

ORDINANCE 22-__

AN ORDINANCE OF THE CITY OF PORT ST. LUCIE, FLORIDA, PROVIDING FOR THE ADOPTION OF THE AMENDED EMPLOYEE SAFETY MANUAL; PROVIDING FOR THE REPEAL, AND DECLARING INEFFECTIVE, ALL PREVIOUSLY ADOPTED EMPLOYEE SAFETY MANUALS; PROVIDING FOR THE REPEAL OF ORDINANCES, RESOLUTIONS, AND POLICIES INCONSISTENT HERewith; PROVIDING FOR CONFLICT; PROVIDING FOR SEVERABILITY; PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Port St. Lucie (the “City”) adopted the Employee Safety Manual via Ordinance 89-135 in December 1989; and

WHEREAS, in October 2001, the Employee Safety Manual was revised and re-titled the Safety and Health Loss Control Manual; and

WHEREAS, the City Council finds that the adoption of the revised Employee Safety Manual is in the best interest and welfare of the City; and

WHEREAS, the City Council of the City of Port St. Lucie, Florida, desires to repeal and declare ineffective all previously adopted Employee Safety Manuals; and

WHEREAS, the Employee Safety Manual, attached hereto as Exhibit “A” and incorporated herein by specific reference, shall supersede all previously adopted or enacted Employee Safety Manuals.

NOW, THEREFORE, THE CITY OF PORT ST. LUCIE HEREBY ORDAINS:

Section 1. Ratification of Recitals. The foregoing recitals are hereby ratified and confirmed as true and correct and are hereby made a part of this Ordinance.

Section 2. There is hereby adopted, effective August 8, 2022, the amended Employee Safety Manual for the City of Port St. Lucie, Florida, in substantially the same form as set forth in Exhibit “A” attached hereto and incorporated herein.

Section 3. The Employee Safety Manual adopted by this Ordinance shall repeal, replace, and declare ineffective, all previously adopted Employee Safety Manuals in their entirety.

Section 4. Delegation of Authority. The City Council hereby authorizes and delegates to the City Manager the authority to review, adopt, and implement future revisions to the Employee Safety Manual.

Section 5. Conflict. If any ordinances, or parts of ordinances, are in conflict herewith this Ordinance shall control to the extent of the conflicting provisions.

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Section 6. Severability. The provisions of this Ordinance are intended to be severable. If any provision of this Ordinance is determined to be void or is declared illegal, invalid, or unconstitutional by a Court of competent jurisdiction, the remainder of this Ordinance shall remain in full force and effect.

Section 7. Effective Date. This Ordinance shall become effective immediately upon adoption on second reading.

PASSED AND ADOPTED by the City Council of the City of Port St. Lucie, Florida, this ____ day of _____, 2022.

CITY COUNCIL
CITY OF PORT ST. LUCIE

By: _____
Shannon Martin, Mayor

ATTEST:

Sally Walsh, City Clerk

APPROVED AS TO FORM:

By: _____
James D. Stokes, City Attorney