
- Land acquisition funding of **\$1.4M** to support future parks, conservation and public facilities needs.
- Grant match funding of **\$1M**.
- Continues septic to sewer conversion **grants funding** of **\$150K**.
- Traffic signal preemption funding of **\$2M** for advancing public safety and emergency response capabilities.

DEPARTMENT BUDGETS



FY 25/26

City Council

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$1,059,788	\$1,103,980	4.17%
Operating Expenses	177,364	173,333	-2.27%
Totals	\$1,237,152	\$1,277,313	3.25%
FTEs	3.00	3.00	

- Note: The five (5) City Council Members are not counted as FTE's.*

City Manager

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$2,328,585	\$2,118,259	-9.03%
Operating Expenses	119,095	110,628	-7.11%
Totals	\$2,447,680	\$2,228,887	-8.94%
FTEs	11.33	9.00	

Highlights & Enhancements:

* In FY26 two (2) positions were transferred to the new division for Strategic Initiatives and Innovation. Also, a split funded position was transferred to Special Events.

Strategic Initiatives & Innovation

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$ -	\$376,339	100.00%
Operating Expenses	-	7,484	100.00%
Totals	-	\$383,823	100.00%
FTEs	-	3.00	
Highlights & Enhancements:			
* This is a newly established division, effective in FY26.			
* Two (2) positions are transferred from the City Manager's Office in FY26.			
* Funding includes one new position: (1) Grants Coordinator.			

Office of Economic Development

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$176,030	\$194,946	10.75%
Operating Expenses	437,924	451,067	3.00%
Totals	\$613,954	\$646,013	5.22%
FTEs	1.00	1.00	
Highlights & Enhancements:			
* Funding supports a contribution to Economic Development Council (\$171K); Chamber of Commerce, Small Business Assistance (\$50K); and other programs.			
* Additional Funding of \$17K was added for: Business Accelerator Program (\$1K); Know Before You Sign the Lease (\$1K); Access to Capital Expo (\$5K); Port St. Lucie Business Conference (\$5K); and Open Rewards (\$5K).			

City Clerk

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$996,311	\$1,092,414	9.65%
Operating Expenses	181,851	184,072	1.22%
Totals	<u>\$1,178,162</u>	<u>\$1,276,486</u>	<u>8.35%</u>
FTEs	9.00	9.00	



Finance

	FY 2024-25	FY 2025-26	% Change
	Budget	Proposed	
Personnel Services	\$4,667,012	\$5,344,573	14.52%
Operating Expenses	683,477	704,911	3.14%
Totals	<u>\$5,350,489</u>	<u>\$6,049,484</u>	<u>13.06%</u>
FTEs	40.00	42.00	
Highlights & Enhancements:			
* Personnel services includes two (2) new positions: (1) Pension Coordinator - funded by the pension fund - and (1) Grants and Projects Analyst.			

Human Resources

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$1,894,228	\$2,076,002	9.60%
Operating Expenses	891,086	944,990	6.05%
Totals	<u>\$2,785,314</u>	<u>\$3,020,992</u>	<u>8.46%</u>
FTEs	16.825	16.825	
Highlights & Enhancements:			
* Operating increase of \$48,620 for tuition assistance.			

Internship Program

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$37,763	\$38,901	3.01%
Totals	\$37,763	\$38,901	3.01%
FTEs	8.545	8.545	

Medical Insurance Fund

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$289,499	\$404,296	39.65%
Operating Expenses	34,784,083	39,032,908	12.21%
Fund Transfers	87,068	90,551	4.00%
Totals	<u>\$35,160,650</u>	<u>\$39,527,755</u>	<u>12.42%</u>
FTEs	2.00	3.00	

Highlights & Enhancements:

* Personnel services includes one (1) new full-time Human Resources Analyst position.

* Increase related to 8% increase in Health Insurance Rates along with the additional of 65.8 new FTEs.

Communications

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$1,679,639	\$1,819,873	8.35%
Operating Expenses	911,034	968,847	6.35%
Totals	<u>\$2,590,673</u>	<u>\$2,788,720</u>	<u>7.64%</u>
FTEs	14.20	14.20	
Highlights & Enhancements:			
<p>* Increase in overtime to ensure that staff can cover the weekend and evening events.</p> <p>* Increase in operating is due to a community engagement tool - Go Vocal Platform.</p>			

Emergency Management

	FY 2024-25	FY 2025-26	% Change
	Budget	Proposed	
Personnel Services	\$428,605	\$455,445	6.26%
Operating Expenses	174,218	216,225	24.11%
Totals	\$602,823	\$671,670	11.42%
FTEs	3.20	3.20	
Highlights & Enhancements:			
* Proposed budget includes one-time funding of \$40K for a Community Rating System Consultant to assist the City maintain its Class 5 rating within the Community Rating System (CRS) program.			



Neighborhood Services

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$3,583,930	\$3,536,931	-1.31%
Operating Expenses	872,320	830,958	-4.74%
Capital Outlay	46,000	-	-100.00%
Totals	<u>\$4,502,250</u>	<u>\$4,367,889</u>	<u>-2.98%</u>
FTEs	31.80	31.80	
Highlight & Enhancements:			
*Funding for Neighborhood Improvement and Community Engagement (NICE) was transferred to Communications.			
* FY25 one-time funding for a Code Compliance vehicle has been eliminated from Capital Outlay.			

