

Application Form

Profile

Adam M Williams
First Name Middle Initial Last Name

10160 SW Captiva Drive
Home Address

Port St Lucie FL 34987
City State Postal Code

adamwilliams1986@yahoo.com
Email Address

What district do you live in? <http://www.cityofpsl.com/districts> *

District 3

Mobile: (561) 767-1104
Primary Phone Alternate Phone

Retired?

Yes No

Nova Southeastern University Associate Professor of Public Administration Professor (Higher Education)
Employer Job Title Occupation

Which Boards would you like to apply for?

Solid Waste Task Force: For Review

Were you nominated or recommended to apply by the Mayor or a Councilmember?

Yes No

Please Agree with the Following Statement

I have read and guarantee that I meet all the requirements for board service.

I Agree

Interests & Experiences

Why are you interested in serving on a board or committee?

My professional experience centers around local government management and organizations. Having recently moved to Port St Lucie, I wanted to find relevant opportunities to serve the community and utilize my expertise. Being able to serve the community where I live, and hopefully do so with some effectiveness, is something I actively seek.

Why do you think you are qualified to serve on this board or committee?

The focal points of my research are public procurement, budgeting, finance, and public sector Human Resources. It is my belief that expertise provides added value and perspective to the Task Force and Oversight Committee. I am one of only a handful of academics that work closely with the Institute for Public Procurement (NIGP) - the professional association for public procurement officials in the US and Canada - and have experience with examining government contracts for inefficiencies and improvements.

Brief description of Education & Experience

I hold a PhD in Public Administration from Florida Atlantic University and have 8 years of experience working in higher education. Likewise, I currently work with the State of Arkansas and the Survey Research Center at the University of Arkansas Little Rock providing consulting and support on statewide assessments that lend themselves to changes in public policy.

[Academic_CV.docx](#)

Upload a Resume

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

03/25/1986

Date of Birth

Do you now serve on any City Board, Committee or other Governmental Board or Committee? (NOTE: You cannot serve on more than one Board or Committee within the City of Port St. Lucie during the same time period.)

Yes No

Are you a registered voter?

Yes No

How long have you been a City resident?

4 Months

Adam M Williams

Have you attended the City University classes?

Yes No

Are you a United States Citizen?

Yes No

Are you presently employed by the City of Port St. Lucie?

Yes No

Are you a current or former law enforcement officer, other employee* or the spouse or child of one who is exempt from public records disclosure under FS 119.07?

Yes No

Have you ever been convicted of a crime, pled guilty or no contest to a criminal charge, or entered into an agreement setting forth the terms leading to the reduction or dismissal of the charges?

Yes No

Please Agree with the Following Statement

I agree that all of my answers are truthful and accurate to the best of my ability. I understand that if I have falsified any information my application will be withdrawn and I will not be considered for appointment.

I Agree

Adam M. Williams, Ph.D.
3301 College Avenue
Carl DeSantis Building, Room 2087
Davie, FL 33314

PROFESSIONAL EXPERIENCE

Associate Professor of Public Administration, July 2021 – Present
Department of Public Administration and Real Estate Development, Nova
Southeastern University, Davie, FL USA

Chair, Department of Public Administration, August 2020 – August 2021
Director, Master of Public Administration Program, August 2017 – August 2021
Associate Professor of Public Administration, August 2020 – August 2021
Assistant Professor of Public Administration, August 2016 – August 2020
Department of Public Administration, University of Illinois Springfield, Springfield, IL USA

Assistant Professor of Public Administration, August 2014 – July 2016
Department of Political Science & International Affairs, Kennesaw State University,
Kennesaw, GA USA

EDUCATION

Doctor of Philosophy, Public Administration, August 2014
Florida Atlantic University, Boca Raton, FL USA
Dissertation: “Public-Private Partnerships and Questions in Public Procurement”

Masters of Arts, August 2010
The University of Alabama, Tuscaloosa, AL USA
Fields: Political Theory, Public Administration and American Politics

Bachelor of Arts, May 2007
Franklin College, Franklin, IN USA
Major: Political Science
Minor: Quantitative Analysis

SCHOLARSHIP

Books

Slagle, D. R. & Williams, A. M., Eds. (2020). *Public affairs practicum*. San Diego, CA: Birkdale Publishers.

