

| Job Class Title | Department Name | Grade | 10/1/21 NEW Hourly Min | 10/1/21 NEW Annual Min | 10/1/21 NEW Annual Mid | 10/1/21 NEW Hourly Max | 10/1/21 NEW Annual Max |
|--|------------------------|-------|------------------------|------------------------|------------------------|------------------------|------------------------|
| P/T Kennel Technician | Police | 1 | 12.4149 | 25822.93 | 32924.24 | 19.2431 | 40025.52 |
| P/T Park Attendant | Parks & Recreation | | | | | | |
| Meter Reader | Utility Systems | 2 | 13.0356 | 27114.06 | 34570.46 | 20.2052 | 42026.85 |
| Office Assistant (FT or PT) | Various | | | | | | |
| P/T Hospitality Attendant | Parks & Recreation | | | | | | |
| P/T Recreation Aide | Parks & Recreation | | | | | | |
| Program Assistant - PAL | Police | | | | | | |
| Survey Worker | Public Works | 3 | 13.6874 | 28469.71 | 36298.98 | 21.2155 | 44128.09 |
| Traffic Safety Technician I | Public Works | | | | | | |
| Business Tax Specialist | Building | 4 | 14.3717 | 29893.24 | 38113.94 | 22.2762 | 46334.63 |
| CADD Technician Trainee | Utility Systems | | | | | | |
| Parks Maintenance Worker I | Parks & Recreation | | | | | | |
| Maintenance Worker | Various | | | | | | |
| Records Specialist | Various | | | | | | |
| Secretary | Various | | | | | | |
| Traffic Safety Technician II | Public Works | | | | | | |
| Administrative Secretary | Various | 5 | 15.0904 | 31,388.01 | 40,019.62 | 23.3901 | 48,651.40 |
| Court Liaison | Police | | | | | | |
| Customer Service Specialist (FT or PT) | Various | | | | | | |
| Event Representative (FT or PT) | Event Center | | | | | | |
| Human Resource Assistant | Human Resources | | | | | | |
| Intern Graphics Design (FT or PT) | Communications | | | | | | |
| Parks Maintenance Worker II | Parks & Recreation | | | | | | |
| Traffic Engineering Technician | Public Works | | | | | | |
| Water Meter Technician | Utility Systems | | | | | | |
| Administrative Secretary - Legal | City Attorney's Office | 6 | 15.8449 | 32957.39 | 42020.61 | 24.5595 | 51083.77 |
| Assistant Pal Director | Police | | | | | | |
| Audio-Visual Specialist- Civic Ctr. | Event Center | | | | | | |
| Building Permit Specialist I | Bldg Department | | | | | | |
| Contractor Licensing Specialist | Building | | | | | | |
| Deputy City Clerk I | City Clerk | | | | | | |
| Electronic Permit Specialist | Building | | | | | | |
| Equipment Operator I | Public Works | | | | | | |
| Event Support Services Leader | Event Center | | | | | | |
| Lien Services Leader | Finance | | | | | | |
| Massage Therapist Event Center | Event Center | | | | | | |
| P/T Recreation Aide - Fitness | Parks & Recreation | | | | | | |
| Parks Maintenance Worker III | Various | | | | | | |
| Permit Specialist I | Public Works | | | | | | |
| Police Service Aide | Police | | | | | | |
| Survey Instrument Technician | Public Works | | | | | | |

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|---|------------------------|---|---------|----------|----------|---------|----------|
| Traffic Safety Technician III | Public Works | | 16.6371 | 34605.18 | 44121.63 | 25.7875 | 53638.01 |
| Utility Connection Support Specialist | Utility Systems | | | | | | |
| Warehouse Technician | Various | | | | | | |
| Building Permit Coordinator | Building | 7 | 16.6371 | 34605.18 | 44121.63 | 25.7875 | 53638.01 |
| Building Permit Specialist II | Building | | | | | | |
| Equipment Operator II | Public Works | | | | | | |
| Event Leader | Parks & Recreation | | | | | | |
| Field Technician Trainee | Utility Systems | | | | | | |
| Irrigation Technician | Public Works | | | | | | |
| Park Leader | Parks & Recreation | | | | | | |
| Permit Specialist II | Public Works | | | | | | |
| Plant Operator Trainee | Utility Systems | | | | | | |
| Recreation Leader | Parks & Recreation | | | | | | |
| Turf/Landscape Specialist | Parks & Recreation | | | | | | |
| Volunteer Coordinator | Police | | | | | | |
