

**Solicitation Tabulation Packet
for
Solicitation 23004AP**

**Emergency Equipment for Vehicles for Broward Sheriff's
Office**

Solicitation Designation: Public



Broward Sheriff's Office

The Shyft Group Upfit Services Inc DBA Strobes-r-us

Bid Contact **Tomer Hanina**
sales@srus.com
Ph 954-946-9955

Address **2681 Hammondville Road**
POMPANO BEACH, FL 33069

Supplier Code 273072

Item #	Line Item	Notes	Unit Price	Qty/Unit	Total Price	Attch.	Docs
23004AP--01-01	COMMUNITY SERVICE AIDE (SUV)BUILD SHEET	Supplier Product Code: CSA-SUV	First Offer - \$5,083.20	100 / each	\$508,320.00	Y	Y
23004AP--01-02	MARKED PATROL CHEVY SILVERADO BUILD SHEET	Supplier Product Code: SILVERADO-PATROL	First Offer - \$10,767.04	200 / each	\$2,153,408.00		Y
23004AP--01-03	MARKED PATROL CHEVY TAHOE BUILD SHEET	Supplier Product Code: TAHOE-PATROL	First Offer - \$13,279.34	250 / each	\$3,319,835.00		Y
23004AP--01-04	UNMARKED CHEVY TAHOE SUV BASIC BUILD SHEET	Supplier Product Code: TAHOE-UNMARKED	First Offer - \$7,996.01	100 / each	\$799,601.00		Y
23004AP--01-05	UNDERCOVER CHEVY SEDAN/SMALL SUV BASIC BUILD SHEET	Supplier Product Code: SEDAN-UNDERCOVER	First Offer - \$3,866.96	100 / each	\$386,696.00		Y
23004AP--01-06	WHELEN ENGINEERING	Supplier Product Code:	First Offer - 42.00%	1 / each	42.00%		Y
23004AP--01-07	ECCO/PSE AMBER	Supplier Product Code:	First Offer - 25.00%	1 / each	25.00%		Y
23004AP--01-08	PRO-GARD	Supplier Product Code:	First Offer - 25.00%	1 / each	25.00%		Y
23004AP--01-09	ACE K9	Supplier Product Code:	First Offer - 5.00%	1 / each	5.00%		Y
23004AP--01-10	HAVIS	Supplier Product Code:	First Offer - 35.00%	1 / each	35.00%		Y
23004AP--01-11	JOTTO	Supplier Product Code:	First Offer - 20.00%	1 / each	20.00%		Y

23004AP--01-12	SOUNDOFF	Supplier Product Code:	First Offer - 0.00%	1 / each	0.00%	Y
		Supplier Notes: 0% OFF. We are not an authorized soundoff distributor or dealer				
23004AP--01-13	AMERICAN ALUMINUM	Supplier Product Code:	First Offer - 10.00%	1 / each	10.00%	Y
23004AP--01-14	TREMCO	Supplier Product Code:	First Offer - 10.00%	1 / each	10.00%	Y
23004AP--01-15	GO-RHINO	Supplier Product Code:	First Offer - 22.00%	1 / each	22.00%	Y
23004AP--01-16	D&R ELECTRONICS	Supplier Product Code:	First Offer - 20.00%	1 / each	20.00%	Y
23004AP--01-17	TROY PRODUCTS	Supplier Product Code:	First Offer - 25.00%	1 / each	25.00%	Y
23004AP--01-18	BOSS STRONG BOX	Supplier Product Code:	First Offer - 15.00%	1 / each	15.00%	Y
23004AP--01-19	TUF-LOC/ESMET	Supplier Product Code:	First Offer - 18.00%	1 / each	18.00%	Y
23004AP--01-20	SIGNAL VEHICLE PRODUCTS	Supplier Product Code:	First Offer - 40.00%	1 / each	40.00%	Y
23004AP--01-21	WANCO	Supplier Product Code:	First Offer - 10.00%	1 / each	10.00%	Y
23004AP--01-22	BROOKING INDUSTRIES	Supplier Product Code:	First Offer - 35.00%	1 / each	35.00%	Y
23004AP--01-23	RAM MOUNT	Supplier Product Code:	First Offer - 15.00%	1 / each	15.00%	Y

23004AP--01-24	TRUCK VAULT	Supplier Product Code:	First Offer - 8.00%	1 / each	8.00%	Y
23004AP--01-25	AKRON BRASS/WELDON	Supplier Product Code:	First Offer - 20.00%	1 / each	20.00%	Y
23004AP--01-26	LIND ELECTRONICS	Supplier Product Code:	First Offer - 5.00%	1 / each	5.00%	Y
23004AP--01-27	SANTA CRUZ	Supplier Product Code:	First Offer - 20.00%	1 / each	20.00%	Y
23004AP--01-28	TUFFY	Supplier Product Code:	First Offer - 10.00%	1 / each	10.00%	Y
23004AP--01-29	SETINA	Supplier Product Code: Supplier Notes: We are not an authorized distributor or dealer for setina	First Offer - 0.00%	1 / each	0.00%	Y
23004AP--01-30	BROTHERS	Supplier Product Code:	First Offer - 5.00%	1 / each	5.00%	Y
23004AP--01-31	FIRE RESEARCH CORP (FRC)	Supplier Product Code: Supplier Notes: We are not an authorized dealer or distributor for FRC company	First Offer - 0.00%	1 / each	0.00%	Y
23004AP--01-32	ACARI PRODUCTS	Supplier Product Code:	First Offer - 10.00%	1 / each	10.00%	Y
23004AP--01-33	AMEREX	Supplier Product Code:	First Offer - 10.00%	1 / each	10.00%	Y

		Code:				
23004AP--01-34	BOSS SAFETY PRODUCTS	Supplier Product Code:	First Offer - 15.00%	1 / each	15.00%	Y
23004AP--01-35	DIAMONDBACK AUTOMOTIVE	Supplier Product Code:	First Offer - 10.00%	1 / each	10.00%	Y
23004AP--01-36	DURMAG	Supplier Product Code:	First Offer - 15.00%	1 / each	15.00%	Y
23004AP--01-37	EXTENDOBED	Supplier Product Code:	First Offer - 10.00%	1 / each	10.00%	Y
23004AP--01-38	EZ STAK/OPS	Supplier Product Code:	First Offer - 20.00%	1 / each	20.00%	Y
23004AP--01-39	GOLIGHT	Supplier Product Code:	First Offer - 20.00%	1 / each	20.00%	Y
23004AP--01-40	HELLA	Supplier Product Code:	First Offer - 40.00%	1 / each	40.00%	Y
23004AP--01-41	KUSSMAUL ELECTRONICS	Supplier Product Code:	First Offer - 10.00%	1 / each	10.00%	Y
23004AP--01-42	LEGEND FLEET SOLUTIONS	Supplier Product Code:	First Offer - 10.00%	1 / each	10.00%	Y
23004AP--01-43	MAXXIMA	Supplier Product Code:	First Offer - 15.00%	1 / each	15.00%	Y
23004AP--01-44	MOTOLIGHT INC	Supplier Product Code:	First Offer - 8.00%	1 / each	8.00%	Y
23004AP--01-45	RANGER DESIGN	Supplier Product Code:	First Offer - 10.00%	1 / each	10.00%	Y
23004AP--01-46	SCOTT LOCK	Supplier Product Code:	First Offer - 12.00%	1 / each	12.00%	Y
23004AP--01-47	STICO	Supplier Product Code:	First Offer - 8.00%	1 / each	8.00%	Y
23004AP--01-48	STREAMLIGHT	Supplier Product Code:	First Offer - 30.00%	1 / each	30.00%	Y
23004AP--01-49	STROBES-R-US	Supplier Product Code:	First Offer - 40.00%	1 / each	40.00%	Y

BRAND		Code:				
23004AP--01-50	WAGAN INVERTERS	Supplier Product Code:	First Offer - 20.00%	1 / each	20.00%	Y
23004AP--01-51	WESTIN AUTOMOTIVE	Supplier Product Code:	First Offer - 25.00%	1 / each	25.00%	Y
23004AP--01-52	SHOP LABOR RATE	Supplier Product Code:	First Offer - \$69.00	1 / hour	\$69.00	Y
					Supplier Total	\$7,167,929.00

The Shyft Group Upfit Services Inc DBA Strobes-r-usItem: **COMMUNITY SERVICE AIDE (SUV)BUILD SHEET****Attachments**

bid QUESTIONAIRE.docx

Exhibit 3.1.1.docx

Exhibit 3.5-1.pdf

Exhibit 3.5-2.pdf

Exhibit 3.5-3.pdf

Exhibit 3.6.4.4..pdf

Exhibit 3.6.4.5..docx

Exhibit 3.7.2.4..docx

Recommendation letter 1.pdf

Strobes-r-us Fictitious name filing.tif

Submittal 7.6D Also Exhibit 3.6.3.docx

Submittal Document 3.1.pdf

Submittal Document 3.2.pdf

Submittal Document 7..5.JPG

Submittal Document 7.4.docx

Submittal Document 7.6a Also Exhibit 3.6.4.3.docx

Submittal Document 7.6b.pdf

Submittal Document 7.6c.docx

Recommendation Letter 2.docx

Reference 3 on Reference Form.pdf

Attachment B. Current Contracts.pdf

	QUESTION	RESPONSE (If additional documentation is required to supplement Response(s) to the following questions, please upload with your Proposal)
1.	State how your company intends to comply with all the elements indicated in this RLI.	Strobes-r-us has been in business since 1999 and is now part of a 1 Billion dollar per year publicly traded company. This relationship with our parent company ensures that will always have the resources necessary to execute on customer orders and builds. Strobes-r-us maintains an average of \$2.5 million dollars worth of inventory at our two Florida branches. In addition, due to the size of our parent company, we must comply with all OSHA safety regulations. We receive regular inspections from our EHS Director. You can be confident that our team will build quality vehicles, in a safe and professional environment.
2.	List your company's current inventory of equipment as it relates to this RLI.	Strobes-R-Us maintains an average of \$2.5 million dollars worth of inventory between our two Florida Branches. Inventory as of 3-30-2023 is valued at \$2,782,599.83.
3.	Does your company have the facilities to receive the vehicles direct from the factory and store until they are fitted to perform the initial PDI? If yes, provide specific details of complying with this requirement. If no, state how you intend to comply with this requirement.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Strobes-r-us has dropship codes with the major OEM's and can even accommodate PDI work when properly coordinated with your selling card dealership. We can take delivery of vehicles and then transfer them to the BSO holding area after they are checked in
4.	Provide any special features, qualifications, corporate strengths, and any other factors that the Proposer believes are relevant to the selection process.	Please see section 1 above. In addition to the facts listed in section 1, Strobes-r-us has held the current BSO contract. We have worked closely with the county staff to ensure that upfits are done properly and professionally. Strobes-r-us hopes to again be the successful bidder and be able to continue our mutually beneficial relationship.

	QUESTION	RESPONSE (If additional documentation is required to supplement Response(s) to the following questions, please upload with your Proposal)
5.	Please describe your current training program for the employees that will be assigned to this contract.	As stated, strobes-r-us is part of a large publicly traded company. As such our staff must meet background checks and go for mandatory drug testing before being hired. Once hired, techs are assigned to an "installation team" that falls under the direction of a Team lead. That team lead ensures quality and on time completion of vehicle builds. In addition, the team leads have a Bay Manager that oversees them. Once vehicles are complete, strobes-r-us performs a full Quality Assurance check on each vehicle utilizing a full time QA person. This person is responsible for fully documenting the vehicle build and storing all paperwork related to the vehicle build and QA process. Records are retained for three years so that we can look back to identify the source of any future issue that may arise.
6.	Does your company have Certified EVT technicians? If yes, how many and of those, how many will be assigned to this contract? Please provide proof of the certified EVT's. Response should be uploaded to BidSync/Periscope Holdings Inc. when submitting the proposal and labeled as Exhibit 3.6.4.5.	Yes Strobes-r-us Has EVT certified employees. Seven total employees have been identified that work in areas associated with BSO builds. See Exhibit 3.6.4.5.
7.	Does your company have the ability to produce 10 complete builds per week? If yes, provide specific details of complying with this requirement. If no, state how you intend to comply with this requirement. Response should be uploaded to BidSync/Periscope Holdings Inc. when submitting the proposal and labelled as Exhibit 3.7.6.2.9.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Yes , our pompano beach facility has 20 working installation bays and our Jupiter Facility has 50 working bays. We have the ability and flexibility to work with BSO fleet staff to facilitate any changes or scheduling necessary to meet the demand

	QUESTION	RESPONSE (If additional documentation is required to supplement Response(s) to the following questions, please upload with your Proposal)
8.	Indicate the current manufacturer certifications you maintain which are relevant to this RLI. Response should be uploaded to BidSync/Periscope Holdings Inc. when submitting the proposal and labelled as Exhibit 3.7.2.4.	Strobes-r-us is a direct factory authorized distributor for any brand that we are bidding on. If we are not a distributor, we will place a "No bid" on that specific brand. Please see Exhibit 3.7.2.4 for a listing of brands for which, we are also specifically a factory authorized install facility.
9.	State any credit holds with any supplier, currently and within the past 12 months.	Strobes-r-us has not been on credit hold with any of our manufacturers.
10.	Please provide other manufacturer's not listed on items 6 – 51 that your facility is authorized to install and service. For each manufacturer, please list the corresponding percentage discount off manufacture's list price.	In addition to the items requested on this contract, strobes-r-us would like to offer: Printek Brand Mobile Thermal Printers and accessories at 15% discount off MSRP

Exhibit 3.1.1

Per Question 3.1.1 The Shyft Group Upfit Services Inc DBA Strobes-r-us is not presently negotiating a sale , acquisition, or Merger which would alter the proposer's structure.

Tomer Hanina

General Manager



Code of Conduct

SHYFT GROUP



A Message From Our President & CEO

As North America's leading specialty vehicles company, we've built our reputation on preparing for the road ahead. We've been building innovative products for decades and now, more than ever, we're positioned to take on new challenges and explore new technologies that will help shift the world forward, and our end markets into overdrive.

We're glad you're with us on this journey, and ask that you commit to our Code of Conduct along the way. It's important to us. It guides how we should act and explains what is expected of us as Shyft Group employees.

The Code of Conduct does not describe every difficult situation you may face. Instead, it provides overall guidance on conducting business honestly and ethically. We're relying on you to read and understand the Code. We're also relying on you to exercise good judgment. If you're unsure about the right decision or have concerns, ask for help!

We're committed to working with you to maintain the Shyft Group's highly regarded reputation well into the future. Please reach out with any questions you may have, and thank you in advance for your cooperation and commitment.

Daryl Adams
President and CEO

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INTRODUCTION

Our reputation is critical to our success and future growth. It provides the foundation for maintaining trust with one another, our business partners, our shareholders, and our communities. Our reputation is the cornerstone of our strong relationships.

Reputation takes a long time to build. But it can be damaged or destroyed very quickly once trust is broken. It is imperative that we safeguard our reputation.

The Shyft Group Code of Conduct helps us do this! The Code sets out our Core Values, which guide us in the way we conduct business. It also establishes standards of behavior expected of us in support of our Core Values.

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OUR CORE VALUES

Our Core Values are what we stand for. They are at the heart of our business. They guide our day-to-day behavior and help sustain our reputation and growth. They also guide our relationships with each other, our business partners, our shareholders, and the communities where we do business. We believe in these Core Values:

Honesty and Integrity

The Shyft Group's road to success is paved with the honesty and integrity of our people. How we interact with team members, partners, customers, vendors, and others reflects directly on our company and who we are as people. We owe it to our shareholders, our brand, and ourselves to behave ethically, to be upfront with those we work with, and to be proud of what we're building together.

Do what's right every time.

Trust

We must trust one another to do what's right, alert others when something is wrong, and push to continuously improve our product, process, and our company. Being trustworthy earns us the right to speak our minds and do what's best for the business, our customers, and our shareholders, without questioning our integrity.

With trust comes empowerment.

Accountability

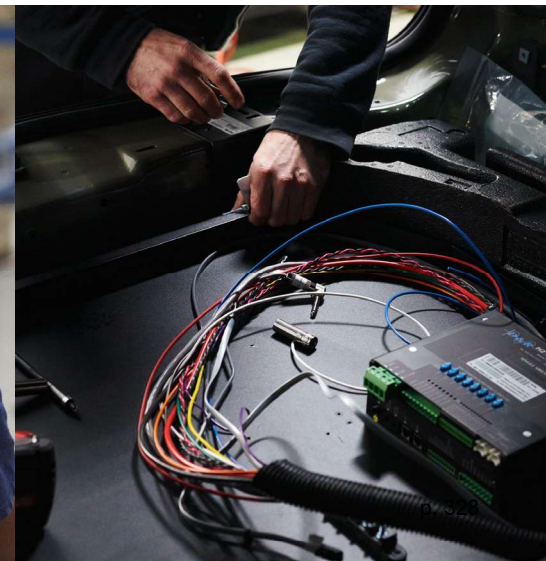
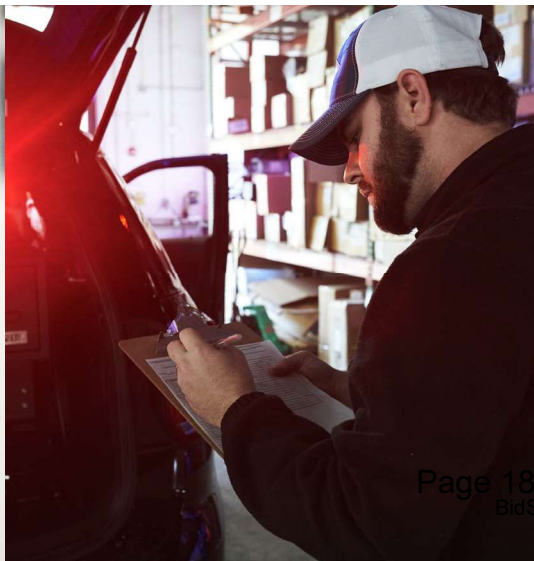
The road to a better Shyft Group runs through YOU. That means accepting responsibility for your actions, your performance and outcomes, and expecting the same from other team members. Passing the buck, ignoring problems, or turning a blind eye to issues or inconsistencies doesn't help you, co-workers, or our company.

Own it.

Performance Excellence

The road to continuous improvement relies on individuals with specific roles that work together to make our end product and our company's path forward the best it can be. Always asking how we can make the performance of our department, our lines, and ourselves more effective. Let's work every day to ensure that The Shyft Group delivers products that pave the way to better rescues, better adventures, and better efficiencies for those we serve.

Improving never ends.



DECISION ROAD MAP

We face situations where the right choice isn't always clear. We rely on you to align your decision with our Core Values and the Code. We also rely on you to use good judgment.

This Decision Road Map provides some simple questions to help you navigate difficult decisions.



Is the activity legal?



Does it feel right?
What would your Supervisor or family say if you discussed it with them?



Is the activity in line with the Code?

If you answered "yes" to all three questions, then it's probably okay to move forward. If you are unsure, ask for guidance. If you answered "no" to any of the three questions, then **STOP. Don't do it. Ask for help.**



THE CODE APPLIES TO YOU

The Code applies to all of us, no matter what your job is or where you are located. Everybody who works for a Shyft Group company is required to follow the Code, including employees, officers, and board members. We also expect third parties, including our suppliers, consultants, agents, and other business partners to act consistent with the values of our Code when doing business with the Shyft Group.

Following The Code

We all need to follow the Code. If you don't, you may be disciplined or fired.

All new employees must be given the Code and asked to read and acknowledge it as part of their introduction to the Shyft Group. Current employees will be regularly required to acknowledge it again. Commitment to the Code is ongoing.

The Code doesn't create an employment contract between you and the Shyft Group. It also doesn't create any legal rights. Rather, it's a guideline to conducting business honestly and ethically.

Exceptions to this Code are rare, and, if granted, must be made in a manner permitted by law.

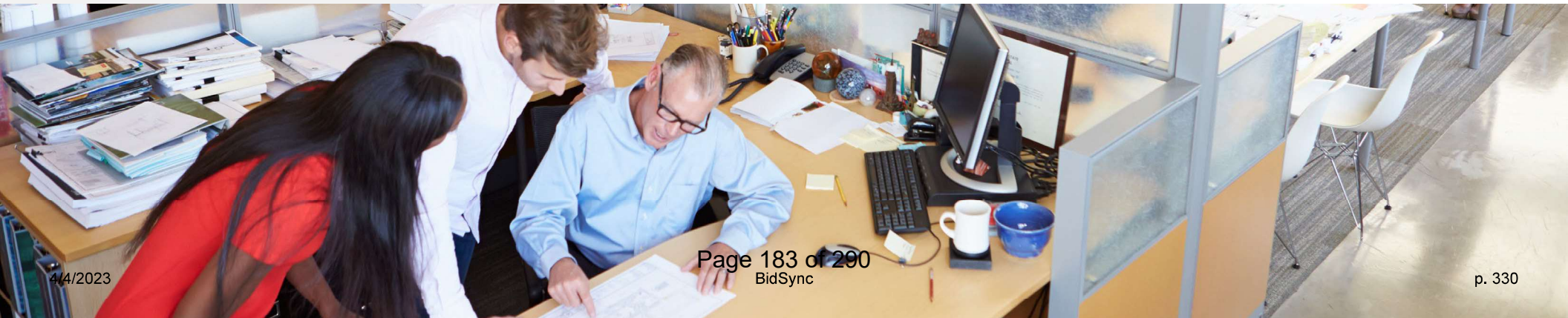
Local Laws & Regulations

We conduct business in many different locations, each with their own laws and regulations. There are a lot of laws that apply to us. We are committed to complying with all relevant local laws and regulations in the areas where we conduct business.