Refereed Journal Publications

Bland, J. T., Williams, A.M., & Albertson, N. (forthcoming). Job-fit and high-performance versus high-empowerment HR: Moderators of the PSM-organizational commitment relationship. *Public Management Review*.

Blair, B. L., Slagle, D. R., & Williams, A. M. (forthcoming). Institutional and programmatic determinants for graduate public affairs' online education: Assessing the influence of faculty workload. *Teaching Public Administration*.

Blankenberger, R, Slagle, D. R., & Williams, A. M. (forthcoming). Are online doctoral program graduates viewed as hireable for academic positions? The case of public affairs programs. *The Journal of Continuing Higher Education*.

Williams, A. M. & Slagle, D. R. (forthcoming). Perceived programmatic and institutional fit for faculty in public administration, policy, and affairs: An empirical study. *Journal of Public Affairs Education*.

Blankenberger, R. & Williams, A. M. (2020). COVID and the impact on higher education: The essential role of integrity and accountability. *Administration Theory & Praxis*, 42(3), 404-423.

Williams, A. M. & Bland, J. T. (2020). Drivers of social engagement: Investigating the employee voice-advice sharing relationship. *Review of Public Personnel Administration*, 40(4), 669-690.

Morcul, G., Slagle, D. R., Tantardini, M., & Williams, A. M. (2020). Public Administration and Public Policy research output, 2000-2015. *Teaching Public Administration*, 38(3), 313-332.

Williams, A. M., Slagle, D. R., & Wilson, D. E. (2020). Scholars' influence on their institutions: Reputation, prestige, & rankings. *Teaching Public Administration*, 38(3), 233-256.

Slagle, D. R. & Williams, A. M. (2019). Changes in public affairs and administration doctoral research, 2000 and 2015. *Journal of Public Affairs Education*, 25(4), 441-456.

Bland, J. T. & Williams, A. M. (2019). Collaborative ties within: Public organizations and the latent capacity for advice network formation. *Public Organization Review*, 19(3), 367-386.

Slagle, D. R. & Williams, A. M. (2018). Redefining the boundaries of Public Administration. *Teaching Public Administration*, 36(3), 259-275.

Williams, A. M., Lau, F., & McCue, C. P. (2018). Acknowledging knowledge: The perception of knowledge requirements for public procurement officials and their professional development. *Journal of Public Procurement*, 18(1), 50-67.

Blair, B. L. & Williams, A. M. (2017). University housing development: A PPP approach. *Journal of Public and Nonprofit Affairs*, 3(3), 320-335.

Lau, F. & Williams, A. M. (2015). Connecting the dots: Integrating and reinventing cultural theory, voice and collaboration. *The International Journal of Organization Theory and Behavior*, 18(3), 335-358.

Williams, A. M. & Wilson, D. (2015). Local preferencing and sustainability issues in public procurement. *The International Journal of Environmental, Cultural, Economic and Social Sustainability: Annual Review*, 11, 23-34.

Williams, A. M. (2014). Re-examining procurement tenders with respect to price: A transaction cost model of Portland procurement agencies. *International Journal of Procurement Management*, 7(5), 596-621.

Williams, A., Slagle, D., & Wilson, D. (2014). Ranking universities for scholarship in public administration research, 2006-2010. *Journal of Public Affairs Education*, 20(3), 393-412.

Williams, A. M. (2014). Local preferencing for local suppliers: Examining the use of locality in public procurement. *Public Money & Management*, 34(3), 165-172.

Williams, A. M. (2014). Succeeding in transportation infrastructure public-private partnerships: Examining a theory using the case of the Port of Miami Tunnel. *International Journal of Procurement Management*, 7(1), 35-49.

Under Review

Bland, J. T. & Williams, A. M. Mutuality and commitment on a network's frontlines: The criticality of managing voice.