| PT Accounting Clerk I | Legal | 8 | 17.4690 | 36335.42 | 46327.70 | 27.0769 | 56319.95 |
| Address Technician | Building | | | | | | |
| Administrative Assistant | Various | | | | | | |
| Administrative Assistant USD Agenda Admin | Utility Systems | | | | | | |
| Business Tax Lead Specialist | Finance | | | | | | |
| Buyer (FT or PT) | Various | | | | | | |
| Construction Coordinator | Utility Systems | | | | | | |
| Equipment Operator III | Public Works | | | | | | |
| Facilitator Building Dept. | Building | | | | | | |
| Facilitator Inspections | Building | | | | | | |
| Legal Secretary | City Attorney's Office | | | | | | |
| Park Leader II | Parks & Recreation | | | | | | |
| PC Support Representative | Building | | | | | | |
| Permit Facilitator | Building | | | | | | |
| Permit Specialist III | Public Works | | | | | | |
| Property Acquisition Assistant | City Attorney's Office | | | | | | |
| Records Analyst | City Clerk's Office | | | | | | |
| Traffic Utility Locator | Public Works | | | | | | |
| Utility Billing Clerk | Utility Systems | | | | | | |
| Utility Connection Support Leader | Utility Systems | | | | | | |
| Utility Interface Assistant | Utility Systems | | | | | | |
| Utility Locator | Utility Systems | | | | | | |
| Billing Leader | Utility Systems | 9 | 18.3423 | 38152.13 | 48644.10 | 28.4307 | 59135.87 |
| Contracting Licensing Coordinator | Building | | | | | | |
| Contracting Licensing Coordinator | Building | | | | | | |
| Crew Leader | Various | | | | | | |
| Cross Connection Technician | Utility Systems | | | | | | |
| Deputy City Clerk II | City Clerk | | | | | | |
| Electrician | Various | | | | | | |
| Equipment Operator IV | Public Works | | | | | | |

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|--------------------------------------|-----------------------------|----|---------|------------|------------|---------|------------|
| Event Specialist Event Center | Event Center | | | | | | |
| Evidence Technician | Police | | | | | | |
| Executive Secretary | City Manager's Office | | | | | | |
| Field Technician I | Utility Systems | | | | | | |
| Financial Specialist | Various | | | | | | |
| Golf Course Mechanic | Parks & Recreation | | | | | | |
| Impact Fee Specialist | Planning & Zoning | | | | | | |
| Irrigation Specialist | Parks & Recreation | | | | | | |
| Lead Maintenance Technician | Utility Systems | | | | | | |
| Mapping Technician | Various | | | | | | |
| Meter Reader Crew Leader | Utility Systems | | | | | | |
| Parks Coordinator | Parks & Recreation | | | | | | |
| Payroll Specialist | Finance | | | | | | |
| Traffic Crash Investigator | Police | | | | | | |
| Traffic Signal Technician | Public Works | | | | | | |
| PC Technician | I.T. | | | | | | |
| Accounting Clerk II | Finance | 10 | 19.2595 | 40059.8092 | 51076.2949 | 29.8522 | 62092.7063 |
| Aquatic Vegetation Control Inspector | Public Works | | | | | | |
| Budget Analyst | Various | | | | | | |
| Carpenter | Building Maint & Facilities | | | | | | |
| Engineering GIS Technician | Utility Systems | | | | | | |
| Engineering Inspector | Public Works | | | | | | |
| Fitness Center Coordinator | Parks & Recreation | | | | | | |
| GIS Technician | Utility Systems | | | | | | |
| Grant/Budget Analyst | Police | | | | | | |
| Housing Specialist | Neighborhood Services | | | | | | |
| HVAC Technician I | Building Maint & Facilities | | | | | | |
| Irrigation/Landscape Inspector | Public Works | | | | | | |
| Laboratory Technician | Utility Systems | | | | | | |
| Licensing Investigator | Building Department | | | | | | |
| Management Analyst II | O.M.B. | | | | | | |
| Nuisance Abatement Coordinator | Neighborhood Services | | | | | | |
| Planning Technician | Planning & Zoning | | | | | | |
| Plumber - Bldg Maintenance | Build Maint & Facilities | | | | | | |
| Program Facilitator Animal Control | Police | | | | | | |
| Sr. Traffic Engineering Technician | Public Works | | | | | | |