If the Code conflicts with local law, then the higher standard should always be followed. If in doubt, seek advice from the Shyft Group Legal Department.

Supporting Policies

The principles in the Code are supported by our Employee Handbook and more detailed Policies. These supporting documents also guide employees and our business.



WHERE TO GO FOR HELP

The Code of Conduct provides guidance for conducting business honestly and ethically. However, you may face difficult situations that aren't fully described in the Code. We want you to exercise good judgment. If you are unsure about the right path, we want you to ask for help!

We want you to feel comfortable asking questions and raising concerns. Here are some resources that are available to you:

- Your Supervisor**
Your Supervisor may be able to resolve your concern quickly. If you don't feel comfortable going to your Supervisor, then ...
- Human Resources**
Contact your local Human Resources team. They are here to help you! They can answer employee questions and address employee concerns. If you are unwilling to speak with Human Resources, consider ...
- Local Leadership**
Speak with the Plant Manager or another leader at your location. They are in a position to address your concerns, or escalate them, if needed.

If you have tried these resources, and you still have concerns, or if you feel like you are unable to raise your concerns at the local business level, you can contact:

Shyft Group Legal Department

The Legal Department can help address concerns or provide guidance, especially when it comes to applicable laws, or illegal or unethical conduct. To reach the Legal Department, you can send an email to shyftlegal@theshyftgroup.com.

Employee Ethics and Compliance Hotline

This hotline is available to you 24 hours a day, 7 days a week. You can report your concerns here: [833.919.1416](tel:833.919.1416) or theshyftgroup.ethicspoint.com.



YOUR COMMITMENT TO THE CODE

The Code is really important. It guides us. It tells us what is expected of us.

You must read the Code. We want you to understand it. If you are unclear, ask questions to clear up your concerns and ensure that you understand the Code. Talk to your Supervisor or Human Resources about it. You will then be asked to acknowledge the Code and agree to follow it.

If you are a Supervisor, or other leader in the Shyft Group, we want you to:

- Lead by example.
- Provide a strong sense of direction to our employees.
 - Coach your teams and provide constructive feedback.
 - Recognize your teams and their accomplishments.
- Support the right judgment calls.
 - Provide advice and support to your team members and colleagues when they are faced with difficult decisions.
- Never encourage or direct others to act in a way that is inconsistent with the Code.
- **Speak Up!** Always stop behavior that is inconsistent with the Code.
- Help create an environment of trust where people feel comfortable raising concerns and challenging behavior that doesn't seem right.
- Ensure that your team has access to the Code and that they understand the behaviors required by it.
- Discuss the Code and reinforce the importance of it and our Core Values.



OUR PEOPLE

Across our workforce, our people lead today's markets with innovation, ingenuity, and a dedication to quality. Our people are the key to our success.

We can only lead tomorrow's markets if we encourage our people to reach their full potential, foster collaboration, and celebrate both individual and team achievements. We do this in a safe, fair, and respectful workplace that reflects the diverse communities in which we work.

Our commitment to improve our living and working environments helps ensure our team members' health, safety, and growth. It's what drives us.

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SPEAKING UP!

The Right Direction

We believe in Speaking Up when we see behavior that is wrong.

What Drives Us

We support a culture in which our people feel comfortable speaking up when they see misconduct, even if that means challenging the status quo.

We want all employees to feel able to ask questions or raise concerns about behavior that is inconsistent with the Code. When you raise concerns, we will listen, investigate, and address the concerns appropriately. You are able to raise concerns in good faith without fear of retaliation or disciplinary action.

What This Means For You

Reporting

- If you have a question or concern, you should speak to your Supervisor first.
- If you feel uncomfortable speaking with your Supervisor, speak with your local Human Resources team or another leader at your location.
- If you are unable or unwilling to raise your concerns at the local level, an Employee Ethics and Compliance Hotline is available. This hotline is open 24 hours a day, 7 days a week. It is maintained by an external, independent company. You may also report your concerns to the Shyft Group Legal Department.

Investigation

- If you raise a concern about illegal or unethical conduct, it will be investigated.
- We will take the appropriate action based on the findings of the investigation.
- Although we will do our best to maintain confidentiality, the nature of the investigation may reveal details about the concern raised.
- We expect all employees to cooperate with investigations and answer questions completely and honestly.

No Retaliation

- No one will be punished or disciplined for making a disclosure in good faith.
- We will not tolerate retaliation against someone who has raised a concern in good faith or cooperated with an investigation. If you retaliate, you could be fired.
- If you feel that you have been retaliated against, **Speak Up!**

KEY
TAKEAWAY

Speak up if you
know about misconduct.

EMPLOYEE ETHICS & COMPLIANCE HOTLINE

833.919.1416
theshyftgroup.ethicspoint.com

SHYFT GROUP LEGAL DEPARTMENT

Attn: Shyft Group Legal Department
The Shyft Group, Inc.
41280 Bridge Street
Novi, Michigan 48375

248.277.5541
shyftlegal@theshyftgroup.com

If you use the hotline, you do not have to identify yourself unless you want to. You can remain anonymous. However, we encourage you to identify yourself so we can better investigate your concerns.

HEALTH & SAFETY

The Right Direction

We believe in providing a safe workplace. The health and safety of our employees is our number one priority. No one should be injured at work.

What Drives Us

- We are committed to providing a safe working environment – for everybody who works with us.
- We are committed to eliminating preventable accidents.
- We will provide appropriate health and safety training.
- We have zero tolerance for any threats of harm against our employees or our property. We take workplace safety very seriously.
- We will comply with health and safety standards, laws, and regulations.

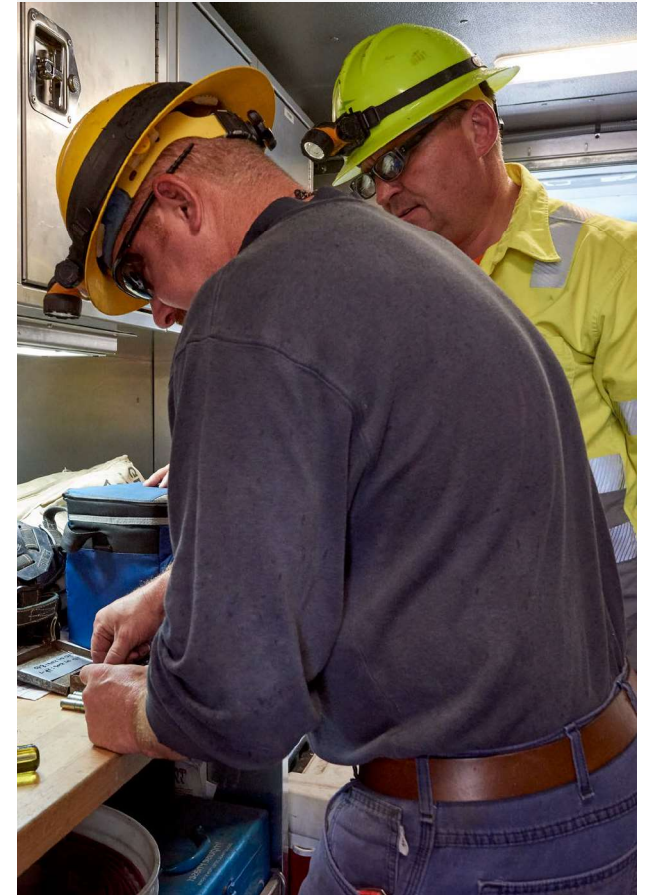
What This Means For You

- Safety is everyone's responsibility. That means YOU!
- Understand the health and safety requirements of your job and location. If you don't know, ask!
- Identify, report, and escalate safety issues. Report any concerns or incidents to your Supervisor, Human Resources, or your Environmental, Health, and Safety team.
- Identify ways to improve safety. Be proactive. Let's find ways to make our workplace safer!

- Don't put yourself or others at risk. Value safety at work like you would at your home.
- Be accountable. Don't ignore safety concerns or assume someone else will take care of it. Own it!
- Follow safety instructions, standards, and requirements. Don't take shortcuts. And don't perform a job you're not trained for.
- Don't walk by an unsafe situation – **Speak Up!**
- Complete regular safety training. You should always know how to work safely.
- Wear your personal protective equipment. It can only protect you if you use it, and use it correctly.
- Weapons at work are prohibited. We only make limited exceptions as required by law.
- Don't make any threats of violence or harm. You will be disciplined or fired. If needed, we will contact the police.
- Working under the influence of drugs or alcohol can impair your judgment and create an unacceptable safety risk. Don't do it. And **Speak Up** if you believe someone else is working under the influence.

KEY TAKEAWAY

Speak up when you see something unsafe.



FAIR & RESPECTFUL WORKPLACE

The Right Direction

We believe in respecting the rights of others. We want the Shyft Group to be a great place to work, where everyone feels safe, valued, and respected. No one should be bullied, harassed, or discriminated against.

What Drives Us

- We will treat everyone with respect, regardless of their role or position.
- We will not bully, intimidate, or harass others.
- We will not discriminate against others.
- We are committed to creating a positive workplace – where employees can do their jobs without worrying about bullying, harassment, or discrimination.
- We will not tolerate conduct – whether physical or verbal – that is harassing or bullying. This includes sexual harassment.
- We promote equal opportunities for all employees in the workplace. Our decisions are based on merit, qualifications, abilities, and experience.
- We will protect against unlawful discrimination or behavior that is offensive, hostile, or intimidating.
- We will comply with labor and employment laws and regulations.
- We have zero tolerance for child labor, forced labor, or human trafficking.
- We will not tolerate retaliation against any employee who reports bad behavior in good faith.

What This Means For You

- Strive to create a welcoming workplace. Be kind, fair, respectful, and honest.
- Respect others when you speak to them or about them.
- Watch your behavior. Don't do something that could be considered offensive.
- Don't be a bully. Instead, be a leader. Be an example.
- Don't exclude others or make decisions based on sex, gender, gender identity, sexual orientation, age, race, color, religion, ethnicity, national origin, disability, or any other protected characteristic.
- Don't share emails, photos, or social media posts, or make jokes or comments, or spread gossip or rumors that are inappropriate, offensive, or discriminatory.
- Don't make unwelcome physical contact, or make expressions, gestures, comments, or invitations of a sexual nature.
- Be supportive. Protect people by raising and addressing problems.
- **Speak Up!** If you see or know about bullying, harassment, or discrimination, say something to stop it. And report it to your Supervisor and Human Resources.

KEY TAKEAWAY

Speak up if you see or suspect bullying, harassment, or discrimination.



DIVERSITY & INCLUSION

The Right Direction

We believe in creating an inclusive workplace where diverse abilities, views, and achievements are valued. We value differences and recognize that the diversity of our people, cultures, skills, and abilities is a strength that helps us achieve our best.

What Drives Us

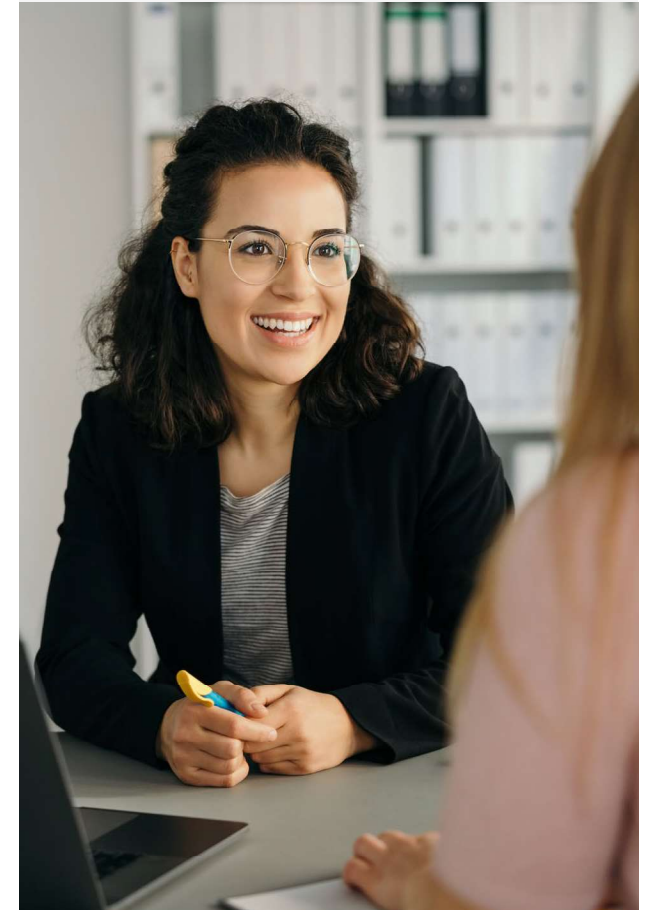
- We will treat everyone with respect.
 - We will promote a workplace where everyone feels valued.
 - We are committed to being inclusive and actively encouraging diversity in our workplace.
 - We are committed to making sure our employees feel welcome and included. No matter who they are or where they come from.
 - We will maintain a trustworthy workplace – we want everyone to speak their minds and do what's best!
 - We will build our teams by seeking the most qualified individuals with unique backgrounds, perspectives, talents, and experiences.
- Keep an open mind. Employees with different backgrounds, perspectives, and experiences lead to increased innovation and better results.
 - Put yourself in the other person's shoes. Be accepting of someone even though they may think, act, or look different from you.
 - Be sensitive to cultural differences.
 - Value the input of all employees, which helps to foster a culture of trust and openness.
 - Actively work to remove barriers and take steps to help the best ideas and solutions move forward. Encourage others to achieve their full potential!
 - Remember that diversity connects us. Our customers are diverse. Our communities are diverse. A diverse workforce gives us better insight into the world around us and allows for diverse solutions to our common goals.
 - If you see or know about behavior that is not respectful, say something to stop it. Escalate your concern to your Supervisor or Human Resources, if necessary.

What This Means For You

- Take time to understand and discuss diversity. It's what makes someone unique – it could be their ethnicity, cultural background, past experiences, or gender, but it could also be a personality trait, like being extroverted or introverted.
- Respect people for who they are and what they bring to our workplace. When diverse employees come together, we are better able to problem solve!

KEY TAKEAWAY

Be a part of and encourage a culture that is open-minded, respectful, and accepting.



OUR COMPANY

The Shyft Group delivers. We engineer, manufacture, assemble, upfit, and service vehicles that exceed customer expectations.

Our high standards of business ethics have helped us to become market leaders. We are committed to delivering safe, high-quality products and services.

We also are committed to conducting our business honestly and properly. This includes avoiding conflicts, competing fairly, maintaining accuracy and integrity in our business records, protecting assets and confidential information, complying with international trade laws, and treating our business partners with fairness and integrity.

We have zero tolerance for corrupt practices of any kind.

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QUALITY & CONTINUOUS IMPROVEMENT

The Right Direction

We are committed to delivering safe, high-quality products and services. We are also committed to creating a culture of continuous improvement. The quality and safety of our products and services is essential. Quality isn't determined by us alone – it's also determined by our customers. When we always deliver safe, high quality products and services, and then look for ways to improve, we inspire confidence in our customers and ensure our long-term success.

What Drives Us

- We will listen to our customers and measure our performance and success by them.
- We will continuously strive to exceed the quality expectations of our customers.
- We are committed to only supplying safe and high-quality products and services.
- We are committed to excellence in all our quality processes, systems, standards, and tools.
- We will protect the integrity of our products and services by avoiding unauthorized deviations.
- We are committed to a culture of zero defects and continuous improvement.
- We will focus on safety and delivering exceptional products and services.
- We will support our people and provide the training and skills for problem solving and continuous improvement.
- By focusing on continuous improvement, we will create a more efficient and sustainable company that succeeds in competitive, evolving markets.

What This Means For You

- Take time to understand our customers and their expectations. Consider how our customers view our quality.
- Consistently follow our quality management processes to ensure safe, high-quality products and services. Always look for ways to improve!
- Take responsibility and participate in improvement activities. Make it your priority to deliver only safe, high-quality products and services.
- Use teamwork to solve quality problems. Help deliver on continuous improvement plans.
- Stop your process if something is not right. Determine the root cause, correct it, and develop a way to prevent it from happening again.
- **Speak Up** whenever there is a potential quality concern. As a leader, listen and take action! Lead by example and teach others.

**KEY
TAKEAWAY**

Take pride in delivering the best quality products and services to our customers. Commit to improve!

4/4/2023



CONFLICTS OF INTEREST

The Right Direction

We believe in avoiding conflicts between our personal interests and those of the Shyft Group. Conflicts of interest can make it difficult for us to make objective decisions.

What Drives Us

- We will avoid conflicts of interest between our personal interests and the interests of the Shyft Group.
- We will be aware of and avoid conflicts of interest, including situations that might be seen as a conflict of interest.
- We will never use our position or company for personal gain.
- We will provide guidance, support, and approval (if needed) when conflicts are reported.
- Where conflicts or potential conflicts arise, we will disclose them and seek approval in writing from the appropriate person – your Supervisor and the Shyft Group Legal Department.

- You can't manage or supervise a family member or someone that you are in a close personal relationship with, unless approved in advance.
- You can't be in a relationship with another person if you have joint authority for approvals/decisions.

Outside Opportunities

- You can't work at another job that interferes with your responsibilities at the Shyft Group.
- You can't work for the Shyft Group and a competitive company, in any capacity.
- You can't have an interest in any Shyft Group customer, supplier, or competitor without it being disclosed and approved in advance.

What This Means For You

Family & Friends

- You can't award or refer business to a company that is owned or controlled by you or a member of your family, unless approved in advance.

Political Involvement

- You can't use Shyft Group resources, such as time, cash, equipment, or the Shyft Group logo or name for political activities.



Don't let your personal interests conflict with the Shyft Group's interests.



COMPETING FAIRLY

The Right Direction

We believe in competing fairly. We must maintain the highest standards of conduct with regard to competition and antitrust laws.

What Drives Us

- We will support a culture in which people always do the right thing – compete fairly.
- We will only win business over our competitors through fair and lawful means.
- We will never talk to competitors about prices, proposals, bids, contract terms, or other sensitive business information.
- We will comply with competition and antitrust laws.
- In addition to causing significant damage to our reputation, violation of competition and antitrust laws can lead to criminal penalties, like imprisonment and fines, and civil lawsuits.
- Don't exchange any sensitive business information with a competitor such as prices, margins, discounts, rebates, invitations to bid, contract terms, production volumes, capacity, etc.
- Don't ask current or former employees of competitors to share sensitive information.
- Understand that casual conversations about these topics can be considered anti-competitive. Be mindful of your discussions with competitors.
 - If someone suggests that you exchange sensitive business information with a competitor, say NO or WALK AWAY. Silence can be interpreted as an agreement, so you need to take action. Contact the Shyft Group Legal Department as soon as possible.

What This Means For You

- Never discuss, agree, or reach an understanding with a competitor about:
 - fixing prices or any other commercial terms,
 - dividing customers, territories, or markets,
 - rigging bids or proposals,
 - not supplying certain customers or competing in certain markets, or
 - limiting production.
- Trade association meetings: Be alert when meeting with competitors. Use common sense. If the meeting strays into a topic that doesn't feel quite right, LEAVE THE MEETING. Contact the Shyft Group Legal Department as soon as possible.
- Always report any actual or suspected violations of competition law or antitrust laws to the Shyft Group Legal Department (including allegations from customers or competitors).
- Complete relevant training that you are asked to complete.



Don't communicate with competitors with the goal of gaining a competitive advantage.



ANTI-BRIBERY & CORRUPTION

The Right Direction

We will not bribe people or accept bribes. We have a zero-tolerance policy for bribery and corruption.