Community Development Block Grant

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$557,207	\$301,872	-45.82%
Operating Expenses	1,085,134	1,462,193	34.75%
Totals	<u>\$1,642,341</u>	<u>\$1,764,065</u>	7.41%
FTEs	2.90	2.90	
Highlights & Enhancements:			
* Funding for contractual positions was removed from personnel services.			
* Operating expenses include funding for Business Accelerator Program, and Minority Business Development Agency Consultants.			

State Housing Initiative Partnership

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$298,710	\$212,327	-28.92%
Operating Expenses	1,977,651	2,005,363	1.40%
Totals	\$2,276,361	\$2,217,690	-2.58%
FTEs	2.30	2.30	
Highlights & Enhancements:			
* Removal of contractual employee funding in personnel services.			

Risk Management

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$543,870	\$637,059	17.13%
Operating Expenses	52,232	60,466	15.76%
Totals	<u>\$596,102</u>	<u>\$697,525</u>	<u>17.01%</u>
FTEs	4.00	4.00	
Highlights & Enhancements:			
* Operating increase is for professional development, training and education.			

Information Technology

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$5,368,486	\$6,076,417	13.19%
Operating Expenses	4,957,870	5,166,628	4.21%
Capital Outlay	701,587	1,067,674	52.18%
Totals	\$11,027,943	\$12,310,719	11.63%
FTEs	41.00	43.00	

Highlights & Enhancements:

- * Personnel services include two (2) new FTEs: (1) Network Infrastructure Administrator and (1) Security Technician.
- * Capital Outlay increase is mainly due to security enhancements including: computers, hardware, network device replacement, and access control upgrades.

Office of Management & Budget

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$1,919,345	\$2,379,819	23.99%
Operating Expenses	377,494	428,982	13.64%
Totals	<u>\$2,296,839</u>	<u>\$2,808,801</u>	<u>22.29%</u>
FTEs	15.00	16.00	

Highlights & Enhancements:

- * Personnel services includes one (1) new Budget Analyst position.
- * Operating increase due to software (i.e. Adobe) and a contractual agreement with OpenGov for the City's budget and eProcurement platform.

General Government

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Operating Expenses	\$5,290,589	\$5,232,624	-1.10%
Totals	\$5,290,589	\$5,232,624	-1.10%
FTEs	N/A	N/A	
<u>Highlights & Enhancements</u>			
* Includes funding of \$2.6M is for Special Assessment District (SAD) payments.			



City Attorney

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$2,805,585	\$2,850,428	1.60%
Operating Expenses	639,058	664,793	4.03%
Totals	<u>\$3,444,643</u>	<u>\$3,515,221</u>	<u>2.05%</u>
FTEs	17.00	17.00	
Highlights & Enhancements:			
* Funding is maintained for outside legal counsel.			

Planning & Zoning

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$2,031,422	\$2,207,612	8.67%
Operating Expenses	811,890	860,724	6.01%
Totals	\$2,843,312	\$3,068,336	7.91%
FTEs	16.80	17.30	
Highlights & Enhancements:			
* Personnel services includes one new part-time (0.5) Administrative Assistant position (currently contractual).			
* Operating expenses includes funding for two impact fee updates: Parks, and Law Enforcement.			



Police

Personnel Services	\$63,541,577	\$74,295,664	16.92%
Operating Expenses	12,315,741	18,191,556	47.71%
Capital Outlay	1,186,700	2,192,900	84.79%
Totals	\$77,044,018	\$94,680,120	22.89%
FTEs	437.23	464.23	

Highlights & Enhancements:

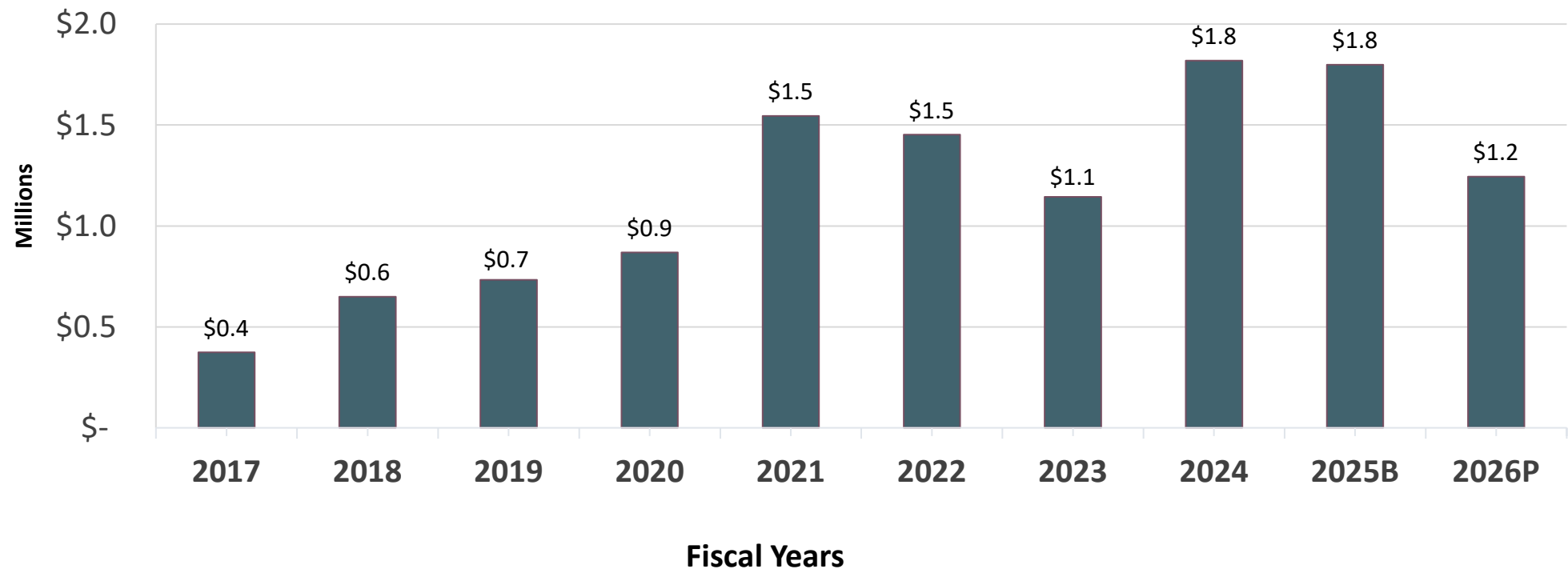
* Personnel services increase includes twenty-seven (27) new positions:

- Twenty (20) Police Officers
- One (1) Fiscal Analyst
- One (1) Public Records Request Specialist
- One (1) Logistics Coordinator
- One (1) Administrative Operations Coordinator
- One (1) Crime Scene Investigator
- One (1) Police Payroll Technician
- One (1) Community Outreach Coordinator

* Operating and capital outlay increases include funding for body-worn cameras and police radios, vehicle repairs and maintenance, and furniture for the new Police Training Facility.

Police Impact Fee Fund

Proposed Budget –
FY 25/26 - \$1.2 Million



FY 25/26

Office of Solid Waste –

Operating

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$ 1,186,758	\$ 1,112,171	-6.28%
Operating Expenses	2,430,844	2,513,033	3.38%
Totals	\$ 3,617,602	\$ 3,625,204	0.21%
FTEs	12.00	11.50	

Highlights & Enhancements:

* Personnel services decreased due to reallocation of partial funding for a position that is shared with Keep Port St. Lucie Beautiful in FY26.



Office of Solid Waste -

Keep Port St Lucie Beautiful

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$690,557	\$759,637	10.00%
Operating Expenses	231,746	244,677	5.58%
Totals	\$922,303	\$1,004,314	8.89%
FTEs	7.00	7.50	
Highlights & Enhancements:			
* Personnel services increase due to reallocation of partial funding for a position that is split is shared with Solid Waste Operating.			

Facilities

Building Maintenance

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$2,146,282	\$2,402,736	11.95%
Operating Expenses	1,603,431	1,641,667	2.38%
Capital Outlay	140,000	120,000	-14.29%
Totals	<u>\$3,889,713</u>	<u>\$4,164,403</u>	<u>7.06%</u>
FTEs	20.725	20.725	

Highlights & Enhancements:

- * Personnel services increase was due to a department restructure.
- * Operating includes new funding for OpenGov asset management.
- * Capital outlay decrease in funding for one-time HVAC purchases: chiller plant controls and outdoor air morganizers.

Facilities

Municipal Garage

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Operating Expenses	247,784	251,403	1.46%
Capital Outlay	140,000	42,000	-70.00%
Totals	<u>\$387,784</u>	<u>\$293,403</u>	<u>-24.34%</u>
FTEs	N/A	N/A	

Highlights & Enhancements:

* Capital outlay decrease mainly due to one time funding for two vehicle lifts and a shade structure in FY25.

Parks & Recreation

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	11,399,711	12,592,249	10.46%
Operating Expenses	7,924,934	8,925,279	12.62%
Capital Outlay	592,000	716,300	21.00%
Totals	\$19,916,645	\$22,233,828	11.63%
FTEs	132.100	142.025	

Highlights & Enhancements:

* Personnel services increase includes 8 new full-time positions and 7 part-time to full-time conversions:

- One (1) Park Leader
- Six (6) Maintenance Worker I
- One (1) Turf & Landscape Specialist
- Seven (7) Maintenance Worker I positions converted from Part-time to Full-time (conversion increase 1.925).

* Operating expenses increase to support 6 park projects, including four new parks and two existing parks receiving major upgrades. Upgrades to ThorGuard Lightning prediction system. Implementation of Opengov Asset Management to track all Parks Assets.

* Capital Outlay includes one-time funding for computer hardware upgrades necessary to comply with citywide security IT protocols.