| Animal Control Officer | Police | 11 | 20.2225 | 42062.92 | 53630.13 | 31.3449 | 65197.41 |
| Business Tax Compliance Officer | Finance | | | | | | |
| Civilian Background Investigator | Police | | | | | | |
| Code Compliance Specialist | Neighborhood Services | | | | | | |
| Engineering CADD Technician I | Public Works | | | | | | |
| Event & Service Coordinator | Event Center | | | | | | |
| Event & Service Coordinator | Parks & Recreation | | | | | | |
| Field Technician II | Utility Systems | | | | | | |
| Graphics/Digital Content Specialist | Communications | | | | | | |

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|--|--------------------------|----|---------|----------|----------|---------|----------|
| HVAC Technician II | Build Maint & Facilities | | | | | | |
| Inspector Drainage | Public Works | | | | | | |
| Inspector Environmental Services | Public Works | | | | | | |
| Maintenance Mechanic | Utility Systems | | | | | | |
| Model Traffic Stop Coordinator | Police | | | | | | |
| Network Technician | Utility Systems | | | | | | |
| Procurement Agent I | Procurement | | | | | | |
| Procurement Card Administrator | Procurement | | | | | | |
| Recreation Specialist | Parks & Recreation | | | | | | |
| School Safety Officer | Police | | | | | | |
| Traffic Intelligent Transportation System (ITS) Technician | Public Works | | | | | | |
| Utilities CADD Technician | Utility Systems | | | | | | |
| Web Content & Graphics Specialist | Communications | | | | | | |
| Assistant Superintendent | Parks & Recreation | | | | | | |
| Building/Fac. Maintenance Coord. | Build Maint & Facilites | | | | | | |
| Construction Inspector | Public Works | | | | | | |
| Crew Leader USD | Utility Systems | | | | | | |
| Crime Prevention Specialist | Police | | | | | | |
| Deputy City Clerk III | City Clerk's Office | | | | | | |
| Fiber Optic Technician | I.T. | | | | | | |
| HVAC Technician III | Build Maint & Facilites | | | | | | |
| Inspectors | Utility Systems | | | | | | |
| Juvenile Services Specialist | Police | | | | | | |
| Laboratory Analyst | Utility Systems | | | | | | |
| Lead Cross Connection Technician | Utility Systems | | | | | | |
| Lead Inspector Locator | Utility Systems | | | | | | |
| PAL Director | Police | | | | | | |
| Plant Operator "C" | Utility Systems | | | | | | |
| Survey Inspector | Public Works | | | | | | |
| Utility Electrician | Utility Systems | | | | | | |
| Utility Septic Compliance Master Plumber | Utility Systems | | | | | | |
| Victim Assistant | Police | | | | | | |
| Water Distribution Systems Operator Level III | Utility Systems | | | | | | |
| Accountant I | Finance | 13 | 22.2953 | 46374.28 | 59127.20 | 34.5578 | 71880.20 |
| Community Outreach Coordinator | Parks & Recreation | | | | | | |
| Crime Scene Investigator I | Police | | | | | | |
| Deputy City Clerk II/Board Liaison and Committee Coordinator | City Clerk's Office | | | | | | |
| Deputy City Clerk Supervisor | City Clerk's Office | | | | | | |
| Digital Technician Coordinator | Communications | | | | | | |
| Electrician Journeyman | Utility Systems | | | | | | |
| Event Support Worker - Aquatic Services | Event Center | | | | | | |
| Executive Assistant | Various | | | | | | |
| Human Resources Generalist I | Human Resources | | | | | | |
| Plant Operator "B" | Utility Systems | | | | | | |
| Project Coord. Utility Outreach | Utility Systems | | | | | | |

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|--|-----------------------------|----|---------|----------|----------|---------|----------|
| Regulatory Technician | Utility Systems | | | | | | |
| Safety & Training Coordinator | Various | | | | | | |
| Sales Specialist | Event Center | | | | | | |
| Secure Our Schools Coordinator | Police | | | | | | |
| Victim Assistant Coordinator | Police | | | | | | |
| Water Distribution Lead | Utility Systems | | | | | | |
| Administrative Operations Coord | Various | 14 | 23.4101 | 48693.07 | 62083.56 | 36.2856 | 75474.21 |