What Drives Us

- We will not offer, give, or accept anything of value that could be viewed as improperly influencing a business decision or obtaining a business advantage. This can include cash, gifts, entertainment, hiring a family member or friend, or making charitable donations.
- We will not tolerate corrupt practices of any kind.
- We will comply with applicable anti-bribery and corruption laws. Violation of these laws can subject the Shyft Group and YOU to criminal penalties.
- Bribes are against the Code (and likely the law), no matter what "local custom" might be.
- Don't use someone else (like a sales agent or business partner) to go around these guidelines. Someone who acts on our behalf must also behave consistently with the Code.
- Be sure that all payments to third parties are based on authorized agreements and proper billing methods.
- Don't use the Shyft Group name, funds, or assets to support political parties or candidates.
- Report any known or suspected bribery incidents to the Shyft Group Legal Department

What This Means For You

- Don't give, offer, or accept a payment, gift, or hospitality with the expectation or hope that a business advantage will be received, or to reward a business advantage already given.
 - Within the course of a business relationship, an appropriate exchange of gifts or corporate hospitality is permitted, but the item must be reasonable with respect to nature, frequency, and cost. It cannot be excessive. And it should be transparent.

KEY TAKEAWAY

Don't give or accept valuable items with the goal of getting a business advantage.



BUSINESS RECORDS

The Right Direction

We are committed to accuracy and integrity in our business records. We all have a responsibility to each other, to our business and partners, and to our shareholders to record transactions accurately and completely – it's not just a job for finance. Our business records include not only our financial accounts, but other records such as quality reports, expenditures, hours worked, invoices, expense claims, etc.

What Drives Us

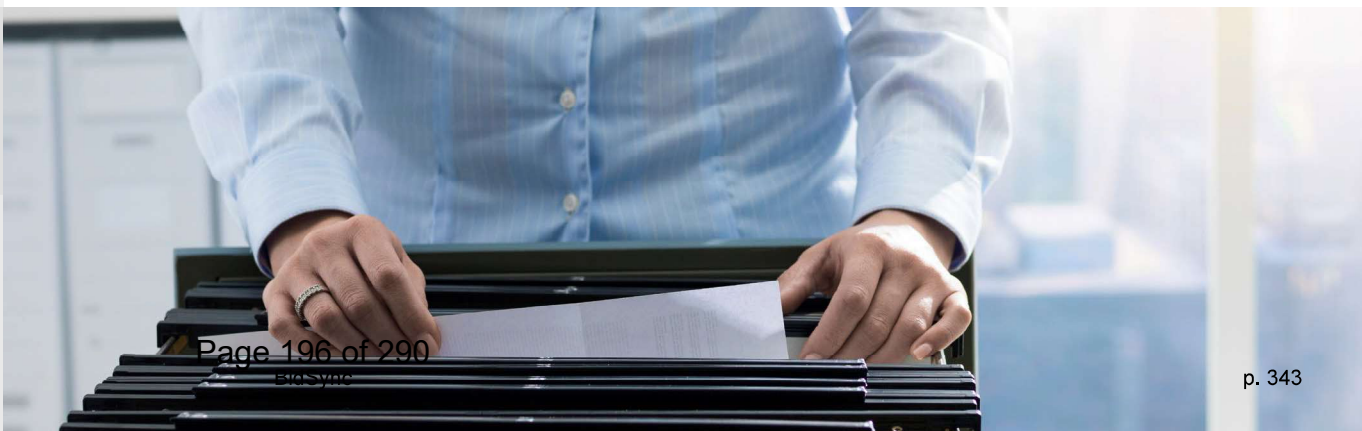
- Accurate record keeping and reporting reflects on the Shyft Group's reputation and credibility. It also ensures that we meet our legal obligations.
- We are committed to accurately recording our business and commercial transactions.
- We will follow financial, operational and compliance controls and procedures.
- We will act honestly. We will not defraud or deceive anybody. We will communicate truthfully with auditors.
- We will investigate any known or suspected instances of fraud.
- We will prepare clear, complete, and timely file public financial disclosures. We are committed to maintaining our shareholders' trust!
- Don't make sudden changes to business or accounting practices to give the appearance of enhanced performance.
- Follow generally accepted accounting principles. Fully cooperate with auditors.
- Comply with all Delegated Authority, Accounting, and Expense Policies.
- Preserve and retain documents and records in accordance with legal requirements and our Record Retention Policy.
- Report any incidents of fraud to the Shyft Group Legal Department.
 - Although we strive for accuracy when preparing any business record, honest mistakes will happen on occasion. This is not a violation of the Code. Only intentional efforts to defraud or deceive are Code violations. If you make an honest mistake, **Speak Up!**

What This Means For You

- Record all business transactions accurately.
- Never falsify any document.
- Don't distort the true nature of a transaction. Don't mislead.

KEY
TAKEAWAY

Make sure to maintain our business records accurately.



COMPANY ASSETS & CONFIDENTIAL INFORMATION

The Right Direction

We believe in protecting the Shyft Group's assets and confidential information. Our assets and confidential information are crucial to our business. Assets include inventory, supplies, money, computers, trademarks, etc. Confidential information includes pricing, costs, strategic plans, inventions, and personal data. We are committed to protecting them from loss, theft, fraud, and misuse.

What Drives Us

- We are committed to protecting the Shyft Group's assets and confidential information.
- We will only use the Shyft Group's assets and confidential information for legitimate business purposes.
- We are committed to using and managing personal data and information responsibly and ethically.

What This Means For You

- Only use the Shyft Group's assets and confidential information for valid business purposes.
- Don't seek personal gain from the use, sale, or disposal of the Shyft Group's assets or confidential information.
- Keep the Shyft Group's assets secure. Take care to prevent theft, damage, or misuse.
- Keep laptops and mobile devices physically and electronically secure. Lock your workstation when you step away, and use strong passwords.

- Don't disclose confidential information, even when you no longer work for the Shyft Group. And respect the confidential data of third parties.
- Don't disclose personal data without consent or legal authorization.
- Keep personal data confidential and secured. Prevent unauthorized access.
- Ensure that our trademarks and innovations are protected as valuable intellectual property.
- Tell your Supervisor if you are aware of any asset, information, or data loss or misuse. **Speak Up!**

KEY
TAKEAWAY

Always secure and protect company property, confidential information, and personal data.

4/4/2023



INTERNATIONAL TRADE

The Right Direction

We are committed to complying with the law when we import or export products, technology, and data. We will comply with international trade laws, and trade with integrity.

What Drives Us

- We are committed to complying with all applicable export control laws, sanctions, and embargoes whenever we import or export products, technology, or data.

What This Means For You

- Verify that the business transaction does not involve restricted or sanctioned individuals, entities, regions, or countries.
- Obtain required licenses or other authorizations before exporting or importing products, technology, or data. If you have doubts, ask for help!
- Understand that the United States' laws may differ from other countries.
- Keep in mind that an export occurs when an item is moved across an international border. This can include physical shipments of goods, but it can also include sending technology in an email.
 - Some countries consider sharing technical information with a foreign national to be an "export," even if the information never physically leaves the country.

- Classify imports and exports in advance, based on the country of origin, the destination, the end use, and the end user.
- Always comply with all requirements contained in any export license or authorization.
- Report actual or suspected violations of export laws to the Shyft Group Legal Department.

KEY TAKEAWAY

Make sure you understand the applicable rules before exporting or importing products or information. If you are unsure, ask!

4/4/2023



BUSINESS PARTNERS

The Right Direction

We believe in treating our suppliers and other business partners with fairness and integrity. Our suppliers play an integral part in the success of our business. They must meet our high ethical standards and transact their business in a way that reflects positively on the Shyft Group.

What Drives Us

- We treat our suppliers and business partners with fairness and integrity, with the goal of developing and maintaining mutually beneficial business relationships.
- We expect our suppliers and business partners to meet the highest standards of quality and integrity.
- We conduct due diligence when we seek new suppliers and business partners.
- We respect the confidentiality of sensitive business information provided to us by our suppliers and business partners. We only use it appropriately and for legitimate business purposes.
- We will not work with suppliers or vendors that disregard workers' safety, use child or forced labor, support human trafficking, engage in unsound environmental practices, or that do not comply with relevant laws.

What This Means For You

- Be sure that our suppliers and business partners are selected on merit.
- Complete due diligence prior to engaging a new supplier or business partner:
 - Review the company's registration records.
 - Verify any trade accreditations.
 - Review news articles and perform an internet search.
 - Talk to previous customers.
- Communicate clearly and honestly with suppliers and business partners, but ensure that the Shyft Group's assets, confidential information, and intellectual property are protected.
- Transact business with suppliers and business partners based on written agreements, which incorporate terms and conditions that protect the Shyft Group.
- Regularly review the performance and conduct of suppliers and business partners. Be vigilant and take action if you believe their behavior is contrary to the Code.

KEY TAKEAWAY

Building strong, honest, and mutually beneficial relationships is vital to our success.

4/4/2023



OUR COMMUNITY

The Shyft Group strives to positively affect the communities in which we work. We do this through protecting the environment, working ethically and responsibly with the government, trading fairly along with our fellow community members, and communicating openly and honestly.

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- Working With The Government 26
- Insider Trading 27
- Communicating To Our Community..... 28

ENVIRONMENTAL PROTECTION & SUSTAINABILITY

The Right Direction

We believe in helping to protect the environment and promoting sustainable business practices. We integrate responsible environmental practices into our business and are committed to increasing efficiencies in our use of resources.

What Drives Us

- We are committed to reducing waste and pollutants, conserving resources, and recycling materials.
- We are committed to continuous improvement in our environmental performance.
- We will assess the environmental impact of our business operations, the use of resources and the production of waste and pollution. We will set goals for their reduction.
- We will work closely with our customers, suppliers, and business partners to identify ways of reducing the environmental impacts of our business and products.
- We will comply with all applicable environmental laws and regulations wherever we conduct business.

What This Means For You

- Be sure that all waste products, hazardous materials, and other similar products are stored, handled, and disposed of properly.
- Understand the environmental requirements of your role and location. If you are unsure, ask for help!
- Help identify and deliver best practices for reducing emissions and waste, and improving efficiencies for using resources, including water, energy, and fuel.
- Always work in accordance with the Shyft Group's health and safety instructions, standards, and requirements.
- Report any activity that you believe could harm the environment or create a danger to health.

KEY TAKEAWAY

Promote practices that respect and protect the environment.

4/4/2023



WORKING WITH THE GOVERNMENT

The Right Direction

We believe in having a responsible business relationship with the government and adhering to the highest ethical standards. The laws that apply to working with the government are often more strict than working with private companies. We carefully review all obligations to ensure compliance.

What Drives Us

- We are committed to developing and maintaining open, honest, and transparent business relationships with all our business partners, including the government.
- We will follow all applicable laws and interact with integrity in all our transactions with the government.

What This Means For You

- Understand whether any government rules or regulations apply to your work. If so, make sure you follow them. If you are unsure or unclear, ask for help!
- Follow government bidding, pricing, disclosure, and certification requirements. These are often unique, varying from those of private companies.
- Be sure that we never conduct business with individuals or companies that are excluded from receiving government work (www.sam.gov/content/exclusions).
- Do not offer or give anything of value to a government representative. All gifts and hospitality offered to government officials requires prior approval from the Shyft Group Legal Department.
- Forward all requests for government investigations and audits immediately to the Shyft Group Legal Department for review. We will always provide truthful, complete, and accurate information in response to any government investigation or audit.

KEY
TAKEAWAY

Work with the government in an honest, ethical, and legal manner!



INSIDER TRADING

The Right Direction

We believe in trading fairly in financial markets. We never use or share material, non-public information about the Shyft Group for trading purposes. We do not engage in insider trading.

What Drives Us

- We believe in fostering trust in the marketplace and ensuring equal access to information. Everyone should have a fair chance to invest in the Shyft Group and any other public company.
- We are committed to protecting information that is entrusted to us, especially material, non-public information about the Shyft Group or another public company.

What This Means For You

- As an employee, you may have access to “inside” information about the Shyft Group or another public company. “Inside” information is material and non-public. You can’t use inside information to buy or sell the stock of a public company, like the Shyft Group.
 - “Material” means it could affect the price of the company’s stock.
 - “Non-public” means the public doesn’t know about it yet.
 - Inside information can include financial earnings or losses, potential mergers or acquisitions, significant transactions or business deals, changes in executive leadership, or new projects or products.

- Don’t use inside information to buy or sell the stock of the Shyft Group or another public company. That would be “insider trading.” It’s illegal.
- Don’t give “tips” to others, like family and friends, about inside information so they can invest. This could lead to serious legal consequences for you and the other person.
- Protect material, non-public information from disclosure.
- If you have a question about what is “inside” information, ask the Shyft Group Legal Department.

KEY
TAKEAWAY

Exercise caution and avoid the appearance of insider trading.



COMMUNICATING TO OUR COMMUNITY

The Right Direction

We believe in communicating in an open and honest manner, delivering reliable and consistent information. Our communications about the Shyft Group can impact our reputation, our brand, and our bottom line. That's why we have a dedicated team to communicate on our behalf.

What Drives Us

- We are committed to communications that are honest, truthful, reliable, and help maintain sustainable relationships.
- We believe in regularly communicating with our shareholders and external audiences about our business in a manner that is clear and easy to understand.
- We believe that open and honest communications are vital to building and maintaining trust and sustainable business relationships with customers, suppliers, business partners, shareholders, the media, and the communities in which we operate.
- We believe that our communications should have the goal of delivering value to the Shyft Group and supporting our reputation.
- We comply with laws that protect the rights of employees to speak publicly about matters of public concern and engage in protected concerted activities related to the terms and conditions of their employment.

What This Means For You

- Avoid sending confusing messages or sharing inaccurate information about the Shyft Group.
- Communicate in a way that protects or enhances our reputation and brand.

- Be mindful when you speak about the Shyft Group at external meetings or other public events.
- Ensure that all external communications are factually correct, clear, timely, and, if required, approved.
- Direct media inquiries to the Shyft Group's Marketing and Communications Department.
- Seek approval before participating in speaking engagements or publishing materials on behalf of the Shyft Group.
- Post responsibly on social media.
 - Be aware that you are responsible for what you post, so use good judgment.
 - The use of social media to intimidate, harass, or discriminate against coworkers will not be tolerated.
 - If you are posting about the Shyft Group, disclose your relationship to the company.
- Watch out for situations where your personal comments could be interpreted, even mistakenly, as a comment or endorsement made by the Shyft Group.



Communicate honestly and responsibly!



EMPLOYEE ETHICS & COMPLIANCE HOTLINE

If you are aware of any behavior that is inconsistent with the Code of Conduct and you are unable or unwilling to report the matter internally, please contact the Employee Ethics and Compliance Hotline. This hotline is open 24 hours a day, 7 days a week. It is maintained by an external, independent company. You do not have to identify yourself, unless you want to. You can remain anonymous. However, we encourage you to identify yourself so that we can better investigate your concerns.

EMPLOYEE ETHICS AND COMPLIANCE HOTLINE

833.919.1416
theshyftgroup.ethicspoint.com

We want all employees to feel able to ask questions or raise concerns about behavior that is inconsistent with the Code. When you raise concerns, we will listen, investigate, and address the concerns appropriately. You are able to raise concerns in good faith without fear of retaliation or disciplinary action.





3-30-2023

Regarding EVT certification, we have identified seven install techs that are assigned to BSO vehicles that have current EVT certifications. We will scan and provide a copy of the certificate for each of the seven techs directly to Broward Sheriffs Office if we are the successful bidder for this opportunity.

Tomer Hanina

General Manager

Certifications Held By Strobes-r-us

3-30-2023

Strobes-r-us places a high regard for certifications and continuing education so that our staff maintains the most up to date technical base. Our facilities currently hold a certification from the following manufacturers / brands as an authorized installation facility.

Axon

Coban

Go-Rhino

Havis

Motorola

Panasonic

Pro-Gard

RCA

Safe Fleet

Signal Vehicle Products

Star Headlight

Watchguard

Whelen Lighting

Whelen Core

Whelen Cloud

Whelen Control

In addition to being specifically certified by the above brands, Strobes-r-us is an authorized distributor and warranty center for every brand that we sell and every brand that we are bidding

Tomer Hanina

General Manager



PALM BEACH GARDENS POLICE DEPARTMENT

"COMMITTED TO PROFESSIONAL EXCELLENCE"

CLINTON SHANNON, CHIEF OF POLICE

Special Operations Bureau
Major Paul Rogers

March 27, 2023

Tomer Hania
Strobes R Us
2681 Hammondville Rd.
Pompano Beach, FL 33069

Dear Mr. Hania,

This letter is to attest to the excellent working relationship and customer service I have received from your company. The Palm Beach Gardens Police Department has consistently had our emergency vehicles up-fitted by your company since 2015. In rare situations when issues have occurred, your employees have worked expeditiously to rectify the situation.

I can be reached at 561-799-4548 if there are any further questions.

Sincerely,

A handwritten signature in blue ink, appearing to read "Paul Rogers", is written over a light blue horizontal line.

Paul Rogers
Major

A State and Nationally Accredited Law Enforcement Agency

10500 NO. MILITARY TRAIL • PALM BEACH GARDENS, FL 33410 • PHONE 561-799-4400 • FAX 561-799-4420

APPLICATION FOR REGISTRATION OF FICTITIOUS NAME

REGISTRATION# G20000159849

Fictitious Name to be Registered: STROBES-R-US

Mailing Address of Business: 41280 BRIDGE STREET
NOVI, MI 48375

Florida County of Principal Place of Business: MULTIPLE

FEI Number:

**FILED
Dec 16, 2020
Secretary of State**

Owner(s) of Fictitious Name:

THE SHYFT GROUP UPFIT SERVICES, INC.
41280 BRIDGE STREET
NOVI, MI 48375
Florida Document Number: F18000005551
FEI Number: 35-2646349

I the undersigned, being an owner in the above fictitious name, certify that the information indicated on this form is true and accurate. I further certify that the fictitious name to be registered has been advertised at least once in a newspaper as defined in Chapter 50, Florida Statutes, in the county where the principal place of business is located. I understand that the electronic signature below shall have the same legal effect as if made under oath and I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s. 817.155, Florida Statutes.

RYAN L. RONEY

Electronic Signature(s)

12/16/2020

Date

Certificate of Status Requested ()

Certified Copy Requested ()

Prior Work Experience

Strobes-r-us currently upfits over 92% of all emergency vehicles belonging to Broward County Agencies.

We currently hold the Broward Sheriff Contract 18006AG for upfitting emergency vehicles.

In addition we hold the contract for City of Miami, and Town of Davie

Agencies with current vehicle build projects that are currently scheduled include.

Broward Sheriff's Office

Fort Lauderdale

Seminole Tribe

Miccosukee

Hollywood

Hallandale

Miramar

Sunrise

Margate

Pembroke Pines

Davie

Cocount Creek

Lauderhill

BROWARD COUNTY LOCAL BUSINESS TAX RECEIPT

115 S. Andrews Ave., Rm. A-100, Ft. Lauderdale, FL 33301-1895 – 954-831-4000

VALID OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2023**DBA:** STROBES R US
Business Name: STROBES R US**Receipt #:** 332-296121
Business Type: AUTOMOTIVE/BOAT/MOBILE HOMES
(AUTO PARTS SALES)**Owner Name:** THE SHYFT GROUP UPFIT SERVICES INC
Business Location: 2681 HAMMONDVILLE RD
POMPANO BEACH**Business Opened:** 12/17/2018**State/County/Cert/Reg:****Exemption Code:****Business Phone:** 954-946-9955

Rooms Seats Employees Machines Professionals

For Vending Business Only						
Tax Amount	Number of Machines:			Vending Type:		
	Transfer Fee	NSF Fee	Penalty	Prior Years	Collection Cost	Total Paid
45.00	0.00	0.00	0.00	0.00	0.00	45.00

THIS RECEIPT MUST BE POSTED CONSPICUOUSLY IN YOUR PLACE OF BUSINESS**THIS BECOMES A TAX RECEIPT****WHEN VALIDATED**

This tax is levied for the privilege of doing business within Broward County and is non-regulatory in nature. You must meet all County and/or Municipality planning and zoning requirements. This Business Tax Receipt must be transferred when the business is sold, business name has changed or you have moved the business location. This receipt does not indicate that the business is legal or that it is in compliance with State or local laws and regulations.