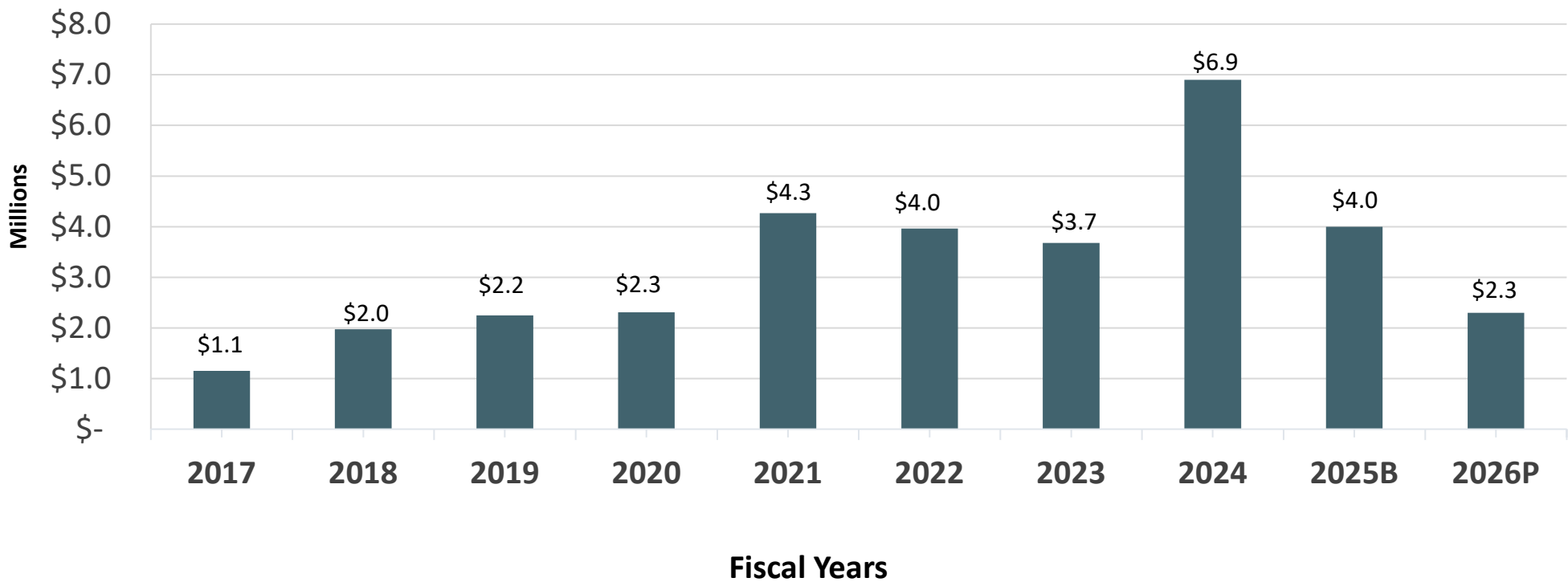
Parks & Recreation

Golf Course Fund

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$929,711	\$948,179	1.99%
Operating Expenses	1,174,942	1,325,745	12.83%
Capital Outlay	631,600	609,358	-3.52%
Other Non-Operating	190,092	198,538	4.44%
Contingencies	177,701	-	-100.00%
Totals	3,104,046	3,081,820	-0.72%
FTEs	10.175	10.175	
Highlights & Enhancements:			
* Operating increased mainly due to enhanced maintenance programs, including swale maintenance.			
* Capital outlay includes one-time funding of \$150K for Cart Path repairs.			
* Contingency: Revenues and expenses balanced in FY26. In FY25, revenues exceeded expenses, and the resulting surplus was allocated to the contingency line item.			

Parks Impact Fee Fund

Proposed Budget –
FY 25/26 - \$2.3 Million



FY 25/26

Special Events

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$629,491	\$844,370	34.14%
Operating Expenses	724,812	1,174,638	62.06%
Totals	<u>\$1,354,303</u>	<u>\$2,019,008</u>	<u>49.08%</u>
FTEs	5.00	6.00	

Highlights & Enhancements:

- * Personnel services increase is related the reallocation of the Director's position, which was previously a split funded position between three departments (City Managers Office, MIDFLORIDA Event Center and Community Redevelopment Agency).
- * Operating expenses includes a transfer of promotional event and concert funding from the MIDFLORIDA Event Center.



MIDFLORIDA Event Center

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$2,277,807	\$2,463,928	8.17%
Operating Expenses	1,745,574	1,986,400	13.80%
Capital Outlay	246,320	52,000	-78.89%
Totals	<u>\$4,269,701</u>	<u>\$4,502,328</u>	<u>5.45%</u>
FTEs	25.085	25.120	

Highlights & Enhancements:

- * Personnel services increase is to convert a part-time Event Technician position to full-time. Also, a split funded position was transferred to Special Events.
- * Operating expenses is proposed to increased due to increase for additional security hours, multiple types of equipment to support events and Power DMS, plus security cameras.
- * Capital outlay include replacement funding for a pressure washer and video wall equipment.

Community Redevelopment Agency

Original CRA Fund #175

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$ 415,402	\$ 383,442	-7.69%
Operating Expenses	350,707	371,871	6.03%
Debt Services	11,724,750	5,857,875	-50.04%
Other Non-Operating	52,305	54,397	4.00%
Contingency	-	106,702	100.00%
Totals	12,543,164	\$ 6,774,287	-45.99%
FTEs	2.33	2.00	
Highlights & Enhancements:			
* A split funded position was transferred to Special Events.			
* Proposed budget includes final bond payment for the MIDFLORIDA Event Center, Parking Garage, and Plaza.			