| Aquatics Maintenance/Construction Division Coordinator | Building Maint & Facilities | | | | | | |
| Communications Liaison | Communications | | | | | | |
| Community Svs. Redevelopment Coordinator | Neighborhood Services | | | | | | |
| Data Systems Analyst | Various | | | | | | |
| Engineering CADD Technician II | Public Works | | | | | | |
| G.I.S. Analyst | I.T. | | | | | | |
| Floodplain Coordinator | Building | | | | | | |
| Innovation Strategist, Communications | Communications | | | | | | |
| Instrumentation & Control Technician | Utility Systems | | | | | | |
| Lead Electrician | Utility Systems | | | | | | |
| Office Manager | Various | | | | | | |
| Pension Plan Specialist | Finance | | | | | | |
| Plant Operator "A" | Utility Systems | | | | | | |
| Police Fleet Radio System Coord | Police | | | | | | |
| Pretreatment Coordinator | Utility Systems | | | | | | |
| Procurement Agent II | Procurement | | | | | | |
| Project Coordinator | Various | | | | | | |
| Safety & Compliance Supervisor | Public Works | | | | | | |
| Senior Legal Secretary | City Attorney's Office | | | | | | |
| Special Events Coordinator | Parks & Recreation | | | | | | |
| Supervisor | Various | | | | | | |
| Technology Purchasing Agent | I.T. | | | | | | |
| Animal Control Supervisor | Police | 15 | 24.5806 | 51127.68 | 65187.74 | 38.1000 | 79247.88 |
| Budget Specialist | Various | | | | | | |
| Building/Fac. Maint. Master Plumber | Building Maint & Facilities | | | | | | |
| Building Permit Supervisor | Building | | | | | | |
| Business Development Specialist | Event Center | | | | | | |
| Building/Fac. Maint. Supervisor | Building Maint & Facilities | | | | | | |
| Code Compliance Supervisor | Neighborhood Services | | | | | | |
| Crime & Intelligence Analyst I | Police | | | | | | |
| Event Support Services Supervisor | Event Center | | | | | | |
| Executive Assistant to City Council | Council | | | | | | |
| Executive Assistant/Project Coordinator | City Manager's Office | | | | | | |
| Human Resources Generalist II | Human Resources | | | | | | |
| IT Security Technician I | I.T. | | | | | | |
| Paralegal I | City Attorney's Office | | | | | | |
| Parks Operations Supervisor | Parks & Recreation | | | | | | |
| Permitting Customer Service Supervisor | Public Works | | | | | | |

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|--|------------------------|----|---------|----------|----------|---------|----------|
| Planner I | Planning & Zoning | | | | | | |
| Police Service Aide Supervisor | Police | | | | | | |
| Procurement Agent III | Procurement | | | | | | |
| Programmer/App. Developer | I.T. | | | | | | |
| Purchasing Supervisor | Police | | | | | | |
| Recreation Supervisor | Parks & Recreation | | | | | | |
| SCADA Technician | Utility Systems | | | | | | |
| Service Desk Support Technician I | I.T. | | | | | | |
| Special Projects Coordinator | Public Works | | | | | | |
| Supervisor Billing | Utility Systems | | | | | | |
| Supervisor Customer Service | Utility Systems | | | | | | |
| Supervisor , Inspector & Locators | Utility Systems | | | | | | |
| Supervisor Police | Police | | | | | | |
| Supervisor Utility Systems | Utility Systems | | | | | | |
| Supervisor GIS & UIS Mapping | Utility Systems | | | | | | |
| Traffic Operations Electrician | Public Works | | | | | | |
| Turf Crew Supervisor | Parks & Recreation | | | | | | |
| Utility Marketing & Digital Video Coordinator | Utility Systems | | | | | | |
| Accountant II | Finance | 16 | 25.8096 | 53683.94 | 68447.13 | 40.0049 | 83210.20 |
| Capital Assets Accountant | Finance | | | | | | |
| Communications Liaison | Communications | | | | | | |
| Crime Scene Investigator II | Police | | | | | | |
| Data Communications Supervisor | Utility Systems | | | | | | |
| Electrical Systems & SCADA Supervisor | Utility Systems | | | | | | |
| Engineering CADD Technician III | Public Works | | | | | | |
| Human Resources Generalist III | Human Resources | | | | | | |
