Assistant Chief Leo Niemczyk has served in law enforcement for nearly three decades, dedicating his career to protecting the communities he has called home. In that time, he has demonstrated a commitment to community policing, utilizing evidence-based strategies that take a comprehensive approach to crime prevention and public safety.

Leo's career began in 1996 with the New York City Police Department (NYPD), where he completed field training at the 43rd Precinct in the Bronx. He later served at the 106th Precinct in Queens and the Queens South Auto Larceny Unit. During his time with the NYPD, Leo was highly decorated and made the sergeants promotional list. On September 11, 2001, he responded to the World Trade Center and was involved in search and rescue operations in the months that followed.

In October 2002, Leo was sworn in as an officer with the Port St. Lucie Police Department (PSLPD). Since then, he has served in a variety of roles that have given him an in-depth perspective of the community and the department, including:

- Neighborhood Policing Bureau
- Criminal Investigations Division
- District Support Division
- Commanding in all districts within the City
- Leading crisis negotiation teams
- Leading the Honor Guard

In his time with the City of Port St. Lucie, Leo has implemented innovative new programs that have strengthened PSLPD. He founded the Peer Support Team, Critical Incident Stress Management (CISM) program and was the first to command the drone/UAV unit.

Leo has also held several roles in union leadership, having served as a representative and vice president for the Coastal Florida PBA, and as president of the local 6018 International Union of Police Associations. He is a member of both the Florida Police Chief's Association and the International Association of Chiefs of Police.

As a result of his continued leadership and demonstrated results, Leo was appointed Assistant Chief of Police in November 2023.

Leo holds a Bachelor of Science in Criminal Justice from the State University of New York and a Master's in Public Administration from Barry University. He is also a graduate of the Southern Police Institute Administrative Officer's Course at the University of Louisville, Class 137.