Community Redevelopment Agency

Southern Grove CRA #178

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Operating Expenses	\$3,789,500	\$5,041,606	33.04%
Internal Charges	1,900	1,976	4.00%
Totals	\$3,791,400	\$5,043,582	33.03%

Highlights & Enhancements:

* The City collects the Tax Increment Financing (TIF) Revenue from the General Fund, Road and Bridge Fund, and St. Lucie County. Of this amount, 95% is returned to developers to support their Special Assessment Districts (SAD) payments.

* In FY 2025, the increase in property values within the Southern Grove TIF District surpassed the FY 2025 Adopted Budget projection. The proposed FY 2026 estimate accounts for continued growth, driven by additional property sales and an increase in commercial activity.



Public Works

Road & Bridge Operating

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$8,383,493	\$9,517,397	13.53%
Operating Expenses	10,938,228	11,616,151	6.20%
Capital Outlay	286,300	818,000	185.71%
Internal Charges	2,035,385	2,066,316	1.52%
Totals	\$21,643,406	\$24,017,864	10.97%
FTEs	76.50	80.00	

Highlights & Enhancements:

* Personnel services increase includes five (5) new positions: two (2) Project Coordinators, one (1) Construction Inspector, one (1) Traffic Signal Trainee and one (1) CIP & Sales Tax Project Group Administrator.

* Increase to capital outlay for ten (10) Cisco switches, (4) new vehicles for new full-time employees, and replacing one water truck and three trucks.

Public Works

Stormwater Enterprise Fund

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$6,265,467	\$6,858,986	9.47%
Operating Expenses	19,649,461	22,973,793	16.92%
Capital Outlay	11,115,500	50,431,795	353.71%
Debt Services	2,398,750	6,207,510	158.78%
Internal Charges	1,723,195	1,792,123	4.00%
Totals	\$41,152,373	\$88,264,207	114.48%
FTEs	65.00	68.50	
Highlights & Enhancements:			
<ul style="list-style-type: none"> * Personnel services increase includes two (2) new Project Manager positions. * Operating expenses include funding for OpenGov Asset Management solution, and increased maintenance costs for the additional developed areas. * Capital outlay varies annually based on replacements to fleet, new purchases and planned capital projects as proposed in the Capital Improvement Program. * Debt services include funding for East Watershed Improvement Plan (EWIP) and planned bond issuance for FY26 Capital Projects. 			

Public Works

Urban Beautification

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$319,127	\$291,606	-8.62%
Operating Expenses	80,354	339,766	322.84%
Capital Outlay	191,000	-	-100.00%
Totals	\$590,481	\$631,372	6.93%
FTEs	3.50	3.50	

Highlights & Enhancements:

* Operating expenses include funding for construction of large-scale highway gateways, City sign maintenance painting and repairs (125 signs citywide), repair & replacement of benches (43 benches citywide), replacement of six (6) neighborhood signs.

* The proposed budget includes funding for continued education and beautification program.

* Capital outlay decrease is related to a one-time purchase of a sidewalk scrubber in FY25.

Public Works –

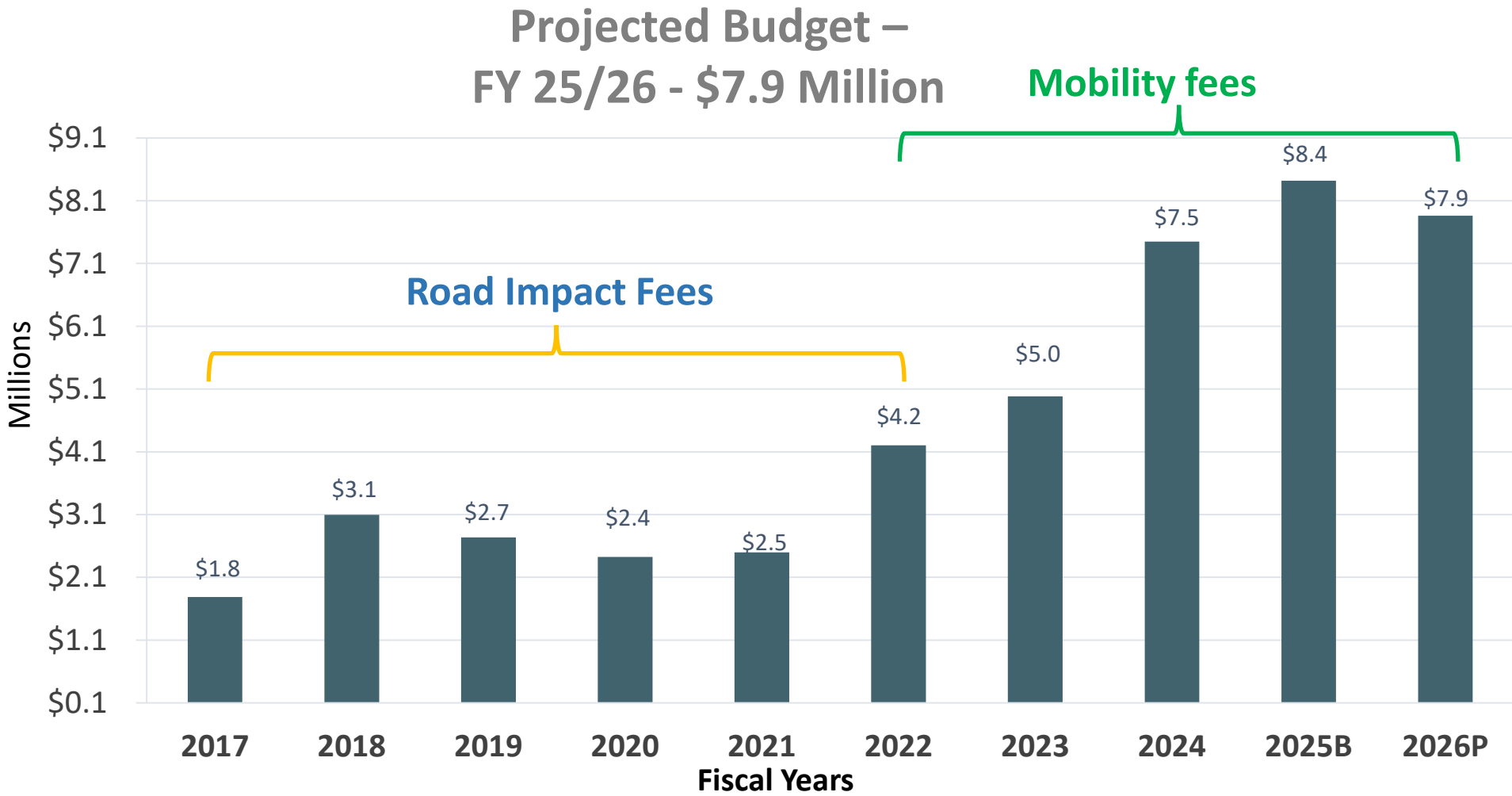
National Pollution Discharge Elimination System (NPDES)