| Lead Plant Operator | Utility Systems | | | | | | |
| Network Administrator | I.T. | | | | | | |
| Paralegal II | City Attorney's Office | | | | | | |
| Program Supervisor KPSLB | Public Works | | | | | | |
| Records Coordinator | City Clerks Office | | | | | | |
| Risk Management Analyst I | Risk Mgmt | | | | | | |
| SCADA Network Analyst | Utility Systems | | | | | | |
| Senior Special Project Coordinator | Public Works | | | | | | |
| Service Desk Support Technician II | I.T. | | | | | | |
| Social Media Coordinator Digital Storyteller | Communications | | | | | | |
| Special Assessment Accountant | Finance | | | | | | |
| Special Projects Supervisor | I.T. | | | | | | |
| Supervisor, Data Communications | Utility Systems | | | | | | |
| Supervisor, Intelligent Transportation Systems | Public Works | | | | | | |
| Transportation Planner/Planner III | Planning & Zoning | | | | | | |
| Utility Interface Coordinator | Utility Systems | | | | | | |
| Application Support Specialist | I.T. | 17 | 27.1001 | 56368.11 | 71869.48 | 42.0052 | 87370.78 |
| Agenda Coordinator | City Clerk's Office | | | | | | |
| Assistant Financial Project Manager | Public Works | | | | | | |
| Building Manager Event Center | Event Center | | | | | | |
| Code Compliance Manager | Neighborhood Services | | | | | | |

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|---|-----------------------------|----|---------|----------|----------|---------|----------|
| Grants Coordinator | Neighborhood Services | | | | | | |
| Grants Strategic Initiatives Project Manager | City Manager's Office | | | | | | |
| Human Resources Analyst | Human Resources | | | | | | |
| Human Resources Analyst/Recruiter | Human Resources | | | | | | |
| HVAC Supervisor | Building Maint & Facilities | | | | | | |
| IT Security Technician II | I.T. | | | | | | |
| Latent Fingerprint Examiner I /CSI | Police | | | | | | |
| Manager, Neighborhood Services | Neighborhood Services | | | | | | |
| NPDES Project Manager | Public Works | | | | | | |
| Organizational Development Specialist | Human Resources | | | | | | |
| Planner II | Planning & Zoning | | | | | | |
| Project Manager, Warehouse & Garage | Public Works | | | | | | |
| Project Manager | Various | | | | | | |
| Service Desk Support Technician III | I.T. | | | | | | |
| Training & Development Coordinator | Human Resources | | | | | | |
| Assistant to the City Treas. | Finance | 18 | 28.4552 | 59186.72 | 75462.96 | 44.1054 | 91739.28 |
| Building Const. Inspector I | Building | | | | | | |
| Building Plans Examiner I | Building | | | | | | |
| Business Tax Manager | Finance | | | | | | |
| Chief Plant Operator | Utility Systems | | | | | | |
| Creative Team Manager | Communications | | | | | | |
| Events Manager | Event Center | | | | | | |
| Financial Manager | Event Center | | | | | | |
| Manager | Various | | | | | | |
| Manager | Public Works | | | | | | |
| Manager Engineering Operations | Public Works | | | | | | |
| Manager Engineering CIP & Support Services | Public Works | | | | | | |
| Manager Environmental Specialist | Public Works | | | | | | |
| Manager Evidence | Police | | | | | | |
| Manager Pro Shop (Golf) | Parks & Recreation | | | | | | |
| Manager Stormwater | Public Works | | | | | | |
| Natural Resource & WTP Maint. Coordinator | Utility Systems | | | | | | |
| Program Manager | Neighborhood Services | | | | | | |
| Project Manager, Utility Engineering Construction | Utility Systems | | | | | | |
| Promotions Manager | Event Center | | | | | | |
| Records Manager | Police | | | | | | |
| Revenue Accountant | Finance | | | | | | |
| Sales Manager | Event Center | | | | | | |
| Senior Accountant | Finance | | | | | | |
| Building Construction Inspector II | Building | 19 | 29.8779 | 62146.03 | 79236.11 | 46.3106 | 96326.21 |
| Building/Fac. Maint. Manager | Building Maint & Facilities | | | | | | |
| Building Inspector/Plans Examiner II | Building | | | | | | |
