

Application Form

Profile

Jordan _____ P _____ Kahle _____
 First Name Middle Initial Last Name

245 SE Whitmore Dr _____
 Home Address

Port St. Lucie _____ FL _____ 34984 _____
 City State Postal Code

jpkahle@gmail.com _____
 Email Address

What district do you live in? <http://www.cityofpsl.com/districts> *

District 1

Mobile: (843) 217-0679 _____
 Primary Phone Alternate Phone

Retired?

Yes No

Florida City Gas _____ Operations Planning & Scheduling Supervisor _____ Utility Supervisor _____
 Employer Job Title Occupation

Which Boards would you like to apply for?

Districing Commission: For Review

Were you nominated or recommended to apply by the Mayor or a Councilmember?

Yes No

If Yes, by whom?

David Pickett

Please Agree with the Following Statement

I have read and guarantee that I meet all the requirements for board service.

I Agree

Interests & Experiences

Why are you interested in serving on a board or committee?

Ensuring fair and equal representation to the people of Port St. Lucie is very important. Helping to ensure the process is successful is an amazing way to give back to the community.

Why do you think you are qualified to serve on this board or committee?

My job keeps me in the know with the growth within Port St. Lucie which gives me a unique perspective on the need for redistricting.

Brief description of Education & Experience

US Navy Veteran Master Training Specialist Institute of Nuclear Power Operators Certified Instructor Six Sigma Black Belt Precinct Committeeman, St. Lucie County Republican Party Chairman, Treasure Coast Republican Liberty Caucus

[Jordan_P_Kahle_Resume.pdf](#)

Upload a Resume

Demographics

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

08/27/1981

Date of Birth

Do you now serve on any City Board, Committee or other Governmental Board or Committee? (NOTE: You cannot serve on more than one Board or Committee within the City of Port St. Lucie during the same time period.)

Yes No

Are you a registered voter?

Yes No

How long have you been a City resident?

Six years

Have you attended the City University classes?

Yes No

Are you a United States Citizen?

Yes No

Are you presently employed by the City of Port St. Lucie?

Yes No

Are you a current or former law enforcement officer, other employee* or the spouse or child of one who is exempt from public records disclosure under FS 119.07?

Yes No

Have you ever been convicted of a crime, pled guilty or no contest to a criminal charge, or entered into an agreement setting forth the terms leading to the reduction or dismissal of the charges?

Yes No

Please Agree with the Following Statement

I agree that all of my answers are truthful and accurate to the best of my ability. I understand that if I have falsified any information my application will be withdrawn and I will not be considered for appointment.

I Agree

Jordan P Kahle
245 SE Whitmore Dr.
Port St. Lucie, FL 34984
Phone: 843-217-0679
JPKahle@gmail.com

Profile

- Twenty years of experience working in an industrial environment with electronics and instrumentation.
- Fifteen years of experience in power plant operations and maintenance.
- Fifteen years of experience in analyzing data to determine organizational gaps to excellence and implementing corrective actions to improve organizational performance.
- Fifteen years of experience in counseling individuals on work performance, career and personal goals.
- Fourteen years of experience managing personnel and coordinating with outside activities.
- Eleven years of experience developing course material, writing and proctoring examinations, and teaching in the classroom and during hands on practical training.
- Eleven years of experience in training personnel in the areas of watch standing, engineering principles, nuclear concepts, maintenance practices, record keeping, and nuclear best-practices.
- Nine years of experience supervising primary and secondary plant operations and complex nuclear maintenance evolutions.
- Eleven years of experience performing audits of maintenance records and equipment logs.
- Eleven years of experience in advising upper management on complex technical and personnel issues and recommending solutions.

Experience

Planning, Scheduling, Leak Survey Supervisor

05/2019 – Present NextEra Energy Port St. Lucie, FL

- Oversaw the transition from Southern Company to NextEra Energy which involved assumption of shared services into a lean and centralized team within Florida City Gas.
- On boarded a team of six Leak Survey Technicians and a Leak Survey Program coordinator and stood up a federally mandated compliance department within Florida City Gas for the first time. Historically these services were assigned to vendors to complete. Under my direction, during the first program year Leak Survey Technicians identified and ensured timely repair of over 700 Grade 1, 2, and 3 Leaks thereby improving system integrity and minimizing revenue losses.
- Hired and trained four Operations Coordinators that plan and assign customer requested and compliance work, dispatch emergency assignments, and work with vendors to ensure underground utility locates are completed using the Sunshine 811 system.
- Work with the Agile delivery team to ensure that the Information Technology suite functions appropriately while meeting the business unit needs – this includes understanding of the functionality and limitations of Maximo, GIS, GeoTab, and Collector software – including interfaces and functionality in the field (mobile devices) as well as in the office.
- Advise management regarding forecasts, compliance deadlines, Florida Public Service Commission issues, customer escalations/complaints, and efficient routing/use of personnel during normal business hours, on-call, and overtime.