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$198,473	\$216,267	8.97%
Operating Expenses	81,877	95,871	17.09%
Capital Outlay	60,000	-	-100.00%
Internal Services	24,239	25,209	4.00%
Totals	364,589	337,347	-7.47%
FTEs	2.00	2.00	

Highlights & Enhancements:

- * Operating expenses includes a meter replacement for water quality testing and software upgrades.
- * Capital outlay expenditures fluctuate annually based on the need for new equipment or replacement equipment. There are no proposed requests in FY26.

Public Works – Mobility Fees



* In FY 21-22 Mobility fees replaced City road impact fees.



FY 25/26

Building Department Fund

Building Operating Fund #110

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$11,817,991	\$12,182,897	3.09%
Operating Expenses	2,405,849	2,457,455	2.15%
Capital Outlay	233,852	80,000	-65.79%
Other non-operating	1,501,079	1,300,731	-13.35%
Contingencies	2,440,365	-	-100.00%
Totals	18,399,136	16,021,083	-12.92%
FTEs	101.5	101.5	

Highlights & Enhancements:

* Capital outlay expenditures fluctuate annually based on the need for new equipment or replacement equipment. Capital outlay proposals include replacement equipment of two vehicles.

* Other non-operating includes a reduction of FY25 one-time transfer of \$250K to the General Fund Capital Improvement Program fund for Building B chiller replacement.

* Contingency in FY25 included a surplus as projected revenues exceeded expenses. FY26 is projecting a balanced budget.

Utility Systems

Utility Systems Operating Fund #431

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$31,497,085	\$34,946,871	10.95%
Operating Expenses	27,516,095	28,239,583	2.63%
Capital Outlay	3,369,155	3,814,186	13.21%
Debt Services	29,284,346	29,608,536	1.11%
Internal Charges	36,781,944	38,523,365	4.73%
Totals	\$128,448,625	\$135,132,541	5.20%
FTEs	325.20	338.20	

Highlights & Enhancements:

* Personnel services Includes thirteen (13) new positions:

- Four (4) Field Technician Trainee
- Two (2) Administrative Operations Coordinator
- One (1) Water Meter Technician
- One (1) Utility Connection Support Specialist
- One (1) Maintenance Mechanic
- One (1) Water Meter Technician
- One (1) Water Meter Technician Crew Leader
- One (1) Project Manager
- One (1) Utility Connection Support Leader

* Capital outlay increase includes: seven (7) new vehicles for new FTE's and sixteen (16) replacement to fleet (vehicles and equipment). Also included is \$100K for a Master Plan Update of the Utilities distribution and collection systems.

Utility Systems

Utility Systems Connection Fees Fund #439

	FY 2024-25 Budget	FY 2025-26 Proposed	% Change
Personnel Services	\$878,826	\$1,022,163	16.31%
Operating Expenses	13,431,755	13,470,877	0.29%
Capital Outlay	551,092	442,000	-19.80%
Contingencies	512,703	2,542,385	395.88%
Fund Transfers	185,386	190,948	3.00%
Totals	\$15,559,762	\$17,668,373	13.55%
FTEs	7.00	8.00	

Highlights & Enhancements:

- * Personnel services increase includes one (1) new Field Technician Trainee position.
- * Capital outlay decrease is related to one-time expenses. In FY26 replacing a Dump Truck \$285K, an F-350 for a new FTE \$143K and (2) additional bullets \$14K.

