PROFESSIONAL EXPERIENCE

Fire Chief

2017 - 2023

St. Lucie County Fire District

- CEO of an Independent Fire Control District of over 440 uniform personnel, and 65 civilian staff.
- Responsible for the planning, budgeting, implementation, and review of an agency with a budget in excess of \$100,000,000.
- Report directly to a seven member Board of Commissioners representing St. Lucie County, both municipalities served and a member appointed by the Governor of Florida

District Chief

Operations Division, St. Lucie County Fire District

2014 - 2017

- Commanded staff of 123 Firefighters, directed daily duties, and administrative functions for one of three operational shifts.
- Responsible for coordinating staffing, fire and EMS operations, training, personnel records, payroll, discipline, and overall command of the shift.

Battalion Chief

Operations Division, St. Lucie County Fire District

2008 - 2014

- Commanded staff of 40 Firefighters.
- Responsible for fire and EMS operations, personnel, payroll, discipline, and overall command of a battalion.

Fire Captain, Company Officer/Station Commander

2005 - 2008

Operations Division, St. Lucie County Fire District

Lieutenant/Captain, Fire Administrative Officer

2000 - 2005

Office of the Fire Chief, St. Lucie County Fire District

- Planning: Assist in the planning, organization, and coordination of District programs, projects, and budget preparation.
- Grant writer: Successfully authored State (EMS) and Federal (FEMA, AFG) competitive grants.
- Cost Recovery: Completed FEMA application for reimbursement for hurricane related activities for hurricanes Jeanne and Frances.

Lieutenant, Communications Officer, Project Leader

1999 - 2000

Communications Division, St. Lucie County Fire District

- Coordinated relocation of communications division to a secure facility.
- Developed and implemented the emergency medical dispatch (EMD) criteria and fire response protocol.
- Created and implemented a plan for the new 800 MHz system.

Field Training Instructor

1996 - 1999

Operations Division, St. Lucie County Fire District

One of the district's initial 12 Field Training Instructors (FTI).

Fire Fighter, Paramedic

1991 - 1999 Operations Division, St. Lucie County Fire District

Volunteer Fire Fighter

1984 - 1990 Coral Springs Fire Department, Coral Springs, FL.

EDUCATION

Master of Public Administration

2001 Troy State University, Troy,

AI.

Bachelor of Arts, Organizational Management

1997 Warner Southern College, Lake Wales, Fl.

PROFESSIONAL ACTIVITIES AND COMMUNITY INVOLVEMENT

Board Member, Secretary

Florida Association of Special Districts

2019 - 2023

Founding President, Board of Directors

Treasure Coast Safety

Village 2018 - 2024

Board Member Executive Round Table of St. Lucie

County 2017 - 2023

Board Member One Hundred Club of St. Lucie

County

2017 - Present

Trustee/Former Chair St. Lucie County Firefighters Pension

Trust

2012 - 2017, 2018-2025

Board Member/Past President Boys and Girls Clubs of St. Lucie

County

2004 - Present

President/Board Member Big Heart Brigade of the Treasure

Coast

2002 - 2021

Legislative Vice President Professional Fire Fighters of St. Lucie County, IAFF Local 1377

2007 - 2014

- Participated in negotiating three consecutive collective bargaining agreements.
- Organized, developed, and directed legislative activities.
- Served on regional as well as statewide pension reform committees.

Founding Chair, Administrator St. Lucie County Fire District Employee Health Insurance Trust

1998 - 2007

- Chair, Five terms, Board of Trustees.
- Oversight of a self-insured health plan with nearly 1,500 participants.
- Management of a budget in excess of \$4,500,000 annually.

Fire-Rescue Industry Representative Treasure Coast Regional Mitigation Strategy

Committee 2005-2006

S.L.C.F.D. Representative

St. Lucie County Local Mitigation Strategy Steering Committee

2004 - 2006

Advisory Board Member

Salvation Army of St. Lucie

County 2004 - 2008

President, V.P., Executive Board Professional Fire Fighters of St. Lucie County, IAFF Local 1377

1994 - 2000

- Successfully negotiated two collective bargaining agreements.
- Founded an actuarially secure retiree's health insurance benefit.
- Pioneered and established the first employee managed health insurance trust in St. Lucie County.

AWARDS & CERTIFICATIONS	
2021	Certified District Manager (CDM), Florida Association of Special Districts
2020	Chief Fire Officer (CFO), Commission of Professional Credentialing
2017	Emergency Response to Railroad Incidents, CSX Transportation
2016	Courage to be Safe Training Program, National Fallen Firefighters Foundation
2015	Incident Commander for HazMat Operations, LEPC, Florida Dist. X
2015	Hazardous Waste Operations for 1st. Responders, LEPC, Florida Dist. X
2014	Certified Public Pension Trustee (CPPT), Florida Public Pension Trustees Association,
2011	State of Florida Professional Fire Fighter of the Year, as recognized by the Florida Governor and Cabinet
2007	National Leadership Award, Community Leadership Association
2004	Leadership Class XX, St. Lucie County Chamber of Commerce
2001	Leadership Award, I.A.F.F. Local 1377
1999	Emergency Medical Dispatch Instructor
1999	Basic Trauma Life Support, Instructor
1997	Advanced Cardiac Life Support Instructor
1991-Present	Scores of Commendations from Citizens, Community organizations, Peer Groups, and Departmental Recognition