

Eff. Date	New Title	Old Title	Old Pay Grade	New Pay Grade	Reason	Department
1/8/2020	Natural Recource & WTP Maint. Coordinator	Connection Support Specialist	N/A	16	New position	3360 Utilities
1/9/2020	N/A	Chief Operator USD	15	16	Pay grade change JAT completed	Utilities
1/9/2020	N/A	Lead Plant Operator USD	13	14	Pay grade change JAT completed	Utilities
1/1/2020	N/A	Deputy City Attorney	27	27	Salary adjustment to bring rate in line with other Deputy Attnys	Legal Council
1/1/2020	N/A	Deputy City Attorney	27	27	Salary adjustment to bring rate in line with other Deputy Attnys	Legal Council
1/6/2020	Deputy City Clerk I	Deputy City Clerk	6	6	Title change/ reclassification and creation of step system	City Clerk
1/6/2020	Deputy City Clerk II	Deputy City Clerk	6	9	Title change/ reclassification and creation of step system	City Clerk
1/6/2020	Deputy City Clerk III	Deputy City Clerk	6	12	Title change/ reclassification and creation of step system	City Clerk
1/6/2020	N/A	Assistant City Clerk	19	24	Title change/ reclassification and creation of step system	City Clerk
1/6/2020	N/A	Agenda Coordinator	14	16	Title change/ reclassification and creation of step system	City Clerk
1/6/2020	Records Coordinator	Records Supervisor	15	16	Title change/ reclassification and creation of step system	City Clerk
2/3/2020	Assistant Budget Manager	Senior Management Analyst	18	24	Title and pay grade change/ reclassification due to additional duties	Finance
1/18/2020	Permit Manager	Engineering Intern	17	19	Title and pay grade change/ reclassification due to additional duties	R & B Engineering
1/8/2020	Senior Software Developer	Programmer III	22	22	Title change/modified job title to industry standards	I.T
1/8/2020	Software Developer III	Programmer II Lead	20	20	Title change/modified job title to industry standards	I.T
1/8/2020	Software Developer II	Programmer II	19	19	Title change/modified job title to industry standards	I.T
1/8/2020	Software Developer I	Programmer I	16	17	Title and pay grade change/modified job title to industry standards	I.T
1/8/2020	N/A	GIS Programmer II	20	19	Pay grade change /modified grade to industry standards	I.T
1/8/2020	Water Meter Technician	N/A	N/A	5	New position	Utilities
2/20/2020	Crime Scene Investigator I	N/A	N/A	13	New position	PD
2/20/2020	Crime Scene Investigator II	N/A	N/A	14	New position	PD
2/20/2020	Crime Scene Investigator III	N/A	N/A	15	New position	PD
2/20/2020	Crime Scene Investigator IV	N/A	N/A	16	New position	PD
1/25/2020	Crew Leader- Traffic	N/A	N/A	9	New position	Public Works
2/15/2020	Business Tax Lead Specialist	Business Tax Specialist	4	8	Title and pay grade change/reclassification due to additional duties	Finance
2/15/2020	Administrator Drainage & Streets PW	Manager	18	22	Title and pay grade change/reclassification due to additional duties	Public Works
1/8/2020	Database Administrator	Database Architect	N/A	N/A	Title change for reposting of vacant position	I.T
3/5/2020	Social Media Coordinator/Digital Storyteller	N/A	N/A	16	New position	Communications
2/20/2020	N/A	Utility Inspectors	11	12	Pay grade change only to bring in alignment w/ other area's. No increase	Utilities
3/12/2020	Floodplain Coordinator	N/A	N/A	14	New position	Building
2/7/2020	Field Technician I	Field Technician	N/A	N/A	Title change only	Utilities
2/7/2020	Field Technician II	Maintenance Mechanic	N/A	N/A	Title change only	Utilities
3/30/2020	Information Security Officer	Security Manager	23	27	Title and pay grade change/reclassification due to additional duties	I.T
3/30/2020	N/A	Assistant Director IT	27	28	Title and pay grade change/reclassification due to additional duties	I.T
4/11/2020	Community Rating Sys & Emer Mgmt Coordinator	Emergency Operations & Project Assistant	14	19	Title and pay grade change/reclassification due to additional duties	Communications
4/11/2020	Accounting Clerk II	N/A	N/A	7	New position	Finance
5/7/2020	Manager Personnel Liaison P & R	N/A	N/A	22	New position	P & R
5/18/2020	N/A	Procurement Agent I	9	11	Title change/ reclassification and creation of step system	Finance
5/18/2020	N/A	Procurement Agent II	11	14	Title change/ reclassification and creation of step system	Finance
5/18/2020	N/A	Procurement Agent III	13	15	Title change/ reclassification and creation of step system	Finance
6/5/2020	Manager Utility Billing Connection Support	Manager Billing Connection Support	22	22	Title change /job description change	Utilities
6/3/2020	Contractor Licensing Specialist		N/A	6	New position	Building
6/25/2020	Traffic Intelligent Transportation System (ITS) Technician		N/A	11	New position	Public Works