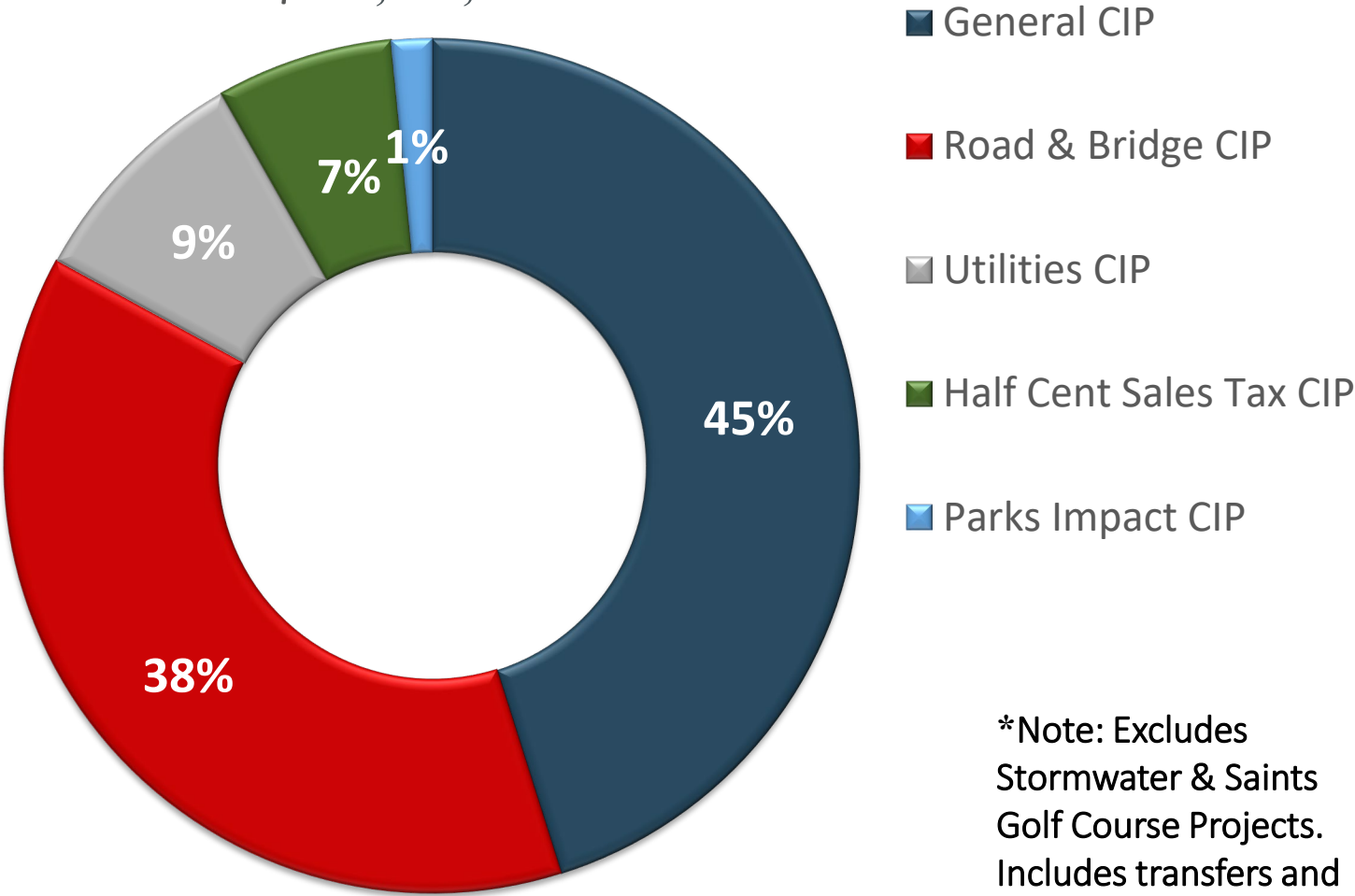
CAPITAL BUDGET RECOMMENDATIONS



FY 25/26

FY 2025-26 Capital Budget

Recommended
One-Year Capital Expenditure Plan
\$219,767,379



*Note: Excludes Stormwater & Saints Golf Course Projects. Includes transfers and reserves.



FY 25/26
PROPOSED
CIP

Capital Budget Updates

- The City's Proposed **Capital Budget** for FY 2025-26 is **\$271,912,025**
 - **Total includes Golf Course and Stormwater projects** funded by operating revenues, and reserves for future projects and does not include transfers.
- Proposed Capital Improvement Plan, including One-Year Capital Expenditure Plan **presented to City Council on May 19, 2025, and tentatively approved.**
 - **\$275,031,285** (total includes Golf Course and Stormwater projects - does not transfers).
- The difference from the May 19, 2025, tentatively approved CIP and **changes** totals **\$3.12M.**
 - Animal Control Annex \$3,119,260 (-)
 - Funds are reallocated to support Police operating priorities.



Key Dates

□ City Council Budget Hearings

- Sept. 8 at City Hall @ 5:30 p.m.
- Sept. 22 at City Hall @ 5:30 p.m.

