

RESOLUTION 25-R__

A RESOLUTION OF THE CITY OF PORT ST. LUCIE, FLORIDA, MEMORIALIZING THE RETIREE HEALTH INSURANCE COVERAGE POLICY FOR THOSE EMPLOYEES HIRED PRIOR TO JULY 12, 2010; PROVIDING FOR CONFLICT; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Port St. Lucie (“City”), by and through the City Council, has adopted a system of employee benefits, which includes the City Health Insurance Plan for eligible employees of the City; and

WHEREAS, Section 112.0801, Florida Statutes requires public employers to offer to retirees and their eligible dependents continued health and hospitalization insurance coverage that is the same as is offered to active employees; and

WHEREAS, the City of Port St. Lucie has offered employees who were hired prior to July 12, 2010, and their dependents, continuation health coverage when the employee separated from service in good standing after five (5) years of credited service or having attained age 55; and

WHEREAS, the City Council determined that the cost of providing continuation coverage after five (5) years of Credited Service, or attaining age 55, had a substantial adverse impact on the City’s unfunded actuarial accrued liability related to its Other Post-Employment Benefits (OPEB) obligation; and

WHEREAS, the City Council further determined that an employee separating from service in good standing after five (5) years of Credited Service or attaining age 55 was no longer a viable definition of “retirement” and a modification of eligibility criteria was implemented; and

WHEREAS, any individual hired on or after July 12, 2010 shall be required to meet alternative retiree eligibility criteria.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF PORT ST. LUCIE, FLORIDA:

Section 1. Ratification of Recitals. The foregoing recitals are hereby ratified and confirmed as true and correct and are hereby made a part of this Resolution.

Section 2. Adoption. The Retiree Health Insurance Coverage Policy for those hired prior to July 12, 2010, which is attached to this Resolution as Exhibit “A”, is hereby memorialized and confirmed as having been effective as of July 12, 2010.

Section 3. Conflict. If any resolutions, or parts of resolutions, are in conflict herewith, this Resolution shall control to the extent of the conflicting provisions.

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Section 4. Severability. The provisions of this Resolution are intended to be severable. If any part of this Resolution is determined to be void or is declared illegal, invalid, or unconstitutional by a Court of competent jurisdiction, the remainder of this Resolution shall remain in full force and effect.

Section 5. Effective Date. This Resolution shall become effective immediately upon adoption.

PASSED AND ADOPTED by the City Council of the City of Port St. Lucie, Florida, this 13th day of October, 2025.

CITY COUNCIL
CITY OF PORT ST. LUCIE

By: _____
Shannon Martin, Mayor

ATTEST:

Sally Walsh, City Clerk

APPROVED AS TO FORM:

Richard Berrios, City Attorney