Mailing Address:THE SHYFT GROUP UPFIT SERVICES INC
41280 BRIDGE ST
NOVI, MI 48375-1301**Receipt #** WWW-21-00259636
Paid 09/21/2022 45.00**2022 - 2023****BROWARD COUNTY LOCAL BUSINESS TAX RECEIPT**

115 S. Andrews Ave., Rm. A-100, Ft. Lauderdale, FL 33301-1895 – 954-831-4000

VALID OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2023**DBA:** STROBES R US
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(AUTO PARTS SALES)**Owner Name:** THE SHYFT GROUP UPFIT SERVICES INC
Business Location: 2681 HAMMONDVILLE RD
POMPANO BEACH**Business Opened:** 12/17/2018**State/County/Cert/Reg:****Exemption Code:****Business Phone:** 954-946-9955

Rooms Seats Employees Machines Professionals

For Vending Business Only						
Signature	Number of Machines:			Vending Type:		
	Transfer Fee	NSF Fee	Penalty	Prior Years	Collection Cost	Total Paid
	45.00	0.00	0.00	0.00	0.00	45.00

Receipt # WWW-21-00259636
Paid 09/21/2022 45.00

BROWARD COUNTY LOCAL BUSINESS TAX RECEIPT

115 S. Andrews Ave., Rm. A-100, Ft. Lauderdale, FL 33301-1895 – 954-831-4000

VALID OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2023

DBA: STROBES R US
Business Name: STROBES R US

Receipt #: 277C-296120
Business Type: AUTO PAINT & BODY (AUTO BODY UPFIT)

Owner Name: THE SHYFT GROUP UPFIT SERVICES INC
Business Location: 2681 HAMMONDVILLE RD
POMPANO BEACH
Business Phone: 954-946-9955

Business Opened: 12/17/2018
State/County/Cert/Reg: MV101398
Exemption Code:

Rooms **Seats** **Employees** **Machines** **Professionals**
25

For Vending Business Only						
Number of Machines:			Vending Type:			
Tax Amount	Transfer Fee	NSF Fee	Penalty	Prior Years	Collection Cost	Total Paid
135.00	0.00	0.00	0.00	0.00	0.00	135.00

THIS RECEIPT MUST BE POSTED CONSPICUOUSLY IN YOUR PLACE OF BUSINESS

THIS BECOMES A TAX RECEIPT
WHEN VALIDATED

This tax is levied for the privilege of doing business within Broward County and is non-regulatory in nature. You must meet all County and/or Municipality planning and zoning requirements. This Business Tax Receipt must be transferred when the business is sold, business name has changed or you have moved the business location. This receipt does not indicate that the business is legal or that it is in compliance with State or local laws and regulations.

Mailing Address:

THE SHYFT GROUP UPFIT SERVICES INC
41280 BRIDGE ST
NOVI, MI 48375-1301

Receipt # WWW-21-00259636
Paid 09/21/2022 135.00

2022 - 2023

BROWARD COUNTY LOCAL BUSINESS TAX RECEIPT

115 S. Andrews Ave., Rm. A-100, Ft. Lauderdale, FL 33301-1895 – 954-831-4000

VALID OCTOBER 1, 2022 THROUGH SEPTEMBER 30, 2023

DBA: STROBES R US
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Rooms **Seats** **Employees** **Machines** **Professionals**
25

For Vending Business Only						
Number of Machines:			Vending Type:			
Tax Amount	Transfer Fee	NSF Fee	Penalty	Prior Years	Collection Cost	Total Paid
135.00	0.00	0.00	0.00	0.00	0.00	135.00

Receipt # WWW-21-00259636
Paid 09/21/2022 135.00

2022 FOREIGN PROFIT CORPORATION ANNUAL REPORT

DOCUMENT# F18000005551

Entity Name: THE SHYFT GROUP UPFIT SERVICES, INC.

Current Principal Place of Business:

41280 BRIDGE STREET
NOVI, MI 48375

FILED
Feb 02, 2022
Secretary of State
6454344187CC

Current Mailing Address:

41280 BRIDGE STREET
NOVI, MI 48375 US

FEI Number: 35-2646349

Certificate of Status Desired: No

Name and Address of Current Registered Agent:

CT CORPORATION SYSTEM
1200 SOUTH PINE ISLAND ROAD
PLANTATION, FL 33324 US

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE: DONNA MOCH

02/02/2022

Electronic Signature of Registered Agent

Date

Officer/Director Detail :

Title DIRECTOR, PRESIDENT
Name ADAMS, DARYL M.
Address 41280 BRIDGE STREET
City-State-Zip: NOVI MI 48375

Title DIRECTOR, SECRETARY
Name SHERBIN, JOSHUA
Address 41280 BRIDGE STREET
City-State-Zip: NOVI MI 48375

Title TREASURER
Name DOUYARD, JON
Address 41280 BRIDGE STREET
City-State-Zip: NOVI MI 48375

I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears above, or on an attachment with all other like empowered.

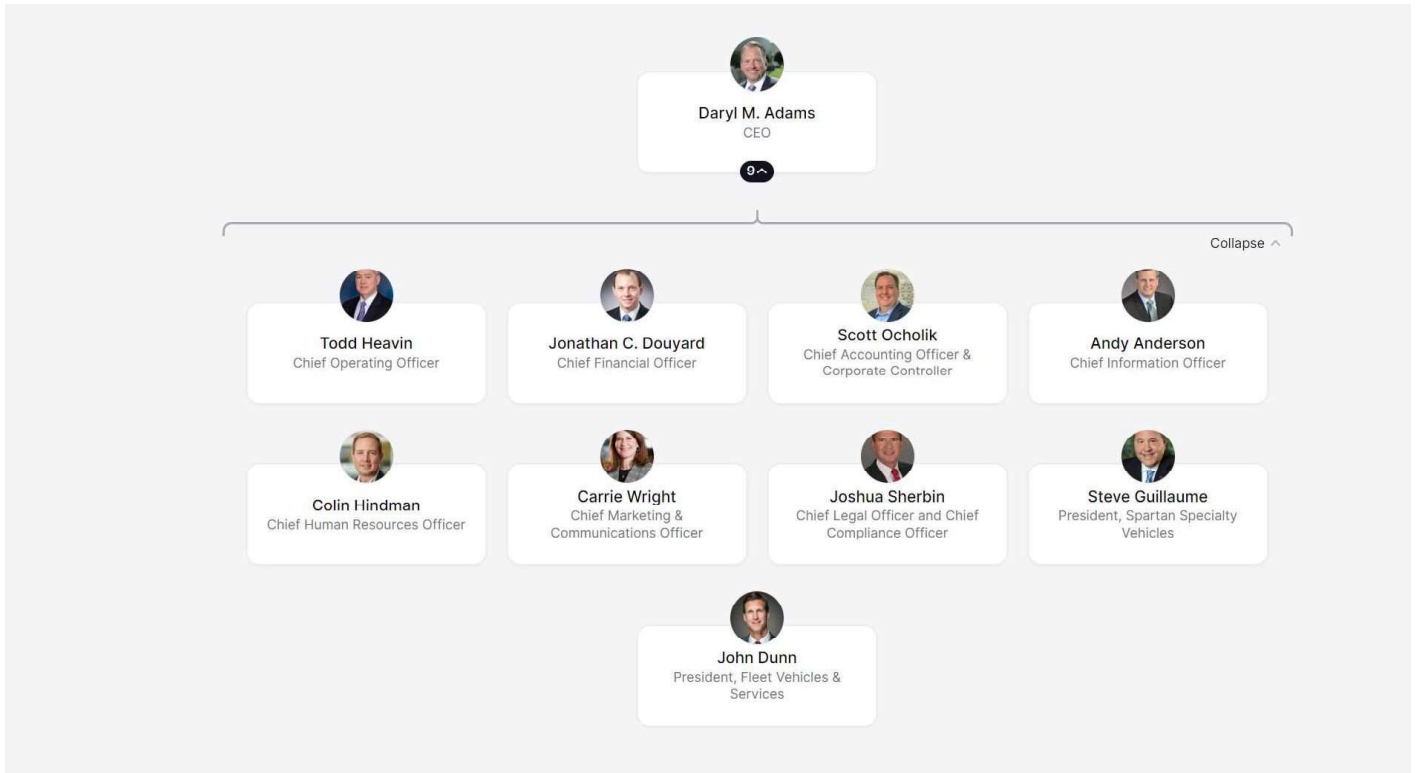
SIGNATURE: JOSHUA SHERBIN

SECRETARY

02/02/2022

Electronic Signature of Signing Officer/Director Detail

Date



1999 Strobes-r-us was founded as a company with a fictitious name filing right here in Broward county. Tomer Hanina was the owner

2021 Strobes-r-us was incorporated in Florida and Jeffrey hanina joined the company as the vice president.

2018 Strobes-r-us Inc. Was purchased by Spartan Motors. A publicly traded company from Michigan all operations remained in place and Tomer and Jeffrey, former owners remained with the organization as employees. At this time the name was changed to Strobes-r-us and it was a DBA of Spartan Motors

2019 Spartan Motors, DBA strobes-r-us added a Jupiter Florida Upfit facility

2021 Spartan Motors sold the rights to the name Spartan, along with its fire engine manufacturing division to the REV group. The parent company was re-branded as The Shyft Group

2021 Strobes-r-us became a DBA working under the Shyft Group and the new legal name became "The Shyft Group Upfit Services Inc DBA Strobes-r-us"

2023 Strobes-r-us added a Lebanon Tennessee upfit facility

During the name change transitions, strobes-r-us continued full operations and maintained its original pompano beach upfit facility

Tomer Hanina

General Manager. Tomer Has 23 years of experience in the public safety upfit industry. Tomer spent 18 years as a Reserve Florida Highway Patrol State trooper and retired Honorably. In addition Tomer spent two years as a Certified Volunteer Firefighter with the City of Coral Springs. Tomer Holds a Bachelor degree in business management from Nova Southeastern University. This extensive work history as well as his experience gained in the field using emergency vehicle equipment assists with his ability to understand customer needs.

Uri Tal

Director Of Operations. Uri is responsible for scheduling of fleet vehicles and maintaining operational updates. Uri spent the first 14 years of his career as a motor officer with the Lauderhill Police Department. Uri holds a bachelors degree in Marketing from Florida Atlantic University . Uri has worked for Strobes-r-us for 6 years and is responsible for ensuring a smooth flow of vehicles into the installation bay to meet our customers' needs.

Shawn Bentley

Operations Manager. Shawn has worked for Strobes-r-us for the past 10 years. Shawn has worked as an inventory room supervisor as well as a Quality Assurance Manager before being promoted to his current position as operations Manager. Shawn is responsible for the daily operations of the facility and for maintaining daily communications with our customers.

Mimi Meitchik

Inventory Manager. Mimi has worked for strobes-r-us for 19 years. She started as accounting assistant and transitioned to the role of inventory room manager. Mimi is responsible for ensuring that equipment is available for our install bay builds on a daily basis.

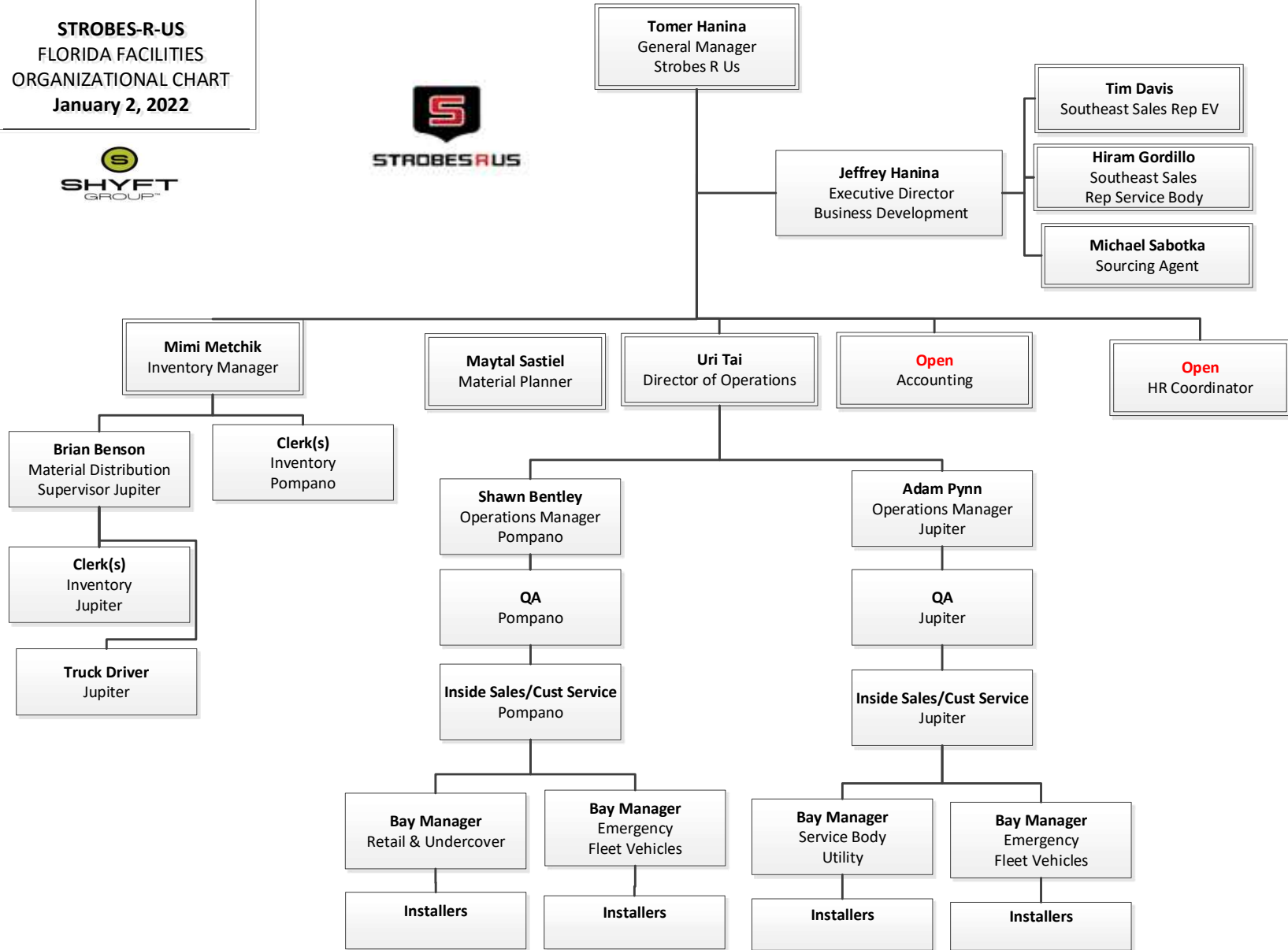
Maytal Sastiel.

Material Planner. Maytal has worked for Strobes-r-us for the past 3 years. Maytal previously worked as a lead teller in the banking industry. She transitioned to Strobe-r-us to fill our Material Planner role. Maytal is responsible for creating manufacturer purchase orders and tracking the status of orders to ensure on time arrival of parts. Maytal works Closely with Mimi and Shawn to ensure that parts and staffing line up with installation schedules.

Michelle Tweedell

Controller. Michelle has worked with our parent company The Shyft Group for the past 2 Years. Michelle started her career in the US air force . Following her time in the air force Michelle has served as a Controller for various organizations for the past 25 years and notably held the position of CFO of Pro Group Contracting Certa Pro Painters. Michelle holds a Bachelors in accounting from University of Massachusetts at Dartmouth. Michelle is responsible for the finances of Strobes-r-us including collections and high level invoicing.

STROBES-R-US
FLORIDA FACILITIES
ORGANIZATIONAL CHART
January 2, 2022



All staff with the exception of our controller are located in our pompano facility

2681 Hammondville Road
Pompano Beach Fl 33069

Our company controller Michelle Tweedell is located in our Maine Office

977 West River Road
Waterville, ME 04901

From: Christopher Chastain <cchastain@davie-fl.gov>
Sent: Monday, March 27, 2023 11:49 AM
To: Uri Tal <uri@srus.com>
Subject: Letter of Recommendation

To whom it may concern,

I am authoring this letter on behalf of the Town of Davie Police Department. I am the Executive Officer for the agency and part of my responsibility's include the purchase and upfit of our police vehicles.

We contracted with Strobes R US over six years ago and have received nothing less than exemplary service. They provide timely quotes and accurate build times which is important for our planning within our agency. We continue to utilize their services and look forward to the continued partnership.

Feel free to contact me if you have any questions.

Respectfully,
Major Christopher Chastain
Executive Officer
Davie Police Department
(954)665-9302 cell

REFERENCE FORM

REFERENCE FORM - To be completed by Proposer's Client, not the Proposer

PROPOSER'S COMPANY NAME: STROBES R US

Name of Reference Agency: LIGHTHOUSE POINT POLICE DEPARTMENT

Address of Reference: 3701 NE 22 AVENUE LIGHTHOUSE POINT FL 33064

Contact Information of Reference:

HEATHER TRUDEL
Name

ADMIN SERVICES MANAGER
Title

954-784-3421
Phone #

HTRUDEL@LIGHTHOUSEPOINT.COM
E-Mail Address

- 1. Reference Company
 - a. Type of Business POLICE DEPARTMENT
 - b. Estimated # of employees 50

2. Project Name: POLICE CAR BUILD

3. Project Amount: VARIOUS

4. Description of services provided by Vendor: VEHICLES EQUIPMENT

5. Vendor's role in Project: Prime Vendor Subconsultant/Subcontractor

6. Would you use this vendor again? Yes No If No, please explain: _____

7. Contract term - begin/end dates that Proposer has provided Services to you.
(If there were any breaks in services, please state reason and duration of the break):

15 YEARS

8. Is Proposer still providing services to your agency? If not, please elaborate: YES

9. Is your agency satisfied with the level of service and staffing provided by Proposer? Please elaborate. YES

10. When a problem is encountered, is the Proposer responsive to your Agency's concerns?
YES

PROPOSER'S COMPANY NAME: CITY OF LIGHTHOUSE POINT POLICE DEPARTMENT

11. What is response time for addressing concerns? Quickly

12. Please share any information that may be helpful through your experience with your agency's experience regarding the services provided by the Proposer.

We are a long time customer. Very satisfied with all services.

Please rate your experience with the Vendor:	Needs Improvement	Satisfactory	Excellent	Not Applicable
1. Vendor's Quality of Service				
a) Responsive			✓	
b) Accuracy			✓	
c) Deliverables			✓	
2. Vendor's Organization:				
a) Staff expertise			✓	
b) Professionalism			✓	
c) Staffing Turnover			✓	
d) Timeliness of Project			✓	
e) Deliverables			✓	
3. Project completed within budget				
4. Cooperation with:				
a) Your Firm			✓	
b) Subcontractor(s)/ Subconsultant(s)			✓	
c) Regulatory Agency(ies)			✓	

Additional Comments: (provide on additional sheet if needed)

All information provided to BSO is subject to verification. Vendor acknowledges that inaccurate, untruthful, or incorrect statements made in support of this response may be used by the BSO as a basis for rejection, rescission of the award, or termination of the contract.

Don Lucita

Name & Signature of Agency Representative

Police Chief

Title

4/3/23

Date

4/4/2023

Attachment "B"

Proposer's Current and Past Contracts over the last 8 years

Provide a list of all Government Contracts you were engaged in for a period of a minimum of five (5) years or longer in providing similar scope of services during the past eight (8) years for the same or similar services which are the subject of this RLI and provide all information requested below. Include any contract that has ended, terminated, expired or cancelled (collectedly "Terminated") for any reason during the past eight (8) years.

Government Agency Name	Solicitation Type	Contract Period, including amendments and extensions (collectively "Contract Term")	Dollar Amount of Contract per year and for the Contract Term	Average Number of Vehicles processed per week	Total Number of Vehicles completed during the Contract Term	Indicate whether the contract was Terminated for any reason before the termination or expiration date of the contract, including amendments and extensions, and if so, why.
Davie	Bid	2019-Current	600K yr	4	150	No
Miami	Bid	2018-Current	1.5m yr	10	400	No
BSO	Bid	2018-Current	1.3m yr	8	850	No
Ft. Lauderdale	Piggyback	2018-Current	900K yr	6	475	No
Enterprise Fleet	Contract	2019-Current	2M yr	12	700	No
Boca Raton	Piggyback	2018-Current	750K yr	4	175	No
Miami Gardens	Piggyback	2020-Current	1.2m yr	8	320	No

BidSync

Broward Sheriff's Office

p. 370

23004AP

Supplier: The Shyft Group Upfit Services Inc DBA Strobes-r-us

**Broward Sheriff's Office
2601 W. Broward Blvd. Ft. Lauderdale, FL 33312**



**RLI # 23004AP
Emergency Equipment for Vehicles for Broward Sheriff's Office**

Ann Potter

Supplier: The Shyft Group Upfit Services Inc DBA Strobes-r-us

DRUG FREE WORKPLACE CERTIFICATION
RLI # 23004AP
Emergency Equipment for Vehicles for Broward Sheriff's Office

The undersigned Proposer hereby certifies that it will provide a drug-free workplace program by:

- (1) Publishing a statement notifying its employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the Proposer's workplace, and specifying the actions that will be taken against employees for violations of such prohibition;
- (2) Establishing a continuing drug-free awareness program to inform its employees about:
 - (i) The dangers of drug abuse in the workplace;
 - (ii) The Proposer's policy of maintaining a drug-free workplace;
 - (iii) Any available drug counseling, rehabilitation, and psychological service; and
 - (iv) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
- (3) Giving all employees engaged in performance of the contract a copy of the statement required by subparagraph (1);
- (4) Notifying all employees, in writing, of the statement required by subparagraph (1), that as a condition of employment on a covered contract, the employee shall:
 - (i) Abide by the terms of the statement; and
 - (ii) Notify the employer in writing of the employee's conviction under a criminal drug statute for a violation occurring in the workplace no later than 5 calendar days after such conviction;
- (5) Notifying Broward Sheriff's Office in writing within 10 calendar days after receiving notice under subdivision (4) (ii) above, from an employee or otherwise receiving actual notice of such conviction. The notice shall include name and the position title of the employee;
- (6) Within 30 calendar days after receiving notice under subparagraph (4) of a conviction, taking one or more of the following actions with respect to an employee who is convicted of a drug abuse violation occurring in the workplace:
 - (i) Taking appropriate personnel action against such employee, up to and including termination; and/or
 - (ii) Requiring such employee to satisfactorily participate in and complete a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement, or other appropriate agency; and
- (7) Making a good faith effort to maintain a drug-free workplace program through implementation of subparagraphs (1) through (6).