Bland, J. T. & Williams, A. M. Collaborative networks: Engagement levels, voice perception, and the participatory behavior of frontline workers.

Bland, J. T., Williams, A. M., & Albertson, N. Job satisfaction, engagement, and noticing: Is employee voice perception the managerial leverage point?

Roman, A. V. & Williams, A. M. Do you want to motivate public employees? Don't make them angry, make them afraid: The effect of negative valence emotions on public sector motivation.

Wellman, J. & Williams, A. M. Residency restrictions and public service motivation: A look into effects in municipalities in Illinois.

Working Papers

Slagle, D. R. & Williams, A. M. Disciplinary reshaping? Examining public affairs programs for makeup, goals, and the future of PA.

Williams, A. M. & Bland, J. T. Voice, engagement, and affective organizational commitment: A mediation study of municipal employees.

Williams, A. M. & Bland, J. T. Development of a viewpoint survey for municipal employees: Lessons from the Federal Employee Viewpoint Survey.

Williams, A. M. Redefining public-private partnerships through consequences and a project phase approach.

Refereed Book Chapters

Williams, A. M. & Slagle, D. R. (2020). "Development and Outcomes of a New Institutional Ranking System for Public Administration Research and Scholarship." In Management Association, I, (Ed.), *Open government: Concepts, methodologies, tools and applications*. Hershey, PA: IGI Global, 172-196.

Williams, A. M. & Slagle, D. R. (2016). "Development and Outcomes of a New Institutional Ranking System for Public Administration Research and Scholarship." In *World university rankings and the future of higher education*, Eds. Downing, K. and Ganotice Jr., F. A. Hershey, PA: IGI Global, 277-301.

Professional Publications

Slagle, D. R., Riley, T., Williams, A. M. (forthcoming). "University of Arkansas at Little Rock 2021 Campus Climate Survey of Faculty, Staff, & Students." *University of Arkansas at Little Rock*.

Rodriguez-Plesa, E., Atkinson, C. L., Williams, A. M., Prier, E., & McCue, C. (2021). "Getting the job done in public procurement during COVID-19: A national panel study." *NIGP: The Institute for Public Procurement*.

Slagle, D. R. & Williams, A. M. (2020). 2020 William H. Bowen School of Law: Student Success Quantitative Analysis. *University of Arkansas at Little Rock*.

Williams, A. (2013). "Sustainable Public Procurement: 2012 Survey Report." *National Institute for Governmental Purchasing*.

Bauer, D. G., Roman, A., & Williams, A. (2011). "States Taking Matters into Their Own Hands." *PA Times*, Aug./Sep. 2011.

Williams, A., Bauer, D., & Roman, A. (2010). "Where is Accountability and Transparency in State, Local Government?" *PA Times*, Nov./Dec. 2010.

GRANTS AND CONTRACTS

Applied, Awarded

2021 Arkansas Rehabilitation Services (ARS) Comprehensive Statewide Needs Assessment. Principal Investigator Dr. Derek Slagle; Co-PI's: Dr. Travis Bland, Dr. Euchay Ngozi Horsman, Dr. Kenneth Kriz, Dr. Kirk Leach, Dr. Raymond Ortega, Dr. Adam Williams [**\$176,500**]

University of Arkansas Division of Agriculture Research and Extension. Feral Hog Impact Assessment of Arkansas Counties (sub-award from U.S. Department of Agriculture (USDA) award of \$3.4 million to fund pilot projects to control feral swine in Arkansas including [Feral Swine Eradication and Control Pilot Program \(FSCP\)](#) – a joint effort between USDA's [Natural Resources Conservation Service \(NRCS\)](#) and [Animal and Plant Health Inspection Service \(APHIS\)](#)) [**\$70,000**]

Arkansas Department of Human Services and UALR MidSouth 2021-2022 Arkansas Collegiate Substance Assessment. Co-PI's: Derek Slagle, Dr. Adam Williams, Dr. Amar Kanekar & Dr. Euchay Horsman [**\$37,000**]