Nuclear Operations Instructor

09/2017 – 05/2019

NextEra Energy

Jensen Beach, FL

- Supervise and monitor students' work to determine progress, provide feedback, and make suggestions for improvement.
- Analyze the training needs of non-licensed operators, develop and design training materials to meet organizational needs, implement training, and evaluate the effectiveness of the training material in accordance with the Systematic Approach to Training.
- Administer oral, written, or performance tests to measure progress and to evaluate training effectiveness.
- Prepare reports and maintain records, such as student grades, attendance rolls, and training activity details.
- Emergency Response Organization assignment is as the Emergency Information Manager Technical Assistant, which requires coordination with key stakeholders and the media during all combined emergency response drills.
- Outage assignment is as the Outage Command Center Emergent Issues Manager to clearly identify issues and their desired outcomes, engage appropriate resources to address issues, determine the cause of issues, provide input on outage scope and determine what emergent scope additions must be added, coordinate with the Shutdown Safety Manager to determine and manage the effect of issues on the shutdown safety plan.

Continuous Improvement Program/Project Accelerate - Site Lead

03/2017 – Present

NextEra Energy

Jensen Beach, FL

- Work with site leadership to identify opportunities to reduce or eliminate low value work, gain efficiencies through streamlining processes, and reduce Operations and Maintenance expenditures by, making capital investments in improved equipment/technology, or utilizing improved sourcing methods.
- Facilitate idea generation sessions to identify potential beneficial ideas, work with idea leaders to develop and implement business cases and secure funding to execute approved continuous improvement ideas.
- Work with Fleet Peers to identify replicable ideas from or for other sites within the NextEra Energy Fleet.
- Ideas from 2018 have resulted in over \$2.5 Million in Operations and Maintenance budget savings.

Senior Nuclear Analyst

04/2016 – 09/2017

NextEra Energy

Jensen Beach, FL

- Perform duties as Operations Department Human Performance Coordinator including production of reports for bi-weekly Department Corrective Action Review Boards, attending site HUSAT meetings, screening and flagging Action Requests with appropriate Human Performance codes, assigning Human Performance Evaluations, and facilitating the sharing of lessons learned.
- Perform duties as Corrective Action Program Coordinator including screening of and approval of action requests, assignment of corrective actions and attending IST screening meetings.
- Generate Procedure Change Requests including marking up documents and attaching in EDMS, coordinating with document control for emergent procedure changes, and performing technical reviews of procedure changes.
- Developed Crew Operational Behavioral Indices to track overall crew performance in the areas of identifying equipment issues, generation of PCR's and TWR's, good catches, Operational Decision Making and Risk meetings initiated, Human Errors and Mispositions, Training Absenteeism, Safety, Transient Analysis Reviews, and Operations DQS.

Nuclear Unit Supervisor In-Training

03/2015 – 04/2016

NextEra Energy

Jensen Beach, FL

- Identified and initiated several Procedure Change Requests to enhance or correct procedures on site.
- Supported site-wide performance improvement as a member of the SOER 10-2 focused self-assessment team; additionally, coordinated with another utility to obtain benchmarking data for use in the development of crew Performance Improvement Plans.
- Served as the Operations Combined Team Room Representative during outages. Maintained schedules up to date in P6, coordinated with the Operations Scheduler to de-conflict the schedule and performed look aheads to ensure accuracy and adequacy of the schedule.

In training to learn company policy and plant specific requirements for:

- Operating station equipment in accordance with approved procedures and within the limits of station technical specifications and design analysis.
- Supervising and directing both licensed and non-licensed operators in the routine activities of operating a nuclear power plant and testing various components and equipment in accordance with approved procedures.
- Providing direct supervision of control room activities to maintain a quiet, professional atmosphere.
- Coordinating with other departments in the maintenance and testing of plant components and equipment.
- Responding to abnormal, transient, and accident conditions.
- Implementing the Emergency Preparedness Plan and performing the duties of the Emergency Director in the absence of the Shift Manager, until relieved by higher line management.
- Training and qualifying in firefighting, first aid, CPR and emergency rescue, and leading the on-shift emergency squad in response to plant emergencies, personnel injury and illness.