The Shyft Group Upfit Services Inc DBA Strobes-r-us

Page 225 of 290
BidSync

(Legal Company Name)

Tomer Hanina

Electronic Signature (Print Name)

Supplier: The Shyft Group Upfit Services Inc DBA Strobes-r-us



AFFIDAVIT

RLI # 23004AP

Emergency Equipment for Vehicles for Broward Sheriff's Office

The undersigned Proposer hereby certifies that the information provided below is accurate. Indicate which paragraph applies by affixing your initials next to paragraph 1 or paragraph 2.

TH 1. None of the Proposer's Corporate Officers, Owners, Partners, Employees, Agents or individuals that will be working on this BSO contract have been convicted of a misdemeanor, felony or have criminal action pending.

OR

2. The following Proposer's Corporate Officers, Owners, Partners, Employees, Agents or individuals that will be working on this BSO contract have been convicted of a misdemeanor, felony or have criminal action pending. Note: Further documentation may be required. Attach a supplemental sheet if needed and also have the additional sheet notarized.

1. **Tomer Hanina** **H550-816-79-167-0**
Legal Name Driver's License Number (Attach copy)

na **General Manager**
Previous Names Used Title/Duties performed

2. Legal Name Driver's License Number (Attach copy)

Previous Names Used Title/Duties performed

It is the successful Proposer's responsibility to notify BSO during the term of the contract if additional names need to be added to the above affidavit due to conviction of a felony or have criminal action pending. Verbal notification is required within 24 hours and written notification is required within ten (10) BSO workdays. The notice shall include name and the position title of the employee and duties performed.

Successful Proposer must maintain an environment that is safe and will not be harmful to the public or to BSO employees.

The Shyft Group Upfit Services Inc DBA Strobes-r-us
(Company Name)

Tomer Hanina
Electronic Signature (Print Name)

Supplier: The Shyft Group Upfit Services Inc DBA Strobes-r-us



PROPOSAL ACKNOWLEDGEMENT FORM

RLI # 23004AP

Emergency Equipment for Vehicles for Broward Sheriff's Office

Proposer does declare that no persons other than the Proposer herein named has any interest in this proposal or in the contract to be taken, and that it is made without any connection with any other person or persons making proposal for the same article, and is in all respects fair and without collusion or fraud. Proposer further declares that the specifications have been carefully examined and the Proposer is thoroughly familiar with its provisions and with the quality, type and grade of required materials. Proposer certifies that any exceptions to the solicitation specifications are noted in the exceptions section below. Proposer also understands that any exceptions presented after the award, may be cause for cancellation of award.

Proposer acknowledges that Proposer has given the Purchasing Agent written notice of all conflicts, errors, or discrepancies that it has discovered in the Sample Agreement, and/or Proposal documents and the written resolution thereof by the Purchasing Agent is acceptable to Proposer.

Subject to deviations stated below, Proposer accepts the terms, conditions, mandates, and other provisions of BSO General Terms and Conditions (See sample agreement attachment), and Specifications/Scope of Work, and any and all Addenda issued. Said documents being the strict basis upon which the said Proposer makes this proposal.

EXCEPTIONS TO PROPOSAL: ANY REPRESENTATION (BELOW) OR EXCEPTION(S) MAY CAUSE THIS PROPOSAL TO BE REJECTED BY BSO.

The following represents every deviation (itemized by number) to the foregoing General Terms and Provisions, the Special Conditions and the Technical Specifications upon which this Proposal is based, to wit:

None

Price(s) is to include the provision of all services, labor, materials, equipment, Insurance, licenses, and applicable taxes necessary for completion of the work. The methodology used in determining these prices should be included in the proposal. However, if methodology is not included with the proposal, it must be received within three (3) calendar days of request by Purchasing Bureau.

Proposer represents and certifies that any and all information, documents, forms, and responses to questions provided in its proposal with regard to this solicitation is true and correct

The undersigned further declares and proposes to furnish the services called for within the specified time in this proposal, except as noted in the exception section for the submitted price, to wit:

The below identified and signed authorized officer of the company, proposes the pricing information submitted in BidSync for required Services.

IT IS HEREBY CERTIFIED AND AFFIRMED THAT THE PROPOSER SHALL ACCEPT ANY AWARDS MADE AS A RESULT OF THIS SOLICITATION. PROPOSER FURTHER AGREES THAT PRICES QUOTED WILL REMAIN FIXED FOR A PERIOD OF ONE HUNDRED AND TWENTY (120) DAYS FROM DATE SOLICITATION IS DUE. IF AWARDED A PURCHASE ORDER OR CONTRACT AS A RESULT OF THIS SOLICITATION, PROPOSER FURTHER AGREES THAT PRICES QUOTED SHALL REMAIN FIXED AND FIRM FOR THE TERM OF THE CONTRACT.

Legal Company Name: The Shyft Group Upfit Services Inc DBA Strobes-r-us

Electronic Signature Proposer's Authorized Representative's Name: Tomer Hanina

Representative's Title: General Manager

THE EXECUTION OF THIS FORM CONSTITUTES THE UNEQUIVOCAL OFFER OF PROPOSER TO BE BOUND BY THE TERMS OF ITS PROPOSAL. FAILURE TO SIGN THIS SOLICITATION WHERE INDICATED ABOVE BY AN AUTHORIZED REPRESENTATIVE SHALL RENDER THE PROPOSAL NON-RESPONSIVE. THE BROWARD SHERIFF'S OFFICE MAY, HOWEVER, IN ITS SOLE DISCRETION, ACCEPT ANY PROPOSAL THAT INCLUDES AN EXECUTED DOCUMENT WHICH UNEQUIVOCALLY BINDS THE PROPOSER TO THE TERMS OF ITS OFFER.

Supplier: The Shyft Group Upfit Services Inc DBA Strobes-r-us

NON-COLLUSION CERTIFICATE

I, **TOMER (TOM) HANINA**, representing **STROBES-R-US INC** (name of corporation/partnership/agency hereinafter known as "Contractor, "Bidder" or "Proposer") am over 18 years of age, have personal knowledge of the facts stated below and I am an owner, officer, director, principal shareholder and/or I am otherwise authorized to bind the bidder of Solicitation No: **18006AG**, Solicitation Title: **Emergency Equipment for Vehicles for Broward Sheriff's Office** ("Competitive Solicitation") and to a contract if an award is made ("Contract".)

I state that the bidder of the Competitive Solicitation and any subsequent Contract is not related to any of the other parties bidding in the Competitive Solicitation, and that the Contractor's proposal is genuine and not sham or collusive or made in the interest or on behalf of any person not therein named, and that the Contractor has not, directly or indirectly, induced or solicited any other proposer to put in a sham proposal, or any other person, firm, or corporation to refrain from proposing, and that the proposer has not in any manner sought by collusion to secure to the proposer an advantage over any other proposer.

Note: Related parties shall mean bidders or proposers or the principals, corporate officers, and managers thereof which:

- have a direct or indirect ownership interest in another bidder or proposer for the same agreement, or
- a parent company or the principals thereof of one (1) bidder or proposer have a direct or indirect ownership interest in another bidder or proposer for the same agreement, or
- are family members of another bidder or proposer for the same agreement. Family members include brothers and sisters, half brothers and sisters, spouse, parents, ancestors, and lineal descendants.

By: **TOMER (TOM) HANINA**
Signature

02-05 2018
Date

TOMER (TOM) HANINA PRESIDENT
Printed Name and Title

Federal Employer Identification Number **202790506**

Supplier: The Shyft Group Upfit Services Inc DBA Strobes-r-us



EQUAL BENEFITS CERTIFICATION

The Contractor by virtue of signing below, certifies that it is aware of the requirements of Section 3.8.10 of the Purchasing Bureau's Standard Operating Procedures (hereafter referred to as "SOP's"); and certifies the following:

(Please check only one below).

1. The Contractor currently complies with the requirements of the SOP's to Domestic Partners of its employees on the same basis as it provided benefits to employees' spouses.

2. The Contractor will comply with the requirements of the SOP's at time of contract award and provide benefits to Domestic Partners of its employees on the same basis as it provides benefits to employees' spouses.

3. The Contractor will not comply with the requirements of the SOP's at time of award.

4. The Contractor does not need to comply with the requirements of the SOP's at time of award because the following exception(s) apply(ies): **(Please check only one below).**

The Contractor's price proposal for the initial contract term is \$100,000 or less.

The Contractor employs less than five (5) employees.

The Contractor is a governmental entity, not-for-profit corporation, or charitable organization.

The Contractor is, or is controlled by a religious organization, association, society, or non-profit charitable or educational institution.

The Contractor does not provide benefits to employees' spouses.

The Contractor provides an employee the cash equivalent of benefits. (Attach an affidavit in compliance with the SOP's stating the effort taken to provide such benefits and the amount of the cash equivalent.)

The Contractor cannot comply with the provisions of the Domestic Partnership Act because it would violate the laws, rules or regulations of federal or state law or would violate or be inconsistent with the terms or conditions of a grant or contract with the United States or State of Florida. Indicate the law, statute or regulation. (State the law, statute or regulation and attach explanation of its applicability.)

The Shyft Group Upfit Services Inc DBA Strobes-r-us
(Legal Company Name)

Tomer Hanina

Electronic Signature (Print Name)

Please see pages 2 and 3 for the requirements of Section 3.8.10

Contractors Shall Offer Equal Benefits for Domestic Partners:

- A. Contractor Offering Equal Benefits. Except where federal or state law mandates to the contrary, a Contractor awarded a contract pursuant to a competitive solicitation shall provide Equal Benefits to Domestic Partners of its employees on the same basis as it provides benefits to its employees' spouses.
- B. Definitions.
 - 1. "Domestic Partner" shall mean only two adults who are registered as domestic partners with Broward County or any other jurisdiction with a domestic partner registry pursuant to state or local law authorizing such registration; or who meet the requisites for a valid domestic partnership relationship as established by BSO; or who were married or entered into a registered civil union in any state or country in which said marriage or civil union was legally recognized in said jurisdiction at the time said relationship was formally entered.
 - 2. "Competitive Solicitation" means any bid, request for proposal, request for letters of interest, or any other method of procurement utilized by the Broward Sheriff's Office.
 - 3. "Contractor" means any business with five or more employees which Contractor is awarded one or more Contracts by the Broward Sheriff's Office.
 - 4. "Contract" means all types of binding agreements between the Broward Sheriff's Office and a Contractor for goods or services in an amount over \$100,000.
 - 5. "Equal Benefits" means the equality of benefits between employees with married spouses and employees with Domestic Partners; and includes equal benefits for the Dependents of employees' spouses and Dependents of employees' domestic partners. Benefits include the types of benefits typically extended to employees' spouses, including health insurance, dental insurance, bereavement leave, and family medical leave.
 - 6. "Dependent" means a person who lives within the household of a domestic partnership and is:
 - a. A biological child or adopted child of a Domestic Partner; or
 - b. A dependent as defined under IRS regulations; or
 - c. A ward of a Domestic Partner as determined in a guardianship proceeding.
- C. Certification of Contractor: As part of the Competitive Solicitation process, a Contractor seeking a Contract covered herein by paragraph (a) shall certify that upon award of a Contract it will provide Equal Benefits to Domestic Partners of its employees on the same basis as it provides benefits to employees' spouses. The certification shall be in writing and signed by an authorized officer of the Contractor. Failure to provide such certification shall result in a Contractor being deemed non-responsive to the Competitive Solicitation process.

- D. Exceptions to Contractor Offering Equal Benefits: The provisions of this section shall not apply where:
1. The Contractor does not provide benefits to employees' spouses; or
 2. The Contractor provides an employee the cash equivalent of benefits because the Contractor is unable to provide benefits to employees' Domestic Partners despite making reasonable efforts to provide them. To meet this exception, the Contractor shall provide a notarized affidavit that it has made reasonable efforts to provide such benefits. The affidavit shall state the efforts taken to provide such benefits and the amount of the cash equivalent. Cash equivalent means the amount of money paid to an employee with a Domestic Partner in lieu of providing benefits to the employee's Domestic Partner. The cash equivalent is equal to the employer's direct expense of providing benefits to an employee's spouse; or
 3. The Contractor is a religious organization, association, society, or any non-profit charitable or educational institution or organization operated, supervised or controlled by or in conjunction with a religious organization, association, or society; or
 4. The Contractor is a governmental agency; or
 5. More than one response to a competitive solicitation is received, but the responses indicates that none of the prospective vendors can comply with the requirements of this policy; or
 6. The Contract is for the lease of real property; or
 7. The provisions of this section would violate the laws, rules, or regulations of federal or state law (for example, section 287.055, Florida Statutes, Consultants' Competitive Negotiation Act); or
 8. The provisions of this section would violate or be inconsistent with grant requirements; or
 9. The Contract is necessary to respond to an emergency; or
 10. The Sheriff waives the requirements of this section in the best interests of the agency.
- E. Contracts: Every Contract, unless otherwise exempt from this section, shall contain language that obligates the Contractor to comply with the applicable provisions of this policy. Every Contract shall include provisions for the following:
1. Contractor certifies and represents that it, and its assignees or successors in interest, will comply with this section during the entire term of the Contract.
 2. Failure of the Contractor to comply with this section shall be deemed a material breach of the Contract, entitling the Sheriff to pursue any remedy provided under applicable law and under provisions of said Contract.
 3. Sheriff may terminate the Contract, without incurring any liabilities, penalties, liquidated damages or early termination fees whatsoever, if the Contractor fails to comply with this section.
 4. Sheriff may retain all monies due or to become due until the Contractor complies with this section.

- F. Applicable Dates: That this Policy shall become effective on adoption. This section shall be applicable to all Contracts meeting the definitions herein and awarded pursuant to Competitive Solicitations issued after the adoption of this policy. Contractors holding current Contracts at time of adoption of this policy shall be exempt from the provisions herein during the current term of said Contract.

Supplier: **The Shyft Group Upfit Services Inc DBA Strobes-r-us****W-9**(Rev. October 2018) Department
of the Treasury Internal Revenue
Service**Request for Taxpayer
Identification Number and Certification****Give Form to the
requester. Do not
send to the IRS.**Print or type
See Specific
Instructions
on page 2.

Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.

The Shyft Group Upfit Services Inc DBA Strobes-r-us

Business name/disregarded entity name, if different from above

Check appropriate box for federal tax classification; check only one of the following seven boxes:

 Individual/sole proprietor or C Corporation S Corporation Partnership

Trust/estate

Single-member LLC

 Limited liability company. Enter the tax classification (C=C corporation, S=S corporation,
P=partnership) ▶ Other (see instructions) ▶4 Exemptions (codes apply
only to certain entities, not
individuals; see instructions on
page 3):

Exempt Payee Code (if any)

Exemption from FATCA

reporting code (if any)

(Applies to accounts maintained outside the
U.S.)

Address (number, street, and apt. or suite no.)

2681 Hammondville Road

Requester's name and address (optional)

City, state, and ZIP code

Pompano Beach FL 33069

List account number(s) here (optional)

Part I**Taxpayer Identification Number (TIN)**

Enter your TIN in the appropriate box. The TIN provided must match the name given on the "Name" line to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Note. If the account is in more than one name, see the chart on page 4 for guidelines on whose number to enter.

Social security number

Employer identification number

35-2646349**Part II****Certification**

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 3.

**Sign
Here**Signature of
U.S. person ▶

Tomer Hanina General Manager

Date ▶ **03-24-2023****General Instructions**

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. Information about developments affecting Form W-9 (such as legislation enacted after we release it) is at www.irs.gov/fw9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Note. If you are a U.S. person and a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien;
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States;
- An estate (other than a foreign estate); or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax under section 1446 on any foreign partners' share of effectively connected taxable income from such business. Further, in certain cases where a Form W-9 has not been received, the rules under section 1446 require a partnership to presume that a partner is a foreign person, and pay the section 1446 withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid section 1446 withholding on your share of partnership income.

In the cases below, the following person must give Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States:

- In the case of a disregarded entity with a U.S. owner, the U.S. owner of the disregarded entity and not the entity;
- In the case of a grantor trust with a U.S. grantor or other U.S. owner, generally, the U.S. grantor or other U.S. owner of the grantor trust and not the trust; and
- In the case of a U.S. trust (other than a grantor trust), the U.S. trust (other than a grantor trust) and not the beneficiaries of the trust.

Foreign person. If you are a foreign person or the U.S. branch of a foreign bank that has elected to be treated as a U.S. person, do not use Form W-9. Instead, use the appropriate Form W-8 or Form 8233 (see Publication 515, Withholding of Tax on Nonresident Aliens and Foreign Entities).

Nonresident alien who becomes a resident alien. Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a "saving clause." Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the payee has otherwise become a U.S. resident alien for tax purposes.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

*If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding?* on page 2.*

By signing the filled-out form, you:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
2. Certify that you are not subject to backup withholding, or
3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and
4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See *What is FATCA reporting?* on page 2 for further information.

Cat. No. 10231X

Form **W-9** (Rev. 10-2018)

2. You do not certify your TIN when required (see the Part II instructions on page 3 for details),
3. The IRS tells the requester that you furnished an incorrect TIN,
4. The IRS tells you that you are subject to backup withholding because you did not report all your interest and dividends on your tax return (for reportable interest and dividends only), or
5. You do not certify to the requester that you are not subject to backup withholding under 4 above (for reportable interest and dividend accounts opened after 1983 only).

Certain payees and payments are exempt from backup withholding. See *Exempt payee code* on page 3 and the separate Instructions for the Requester of Form W-9 for more information.

Also see *Special rules for partnerships* above.

What is FATCA reporting?

The Foreign Account Tax Compliance Act (FATCA) requires a participating foreign financial institution to report all United States account holders that are specified United States persons. Certain payees are exempt from FATCA reporting. See *Exemption from FATCA reporting code* on page 3 and the Instructions for the Requester of Form W-9 for more information.

Updating Your Information

You must provide updated information to any person to whom you claimed to be an exempt payee if you are no longer an exempt payee and anticipate receiving reportable payments in the future from this person. For example, you may need to provide updated information if you are a C corporation that elects to be an S corporation, or if you no longer are tax exempt. In addition, you must furnish a new Form W-9 if the name or TIN changes for the account; for example, if the grantor of a grantor trust dies.

Penalties

Failure to furnish TIN. If you fail to furnish your correct TIN to a requester, you are subject to a penalty of \$50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

Civil penalty for false information with respect to withholding. If you make a false statement with no reasonable basis that results in no backup withholding, you are subject to a \$500 penalty.

Criminal penalty for falsifying information. Willfully falsifying certifications or affirmations may subject you to criminal penalties including fines and/or imprisonment.

Misuse of TINs. If the requester discloses or uses TINs in violation of federal law, the requester may be subject to civil and criminal penalties.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items:

1. The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.
2. The treaty article addressing the income.
3. The article number (or location) in the tax treaty that contains the saving clause and its exceptions.
4. The type and amount of income that qualifies for the exemption from tax.
5. Sufficient facts to justify the exemption from tax under the terms of the treaty article.

Example. Article 20 of the U.S.-China income tax treaty allows an exemption from tax for scholarship income received by a Chinese student temporarily present in the United States. Under U.S. law, this student will become a resident alien for tax purposes if his or her stay in the United States exceeds 5 calendar years.

However, paragraph 2 of the first Protocol to the U.S.-China treaty (dated April 30, 1984) allows the provisions of Article 20 to continue to apply even after the Chinese student becomes a resident alien of the United States. A Chinese student who qualifies for this exception (under paragraph 2 of the first protocol) and is relying on this exception to claim an exemption from tax on his or her scholarship or fellowship income would attach to Form W-9 a statement that includes the information described above to support that exemption.

If you are a nonresident alien or a foreign entity, give the requester the appropriate completed Form W-8 or Form 8233.

Backup Withholding

What is backup withholding? Persons making certain payments to you must under certain conditions withhold and pay to the IRS 28% of such payments. This is called "backup withholding." Payments that may be subject to backup withholding include interest, tax-exempt interest, dividends, broker and barter exchange transactions, rents, royalties, nonemployee pay, payments made in settlement of payment card and third party network transactions, and certain payments from fishing boat operators. Real estate transactions are not subject to backup withholding.

