

2022 City Attorney Salary Study

Port St. Lucie City Attorney Current Salary: \$212,181.06

City/County Name	Population (per 2020 Census)	FY 21/22 Legal Dept. Budget (Salaries Only)	Total Staff Members	Number of Attorneys	Years of Service With the Organization	Annual Salary	Recent or Proposed Increase	Car Allowance Provided	Cell Phone Stipend or Issued	Pension/Deferred Compensation Plan Offered	# of Annual Leave Days, Sick Leave Days, Personal Leave Days, Compensatory Time, Paid Holidays, Etc. Annually
City of PSL	204,851	\$ 2,257,895.00	16.5	10	4	\$ 212,181.06	As determined by Council	\$563.93/monthly	Issued	401(a) Plan: 12% Employer Contribution; 3% Mandatory Employee Contribution	Vacation - 15 days Sick Leave - 12 days Compensatory - 5 days Personal - 3 days Paid Holidays - 12 days
Martin County	158,431	\$ 956,241.00	8	6	21	\$ 210,160.80	2% increase every 6 months or \$1.00 an hour, whichever is higher, for 3 FY (eff. 10/1/21)	\$500.00/monthly	\$97.44/monthly	Retirement (FRS) : Employer Contribution fixed by law; 3% Employee Contribution. Deferred Comp: Employer provides \$39,000.00 Annually	PTO Leave - 21 days Sick Leave - N/A (No SL accrual provided; may only have banked SL remaining since the adoption of the PTO program in October 2001)
Cape Coral	194,016	\$ 1,617,602.00	13	6	20	\$ 184,184.00	Minimum 4% increase each FY with acceptable performance review	N/A	N/A	Pension: 9.76% Employer Contribution; 9.9% plus buyup 1.6%Employee Contribution; Employee is currently in DROP	Leave - 35 days Paid Holidays - 11 Use or Lose - 15 days
Ft. Lauderdale	182,760	\$ 3,429,244.04	29	13	8	\$ 243,655.10	3% (Eff. date of review)	\$592.00/monthly	Issued	ICMA 401(a) plan, 9% employer contribution only	Vacation Leave - 22 days Sick - 12 days Personal - 3 days Paid Holidays -9 days
St. Petersburg	258,308	\$ 2,955,862.00	22	15	21.5	\$ 222,969.83	3% cola; Max of paygrade increased by 3% (\$235,839.00)	N/A (Mileage reimbursement only)	\$75.00/monthly	401A OR EE Defined Benefit Plan Defined Plan - anywhere from 1.5 to 3.5% each pay period	Leave - additional 5 days over regular employee gradation schedule Sick Leave - 17 days Paid Holidays - 11 days
St. Lucie County	329,226	\$ 3,799,132.00* *Department budget includes the Criminal	11	7	37	\$ 231,628.80	Received 4% COLA (Eff. 10/1/2021)	N/A	N/A	FRS	Vacation Leave – 25 days Sick – 12 days Personal – 2 days Paid Holidays - 12 days
West Palm Beach	117,415	\$ 2,689,498.00	18	11	15.5	\$ 202,585.34	3% ATB (Eff. 10/1/21)	\$500.00/monthly	\$50.00/monthly	City contributes 9.5% Employee contribution is 7.5%	Vacation Leave - 21 days Sick - 12 days Paid Holidays - 12 days Management Leave - 4 days (no carryover)
Hollywood	153,067	\$ 2,673,112.00	13	8	25	\$ 242,798.40	2%	\$461.54/monthly	\$92.30/monthly	City pension	Leave - 25 days Sick - 12 days Personal - 5 days
Hialeah	223,109	\$ 1,704,967.00	13	5	16	\$ 200,226.78	0.5% Contract Increase	\$184.80/monthly	Issued	City Deferred Comp - 10% of Base	Leave - 18.75 days Sick - 12 days Personal - 2 days Paid Holidays - 14 days + Employee's Birthday
Tallahassee	196,169	\$ 2,455,391.00	25	11	16	\$ 225,639.77	4.50%	\$230.78/monthly	Issued	Deferred comp \$20,500 annually	Leave - 21 days Sick - 6 days Personal - 2 days Paid Holidays - 10 + 1 floater
Fort Pierce	46,000	\$ 431,446.00	3	2	3	\$ 165,000.00	None - 2% planned for 10/1/22	\$350.00/monthly	Issued	City Pension Employee Contribution - 5.16% City contribution - "Actuarially determined amounts which together with member contributions are sufficient to at least cover the requirements of the funding	Vacation - 23 days Sick - 12 days Paid Holidays - 12 days
Orlando	307,573	\$ 4,091,439.00	33	6	15	City Attorney contracted through outside law firm They do not have an in-hous City Attorney.					
Pembroke Pines	171,178	\$ 1,137,996.00	Outside firm is general counsel for the City.								