Nuclear Unit Supervisor In-Training

12/2012 – 02/2015

FirstEnergy Nuclear Operating
Company

Oak Harbor, OH

In training to learn company policy and plant specific requirements for:

- Operating station equipment in accordance with approved procedures and within the limits of station technical specifications and design analysis.
- Supervising and directing both licensed and non-licensed operators in the routine activities of operating a nuclear power plant and testing various components and equipment in accordance with approved procedures.
- Providing direct supervision of control room activities to maintain a quiet, professional atmosphere.
- Coordinating with other departments in the maintenance and testing of plant components and equipment.
- Responding to abnormal, transient, and accident conditions.
- Implementing the Emergency Preparedness Plan and performing the duties of the Emergency Director in the absence of the Shift Manager, until relieved by higher line management.
- Training and qualifying in firefighting, first aid, CPR and emergency rescue, and leading the on-shift emergency squad in response to plant emergencies, personnel injury and illness.
- Performing Emergency Response Organization duties as assigned.

Local Veterans Employment Representative

12/2011 – 11/2012

State of Florida

Port St. Lucie, FL

- Led a team of three Disabled Veterans Outreach Program Specialists and five work-studies in providing intensive employment services to Veterans with barriers to employment in St. Lucie, Martin, Okeechobee, and Indian River Counties.
- Advised businesses of the benefits of hiring Veterans, explained and assisted with the process of applying for Work Opportunity Tax Credits.
- Performed candidate screening and evaluation, and presented qualified candidates to employers for interviewing purposes.
- Referred Veterans to the Department of Veterans Affairs, County Veteran Service Office, Welfare Transition Program, Workforce Investment Act Program, and local Veterans organizations as necessary to assist with individual barriers to employment.
- Participated in the St. Lucie County Transportation Advisory Committee to analyze trends in public transportation and work collegially with key stakeholders to ensure that necessary transportation services were provided to Veterans.
- Maintained program compliance with Federal and State Laws to include development of monthly and quarterly performance reports. Reports were analyzed for performance gaps and measures of effectiveness and submitted to the federal Department of Labor and the Office of the Governor for comments and approval.
- Coordinated with local newspapers, television, and radio broadcasts on air, in person, and over the phone to promote hiring Veterans within the region.
- Spearheaded the Hire 100 Veterans in 100 Days campaign leading up to Veterans Day in 2012. The team's efforts resulted in over 375 Veterans being put back to work on the Treasure Coast in a 100 day period of time.
- Developed course material and taught classes to Veterans on resume preparation, interviewing skills, and searching for employment.

Maintenance Supervisor/Continuous Improvement Coordinator

06/2011 – 12/2011

Southeastern Printing

Palm City, FL

- Coordinated with OSHA mock-audit companies to identify non-conformance with OSHA regulations and correct deficiencies; this resulted in the establishment of a company-wide hearing conservation program and bringing four egress doors in compliance with OSHA regulations.
- Identified deficiencies in preventative maintenance, coordinated with vendors, wrote, and implemented preventative maintenance procedures for all printing presses, rotary cutting wheels, forklifts, extruders, and finishing equipment.
- Identified equipment not performing as designed and facilitated vendor technical assists to ensure optimum equipment performance and reduce equipment down time.

Officer-In-Charge

11/2009 - 03/2011

US Navy Tax Assistance Center

Norfolk, VA

- Managed sixty-nine personnel at three separate sites, coordinating with the Internal Revenue Service, and supervising the operation, maintenance and manning of the Navy's largest Income Tax Assistance Center.
- Enabled the processing of \$6.4 million in state and federal income tax returns, with a savings to the customers totaling over \$325,000.
- Supervised and directed maintenance, upgrades, and rotation of electronic equipment and office furniture which resulted in a savings to the US Navy of over \$25,000.
- Developed and implemented a processing program which resulted in providing the same level of

service to the customer using 70% less staffing. This model has since been adopted worldwide by the US Navy.

- Reviewed financial statements, activity reports, and other performance data to measure productivity and goal achievement and to determine areas needing cost reduction and program improvement.
- Counseled and mentored Sailors on job performance, personal matters, discharge processes including the Transition Assistance Program, the Wounded Warrior Project, and assistance available from service organizations for transitioning service members.