You will not be subject to backup withholding on payments you receive if you give the requester your correct TIN, make the proper certifications, and report all your taxable interest and dividends on your tax return.

Payments you receive will be subject to backup withholding if:

1. You do not furnish your TIN to the requester,

Line 2

If you have a business name, trade name, DBA name, or disregarded entity name, you may enter it on line 2.

Line 3

Check the appropriate box in line 3 for the U.S. federal tax classification of the person whose name is entered on line 1. Check only one box in line 3.

Limited Liability Company (LLC). If the name on line 1 is an LLC treated as a partnership for U.S. federal tax purposes, check the "Limited Liability Company" box and enter "P" in the space provided. If the LLC has filed Form 8832 or 2553 to be taxed as a corporation, check the "Limited Liability Company" box and in the space provided enter "C" for C corporation or "S" for S corporation. If it is a single-member LLC that is a disregarded entity, do not check the "Limited Liability Company" box; instead check the first box in line 3 "Individual/sole proprietor or single-member LLC."

Line 4, Exemptions

If you are exempt from backup withholding and/or FATCA reporting, enter in the appropriate space in line 4 any code(s) that may apply to you.

Exempt payee code.

- Generally, individuals (including sole proprietors) are not exempt from backup withholding.
- Except as provided below, corporations are exempt from backup withholding for certain payments, including interest and dividends.

Specific Instructions

Line 1

You must enter one of the following on this line; **do not** leave this line blank. The name should match the name on your tax return.

If this Form W-9 is for a joint account, list first, and then circle, the name of the person or entity whose number you entered in Part I of Form W-9.

a. **Individual.** Generally, enter the name shown on your tax return. If you have changed your last name without informing the Social Security Administration (SSA) of the name change, enter your first name, the last name as shown on your social security card, and your new last name.

Note. ITIN applicant: Enter your individual name as it was entered on your Form W-7 application, line 1a. This should also be the same as the name you entered on the Form 1040/1040A/1040EZ you filed with your application.

b. **Sole proprietor or single-member LLC.** Enter your individual name as shown on your 1040/1040A/1040EZ on line 1. You may enter your business, trade, or "doing business as" (DBA) name on line 2.

c. **Partnership, LLC that is not a single-member LLC, C Corporation, or S Corporation.** Enter the entity's name as shown on the entity's tax return on line 1 and any business, trade, or DBA name on line 2.

d. **Other entities.** Enter your name as shown on required U.S. federal tax documents on line 1. This name should match the name shown on the charter or other legal document creating the entity. You may enter any business, trade, or DBA name on line 2.

e. **Disregarded entity.** For U.S. federal tax purposes, an entity that is disregarded as an entity separate from its owner is treated as a "disregarded entity." See Regulations section 301.7701-2(c)(2)(iii). Enter the owner's name on line 1. The name of the entity entered on line 1 should never be a disregarded entity. The name on line 1 should be the name shown on the income tax return on which the income should be reported. For example, if a foreign LLC that is treated as a disregarded entity for U.S. federal tax purposes has a single owner that is a U.S. person, the U.S. owner's name is required to be provided on line 1. If the direct owner of the entity is also a disregarded entity, enter the first owner that is not disregarded for federal tax purposes. Enter the disregarded entity's name on line 2, "Business name/disregarded entity name." If the owner of the disregarded entity is a foreign person, the owner must complete an appropriate Form W-8 instead of a Form W-9. This is the case even if the foreign person has a U.S. TIN.

Exemption from FATCA reporting code. The following codes identify payees that are exempt from reporting under FATCA. These codes apply to persons submitting this form for accounts maintained outside of the United States by certain foreign financial institutions. Therefore, if you are only submitting this form for an account you hold in the United States, you may leave this field blank.

Consult with the person requesting this form if you are uncertain if the financial institution is subject to these requirements. A requester may indicate that a code is not required by providing you with a Form W-9 with "Not Applicable" (or any similar indication) written or printed on the line for a FATCA exemption code.

A—An organization exempt from tax under section 501(a) or any individual retirement plan as defined in section 7701(a)(37)

B—The United States or any of its agencies or instrumentalities

C—A state, the District of Columbia, a U.S. commonwealth or possession, or any of their political subdivisions or instrumentalities

D—A corporation the stock of which is regularly traded on one or more established securities markets, as described in Regulations section 1.1472-1(c)(1)(i)

E—A corporation that is a member of the same expanded affiliated group as a corporation described in Regulations section 1.1472-1(c)(1)(i)

F—A dealer in securities, commodities, or derivative financial instruments (including notional principal contracts, futures, forwards, and options) that is registered as such under the laws of the United States or any state

G—A real estate investment trust

H—A regulated investment company as defined in section 851 or an entity registered at all times during the tax year under the Investment

- Corporations are not exempt from backup withholding for payments made in settlement of payment card or third party network transactions.
- Corporations are not exempt from backup withholding with respect to attorneys' fees or gross proceeds paid to attorneys, and corporations that provide medical or health care services are not exempt with respect to payments reportable on Form 1099-MISC.

The following codes identify payees that are exempt from backup withholding. Enter the appropriate code in the space in line 4.

- 1—An organization exempt from tax under section 501(a), any IRA, or a custodial account under section 403(b)(7) if the account satisfies the requirements of section 401(f)(2)
 - 2—The United States or any of its agencies or instrumentalities
 - 3—A state, the District of Columbia, a U.S. commonwealth or possession, or any of their political subdivisions or instrumentalities
 - 4—A foreign government or any of its political subdivisions, agencies, or instrumentalities
 - 5—A corporation
 - 6—A dealer in securities or commodities required to register in the United States, the District of Columbia, or a U.S. commonwealth or possession
 - 7—A futures commission merchant registered with the Commodity Futures Trading Commission
 - 8—A real estate investment trust
 - 9—An entity registered at all times during the tax year under the Investment Company Act of 1940
 - 10—A common trust fund operated by a bank under section 584(a)
 - 11—A financial institution
 - 12—A middleman known in the investment community as a nominee or custodian
 - 13—A trust exempt from tax under section 664 or described in section 4947
- The following chart shows types of payments that may be exempt from backup withholding. The chart applies to the exempt payees listed above, 1 through 13.

IF the payment is for . . .	THEN the payment is exempt for . . .
Interest and dividend payments	All exempt payees except for 7
Broker transactions	Exempt payees 1 through 4 and 6 through 11 and all C corporations. S corporations must not enter an exempt payee code because they are exempt only for sales of noncovered securities acquired prior to 2012.
Barter exchange transactions and patronage dividends	Exempt payees 1 through 4
Payments over \$600 required to be reported and direct sales over \$5,000 ¹	Generally, exempt payees 1 through 5 ²
Payments made in settlement of payment card or third party network transactions	Exempt payees 1 through 4

¹ See Form 1099-MISC, Miscellaneous Income, and its instructions.
² However, the following payments made to a corporation and reportable on Form 1099-MISC are not exempt from backup withholding: medical and health care payments, attorneys' fees, gross proceeds paid to an attorney reportable under section 6045(f), and payments for services paid by a federal executive agency.

Part II. Certification

To establish to the withholding agent that you are a U.S. person, or resident alien, sign Form W-9. You may be requested to sign by the withholding agent even if items 1, 4, or 5 below indicate otherwise.

For a joint account, only the person whose TIN is shown in Part I should sign (when required). In the case of a disregarded entity, the person identified on line 1 must sign. Exempt payees, see *Exempt payee code* earlier.

Signature requirements. Complete the certification as indicated in items 1 through 5 below.

1. Interest, dividend, and barter exchange accounts opened before 1984 and broker accounts considered active during 1983.

You must give your correct TIN, but you do not have to sign the certification.

Company Act of 1940

- I—A common trust fund as defined in section 584(a)
- J—A bank as defined in section 581
- K—A broker
- L—A trust exempt from tax under section 664 or described in section 4947(a)(1)
- M—A tax exempt trust under a section 403(b) plan or section 457(g) plan

Note. You may wish to consult with the financial institution requesting this form to determine whether the FATCA code and/or exempt payee code should be completed.

Line 5

Enter your address (number, street, and apartment or suite number). This is where the requester of this Form W-9 will mail your information returns.

Line 6

Enter your city, state, and ZIP code.

Part I. Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. If you are a resident alien and you do not have and are not eligible to get an SSN, your TIN is your IRS individual taxpayer identification number (ITIN). Enter it in the social security number box. If you do not have an ITIN, see *How to get a TIN* below.

If you are a sole proprietor and you have an EIN, you may enter either your SSN or EIN. However, the IRS prefers that you use your SSN.

If you are a single-member LLC that is disregarded as an entity separate from its owner (see *Limited Liability Company (LLC)* on this page), enter the owner's SSN (or EIN, if the owner has one). Do not enter the disregarded entity's EIN. If the LLC is classified as a corporation or partnership, enter the entity's EIN.

Note. See the chart on page 4 for further clarification of name and TIN combinations.

How to get a TIN. If you do not have a TIN, apply for one immediately. To apply for an SSN, get Form SS-5, Application for a Social Security Card, from your local SSA office or get this form online at www.ssa.gov. You may also get this form by calling 1-800-772-1213. Use Form W-7, Application for IRS Individual Taxpayer Identification Number, to apply for an ITIN, or Form SS-4, Application for Employer Identification Number, to apply for an EIN. You can apply for an EIN online by accessing the IRS website at www.irs.gov/businesses and clicking on Employer Identification Number (EIN) under Starting a Business. You can get Forms W-7 and SS-4 from the IRS by visiting IRS.gov or by calling 1-800-TAX-FORM (1-800-829-3676).

If you are asked to complete Form W-9 but do not have a TIN, apply for a TIN and write "Applied For" in the space for the TIN, sign and date the form, and give it to the requester. For interest and dividend payments, and certain payments made with respect to readily tradable instruments, generally you will have 60 days to get a TIN and give it to the requester before you are subject to backup withholding on payments. The 60-day rule does not apply to other types of payments. You will be subject to backup withholding on all such payments until you provide your TIN to the requester.

Note. Entering "Applied For" means that you have already applied for a TIN or that you intend to apply for one soon.

Caution: A disregarded U.S. entity that has a foreign owner must use the appropriate Form W-8.

What Name and Number To Give the Requester

For this type of account:	Give name and SSN of:
1. Individual	The individual
2. Two or more individuals (joint account)	The actual owner of the account or, if combined funds, the first individual on the account ¹
3. Custodian account of a minor (Uniform Gift to Minors Act)	The minor ²
4. a. The usual revocable savings trust (grantor is also trustee)	The grantor-

2. Interest, dividend, broker, and barter exchange accounts opened after 1983 and broker accounts considered inactive during 1983. You must sign the certification or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct TIN to the requester, you must cross out item 2 in the certification before signing the form.

3. Real estate transactions. You must sign the certification. You may cross out item 2 of the certification.

4. Other payments. You must give your correct TIN, but you do not have to sign the certification unless you have been notified that you have previously given an incorrect TIN. "Other payments" include payments made in the course of the requester's trade or business for rents, royalties, goods (other than bills for merchandise), medical and health care services (including payments to corporations), payments to a nonemployee for services, payments made in settlement of payment card and third party network transactions, payments to certain fishing boat crew members and fishermen, and gross proceeds paid to attorneys (including payments to corporations).

5. Mortgage interest paid by you, acquisition or abandonment of secured property, cancellation of debt, qualified tuition program payments (under section 529), IRA, Coverdell ESA, Archer MSA or HSA contributions or distributions, and pension distributions. You must give your correct TIN, but you do not have to sign the certification.

b. So-called trust account that is not a legal or valid trust under state law	trustee ¹ The actual owner ¹
5. Sole proprietorship or disregarded entity owned by an individual	The owner ³
6. Grantor trust filing under Optional Form 1099 Filing Method 1 (see Regulations section 1.671-4(b)(2)(i) (A))	The grantor*
For this type of account:	Give name and EIN of:
7. Disregarded entity not owned by an individual	The owner
8. A valid trust, estate, or pension trust	Legal entity ⁴
9. Corporation or LLC electing corporate status on Form 8832 or Form 2553	The corporation
10. Association, club, religious, charitable, educational, or other tax- exempt organization	The organization
11. Partnership or multi-member LLC	The partnership
12. A broker or registered nominee	The broker or nominee
13. Account with the Department of Agriculture in the name of a public entity (such as a state or local government, school district, or prison) that receives agricultural program payments	The public entity
14. Grantor trust filing under the Form 1041 Filing Method or the Optional Form 1099 Filing Method 2 (see Regulations section 1.671-4(b)(2)(i) (B))	The trust

¹ List first and circle the name of the person whose number you furnish. If only one person on a joint account has an SSN, that person's number must be furnished.

² Circle the minor's name and furnish the minor's SSN.

³ You must show your individual name and you may also enter your business or DBA name on the "Business name/disregarded entity" name line. You may use either your SSN or EIN (if you have one), but the IRS encourages you to use your SSN.

⁴ List first and circle the name of the trust, estate, or pension trust. (Do not furnish the TIN of the personal representative or trustee unless the legal entity itself is not designated in the account title.) Also see *Special rules for partnerships* on page 2.

*Note. Grantor also must provide a Form W-9 to trustee of trust.

Note. If no name is circled when more than one name is listed, the number will be considered to be that of the first name listed.

Secure Your Tax Records from Identity Theft

Identity theft occurs when someone uses your personal information such as your name, SSN, or other identifying information, without your permission, to commit fraud or other crimes. An identity thief may use your SSN to get a job or may file a tax return using your SSN to receive a refund.

To reduce your risk:

- Protect your SSN,
- Ensure your employer is protecting your SSN, and
- Be careful when choosing a tax preparer.

If your tax records are affected by identity theft and you receive a notice from the IRS, respond right away to the name and phone number printed on the IRS notice or letter.

If your tax records are not currently affected by identity theft but you think you are at risk due to a lost or stolen purse or wallet, questionable credit card activity

or credit report, contact the IRS Identity Theft Hotline at 1-800-908-4490 or submit Form 14039.

For more information, see Publication 4535, Identity Theft Prevention and Victim Assistance.

Victims of identity theft who are experiencing economic harm or a system problem, or are seeking help in resolving tax problems that have not been resolved through normal channels, may be eligible for Taxpayer Advocate Service (TAS) assistance. You can reach TAS by calling the TAS toll-free case intake line at 1-877-777-4778 or TTY/TDD 1-800-829-4059.

Protect yourself from suspicious emails or phishing schemes. Phishing is the creation and use of email and websites designed to mimic legitimate business emails and websites. The most common act is sending an email to a user falsely claiming to be an established legitimate enterprise in an attempt to scam the user into surrendering private information that will be used for identity theft.

The IRS does not initiate contacts with taxpayers via emails. Also, the IRS does not request personal detailed information through email or ask taxpayers for the PIN numbers, passwords, or similar secret access information for their credit card, bank, or other financial accounts.

If you receive an unsolicited email claiming to be from the IRS, forward this message to phishing@irs.gov. You may also report misuse of the IRS name, logo, or other IRS property to the Treasury Inspector General for Tax Administration (TIGTA) at 1-800-366-4484. You can forward suspicious emails to the Federal Trade Commission at: spam@uce.gov or contact them at www.ftc.gov/idtheft or 1-877-IDTHEFT (1-877-438-4338).

Visit IRS.gov to learn more about identity theft and how to reduce your risk.

Privacy Act Notice

Section 6109 of the Internal Revenue Code requires you to provide your correct TIN to persons (including federal agencies) who are required to file information returns with the IRS to report interest, dividends, or certain other income paid to you; mortgage interest you paid; the acquisition or abandonment of secured property; the cancellation of debt; or contributions you made to an IRA, Archer MSA, or HSA. The person collecting this form uses the information on the form to file information returns with the IRS, reporting the above information. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation and to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their laws. The information also may be disclosed to other countries under a treaty, to federal and state agencies to enforce civil and criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism. You must provide your TIN whether or not you are required to file a tax return. Under section 3406, payers must generally withhold a percentage of taxable interest, dividend, and certain other payments to a payee who does not give a TIN to the payer. Certain penalties may also apply for providing false or fraudulent information.

Supplier: The Shyft Group Upfit Services Inc DBA Strobes-r-us



**SCRUTINIZED COMPANY CERTIFICATE
RLI # 23004AP**

Emergency Equipment for Vehicles for Broward Sheriff's Office

I, **Tomer Hanina**, representing **The Shyft Group Upfit Services Inc DBA Strobes-r-us** (name of corporation/partnership/agency hereinafter known as "Contractor, "Bidder" or "Proposer") am over 18 years of age, have personal knowledge of the facts stated below and I am an owner, officer, director, principal shareholder and/or I am otherwise authorized to bind the bidder of Solicitation No: **RLI23004ap**, Solicitation Title: **Emergency Equipment for Vehicles for Broward Sheriff's Office** ("Competitive Solicitation") and to a contract if an award is made ("Contract".)

I hereby acknowledge that a company is ineligible to, and may not, bid on, submit a proposal for, or enter into or renew a contract with an agency or local governmental entity for goods or services if at the time of bidding or submitting a proposal for a new contract or renewal of an existing contract, the company:

- is on the Scrutinized Companies that Boycott Israel List, created pursuant to s. 215.4725, or is engaged in a boycott of Israel; or
- is on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to s. 215.473, or is engaged in business operations in Cuba or Syria, and the bid, proposal or contract is for goods or services of one million dollars or more.

I hereby represent and certify that Proposer is not on the Scrutinized Companies that Boycott Israel List or participating in a boycott of Israel; and, for bids, proposals or contracts for goods or services on one million dollars or more, that Proposer is not on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or engaged in business operations in Cuba or Syria,.

By:	Tomer Hanina	03-24	2023
	Signature	Date	

Tomer Hanina General Manager
Printed Name and Title

Federal Employer Identification Number **35-2646349**

The Shyft Group Upfit Services Inc DBA Strobes-r-us
Printed Name of Firm

2681 Hammondville Road
Pompano Beach FL 33069
Address of Firm

Supplier: The Shyft Group Upfit Services Inc DBA Strobes-r-us

SUBMITTAL DOCUMENT 4

List any court cases, litigation, judgments, settlements of cases; and debarments and/or suspensions (Legal/other Actions) within the past three (3) years of the Proposer and/or its f

State the type of Action (litigation, judgments, settlements, debarments and/or suspensions)	Name of Court, Regulatory Agency, etc. where action filed	Case/File No.	Date Action Filed/Initiated	List whether against the Proposer and/or its Principals (and provide legal name for each) ("Named Parties")	Provide a summary/nature of the Action	Provide a s (active, close period of de for each of
N/A						

Supplier: The Shyft Group Upfit Services Inc DBA Strobes-r-us



SUBMITTAL SECTION

RLI # 23004AP

Emergency Equipment for Vehicles for Broward Sheriff's Office

1. COMPANY PROFILE: Proposal should clearly indicate the legal name, address and telephone number of the Proposer, together with legal entity (corporation, partnership, individual). Payment will be made to company name shown only. The undersigned authorized representative agrees to terms and conditions of this Solicitation.

The Shyft Group Upfit Services Inc DBA Strobes-r-us Corporation

Legal Company Name

Indicate if Corporation, Partnership Or Individual submitting Proposal

2681 Hammondville Road
Company Street Address

Tomer Hanina
Electronic Signature
Name of Officer Submitting Proposal

Pompano Beach FL 33069
City, State, Zip Code

General Manager
Title of Officer Submitting Proposal

35-2646349
Federal ID Number

tom@srus.com
E-Mail Address of Officer Submitting Proposal

954-946-9955
Telephone Number

954-214-9926
Cell # of Officer Submitting Proposal

FAX Number

A. If the Proposer is a corporation, answer the following:

1. Date of Incorporation: **1999**

2. State of Incorporation: **Florida**

3. President's Name: **CEO Daryl Adams**
4. Vice President's Name: **COO Todd Heavin**
5. Secretary's Name: **Legal Officer Josh Sherbin**
6. Treasurer's Name: **CFO Jon Douyard**
7. Name and Address of Resident Agent: **CORPORATION SERVICE COMPANY
1201 HAYS STREET
TALLAHASSEE, FL 32301**

B. If Proposer is a partnership, answer the following:

1. Date of Organization:
2. Name, address and ownership of all partners:
3. State whether a general or limited partnership:

C. If Proposer an individual or other than a corporation or partnership, describe the organization and give the name and address of principals:

D. If Proposer is operating under a fictitious name, submit evidence of compliance with Florida Fictitious Name Statute (attach any documents, if necessary):

yes attached as Strobes-r-us Fictitious Name

E. Under what other former names has your organization operated?

Strobes-r-us Inc

F. If the Proposer name in BidSync is different than the Legal Company Name listed above, please explain why they are different.

G. SALE, ACQUISITION OR MERGER:

- i. Is Proposer and/or Subcontractor(s) presently negotiating a sale, acquisition or merger?

