

# Paul Griffith

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Law Enforcement Officer with over thirty-eight years proven civilian and military police experience in criminal investigations and general patrol procedures. Thirteen years of experience in investigating cyber and economic crimes, homicides, robberies, and sex crimes leading to several arrests and commendations. Conducted in-service training on a variety of analytical techniques including crime scene investigation techniques, general law enforcement topics, drug and gang resistance programs and family involvement programs. Certified Polygraph Examiner in enhanced interview and interrogative capabilities since 2014. Serve as a Trustee on the Port St. Lucie Police Pension since 2008 and became Chairman of the Board in 2023. Also serve as the State Trustee for Fraternal Order of Police Lodge 118.

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## Experience

### **CITY OF PORT SAINT LUCIE POLICE DEPARTMENT 1994 – 2025**

#### **Economic and Person Crimes Detective, Master Police Officer, Senior Master Detective 2013 – 2025**

Thoroughly investigated various white-collar criminal acts, including bank fraud, computer fraud, employee theft and counterfeit access devices. Followed constitutional standards to properly obtain and execute warrants for arrests and searches. Identified witnesses and collected statements to gather information and pursue remedies for violation of legal standards. Gathered facts from interview of suspects, witnesses, and complainants. Gathered, assembled, and preserved facts, statements, and evidence to use in arrest and search warrants, court orders and investigative reports. Obtained and verified evidence by interviewing, observing, and conducting surveillance of suspects and records. Managed a large caseload, while maintaining a successful closure rate. Responsible for solving crimes, preventing future criminal activities and detaining suspects. Managed investigations, interrogations, evidence collection/preservation, crime scene processing, and report writing. Documented results of investigations which resulted in numerous successful prosecutions.

#### **Field Training Officer, 2013 – 2018**

Mentored new Police Officers as to their duties and responsibilities as a Police Officer. Trained new officers on how to conduct Police Investigations involving criminal activities and criminal investigations.

#### **Property Crimes Detective and Master Police Officer, 2013 – 2013**

Conducted follow-up investigations to identify and apprehend perpetrators of serious property crimes, such as burglaries, automobile thefts, vandalism, and arson cases. Wrote thorough reports documenting the results of investigations. Prepared, obtained, and executed search and arrest warrants. Oversaw criminal cases, coordinated investigations, and prepared evidence for court cases.

#### **Patrol Officer, 2009 – 2013**

Developed and implemented speedy and efficient responses to public safety issues such as burglaries, traffic violations and warrants. Conducted various road patrol duties to include Criminal Investigation, Traffic Enforcement and Community Policy. Acting Sergeant for 10

months assigned to a district within the city. Gathered preliminary investigation information as a first responder to crime scenes and accidents. Directed traffic during emergency incidents and city planned events. Wrote detailed reports on arrests made, activities performed, and incidents observed. Supported the community while upholding laws and assisting citizens. Responded to both emergency and non-emergency calls and supported the Fire and EMS Department.

#### **D.A.R.E. Instructor and Program Coordinator, 2000 – 2009**

Prepared lesson plans and instructed over 700 fifth grade students on empowering themselves to respect others and choose to lead lives free from violence, substance use and other dangerous behaviors. Conducted annual fundraisers raising \$45,000 annually to help fund the D.A.R.E. (Drug Abuse Resistance Education) program and community projects.

#### **G.R.E.A.T. Instructor and Program Coordinator, 2004 – 2009**

Wrote grants for the GREAT (Gang Resistance Education and Training) Training program. Prepared lesson plans and instructed over 700 seventh grade students a year the immunization against delinquency, youth violence, and gang membership for children in the years immediately before the prime ages for introduction into gangs and delinquent behavior. Managed a \$50,000 grant budget. Conducted the first family program sponsored by the G.R.E.A.T. program in St. Lucie County.

#### **Person Crimes Detective, 1996 – 2000**

Plainclothes investigators who gathered facts and collected evidence for criminal cases. Conducted interviews, examined records, observed the activities of suspects, and participated in search warrants and arrests. Specialized in investigating crimes, such as homicide, robbery's, sex crimes and general battery cases. Assigned cases on a rotating basis and worked cases until an arrest and trial are completed or until the case is dropped. Served as on-call Detective, which required an immediate response to serious crimes throughout the city. Took command and control of the investigation from road patrol officers while on scene of multiple crimes.