| Building Plans Examiner II | Building | | | | | | |
| Community Rating Systems & Emergency Management Coordinator | Communications | | | | | | |

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|--|-----------------------|----|---------|----------|----------|---------|-----------|
| Crime & Intelligence Analyst II | Police | | | | | | |
| Digital Video Team Manager | Communications | | | | | | |
| Emergency Specialist II/CRS Coordinator | City Manager's Office | | | | | | |
| Grants Accountant | Finance | | | | | | |
| Hospitality Manager Event Center | Event Center | | | | | | |
| IT Security Technician III | I.T. | | | | | | |
| Latent Fingerprint Examiner II/CSI | Police | | | | | | |
| Network Infrastructure Administrator | I.T. | | | | | | |
| Parks Operations Manager | Parks & Recreation | | | | | | |
| Permit Manager | Public Works | | | | | | |
| Planner III | Planning & Zoning | | | | | | |
| I.T. Project Coordinator | I.T. | | | | | | |
| Public Information Officer | Communications | | | | | | |
| Recreation Manager | Parks & Recreation | | | | | | |
| Recruitment Manager | Human Resources | | | | | | |
| Senior Project Manager | Parks & Recreation | | | | | | |
| Software Developer I | I.T. | | | | | | |
| Solid Waste Manager | Neighborhood Services | | | | | | |
| Superintendent | Various | | | | | | |
| Superintendent of Facilities & Event Services | Event Center | | | | | | |
| Senior Executive Administrator | City Manager | | | | | | |
| Assistant Manager, Budget Procurement/Warehouse | Utility Systems | 20 | 31.3717 | 65253.19 | 83197.92 | 48.6262 | 101142.56 |
| Assistant Manager Payroll | Finance | | | | | | |
| Assistant Manager, UIS | Utility Systems | | | | | | |
| Assessment & Property Tax Assistant Manager | Finance | | | | | | |
| Assistant Manager - UIS Mapping | Utility Systems | | | | | | |
| Building Construction Inspector III | Building | | | | | | |
| Building Inspector/Plans Examiner III | Building | | | | | | |
| Building Plans Examiner III | Building | | | | | | |
| GIS Developer I | I.T. | | | | | | |
| Innovation Officer | Finance | | | | | | |
| Mobile Apps Developer | I.T. | | | | | | |
| Project Manager, Commercial Development Regulatory | Utility Systems | | | | | | |
| Cloud Services Administrator | I.T. | | | | | | |
| Building Construction Inspector IV | Building | | | | | | |
| Building Inspector/Plans Examiner IV | Building | | | | | | |
| Building Plans Examiner IV | Building | | | | | | |
| Business Intelligence Analyst I | I.T. | | | | | | |
| Civil Engineer | Utility Systems | | | | | | |
| Civil Engineer Capital Projects | Utility Systems | | | | | | |
| Crime & Intelligence Analyst III | Police | | | | | | |
| Database Administrator | I.T. | | | | | | |
| Fiber Infrastructure Administrator | I.T. | | | | | | |
| Financial Project Manager | Public Works | | | | | | |
| GIS Developer II | I.T. | | | | | | |

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|--|-------------------------|----|---------|----------|----------|---------|-----------|
| Human Resource Manager | Human Resources | | | | | | |
| Inspections Manager, Regulatory Division | Public Works | | | | | | |
| I.T. Manager | I.T. | | | | | | |
| I.T. Security Analyst I | I.T. | | | | | | |
| Latent Fingerprint Examiner III/CSI | Police | | | | | | |
| Manager, Traffic Operations | Public Works | | | | | | |
| Senior Business Analyst | Finance | | | | | | |
| Software Developer II | I.T. | | | | | | |
| Transportation Engineer | Public Works | | | | | | |
| Administrator | Animal Control - Police | 22 | 34.5874 | 71941.82 | 91725.71 | 53.6104 | 111509.64 |
| Administrator | Public Works | | | | | | |
| Business Intelligence Analyst II | I.T. | | | | | | |
| Chief Plans Examiner | Utility Systems | | | | | | |
| City Surveyor | Public Works | | | | | | |
| Event Center Administrator | Event Center | | | | | | |
| Community Services Administrator | Public Works | | | | | | |