6/29/2020	Emergency Operations Project Coordinator	Communications Rating Sys & Emer Mgt Coord	19	15	Title change/job description change/pay grade change	Communications
8/17/2020	KPSLB Program Supervisor	KPSLB Special Projects Coordinator	15	16	Title change/ reclassification	Public Works
8/17/2020	Financial Project Manager	Budget Specialist	15	21	Title change/ reclassification	Public Works
8/17/2020	Financial Project Manager	Contract Financial Project Manager	21	21	Title change/ reclassification	Public Works
8/15/2020	KPSLB Program & Event Specialist	KPSLB Secretary	4	6	Title change/ reclassification	Public Works

8/15/2020	Assistant Financial Project Manager	N/A	N/A	17	New position	Public Works
8/27/2020	N/A	Assistant Police Chief	N/A	N/A	Pay range adjustment. No increase to staff	Police
8/27/2020	N/A	Police Chief	N/A	N/A	Pay range adjustment. No increase to staff	Police
9/2/2020	Model Traffic Stop Coordinator	N/A	N/A	11	New position	Police
9/3/2020	IT Security Analysis I	N/A	N/A	21	New position	IT
9/3/2020	IT Security Analysis II	N/A	N/A	22	New position	IT
9/3/2020	IT Security Analysis III	N/A	N/A	23	New position	IT
9/18/2020	N/A	Chief Financial Officer	29	30	Pay grade change on Pay Plan only	Finance/OMB
9/28/2020	GIS Developer I	GIS Programmer I	17	17	Title change	IT
9/28/2020	GIS Developer II	GIS Programmer II	19	19	Title change	IT
9/28/2020	Senior GIS Developer	GIS Programmer III	22	22	Title change	IT
10/10/2020	N/A	CSI II	14	16	Pay grade change	Police
10/10/2020	Latent Fingerprint ExaminerI /CSI	CSI III	15	17	Title change/ pay grade change	Police
10/10/2020	Latent Fingerprint Examiner II/CSI	CSI IV	16	19	Title change/pay grade change	Police
10/10/2020	Latent Fingerprint Examiner III /CSI	N/A	N/A	21	New position	Police
10/1/2020	Civic Engineer, Capital Projects	N/A	N/A	21	New position	Utilities
10/20/2020	Building Operations Manager	Personnel Liaison	22	23	Title/reclassification/pay grade change	Building
10/20/2020	Crime & Intelligence Analysts I	N/A	N/A	15	Creation of step system	Police
10/20/2020	Crime & Intelligence Analysts II	N/A	N/A	19	Creation of step system	Police
10/20/2020	Crime & Intelligence Analysts III	N/A	N/A	21	Creation of step system	Police
10/20/2020	N/A	Sr Crime & Intelligence Analyst	13		Remove from Pay Plan	Police
10/24/2020	Senior Executive Administrator	Executive Assistant	13	19	Title/reclassification/pay grade change	CM
11/9/2020	Grant/Budget Analyst	N/A	N/A	10	New position	Police
11/13/2020	Maintenance Worker USD	N/A	N/A	2	New position	Utilities
11/21/2020	Maintenance Worker I	Maintenance Worker	2	4	Title change/ reclassification and creation of step system	Various
11/21/2020	Maintenance Worker II	Maintenance Worker	2	5	Title change/ reclassification and creation of step system	Various
11/21/2020	Maintenance Worker III	Maintenance Worker	2	6	Title change/ reclassification and creation of step system	Various
11/21/2020	N/A	Field Technician Trainee	4	7	Pay grade change	Utilities
11/21/2020	N/A	Field Technician I	6	9	Pay grade change	Utilities
11/21/2020	N/A	Field Technician II	8	11	Pay grade change	Utilities
11/21/2020	Crew Leader - USD	Crew Leader	9	12	Title change (USD only) /pay grade change	Utilities
11/21/2020	N/A	Water Distribution System Operator III	9	12	Pay grade change	Utilities
11/7/2020	Executive Assistant to City Council	Executive Assistant	13	15	Title change/pay grade change	Council Office
11/18/2020	IT Security Technician I	N/A	N/A	15	New position	IT
11/18/2020	IT Security Technician II	N/A	N/A	17	New position	IT
11/18/2020	IT Security Technician III	N/A	N/A	19	New position	IT
11/30/2020	Regulatory Division Director	N/A	N/A	27	New position	Public Works
11/24/2020	Business Intelligence Analyst I	Business Intelligence Analyst	16	16	Title change/ creation of tiers	IT
11/24/2020	Business Intelligence Analyst II	N/A	18	18	New position creation of tiers	IT
11/24/2020	Business Intelligence Analyst III	N/A	20	20	New position creation of tiers	IT
12/2/2020	Engineering CIP & Support Division Director	Permit Manager	19	27	Title change/ reclassification	Public Works
11/21/2020	Police Department Operations & Administration Manager	Police Department Administrator	23	24	Title/reclassification/pay grade change	Police
11/7/2020	Manager Eng CIP & Support	Project Manager	17	18	Title/reclassification/pay grade change	Public Works
12/5/2020	Civilian Background Investigator	Civilian Background Investigator	N/A	11	Reclassification from contractual to FOPE	Police
11/9/2020	Civilian Traffic Crash Investigator	Civilian Traffic Accident Investigator	6	6	Title change	Police
12/14/2020	Superintendent	Grounds Superintendent	15	19	Title change/pay grade change	PR