Yes

No

- ii. If yes, does this alter the Proposer's structure as stated in your response to this Solicitation?

Yes

No

If Yes, please explain:

H. Has your firm had any contracts cancelled or not renewed in the last five (5) years?

Yes No

If Yes, please explain:

2. **CONFLICT OF INTEREST:** For purposes of determining any possible conflict of interest, all Proposers must disclose if any BSO employee or family member(s) is also an owner, corporate officer, or employee of their business.

Indicate either "yes" (A BSO employee or family member(s) is also associated with your business), or "no". If yes, give person(s) name(s) and position(s) with your business.

Yes Name(s) and Position(s)

No

3. **BROWARD COUNTY OCCUPATIONAL LICENSE # AND AUTHORIZATION TO DO BUSINESS IN STATE OF FLORIDA:**

3.1 A copy of Proposer's Broward County Occupational License (if Broward County Firm) should be included in Proposal

332-296121
Broward County Tax Receipt #

9-30-2023
Expiration Date

Does your firm have a Broward County Occupational License?

Yes No

If yes, label and attach file as "**Submittal Document 3.1**". Also, have you included a copy of your license in the proposal and attached as "**Submittal Document 3.1**"?

Yes No

3.2 Evidence that Proposer is authorized to do business in the State of Florida should be included in Proposal. (State of FL. Div. of Corporations Document must be the same as #1. Company Profile – Legal Company Name).

F1800005551
State of FL, Div. of Corporations Document #

2-2-2022
Date Filed (most recent)

Is your firm licensed to do business in the State of Florida?

Yes No

If yes, label and attach file as “**Submittal Document 3.2**”. Also, have you included a copy of your license in the proposal and attached as “**Submittal Document 3.2**”?

Yes No

3.3: 3.3 List other Licenses, include copy with Proposal and label as “**Submittal Document 3.3**”:

4. LITIGATION/JUDGMENTS/SETTLEMENTS/DEBARMENTS/SUSPENSIONS (LEGAL/OTHER ACTIONS):

Submit detailed information regarding all litigation, judgments, settlements of court cases relative to providing services as outlined in this solicitation that have occurred within the last three (3) years of the Proposer and its Principals. “Case” includes lawsuits, bankruptcy, administrative hearings and arbitrations. If an action has been filed, state and describe the litigation or regulatory action filed, and identify the court or agency before which the action was instituted, the applicable case or file number and the status or disposition for such reported action. If no litigation or regulatory action has been filed against your firm(s), provide a statement to that effect. For joint venture or team Proposers, submit the requested information for each member of the joint venture or team.

Also indicate if Proposer or its Principals have been debarred or suspended from doing business with any government agency and/or professional board.

“Principals” mean the following:

- (A) For a corporation, the corporate officers including president, vice-president, secretary and treasurer; directors; and shareholders who have a controlling interest in a corporation. A "controlling interest" for a corporation means someone who owns, directly or indirectly, either more than 50 percent of the total combined voting power of all classes of stock of the corporation or more than 50 percent of the beneficial ownership interest in the voting stock of the corporation.
- (B) For a partnership, association, trust or other entity, the managing members; general partners; and individuals who own more than 50 percent, directly or indirectly, of the capital, profits, or beneficial interest in the partnership, association, trust, or other entity.
- (C) For a limited partnership, the managing members; general partners; and individuals who own either more than 50 percent, directly or indirectly, of the total membership interest of the limited liability company or more than 50 percent, directly or indirectly, of the beneficial ownership interest in the membership interest of the limited liability company.
- (D) A parent and/or a subsidiary of your firm.

Has your firm or its “Principals” had any litigation, bankruptcy, judgments and, settlements of cases; and debarments and/or suspensions within the last three (3) years?

Yes No

If yes, please complete table below. (If the space/lines below are insufficient, create the below, label as Submittal Form 4 and upload into BidSync.)

State the type of Action (litigation, bankruptcy, judgments, settlements, debarments and/or suspensions)	Name of Court, Regulatory Agency, etc. where action filed	Case/File No.	Date Action Filed/Initiated	List whether against the Proposer and/or its Principals (and provide legal name for each) ("Named Parties")	Provide a summary/nature of the Action	Provide a status/Disposition of the Action (active, closed, debarred, settled, suspended [state the period of debarment and/or suspension], etc.) for each of the Named Parties. (Attach copy of any applicable Judgment, Settlement Agreement and Satisfaction of Judgment)
na						

5. COMMUNITY BETTERMENT PROGRAM:

Is your firm is a Broward County certified County Business Enterprise (CBE) and/or a Small Business Enterprise (SBE)?

Yes No

If Yes, include copy of certification with your Proposal. Label file as “**Submittal Document 5**” and upload into BidSync.

6. OTHER GOVERNMENTAL AGENCIES:

Please indicate if Proposer would be willing to extend this offer to other Florida Sheriff's Offices, other Florida Police Department and/or other Florida Governmental Agencies with similar requirements. If yes, the other agencies would be responsible for negotiating and entering into their own contract with awarded Proposer.

Other Florida Sheriff's Office(s) Yes No

Other Florida Police Department(s) Yes No

Other Florida Governmental Agencies Yes No

7. EXPERIENCE:7.1 Number of years your firm has provided services as outlined in this Solicitation: **23**7.2 How long has your company been in business? **23 Years**

7.3 Has your firm had any contracts cancelled or not renewed in the last five (5) years?

Yes No

If Yes, please explain:

Submit the following information with your Proposal:7.4 Chronological history of company, including company background, mergers, buyouts, etc.) Label file as "**Submittal Document 7.4**" and upload into BidSync.7.5 Corporate Leadership, Organizational Chart, Corporate awards/certificates. Label file as "**Submittal Document 7.5**" and upload into BidSync.

7.6 Qualifications. Each submittal should indicate the qualifications, including current and past experience, of the responding vendor as it relates to the services/project requested in this solicitation. The qualifications should be described in a brief narrative regarding the vendor's capabilities to carry out the services/project. The qualification summary should also include the following:

(a) *Experience Summaries* – For each key person that will be assigned to the services/project, the submittal must include an experience summary. The summary should clearly identify the key person's prior experience on similar services/projects, in similar roles, and outline the responsibilities the person will have in the context of this service/project. *Full resumes should be included as an attachment to the submittal.*

Label file as "**Submittal Document 7.6. (a)**" and upload into BidSync.

(b) *Team Organization Chart* – A graphic representation of the team members that will be assigned to the service/project. The chart should show the level of organizational responsibility for the key personnel that the firm will assign to the project.

Label file as "**Submittal Document 7.6. (b)**" and upload into BidSync.

(c) *Addresses* – The address of the office in which each key person currently works.

Label file as "**Submittal Document 7.6. (c)**" and upload into BidSync.

(d) *Prior Work Experience* – Each submittal should include a description of no less than three (3) services/projects similar in type and scope to the project described in this solicitation. The projects described in the submittal should have been undertaken by the responding firm within the previous five (5) years.

Label file as "**Submittal Document 7.6. (d)**" and upload into BidSync.

7.7 Proposal should include a minimum of three (3) letters of references (see Submittal Document 7.7 Reference Form which should be printed for this

purpose.) Proposer certifies that the services provided in the three (3) references by Proposer is similar to the services and requirements listed in Section 3.7 of the Scope of Services. Reference checks may be performed as a method of verifying prior performance. Other verification methods may be utilized.

After having the three (3) references complete and sign Submittal Document 7.7 Reference Form, upload all three together into BidSync and label as “**Submittal Document 7.7.**”

Under Section 7, indicate whether you have attached the following files in your proposal and uploaded into BidSync:

- | | | |
|------------------------------------|--|------------------------------------|
| Submittal Document 4 | Yes <input checked="" type="checkbox"/> | No <input type="checkbox"/> |
| Submittal Document 5 | Yes <input checked="" type="checkbox"/> | No <input type="checkbox"/> |
| Submittal Document 7.4 | Yes <input checked="" type="checkbox"/> | No <input type="checkbox"/> |
| Submittal Document 7.5 | Yes <input checked="" type="checkbox"/> | No <input type="checkbox"/> |
| Submittal Document 7.6. (a) | Yes <input checked="" type="checkbox"/> | No <input type="checkbox"/> |
| Submittal Document 7.6. (b) | Yes <input checked="" type="checkbox"/> | No <input type="checkbox"/> |
| Submittal Document 7.6. (c) | Yes <input checked="" type="checkbox"/> | No <input type="checkbox"/> |
| Submittal Document 7.6. (d) | Yes <input checked="" type="checkbox"/> | No <input type="checkbox"/> |
| Submittal Document 7.7 | Yes <input checked="" type="checkbox"/> | No <input type="checkbox"/> |

Supplier: **The Shyft Group Upfit Services Inc DBA Strobes-r-us**



GENERAL TERMS AND CONDITIONS RLI # 23004AP

Emergency Equipment for Vehicles for Broward Sheriff's Office

Pursuant to the Broward Sheriff's Office Procurement Standard Operating Procedures, the Broward Sheriff's Office invites qualified Proposers to submit Letters of Interest and Statements of Qualifications and Experience for consideration to provide services on the following project:

Emergency Equipment for Vehicles for Broward Sheriff's Office

SECTION ONE – GENERAL

- 1.1. Proposals must be submitted electronically at www.BidSync.com **on or before the specified time and date on the bid document.**
- 1.2. The vendor must provide their pricing, if applicable, through the designated line items listed on the BidSync website and complete and/or upload all the required documents included in the solicitation.
- 1.3. BidSync will not allow vendors to respond after the closing of the bid as specified. Late bids will not be accepted.
- 1.4. COST OF PREPARING/SUBMITTING RLI/ORAL PRESENTATION, ETC.: All cost(s) related to the preparation and submission of the RLI and oral presentations shall be borne by the Proposer.
- 1.5. CONFIDENTIAL & PROPRIETARY: Broward Sheriff's Office is subject to Chapter 119, Florida Statutes, the "Public Records Law." No claim of confidentiality or proprietary information in all or any portion of a response to the RLI will be honored unless a specific exemption from the Public Records Law exists and the **specific statutory exemption cited in your Proposal.** An incorrectly claimed exemption does not disqualify the Proposer, only the exemption claimed.

Proposers should be aware that submitting confidential material may impact discussion of your submittal by the Selection Committee (S-C) and/or Technical Committee (T-C) as the Committee(s) will be unable to discuss details of the confidential material at public S-C meeting(s). Please note that the financial statement exemption provided for in Section 119.071(1) c, Florida Statutes only applies to submittals in response to a solicitation for a "public works" project.

Any documents considered by Proposer to be confidential or proprietary under Florida Statute must be marked accordingly and submitted separately. BSO will not be responsible for delineating documents considered by Proposer to be confidential or proprietary.

Any claim of confidentiality on materials that Proposer asserts to be exempt and placed elsewhere in the Proposal will be considered waived by the vendor upon submission.

- 1.6 **PUBLIC RECORD**: Pursuant to Florida law (including specifically but not limited to Section 119.0701, Florida Statutes), the CONTRACTOR must comply with all applicable public records law. Specifically, the CONTRACTOR shall:
- (a) Keep and maintain public records required by SHERIFF to perform the services contracted for in this Agreement.
 - (b) Upon request from SHERIFF, SHERIFF's designee or SHERIFF'S custodian of public records, provide SHERIFF or designee with a copy of the requested records or allow the records to be inspected or copied, at SHERIFF or designee's sole option, within a reasonable time at no cost to SHERIFF.
 - (c) Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the contractor does not transfer the records to SHERIFF.
 - (d) Upon completion of the contract, transfer, at no cost, to SHERIFF all public records in possession of CONTRACTOR or keep and maintain public records required by SHERIFF to perform the services contracted for in this Agreement, at SHERIFF's sole option. If the CONTRACTOR transfers all public records to SHERIFF upon completion of the contract, the CONTRACTOR shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the CONTRACTOR keeps and maintains public records upon completion of the contract, the CONTRACTOR shall meet all applicable requirements for retaining public records.
 - (e) All public records stored electronically by the CONTRACTOR pertaining to the services contracted for in this Agreement must be provided to SHERIFF, upon request from the SHERIFF, or SHERIFF's designee or SHERIFF'S custodian of records, designee, in a format that is compatible with the information technology systems of SHERIFF.

In the event CONTRACTOR receives a public records request related to this Agreement and the services provided hereunder, CONTRACTOR shall promptly forward the same to SHERIFF for SHERIFF'S records.

IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT: ERIN FOLEY, RECORDS MANAGEMENT LIAISON OFFICER, ADMINISTRATIVE SUPPORT BUREAU, BROWARD SHERIFF'S OFFICE, 2601 WEST BROWARD BLVD., FORT LAUDERDALE, FLORIDA 33312 (954) 831-8745 Erin_Foley@sheriff.org OR THE OFFICE OF GENERAL COUNSEL, BROWARD SHERIFF'S OFFICE AT (954) 831-8920.

- 1.7 **AGREEMENT PROVISIONS**:

- 1.7.1 Awarded Proposer agrees that any and all agreements resulting from this process will be governed by the laws of the State of Florida, and the venue for any legal action will be Broward County, Florida. Awarded Proposer shall meet all State and Federal certification requirements, and any other applicable laws, codes, rules, regulations and standards throughout the life of the Contract.
- 1.7.2 In the event no exceptions are included on the Agreement Exception Form, then Awarded Proposer agrees to the terms and conditions found within the attached Sample Agreement. In the event exceptions are included on the Agreement Exception Form by the Awarded Proposer, then BSO reserves the right, in its sole and absolute discretion, to accept or reject any or all of the proposed changes and if the parties cannot come to an agreement, BSO can proceed to negotiate with the next ranked Vendor per the Solicitation or cancel the Solicitation, whichever is in the best interests of BSO. Additionally, BSO reserves the right, at any time, to add, modify and delete any of the terms and conditions provided in the Sample Agreement subject to Awarded Proposer's agreement. In the event Awarded Proposer does not agree, BSO can either agree or proceed to negotiate with the next ranked Vendor per the Solicitation or cancel the Solicitation, whichever is in the best interests of BSO.
- 1.8 **ASSIGNMENT**: Proposer may not assign its rights and/or obligations without the prior written approval of the SHERIFF which may not be unreasonably withheld.
- 1.9 **SUBCONTRACTORS/INDEPENDENT CONTRACTORS**: Proposer may utilize sub-contractors or independent contractors to fulfill the terms of any resulting agreement provided:
- 1.9.1 Written approval by BSO, and
- 1.9.2. Proposer remains liable for the acts of any subcontractors or independent contractors, and
- 1.9.3. Proposer indemnifies and defends the Broward Sheriff's Office from the acts or omissions of any subcontractor or independent contractor.
- 1.9.4. Insurance limits and requirements will be the same for any and all subcontractors as is defined in this RLI for Proposers unless otherwise agreed in writing by BSO.
- 1.10 **COMMUNITY BETTERMENT**: The Broward Sheriff's Office is committed to increasing participation of small businesses in Broward County projects as both prime contractors and subcontractors and to spurring economic development and stimulate small business growth through its partnership with Broward County. Proposers are encouraged to partner with the Broward Sheriff's Office in reinvestment efforts in the local community by obtaining certification as a County Business Enterprise (CBE) and/or a Small Business Enterprise (SBE) from Broward County.
- 1.11. **NON-DISCRIMINATION**: Proposer shall not discriminate against any client, employee or applicant for employment because of race, age, color, religion, sex, sexual orientation, sexual preference, national origin, physical or mental disability, marital status or medical status. Proposer shall comply with all applicable sections of the Americans with Disabilities Act. The Proposer agrees that compliance with this Article constitutes a material condition to this Contract, and that it is binding upon the Proposer, its successors, transferees, and assignees for the period during which services are provided. The Proposer further agrees to ensure that its independent contractors/subcontractors are not in violation of the terms of this Section.

- 1.12. **AGENT/BROKERS:** The Broward Sheriff's Office expects to deal directly with representatives of the Proposer submitting and signing the RLI proposal, and having authority to bind the Proposer.
- 1.13 **INSURANCE:** Throughout the term of this Agreement and for all applicable statutes of limitation periods, Contractor shall maintain in full force and affect the insurance coverage set forth in this article.

All Insurance Policies shall be issued by companies that (A) are authorized to transact business in the State of Florida, (B) have agents upon whom service of process may be made in Broward County, Florida, and (C) have a Best's rating of A-VI or better.

All Insurance Policies shall name and endorse the following as additional insureds: The Broward County Sheriff's Office, BSO; the Sheriff; Broward County; and the Board of Commissioners of Broward County, and their officers, agents, employees and commission members with a CG026 Additional Insured – Designated Person or Organization endorsement, or similar endorsement to the liability policies. Additional insured is defended and indemnified for claims to the extent caused by the acts, actions, omissions or negligence of Contractor, its employees, agents, subcontractors, and representatives; but is not defended or indemnified for the additional insured's own acts, actions, omissions, negligence.

All Insurance Policies shall be endorsed to provide that (a) Contractor's Insurance is primary to any other Insurance available to the additional insureds with respect to claims covered under the policy and (b) Contractor's insurance applies separately to each insured against who claims are made or suit is brought and that the inclusion of more than one insured shall not operate to increase the insurer's limit of liability. Self-insurance shall not be acceptable.

If the Contractor fails to submit the required insurance certificate in the manner prescribed with the executed agreement to BSO and if not submitted with the executed agreement, in no event exceed three (3) calendar days after request to submit certificate of insurance, the Contractor shall be in default, and the Agreement shall be rescinded. Under such circumstances, the Contractor may be prohibited from submitting future solicitations to BSO.

Contractor shall carry the following minimum types of Insurance when services are being provided, installation/labor are being provided and any instance where your firm will be on BSO premises (Commercial General Liability is to be carried by all Contractors):

- 1.13.1 **Commercial General Liability:** Contractor shall carry Commercial General Liability Insurance for all operations including but not limited to Contractual, Products and Completed Operations, Professional Liability and Personal Injury with limits of not less than two million (\$2,000,000) dollars per occurrence combined single limit for bodily injury and property damage. The insurance policy must include coverage that is no more restrictive than the latest edition of the commercial general liability policy, without restrictive endorsements as filed by the Insurance Service Office, and the policy must include coverage for premises and/or operations, independent contractors, products and/or completed operations for contracts, contractual liability, broad form contractual coverage, broad form property damage, products,

completed operations, and personal injury. Personal injury coverage shall include coverage that has the employee and contractual exclusions removed.

1.13.2 Workers' Compensation: CONTRACTOR shall carry Workers' Compensation insurance with the statutory limits, which shall include Employers' Liability insurance with a limit of not less than \$500,000 for each disease, and \$500,000 for aggregate disease. Polici(es) must be endorsed with waiver of subrogation against BSO and Broward County.

1.13.3 Business Automobile Liability Insurance: CONTRACTOR shall carry Business Automobile Liability insurance with minimum limits of One Million Dollars (\$1,000,000) per occurrence, combined single limit Bodily Injury Liability and Property Damage. The policy must be no more restrictive than the latest edition of the Business Automobile Liability policy without restrictive endorsements, as filed by the Insurance Services Office, and must include owned vehicles and hired and non-owned vehicles.

1.13.4 Umbrella or Excess Liability Insurance: CONTRACTOR may satisfy the minimum liability limits required above under an Umbrella or Excess Liability policy. There is no minimum Per Occurrence limit of liability under the Umbrella or Excess Liability; however, the Annual Aggregate limit shall not be less than the highest "Each Occurrence" limit for any of the policies noted above. CONTRACTOR agrees to name and endorse the Broward County Sheriff's Office, BSO, the Sheriff, Broward County, the Board of Commissioners of Broward County and their officers, agents, employees and commission members as additional insureds.

1.13.5 In addition to insurance requirements listed above, this project may require Builder's Risk as a condition precedent to the issuance of any Notice to Proceed, or commencement of any construction. Awarded party shall provide "All Risk" Completed Value from coverage with a deductible not to exceed Ten Thousand Dollars (\$10,000.00) each claim for all perils, except wind and flood.

1.14 INDEMNIFICATION:

Contractor shall indemnify, hold harmless and defend the SHERIFF, its officers, employees, agents, servants, designees, attorneys, and legal representatives against any claims, demands, causes of action, lawsuits, liabilities, costs, and expenditures of any kind, including attorney's fees, resulting, either directly or indirectly, from the acts, actions, omissions, negligence, or willful misconduct of CONTRACTOR or its Staff. The SHERIFF reserves the right to select defense counsel.

Nothing in the resulting Agreement is intended nor shall it be construed or interpreted to waive or modify the SHERIFF's immunities and limitations on liability provided for in Florida Statutes section 768.28 as now worded or as may hereafter be amended from time to time.

The above indemnification provisions shall survive the expiration or termination of the Agreement.