Reactor Control Division Leading Chief Petty Officer

12/2007 - 11/2009

US Navy USS Albany

Norfolk, VA

- Enforced compliance with plant operations, maintenance, and safety procedures.
- Conferred with other supervisors to coordinate operations and activities within or between departments.
- Planned and established work schedules, assignments, and production sequences to meet department goals.
- Inspected materials and equipment to detect defects or malfunctions.
- Observed work and monitored gauges, dials, and other indicators to ensure that operators conformed to standards.
- Conducted employee training in equipment operations or work and safety procedures, and assigned employee training to experienced workers.
- Interpreted specifications, blueprints, job orders, and department policies and procedures for workers.
- Kept records of employees' attendance and hours worked.
- Read and analyzed charts, work orders, production schedules, and other records and reports to determine work requirements and to evaluate current estimates and outputs.
- Owned the Reactor Control Division Monitor and Audit Program; including scheduling of observations by management, evaluation of trends, determination of gaps to excellence, and implementation of corrective actions to close gaps to excellence.
- Provided on-the-job training, developed examinations and provided instruction on general military requirements, complex nuclear theory, and procedural execution.

Nuclear Reactor Operator Instructor

10/2005 - 12/2007

US Navy Nuclear Power Training Unit
Charleston

Goose Creek, SC

- Served as the Crew Reactor Control Leading Chief Petty Officer, supervising a division of 8 Sailors.
- Trained over 215 junior nuclear operators and staff instructors as Nuclear Operators or Engineering Officer of the Watch.
- Taught quality nuclear maintenance practices to enlisted and officer trainees and instructed officer trainees on the proper techniques for supervising complex nuclear maintenance evolutions.
- Ensured compliance with power plant operations, maintenance, and safety procedures.
- Counseled crew members on job performance, qualifications, career planning, and officer programs.
- Maintained Crew performance records, and analyzed the records to determine adequacy of the training program and any needed corrective actions to close gaps to excellence.
- Obtained certification as a Navy Master Training Specialist for demonstration of highly effective teaching skills and a comprehensive understanding of training management while maintaining a leadership role in mentoring, instructing, and evaluating instructors, students, and curriculum.

Reactor Control Division Leading First Class Petty Officer

12/2001 - 10/2005

US Navy USS Seawolf

Groton, CT

- Served as the Reactor Control Lead, supervising a division of 9 Sailors.
- Served as the Reactor Control and Engineering Department Training Assistant, responsible for development of training and examinations to ensure the highest level of knowledge on ship systems, operations, and maintenance for a department consisting of 40 Sailors.
- Performed all preventative and corrective maintenance items for the ship's reactor instrumentation and control suite, including work on potentially contaminated systems.
- Responsible for counseling Reactor Control Division members on job performance, qualifications, career planning, and officer programs.
- Responsible for ensuring that all operators maintained pressure, temperature, and flow consistent with established limits to prevent brittle fracture of core metals.
- Responsible for ensuring that all Departmental personnel understood pressure, temperature, and stress profiles across the core, the basis for established limits, and consequences of exceeding established limits.
- Adjusted controls to position rod and to regulate flux level, reactor period, coolant temperature, or rate of power flow, following standard procedures.
- Implemented operational procedures, such as those controlling start-up or shut-down activities.
- Developed reports for the Reactor Control Division Monitor and Audit Program and presented data to superiors with recommendations for closure of gaps to excellence.

Qualifications/Certifications

- Six Sigma Black Belt, Management and Strategy Institute, 2020
- Six Sigma Yellow Belt, NextEra Energy 2018
- Fleet Lab Instructor, PSL 2018
- Fleet Training Instructor, PSL 2018
- Nuclear Instructor Certification, INPO 2018
- Nuclear Control Room Simulator Operator, PSL 2017
- Cyber Security Assessment Team Member, PSL 2016
- Emergency Information Manager/Emergency News Center Tech Advisor, PSL 2016
- Station eSOMS Coordinator, PSL 2016
- Operations Department Fatigue Rule Coordinator, PSL 2016
- Operations Department Human Performance Coordinator, PSL 2016
- Fleet Corrective Action Program Coordinator, PSL 2016
- Radiation Worker, PSL 2016
- Training Review Committee Member, PSL 2015
- NRC Generic Fundamentals, Davis-Besse 2013
- Master Training Specialist, US Navy 2007