#### **Patrol Officer, 1994 – 1996**

Developed and implemented speedy and efficient responses to public safety issues such as burglaries, traffic violations and warrants. Conducted various road patrol duties to include Criminal Investigation, Traffic Enforcement and Community Policy. Gathered preliminary investigation information as a first responder to crime scenes and accidents. Directed traffic during emergency incidents and city planned events. Wrote detailed reports on arrests made, activities performed, and incidents observed. Supported the community while upholding laws and assisting citizens. Responded to both emergency and non-emergency calls and support the Fire and EMS Department.

#### **United State Marine Corps**

**1987 – 1994**

#### **Criminal Investigator, Quantico, VA,**

**1992 – 1994**

Conducted criminal investigations, covert operations, personal protective services, laboratory examinations and liaised with other military and civil law enforcement agencies. Provided criminal investigative support to supporting establishment law enforcement and deployed combat contingency operations. Investigated misdemeanor and felony level crimes that fell within the jurisdictional purview of the Department of Defense. Provided technical guidance and supervision to junior CID Agents and apprentice investigators. Conducted covert operations, personal protective services, crisis negotiations, forensic examinations/exploitation, assisted the complex trial teams with trial case preparation, provided subject matter expertise and trained host nations during contingency operations and liaised with other military, local, state and federal law enforcement agencies.

**Military Police Officer/Security Guard/Supervisor****Presidential Helicopter Alert Facility – Marine One Helicopter Squadron****Washington, DC,****1987 – 1992**

Monitored access onto the Marine Corps Air Facility. Supervised 20-30 Marines for conduct and proficiency while they performed their duties. Received Top Secret Security Clearance. Managed duties for the Presidential aircraft, assets, and support equipment of the squadron. Participated in numerous missions in the United States and abroad. Responsible for the security of the squadron's assets and Top-Secret information while on Presidential missions. Prepared and responsible for Top Secret information vital to National Security. Tasked with the accountability and administrative assets of the Security Department. Served as a Military Police Officer, providing protection to critical aviation assets supporting the President of the United States and other American and foreign dignitaries in numerous locations across the country and around the world. Obtained and maintained a US Government Top Secret/SCI security clearance.

**SECURITY CLEARANCE**

Top Secret SCI

**RELEVANT TRAINING**

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National White-Collar Crime Center – 2019

FC105 Financial Records Examination and Analysis

The Polygraph Association – 2018 and 2016

Advanced Polygraph Techniques

Miami-Dade Public Safety Training Institute – 2018

Advanced Fraud Investigations

Florida Department of Law – 2018

Criminal Justice Officer Ethics and the Role of the Criminal Justice Standards and Training Commission

Peak Credibility Assessment Training Center – 2017

Post-Conviction Sex Offender Testing Course

Indian River State College – 2016

Florida General Instructor Techniques

Academy of Polygraph Science – 2014

Psychophysiological Detection of Detection

Florida Crime Prevention Training Institute – 2014

Confronting Elder Financial Exploitation

Institute of Police Technology and Management – 2013

Basic Fraud Investigations

Port Saint Lucie Police Department – 2013  
Master Police Officer Certification

Emergency Management Institute – 2013  
Introduction to the Incident Command System for Law Enforcement

Florida Public Pension Trustee Association – 2010, 2009, and 2008  
2010 – Certified Public Pension Trustee Certification  
2009 – Advanced, Certified Public Pension Trustee Program  
2009 – Intermediate, Certified Public Pension Trustee Program  
2008 – Basic, Certified Public Pension Trustee Program

The Commission on Criminal Justice Standards and Training – 2008  
School Resource Officer Advanced Training

Office of Attorney General – 2008  
Attorney General's Cyber-Safety Education Presentation

The Commission on Criminal Justice Standards and Training – 2002  
Line Supervision Advanced Training

Gang Resistance and Training – 2002  
Gang Resistance Education and Training Program

Florida Department of Law Enforcement – 2000 – 2001  
Drug Abuse Resistance Education Training Class

The National Center for Missing and Exploited Children – 1998  
Internet Exploitation and Investigation

Office of Juvenile and Delinquency – 1998  
Protecting Children Online

United States Customs Service – 1998  
Blue Lightning Strike Force Customs Officer Cross Designation Course

The Metropolitan Police Institute – 1997  
Homicide Investigations  
Use of Deadly Forces  
Advanced Homicide Investigation Techniques

The Commission on Criminal Justice Standards and Training – 1995  
Field Training Officer Advanced Training  
Radar Speed Measurement Training Course for Law Enforcement Officers Advanced Training

Indian River Community College – 1995  
Law Enforcement Basic Recruit Class

Military Police School – 1993  
Apprentice CID, Special Agent

The United States Air Force – 1984  
Law Enforcement Specialist (Marine Corps)