| Deputy City Engineer | Public Works | | | | | | |
| Emergency Operations Administrator | Communications | | | | | | |
| GIS Developer III | I.T. | | | | | | |
| Golf Course Administrator | Parks & Recreation | | | | | | |
| I.T. Security Analyst II | I.T. | | | | | | |
| Law Office Administrator | City Attorney's Office | | | | | | |
| Lien Services Division Manager | Finance | | | | | | |
| Manager Comm Dev & Inspections | Utility Systems | | | | | | |
| Manager/Personnel Liaison Parks & Recreation | Parks & Recreation | | | | | | |
| Manager/Personnel Liaison Public Works | Public Works | | | | | | |
| Manager Utility Billing Connection Support | Utility Systems | | | | | | |
| Managers -USD Personnel Liaison | Utility Systems | | | | | | |
| Managers -USD Various | Utility Systems | | | | | | |
| Manager, Wastewater Treatment Plant Operations | Utility Systems | | | | | | |
| Manager, Water Treatment Plant Operations | Utility Systems | | | | | | |
| Operations Administrator | Event Center | | | | | | |
| Parks Administrator | Parks & Recreation | | | | | | |
| Pension Plan Administrator | Finance | | | | | | |
| Procurement Manager | Procurement | | | | | | |
| Recreation Administrator | Parks & Recreation | | | | | | |
| Senior Planner | Planning & Zoning | | | | | | |
| Service Desk Supervisor | I.T. | | | | | | |
| Software Developer III | I.T. | | | | | | |
| Solid Waste Administrator | Neighborhood Services | | | | | | |
| Traffic Administrator | Public Works | | | | | | |
| Administrator | Police | 23 | 36.3167 | 75538.73 | 96311.99 | 56.2910 | 117085.24 |
| Building Operations Manager | Building | | | | | | |
| Business Intelligence Analyst III | I.T. | | | | | | |
| Chief Building Inspector | Building | | | | | | |

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|--|------------------------------|----|---------|----------|-----------|---------|-----------|
| Economic Development Administrator | City Manager's Office | | | | | | |
| Fleet Manager | Building Maint & Facilities | | | | | | |
| I.T. Security Analyst III | I.T. | | | | | | |
| I.T. Security Manager | I.T. | | | | | | |
| Payroll Manager | Finance | | | | | | |
| Telecom Administrator | I.T. | | | | | | |
| Application Development Manager | I.T. | 24 | 38.1325 | 79315.76 | 101127.59 | 59.1054 | 122939.33 |
| Assessment Property Tax Mgr. | Finance | | | | | | |
| Assistant Budget Manager | Finance | | | | | | |
| Assistant City Clerk | City Clerk | | | | | | |
| Assistant Finance Director | Finance | | | | | | |
| Comptroller | Finance | | | | | | |
| Community Redevelopment Administrator | Planning & Zoning | | | | | | |
| Community Redevelopment Project Manager | City Manager's Office | | | | | | |
| Data Center Manager | I.T. | | | | | | |
| HR Labor & Benefits Division Administrator | Human Resources | | | | | | |
| Operations & Administration Manager | Police | | | | | | |
| Staff Attorney | City Attorney's Office | | | | | | |
| Senior Chief Building Inspector | Building | | | | | | |
| Senior GIS Developer | I.T. | | | | | | |
| Senior Software Developer | I.T. | | | | | | |
| Water Distribution & Wastewater Collection Administrator | Utilities | | | | | | |
| Event Center Assistant Director | Event Center | 25 | 40.0392 | 83281.44 | 106183.98 | 62.0608 | 129086.45 |
| Deputy Building Official | Building | | | | | | |
| Deputy Director | Various | | | | | | |
| Executive Project Manager, Commuity Outreach | PW | | | | | | |
| Executive Project Manager, Stormwater | PW | | | | | | |
| Executive Project Manager | Assist. City Managers Office | | | | | | |
| Cloud Services Manager | I.T. | 26 | 42.0412 | 87445.62 | 111493.17 | 65.1638 | 135540.72 |
| Deputy Director Public Works | Public Works | | | | | | |
| Deputy Director Utility Systems | Utility Systems | | | | | | |
| Engineering Manager | Utility Systems | | | | | | |
| Long Range Planning Administrator | Planning | | | | | | |