2020-2021 University of Arkansas at Little Rock Bowen School of Law Assessment of Bar Exam and Academic Performance Co-PIs: Derek Slagle & Adam Williams [**\$1,200**]

2021 University of Arkansas at Little Rock Campus Diversity Survey of Faculty, Staff, & Students. [**\$2,500**]

Presidential Fellowship, Florida Atlantic University [**\$5000**]

Center for Excellence in Teaching and Learning Quick Starters Grant, Kennesaw State University [**\$1000**]

Travel Abroad Site Visit Grant establishing a partnership with universities in Romania, Kennesaw State University [**\$1600**]

Global Engagement Research Grant, Kennesaw State University [**\$1000**]

Applied, not Awarded

FY 15 OVPR Pilot/Seed Grant to Attract External Funding, Kennesaw State University, Requested: \$9833

IBM Center for the Business of Government Research Grant Proposal, IBM, Requested: \$20,000

CONFERENCE INVOLVEMENT

Conference Presentations

Williams, A. M. (2021). Academic accreditation and public procurement. Presented at the NIGP Annual Forum, August 24, 2021, Virtual.

Williams, A. M., Slagle, D. R., & Wilson, D. E. (2019). Scholars' influence on their institutions: Reputation, prestige, & rankings. Presented at the Midwest Public Affairs Conference, September 19 – 20, 2019, Indianapolis, Indiana.

Williams, A. M. & Slagle, D. R. (2019). Faculty and students in public affairs education: Shaping education and practice through scholarly interests and hiring preferences. Presented at the International Public Policy Association Annual Conference – ICPP4, June 26 – 28, 2019, Montreal, Québec, Canada.

Morcul, G., Williams, A. M., Slagle, D. R., Tantardini, M., & Vasavada, T. (2018). Panel entitled “Trends in graduate programs in public affairs education: Public Administration and Public Policy degrees.” Presented at the Network of Schools of Public Policy, Affairs, and Administration [NASPAA] annual conference, October 10 – 13, 2018, Atlanta, Georgia.

Williams, A. M. & Slagle, D. R. (2018). Perceptions of public affairs doctoral education and the academic future of PA. Presented at the Teaching Public Affairs Conference, September 10 – 12, 2018, Newcastle upon Tyne, United Kingdom.

Williams, A. M. & Bland, J. T. (2018). The voice-advice sharing relationship: Accounting for the influence of the broader social structure or work climate. Presented at the Midwest Public Affairs Conference, June 6 – 8, 2018, Chicago, Illinois. *Best Paper Award

Williams, A. M. & Bland, J. T. (2017). Perception of voice and impacts on collaborative efforts in local government. Presented at the Southeast Conference in Public Administration, October 4-7, Hollywood Beach, Florida.

Slagle, D. R. & Williams, A. M. (2017). Doctoral education development of Public Administration and Public Policy. Presented at the Teaching Public Administration Conference, May 31 – June 2, Omaha, Nebraska.

Williams, A. M. & Slagle, D. R. (2017). Exploring doctoral Public Administration scholarship from an historical perspective. Presented at the Midwest Public Affairs Conference, May 31 – June 2, Omaha, Nebraska.

Blair, B. & Williams, A. (2016). University housing development: A P3 Approach. Presented at the 2016 ASPA Annual Conference, March 18-20, Seattle, Washington.

Matthews, D. & Williams, A. (2016). Incorporation of sustainability requirements in public contracts: An examination of contract negotiation techniques and their cost benefit. Presented at the 2016 On Sustainability Annual Conference, January 21-23, Portland, Oregon.

Williams, A. (2015). Examining sustainable procurement: Its future within the profession. Presenting at the 2015 Western Political Science Association Annual Meeting, April 2-4, Las Vegas, Nevada.

Wilson, D. & Williams, A. (2015). Exploring costs of local preferencing. Presenting at the annual 2015 On Sustainability Annual Conference, January 21-23, Copenhagen, Denmark.

Wilson, D., Slagle, D., & Williams, A. (2014). Reviewing research quality and productivity of American and foreign institutions. Presented at the Southeast Conference in Public Administration, September 17-20, Atlanta, Georgia.