## **Awards and Recognitions**

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### **CITY OF PORT SAINT LUCIE POLICE DEPARTMENT 1994 – 2025**

Detective of the Year – “Do Your Job”  
2019

Detective of the Quarter – Fraud Embezzlement Misappropriation of Construction Funds  
1<sup>st</sup> QTR, 2019

Distinguished Achievement Award for contribution to Safest City designation  
2018

Unit Citation for contribution on investigation on a Suspicious Vehicle/Fraud Ring  
2<sup>nd</sup> QTR, 2017

Detective of the Quarter for investigative work  
3<sup>rd</sup> QTR, 2017

Distinguished Achievement Award for contribution to Safest City designation  
2017

Unit Citation – Shooting investigation  
3<sup>rd</sup> QTR, 2017

Unit Citation – Scheme to Defraud a Financial Institution  
4<sup>th</sup> QTR, 2017

Administrative Excellence Award for process development and implementation  
2<sup>nd</sup> QTR, 2016

Unit Citation for contribution on an Armed Robbery Case  
2<sup>nd</sup> QTR, 2016

Civic Award for Annual Shop with a Cop event and Hero’s and Helpers event  
4<sup>th</sup> QTR, 2016

Distinguished Achievement Award for contribution to Safest City designation  
2015

Unit Citation as part of Special Investigations Division  
3<sup>rd</sup> QTR, 2015

Civic Award for 10<sup>th</sup> Annual Shop with a Cop event  
4<sup>th</sup> QTR, 2015

Distinguished Achievement Award for contribution to Safest City designation  
2014

Unit Citation for Investigative Case Work  
2014

“Do Your Job Award” for contribution to a drug investigation  
2014

Unit Citation – Fraud & Counterfeiting Operation  
2013

Administrative Excellence Citation for Outstanding Services and Commitment to the D.A.R.E.  
Program  
2009

Civic Award for participation in Operation “Blue Angels”  
4<sup>th</sup> QTR, 2008

Civic Award for participation in Operation “Blue Angels”  
4<sup>th</sup> QTR, 2007

Unit Citation for coordination of the child safety/bike rodeo  
4<sup>th</sup> QTR, 2007

Civic Award for organization of the “Helping Hand” fundraiser  
1<sup>st</sup> QTR, 2006

Unit Citation for organization of the “Helping Hand” fundraiser  
1<sup>st</sup> QTR, 2006

Certificate of Excellence with the Port St. Lucie Police Department  
2005

Unit Citation for contribution with Community Programs Division  
2<sup>nd</sup> QTR, 2004

Problem Oriented Policing (P.O.P.) Award – Operation Dinner and a Movie  
2003

Civic Award for Halloween candy giveaway and Haunted House event  
4<sup>th</sup> QTR, 2003

Unit Citation for Halloween candy giveaway and Haunted House event  
4<sup>th</sup> QTR, 2003

Unit Citation for successful implementation of the G.R.E.A.T. program  
4<sup>th</sup> QTR, 2003

Commendation Citation Award for contribution to a Tee-Shirt drive campaign  
2002

Medallion of Excellence – Given by State Senator Ken Pruitt  
April 2002

Unit Citation Award for conduction a successful Junior Police Academy  
2<sup>nd</sup> QTR, 2002

Unit Citation for Achievements  
2<sup>nd</sup> QTR, 2001

Commendation Citation Award  
4<sup>th</sup> QTR, 2001

Unit Citation Award  
4<sup>th</sup> QTR, 2001

Distinguished Achievement Award for contribution to Safest City designation  
2000

Commendation Citation for efforts to bring a conclusion to a string of armed robberies  
1<sup>st</sup> QTR, 2000

Unit Citation for efforts with the Holiday Detail  
2000

Fire Citation Bar for efforts to save lives and property during local fires  
1999

Outstanding Job Performance  
1999

Department Service Pin  
3<sup>rd</sup> QTR, 1999

Distinguished Achievement Award for contribution to Safest City designation  
1999

Officer of the Year  
1998

Distinguished Achievement Award for contribution to Safest City designation  
1998

Exceptional Duty Citation for work on a homicide/drowning case  
4<sup>th</sup> QTR, 1997

Commendation Award for assistance with Police Explorer Post  
1997

Commendation Award for persistence and quick actions on duty  
1997

## **UNITED STATE MARINE CORPS AWARDS 1987 – 1994**

Presidential Service Badge  
Good Conduct w/One Star  
Meritorious Mast National Defense Service Medal  
Joint Meritorious Service Award w/One Star