| Manager Utility Infrastructure | Utility Systems | | | | | | |
| Professional Engineer Public Works | Public Works | | | | | | |
| Professional Engineer Commercial Development- Regulatory Div | Utility Systems | | | | | | |
| Technical Operations Manager | I.T. | | | | | | |
| Assistant Director Communications | Communications | 27 | 44.1433 | 91817.91 | 117067.83 | 68.4221 | 142317.84 |
| Assistant Director | Human Resources | | | | | | |
| Assistant Director Parks & Recreation | Parks & Recreation | | | | | | |
| Assistant Director of Planning & Zoning | Planning & Zoning | | | | | | |
| Assistant Neighborhood Services Dir. | Neighborhood Services | | | | | | |
| Information Security Officer | I.T. | | | | | | |
| Deputy City Attorney | City Attorney's Office | | | | | | |
| Deputy Director, Utility Legal Affairs | Utility Systems | | | | | | |
| Division Chief, Application Development | I.T. | | | | | | |
| Division Director, Procurement Mgmt | Procurment Management | | | | | | |

| | | | | | | | |
|---|-----------------------------|-----------|---------|---------------|---------------|---------------|-----------|
| Engineering CIP & Support Division Director | Public Works | | | | | | |
| Regulatory Division Director | Public Works | | | | | | |
| Strategic Initiatives Director | City Manager's Office | | | | | | |
| Assistant Building Official | Building | 28 | 46.3504 | 96408.89 | 122921.23 | 71.8431 | 149433.70 |
| Assistant Director Public Works | Public Works | | | | | | |
| Assistant Director Utilities | Utility Systems | | | | | | |
| Budget Director | OMB | | | | | | |
| City Engineer | Public Works | | | | | | |
| City Treasurer | Finance | | | | | | |
| Director Risk Management | Risk Mgmt | | | | | | |
| Finance Division Director | Finance | | | | | | |
| Assistant Director I.T. | I.T. | 29 | 48.6680 | 101229.25 | 129067.28 | 75.4352 | 156905.33 |
| Building Official | Building | | | | | | |
| City Clerk | City Clerk's Office | | | | | | |
| Event Center Director | Event Center | | | | | | |
| Communications Director | Communications | | | | | | |
| Community Redevelopment Agency Director | Planning & Zoning | | | | | | |
| Director Human Resources | Human Resources | | | | | | |
| Director Neighborhood Services | Neighborhood Services | | | | | | |
| Director Parks & Rec. | Parks & Recreation | | | | | | |
| Facilities Maintenance Director | Building Maint & Facilities | | | | | | |
| Senior Assistant Director Utilities | Utility Systems | | | | | | |
| Chief Financial Officer | Finance/OMB | 30 | 51.1013 | 106290.70 | 135520.65 | 79.2071 | 164750.65 |
| Chief Information Officer | I.T. | | | | | | |
| Director Public Works | Public Works | | | | | | |
| Director Utility Systems | Utility Systems | | | | | | |
| Grade 31 Vacant | | 31 | 53.6564 | 111605.30 | 142296.67 | 83.1673 | 172988.04 |
| Special Assistant to the City Manager | City Manager's Office | 32 | 56.3391 | 117185.39 | 149411.50 | 87.3257 | 181637.43 |
| City Manager's Executive Team Pay Scale | City Manager | | | | | | |
| City Manager | City Manager | | | | | | |
| Chief Assistant City Manager | City Manager | | | \$ 134,108.92 | | \$ 207,868.82 | |
| Assistant City Manager | City Manager | | | \$ 134,108.92 | | \$ 207,868.82 | |
| Deputy City Manager | City Manager | | | \$ 127,722.78 | | \$ 197,970.31 | |
| City Attorney | City Attorney's Office | Appointed | | | | | |
| Sr. Assistant City Attorney | City Attorney's Office | Appointed | | | | | |
| Assistant City Attorney | City Attorney's Office | Appointed | | | | | |
| Chief Asst. City Attorney | City Attorney's Office | Appointed | | | | | |
| Police Department Pay Scale | Police | | | Minimum | Mid Range | Maximum | |
| Assistant Chief of Police | Police | | | \$ 114,327.21 | \$ 145,767.32 | \$ 177,207.25 | |
| Police Commander | Police | | | \$ 112,069.44 | \$ 140,086.80 | \$ 168,104.16 | |
| Chief of Police | Police | | | \$ 122,400.00 | \$ 156,060.00 | \$ 189,720.00 | |