Staff Recommendations

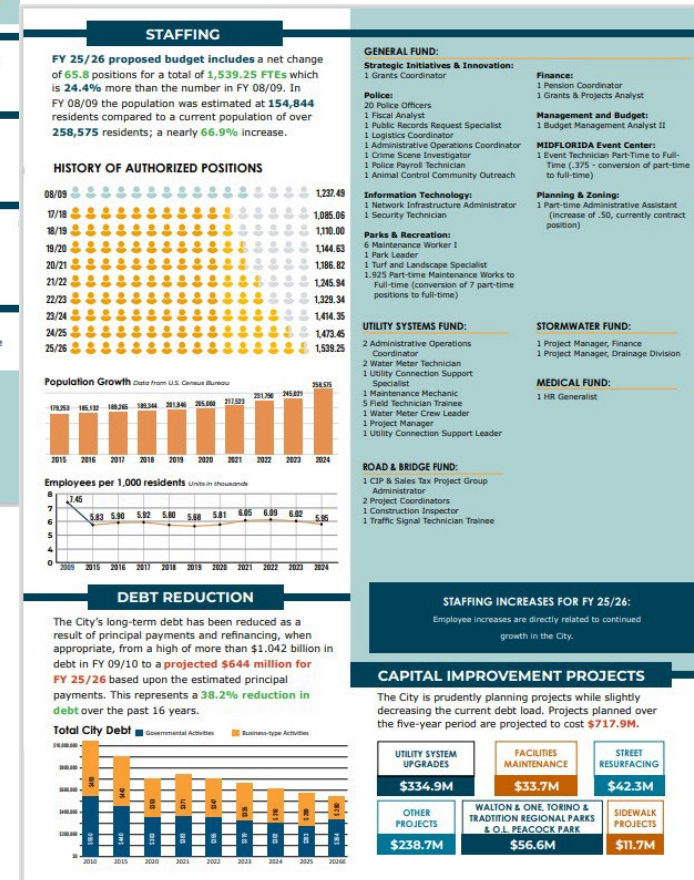
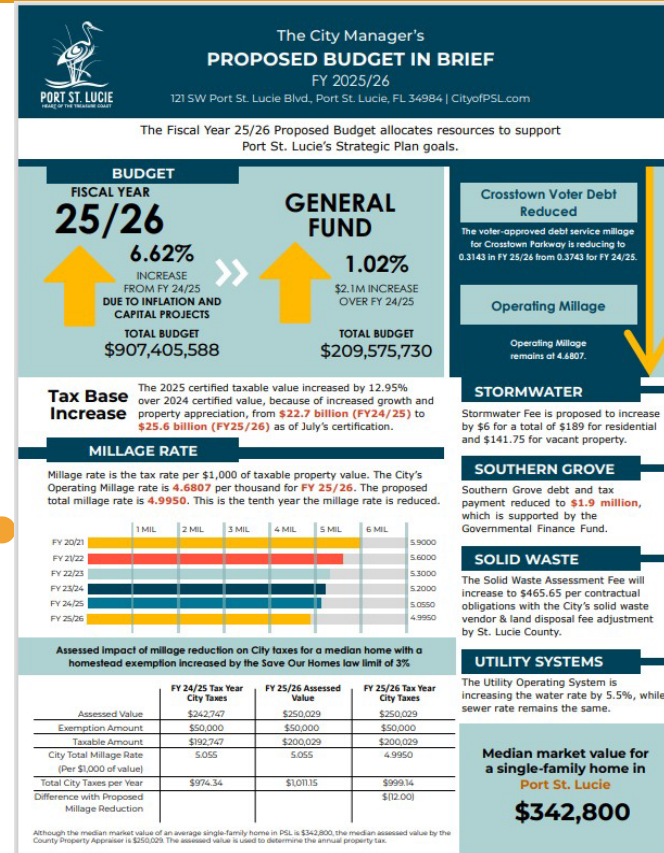
- **Action 1** - Formally set the preliminary millage rates. This is the millage rate that the City cannot exceed:
 - Operating millage rate of **4.6807** which is the same than the current year's rate.
 - Debt Service millage of **0.3143** which is less than the current year 0.3743.
 - For a total millage of **4.9950**.
- **Action 2** - Tentatively approve additional staffing level recommendations.
- **Action 3** - Tentatively approve the **proposed** operating and **amended** capital budgets for the next fiscal year.

Staff Recommendations, cont.

- **Action 4** - Authorize preparation and advertising for resolution/ordinance to adopt FY 2025/26 Fee Schedules:
 - Water Rate – **5.5%** increase, **\$1.98/mo.** for an average user.
 - Sewer Rate – no increase.
 - Solid Waste Rate – increase of **\$20.88/yr.** for a new annual rate of **\$467.33.**
 - Stormwater Rate – increase of **\$6** to **\$189** for improved lots and **\$141.75** for vacant lots.
 - Street Lighting – no increase (FPL controls rate).

Availability of Budget

- CITY CLERK'S OFFICE FOR REVIEW
- POSTED ON CITY WEBSITE
 - [HTTP://WWW.CITYOFPSL.COM/](http://www.cityofpsl.com/)
- PRESENTATION ON PSL TV-20
- ARCHIVED COUNCIL MTGS. ON WEBSITE



FY 25/26