Williams, A. & Roman, A. (2013). Examining public-private partnerships (PPPs) within the context of E-government: Overriding simplistic assumptions. Presented at the International Research Society for Public Management Annual Conference XVII, April 10-12, Prague, Czech Republic.

Williams, A., Slagle, D., & Wilson, D. (2012). Ranking US public administration programs for research productivity and quality. Presented at the Southeast Conference in Public Administration, October 3-6, Coral Springs, Florida.

Williams, A. (2012). Readdressing price models in bid rigging detection: A transaction cost model of Portland procurement agencies. Presented at the International Public Procurement Conference 5, August 17-19, Seattle, Washington.

Conference Panel Chair

“Characteristics of Public Administration Program Education and Research.” (2015). 2015 NASPAA Annual Conference, October 14-16, Brooklyn, New York.

“The Power of Social and Managerial Imageries and Narratives.” (2015). 2015 Western Political Science Association Annual Meeting, April 2-4, Las Vegas, Nevada.

“Public Administration Implications of Immigration Policy in Georgia: From the Classroom to the Courtroom.” (2015). The 17th Annual Georgia ASPA Chapter Academic Conference and Annual Meeting, March 20, Augusta, Georgia.

“Public Procurement’s Place in the World: The Charge Towards Sustainability and Innovation.” (2013). The International Research Society for Public Management Annual Conference XVII, April 10-12, Prague, Czech Republic.

“Responsible Public Budgeting and Finance.” (2013). 2013 Ph.D. Students in Public Studies Research and Practice Conference, April 5-7, Boca Raton, Florida.

Conference Panel Discussant

“Academic Forum.” (2017). NIGP Academic Summit, June 11-12, Miami, Florida.

“Identities, Identification and Self Determination.” (2015). 2015 Western Political Science Association Annual Meeting, April 2-4, Las Vegas, Nevada.

Conference Organization

Conference Co-Chair. (2013). 2013 Ph.D. Students in Public Studies Research and Practice Conference, April 5-7, Boca Raton, Florida.

TEACHING DOSSIER

Nova Southeastern University

PADM 1000 – Introduction to Public Administration
PNP 5901 – Introduction to Nonprofit Management
PNP 5419 – Nonprofit Human Resource Management
PUB 5439 – Administrative Law & Ethics

University of Illinois Springfield

PAD 301 – Introduction to Public Service Management
PAD 501 – Introduction to the Profession (eLearning, Blackboard)
PAD 505 – Human Resource Management (eLearning, Blackboard, Canvas and Face-to-Face)
PAD 581/590 – Fundamentals of Public Procurement (eLearning, Blackboard)
PAD 583 – Contract Formulation and Administration (eLearning, Blackboard)
PAD 584 – Best Value Analysis and Negotiation (eLearning, Blackboard, Canvas)
PAD 654 – Research Design
PAD 659 – Seminar in Dissertation Proposal Writing (Synchronous Hybrid)

Kennesaw State University

POLS 1101 – Introduction to American Government (Hybrid and Face-to-Face)
POLS 3343 – Principles of Public Administration
PAD 6250 – Research Methods and Computer Applications
PAD 6700 – Human Resource Management in Public Service (Hybrid and Face-to-Face)
PAD 7985 – Internship in Public Service
PAD 7995 – Public Service Practicum

California State University, San Bernardino

EECR 4009 – Public Procurement Process, Ethics & Law (eLearning, Blackboard)
EECR 4012 – Fundamentals of Public Procurement (eLearning, Blackboard)

Florida Atlantic University

PAD 3003 – Public Management & Public Administration
PAD 3438 – Communication Skills for Public Managers (eLearning, Blackboard)
PAD 4414 – Public Personnel and Supervisory Practice/Managing People in the Public Sector
PAD 4702 – Quantitative Inquiry for Public Managers (eLearning, Blackboard)
PAD 4704 – Research Methods for Public Management

PAD 4853 – Public Sector Contract Planning and Analysis (eLearning, Blackboard)
PAD 6858 – Public Sector Contract Formulation (eLearning, Blackboard)
PAD 6859 – Public Sector Contract Administration (eLearning, Blackboard)

The University of Alabama, Tuscaloosa

PSC 101 – Introduction to American Government
PSC 201 – Scope of (Introduction to) Political Science

SERVICE

Dissertation Chairperson

Dr. Jennifer Wellman, Spring 2019
Dr. Nelson Agdobo, Spring 2019
Dr. Anita Ramage, Fall 2019
Troy Scott, ABD as of May 2019
Dave Scherer, ABD as of May 2019

Dissertation Committee Service

Dr. Amy Leman, Spring 2017
Dr. Sophia Gelhausen-Anderson, Spring 2019
Dr. Yettie Agbesola, Summer 2019
Dr. Robert Elliot, Spring 2020
Dr. Angela Evans, Summer 2020
Dr. Joseph Schweickert, Spring 2021
Dr. Sarah Jennings, Spring 2021

Department Committees/Service

MPA Director Search Committee Member, KSU, 2014-2015
Program Assessment Committee Member, KSU, 2014-2016
PA Personnel Committee Member, UIS, 2016-Present
MPA Search Committee Chair, UIS, 2017
MPA Director, UIS, 2017-Present
PA Recruitment and Admissions Committee Member, UIS, 2017-Present

College Committees

International Committee, KSU, 2015-2016
CPAA Executive Committee, UIS, 2017-2020
CPAA College Curriculum Committee Chair, UIS, 2018-2020
DPA Committee, UIS, 2016-Present
CPAA Dean's Cabinet, UIS, 2020-Present

University Committees

Campus Senate, UIS, 2017-Present
Vice Chair of Campus Senate, UIS, 2020-Present
Personnel Policies Committee, UIS, 2018-Present
Administrative and Financial Support Task Force, UIS, 2018

Community Engagement

Engaged Citizenship Common Experience (ECCE) Speaker Series Event: *Examining barriers to social change: Challenges of youth, young adults, and adults to creating, impacting, and enacting reform.* UIS. October 18, 2017.

Professional Engagement

National Institute of Governmental Purchasing Academic Accreditation Committee, 2018 – Present
Appointed as an Academic Advisor to the National Institute of Governmental Purchasing Certification Commission, 2019 - Present

Faculty Advisor

Pi Alpha Alpha Honor Society, KSU, 2014-2016
Public Administration Student Association, KSU, 2015-2016

JOURNAL SERVICE

International Journal of Organization Theory and Behavior, Reviewer
Supply Chain Management: An International Journal, Reviewer
The International Journal of Sustainability Policy and Practice, Associate Editor
Journal of Public Procurement, Reviewer
Journal of Public Affairs Education, Reviewer
Public Administration Review, Reviewer

PROFESSIONAL DEVELOPMENT

Executive Certificate in Public Procurement, May 2013, Public Procurement Research Center
* Advanced training in courses for public procurement
* Mastery certificate
* Credits towards education hours required for the Certified Public Procurement Officer national examination

Blackboard Training for eLearning

* Enhances knowledge of online learning systems
* Assists in creating content for eLearning courses
* Develops online education skills

Advanced Build a Course Workshop, Completed May 2015

* Prepares a web-based course via Brightspace D2L (eLearning)
* Certification in Quality Matters online course development

Center for Excellence in Teaching and Learning [CETL] Quick Starters, Completed May 2015

* Interdisciplinary faculty group dedicated to exploring effective teaching techniques and strategies
* Studies texts dedicated to teaching and instructor interactions with unique student circumstances

AFFILIATIONS

Professional

ASPA Central Illinois Chapter
ASPA Section on Public Procurement
Illinois Association of Public Procurement Officials
National Institute of Governmental Purchasing
International Public Policy Association

Academic

Mu Alpha Theta – National Mathematics Honorarium

Pi Sigma Alpha – National Political Science Honorarium

Pi Alpha Alpha – National Honor Society for Public and Administration