PLEASE NOTE: Additional Insurance Requirements may be required by BSO's Risk Management and if so will be incorporated into the terms and conditions of the Agreement.

1.15 RIGHT TO SEEK SUBSTITUTE PERFORMANCE:

If the Vendor/Contractor, or its sub-contractors (if any), defaults or neglects to carry out the work in accordance with the solicitation and/or Contract Documents and fails within a ten (10) day period after receipt of written notice from the Broward Sheriff's Office to commence and continue correction of such default or neglect with diligence and promptness, the Broward Sheriff's Office may, without prejudice to other remedies the Broward Sheriff's Office may have, correct such deficiencies. In such case an appropriate Change Order shall be issued deducting from payments then or thereafter due Vendor/Contractor the reasonable cost of correcting such deficiencies, including the Broward Sheriff's Office's expenses and compensation for any additional services, made necessary by such default, neglect or failure. Notwithstanding the foregoing or any other provision within the solicitation and/or Contract Document to the contrary, the Broward Sheriff's Office has a right to claim an anticipatory breach of the contract by Vendor/Contractor and can demand assurance of performance at any time and if said assurance of performance from Vendor/Contractor is inadequate, the Broward Sheriff's Office at its sole discretion may immediately impose the remedy of substitute performance described herein without tendering any further notices to Vendor/Contractor.

Any and all subcontractors utilized are subject to the same background checks and other requirements as the employees of the Awarded Proposer.

1.16 Deficiencies in performance based on Awarded Proposer's failure to maintain required services will result in liquidated damages.

1.17 AUDIT

SHERIFF shall have the right to audit the books, records, and accounts of Awarded Proposer that are related to resulting Agreement. Awarded Proposer shall keep such books, records, and accounts as may be necessary in order to record complete and correct entries related to the Agreement. All books, records, and accounts of SHERIFF shall be kept in written form, or in a form capable of conversion into written form within a reasonable time and, upon request to do so, Awarded Proposer shall make same available at no cost to SHERIFF in written form. SHERIFF'S reasonable expenses and professional fees incurred by SHERIFF related to such an audit shall be reimbursed by Awarded Proposer if said audit reflects a variance in payments due SHERIFF that is deficient greater than 5% of the sums due SHERIFF under this Agreement.

Awarded Proposer shall preserve and make available, at reasonable times for examination and audit by SHERIFF, all financial records, supporting documents, statistical records, and any other documents pertinent to resulting Agreement for the required retention period of the Florida Public Records Act (Chapter 119, Fla. Stat.), if applicable, or, if the Florida Public Records Act is not applicable, for a minimum period of three (3) years after termination of Agreement. If any audit has been initiated and audit findings have not been resolved at the end of the retention period or three (3) years, whichever is longer, the books, records, and accounts shall be retained until resolution of the audit findings. If the Florida Public Records Act is determined by SHERIFF to be applicable to Awarded Proposer's records, Awarded Proposer shall comply with all requirements thereof; however, no confidentiality or non-disclosure requirement of either federal or state law shall be violated by Awarded Proposer. Any material entry that is incomplete or incorrect in such books, records, and accounts shall be a basis for SHERIFF's disallowance and recovery of any payment upon such entry.

1.18. Scrutinized Company Policies and Procedures: A company is ineligible to, and may not, bid on, submit a proposal for, or enter into or renew a contract with an agency or local governmental entity for goods or services of One Million Dollars (\$1,000,000.00) or more if

at the time of bidding or submitting a proposal for a new contract or renewal of an existing contract, the company:

- 1.18.1 is on the Scrutinized Companies that Boycott Israel List, created pursuant to s. 215.4725, or is engaged in a boycott of Israel;
- 1.18.2 is on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, created pursuant to s. 215.473; or
- 1.18.3 is engaged in business operations in Cuba or Syria

At the time a company submits a bid or proposal for a contract or before the company enters into or renews a contract with an agency or governmental entity for goods or services of One Million Dollars (\$1,000,000.00) or more, the company must certify that the company is not participating in a boycott of Israel, on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, or that it does not have business operations in Cuba or Syria.

1.19 Verification of Employment Eligibility:

1.19.1 In accordance with, §448.095, Florida Statutes, Awarded Proposer shall register with and utilize the E-Verify System operated by the United States Department of Homeland Security to verify the employment eligibility of all new employees hired during the term of the Agreement and shall expressly require any subcontractors performing work or providing services pursuant to this Agreement to likewise utilize the E-Verify System to verify the employment eligibility of all new employees hired by the subcontractor during the term of this Agreement. If Awarded Proposer enters into a contract with a subcontractor performing work or providing services on its behalf, Awarded Proposer shall also require the subcontractor to provide an affidavit stating that the subcontractor does not employ, contract with, or subcontract with an unauthorized alien. Information on registration for and use of the E-Verify System can be obtained via the internet at the Department of Homeland Security Web site: <http://www.dhs.gov/E-Verify>.

1.19.2 Every Awarded Proposer shall, upon request, provide evidence of compliance with this provision to the Sheriff/BSO. Failure to comply with this provision is a material breach of an Agreement, and the Sheriff/BSO may choose to terminate the Agreement at any time at its sole discretion. Awarded Proposer may be liable for all costs associated with Sheriff/BSO securing the same services, inclusive, but not limited to, higher costs for the same services and rebidding costs (if necessary).

1.19.3 The Awarded Proposer certifies that:

1.19.3.1. The Awarded Proposer and its Subcontractors are aware of the requirements of Florida Statute 448.095, and upon request from the Broward Sheriff's Office, provide evidence of such compliance.

1.19.3.2 The Awarded Proposer and its Subcontractors are registered with and using the E-Verify system to verify the work authorization status of newly hired employees.

1.19.3.3 The Awarded Proposer will not enter into a contract with any Subcontractor unless each party to the contract registers with and uses the E-Verify system.

1.19.3.4 The Subcontractor will provide the Awarded Proposer with an affidavit stating that the Subcontractor does not employ, contract with, or subcontract with unauthorized alien.

- 1.19.3.5 The Awarded Proposer must maintain a copy of such affidavit.
- 1.19.3.6 The Broward Sheriff's Office may terminate this Agreement on the good faith belief that the Awarded Proposer or its Subcontractors knowingly violated Florida Statutes 448.09(1) or 448.095(2)(c).
- 1.19.3.7 If this Agreement is terminated pursuant to Florida Statute 448.095(2)(c), the Awarded Proposer may not be awarded a public contract for at least 1 year after the date on which this Agreement was terminated.
- 1.19.3.8 The Awarded Proposer is liable for any additional cost incurred by the Broward Sheriff's Office as a result of the termination of this Agreement.

1.20 Foreign Influence:

Awarded Proposer represents and warrants that it has made any applicable disclosures to BSO which are required under Florida Statute 286.101(3)(a) pertaining to business transactions with a foreign country of concern as more fully defined within said statute.

- 1.21. Federal System for Award Management (SAM) database: For formal solicitations where funding, in whole or in part, is through a federal grant:

1.21.1 By submission of an offer, the offeror acknowledges the requirement that a prospective awardee shall be registered in the SAM database prior to award, during performance, and through final payment of any contract, basic agreement, basic ordering agreement, or blanket purchasing agreement resulting from this solicitation.

1.21.2 The offeror should provide in its response the annotation "DUNS" or "DUNS+4" followed by the DUNS or DUNS+4 number that identifies the offeror's name and address exactly as stated in the offer. The DUNS number will be used to verify that the offeror is registered in the SAM database.

1.21.3 No award will be made to an offeror listed on the SAM Excluded list.

- 1.22 Test Period: The following Test Period provisions apply to all RLIs. In the event the RLI is for the procurement of both service(s) and product(s), the service(s) and product(s) offered by Vendor must **both** be accepted by the Broward Sheriff's Office (BSO.)

Test Period - Services

BSO reserves the right to require a test period to determine if the Vendor can perform services in accordance with the requirements of the RLI, and to BSO's satisfaction, in its sole and absolute discretion. Such test period can be from thirty to ninety days and will be conducted under all specifications, terms and conditions contained in the RLI. If accepted by BSO, this trial period will then become part of the initial term as specified in the RLI.

A performance evaluation, the form of which will be at BSO's sole and absolute discretion and not the subject of a protest, will be conducted prior to the end of the test period and that evaluation will be the basis for BSO's decision to continue with the Vendor or to select another Vendor (if applicable).

Test Period - Product

If the Vendor is offering an equivalent product, BSO reserves the right to require a test period to determine if the product meets the requirements of the RLI specifications and to

BSO's satisfaction, in its sole and absolute discretion. Such test period can be from thirty to ninety days and will be conducted under all specifications, terms and conditions contained in the RLI. If accepted by BSO, this trial period will then become part of the initial term as specified in the RLI.

A performance evaluation, the form of which will be at BSO's sole and absolute discretion and not the subject of a protest, will be conducted prior to the end of the test period and that evaluation will be the basis for BSO to continue with the Vendor or to select another Vendor (if applicable).

1.23 **Termination:** The Agreement and the parties' performance may be terminated upon the following events:

1.23.1 **Termination by Mutual Agreement.** In the event the parties mutually agree in writing, the Agreement may be terminated on the terms and dates stipulate herein.

1.23.2 **Termination without Cause.** BSO shall have the right to terminate the Agreement without cause and for BSO's convenience by providing the Awarded Proposer with thirty (30) calendar days written notice. Awarded Proposer will be paid for services or goods delivered up to the date of termination.

1.23.3 **Termination for Cause.** In the event of a material breach of these terms and conditions, either party may provide the other party with written notice of the material breach. The other party shall have thirty (30) days from the date of its receipt of such notification to cure such material breach. If the material breach is not cured within that time period, the non-breaching party may terminate their performance and the parties' relationship immediately. Material breaches shall include but are not limited to, violations of Governing Standards, state or federal laws, BSO's policies and procedures, or these terms and conditions.

1.23.4 **Termination for Lack of Funds.** In the event the funds to finance this Agreement become unavailable or are not allocated by Broward County (or if this Agreement is funded by way of a grant source, then in the event the funds to finance this Agreement become unavailable or are not allocated by that grant source), BSO may provide Awarded Proposer with thirty (30) days written notice of termination.

1.23.5 **Immediate Termination by BSO.** BSO, in his sole discretion, may terminate the Agreement immediately upon the occurrence of any of the following events:

1.23.5.1 Awarded Proposer's violation of the Public Records Act;

1.23.5.2 The insolvency, bankruptcy or receivership of Awarded Proposer;

1.23.5.3 Awarded Proposer's violation or non-compliance with NON-DISCRIMINATION Section of these terms and conditions; or

1.23.5.4 Awarded Proposer fails to maintain insurance in accordance with the INSURANCE Section of these terms and conditions.

1.23.5.5 Awarded Proposer submits a false certification as provided in Sections 1.18 through 1.20 above.

Neither the expected termination nor the expiration of the Agreement shall relieve Awarded Proposer, its employees and independent contractors from their contractual duty and ethical obligation to provide or arrange for services/products until the date of termination.

Notwithstanding any other provisions of these terms and conditions, the Awarded Proposer's duty to indemnify and defend BSO as set forth in these terms and conditions shall survive the termination or expiration of the Agreement.

1.24 **Non-Discrimination:** Awarded Proposer shall not discriminate against any client, employee or applicant for employment because of race, age, color, religion, sex, sexual orientation, sexual preference, national origin, physical or mental disability, marital status or medical status. Awarded Proposer shall comply with all applicable sections of the Americans with Disabilities Act. The Awarded Proposer agrees that compliance with this Article constitutes a material condition to this Contract, and that it is binding upon the Awarded Proposer, its successors, transferees, and assignees for the period during which services/products are provided. The Awarded Proposer further agrees to ensure that its independent contractors/subcontractors are not in violation of the terms of this Section.

1.25 **CALEA Standards & Criminal Justice Information Services Standards**

1.25.1 If the Awarded Proposer is providing computer or telecommunication services that stores, transmits or copies (or facilitates any of the forgoing) data originating from BSO and/or Awarded Proposer is providing services offered by the Awarded Proposer interfaces with, or Awarded Proposer needs access to, any of the BSO'S Criminal Justice Information Systems ("CJIS") which contain Criminal Justice Information ("CJI") (as defined by the Federal Bureau of Investigations ("FBI") and the Florida Department of Law Enforcement ("FDLE") and includes but not limited to any notations or other written or electronic evidence of an arrest, detention, complaint, indictment, information or other formal criminal charge relating to an identifiable person that includes identifying information regarding the individual as well as the disposition of any charges) then the following provisions apply to this Agreement:

1.25.2 Ownership of all data originating from BSO and sent to, or hosted by, the Awarded Proposer remains the BSO'S exclusive property. To the extent that the Awarded Proposer needs access to such data to deliver the services contemplated within the parties' Agreement, the Awarded Proposer is allowed such limited access and limited use. Upon expiration of this Agreement for any reason, said limited access to the data shall expire and Awarded Proposer shall provide BSO copies of all data hosted and/or stored by Awarded Proposer under this Agreement in a commercially accepted downloadable format (for example, XLM format and WORD format) or allow BSO access to such data for downloading up to ninety (90) days after the termination of this Agreement without any additional cost or expense.

1.25.3 The storage (cloud storage or otherwise) of the data considered to be CJI shall only occur by Awarded Proposer in servers and/or data centers and/or computer systems physically located in the United States or its territories and Indian Tribes and/or Canada and subject to the respective governmental jurisdictions (U.S. federal government, individual U.S. State governments, U.S. Indian Tribes or the Royal Canadian Mounted Police).

1.25.4 The software and/or hosting services being provided by the Awarded Proposer to BSO shall use the latest security and privacy tools including SSL 128-bit encryption,

server certificates with Global ID provided by the premier national provider, the highest level of encryption dictated by Federal guidelines – the AES algorithm and SSAE No. 16 SOC 1 f/k/a SAS 70 Type II certification. BSO'S data will be stored in mirrored, redundant, secured facilities and shall be routinely backed up on an independent server separate and apart from the server providing day-to-day services to BSO. Awarded Proposer agrees to institute commercially reasonable restrictive security measures to prevent and detect unauthorized physical and/or remote access to the systems and data services being provided to BSO under this Agreement. Awarded Proposer shall provide layers of security at its physical hosting site, that consist of a number of measures such as biometric access, closed circuit TV, security system monitoring, multiple check-points, restricted building access, photo badges, proximity access cards, controlled visitor access and alike. Awarded Proposer shall institute routine system security audits such as SAS-79, SysTrust, Webtrust, ISO 27001/2, virus and malware scans and other industry standard system audit procedures. Awarded Proposer shall immediately notify BSO in writing of any breaches of security and/or unauthorized access to BSO'S systems and/or services being provided by Awarded Proposer.

- 1.25.5 Awarded Proposer shall have in place a disaster recovery plan that includes the recovery of critical systems (i.e., systems that provide software services to customers) in event of Awarded Proposer's full or partial data center outage. The plan must include at a minimum, the ability to recover critical systems in a working state within a short period of time with critical functions online and processing customer requests. The plan must also include a suitable back up power supply independent of commercial electrical services offered to the general public (i.e. suitable generator). The Awarded Proposer must be able to execute the disaster recovery plan within moments of a disaster declaration. Awarded Proposer must test its disaster recovery plan annually.
- 1.25.6 Awarded Proposer agrees to comply with all security protocols, handling, storing, hosting, transmitting and copying of CJI data on CJIS in accordance with the latest version of the Criminal Justice Information Services Security Policy (CSP) published and updated periodically by the FBI and can be found here: <https://www.fbi.gov/services/cjis/cjis-security-policy-resource-center> and the most current CJIS Security Addendum approved by the Director of the FBI, acting for the U.S. Attorney General, as referenced in Title 28 CFR 20.33 (a)(7) both of which are incorporated herein by reference into the parties' Agreement.
- 1.25.7 Awarded Proposer shall comply with the FBI CJIS Security policy screening requirements for all staff, employees, subcontractors, agents and/or vendors that will have unescorted physical or logical access to criminal justice information and/or access to any Broward Sheriff's Office facility that is deemed a physically secure location. The screening consists of a state/national fingerprint-based background check and online Security Awareness training that is renewed every two years. Awarded Proposer may not fingerprint its own employees, subcontractors or agents and fingerprinting must be taken/rolled/printed by a recognized law enforcement agency or an FDLE-approved third-party vendor.
- 1.25.8 All of Awarded Proposer's staff, employees, subcontractors, agents and/or vendors who access or handle in any way, BSO'S CJIS or CJI the appropriate security awareness training via the CJIS online application and update and maintain the same throughout the duration of this Agreement. Awarded Proposer shall maintain the Security Addendum Certification form mandated by CSP and provided by BSO'S CJIS Compliance unit to Awarded Proposer for each of Awarded Proposer's staff, employees, subcontractors, agents and/or vendors with access to BSO'S CJI or CJIS.

- 1.25.9 Awarded Proposer and any staff, employee, subcontractors, agents and/or vendors shall follow all requirements pertaining to their operations when accessing, storing, transmitting or handling CJI found in Florida Statute 501.171 and the FBI CJIS Security Policy.
- 1.25.10 If the services rendered by Awarded Proposer under this Agreement is in noncompliance with any FBI or FDLE regulations pertaining to the accessing, storing, transmitting or handling CJI, as updated and modified from time to time by FBI and/or FDLE, then Awarded Proposer shall take all necessary action to bring its services into compliance as soon as possible. BSO reserves the right to deny physical and/or logical access to a contractor that is deemed to be in noncompliance with these provisions. This is a material term of the Agreement and if such noncompliance is not timely remedied by Awarded Proposer, BSO may terminate the Agreement and Awarded Proposer shall allow BSO the ability to recapture BSO'S data as more fully described herein and Awarded Proposer shall facilitate BSO'S efforts in recovering said data from Awarded Proposer's systems.

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SECTION TWO
RLI PROCEDURES

- 2.1 **SELECTION/NEGOTIATION PROCESS:** It is anticipated, but not required, that the RLI process will proceed in the following manner: A Selection Committee (SC) will be responsible for recommending the most qualified Proposer(s) with whom to begin negotiation of an agreement(s) for this project or to recommend rejection of all proposals or portions of proposal(s). Technical staff participation serves purely in an information gathering capacity unless additional authority is delegated by the SC.
- 2.2 **CONE OF SILENCE:** This project is under a "Cone of Silence" starting with the issue date of this RLI through contract signing. Any violation of this provision may result in the associated Proposer being removed from consideration at BSO's sole discretion. A complete definition of the **Cone of Silence** is found on the website at: <http://www.sheriff.org> (Use search box in Upper Right of Screen and type in Lobbyist) - click on "Purchasing Bureau" to access the **Lobbyist Policy**.
- 2.3. **ACKNOWLEDGEMENT/REQUEST FOR INFORMATION AND/OR CLARIFICATION(S):**
- 2.3.1. If the Proposer is in doubt as to the meaning of any of the Proposal Documents, is of the opinion that the Conditions and Specifications contain errors or contradictions or reflect omissions, or has any question concerning the conditions and specifications, the Proposer shall submit a question for interpretation or clarification. BSO requires all questions relating to the solicitation be entered through the "**Ask a Question**" option tab available on the BidSync website. Responses to the questions will be provided online at www.BidSync.com. Such request must be received by the Question Deadline stated on BidSync.com. Questions received after the Question Deadline may not be answered. Interpretations or clarifications in response to such questions will be issued via BidSync. No change(s) or interpretation(s) shall be considered binding unless provided in writing in the form of an Addendum or in the "Ask a Question" section.
- 2.3.2. At its sole discretion, BSO may answer such inquiries by means of the "Ask a Question" tab or an addendum. In the event that an inquiry is made in which the explanation or clarification requires a substantial change to the specifications, a

formal Addendum will be posted on BidSync. If any addendum is issued it shall be the responsibility of each Proposer, prior to submitting their response, to visit BidSync.com to determine if addenda were issued and to make such addenda a part of their proposal.

- 2.3.3. **Addenda Acknowledgement:** The Proposer shall be required to acknowledge receipt of any formal addenda by electronic acceptance thru BidSync. Failure to accept a formal addendum in its Proposal shall deem it non-responsive; provided, however, that BSO may waive this requirement in its best interest.
- 2.4. **ADDENDA:** In the event that an inquiry is made by potential Proposer(s) in which the explanation requires substantial change to the solicitation, a formal Addendum will be issued which will require acknowledgment by Proposer through BidSync.
- 2.5 **MANDATORY/NON-MANDATORY PRE-PROPOSAL MEETING AND SITE VISIT REQUIREMENTS:** See Pre-Bid section in BidSync and Comments section in BidSync for Mandatory/Non-Mandatory Pre-Proposal meeting and Site Visit requirements.
- 2.6. **REVIEW OF PROPOSALS:** Each Proposer should submit documents that provide evidence of capability to provide the services required for this project. The Selection Committee, at its sole discretion will determine the responsiveness of a Proposal. Any non-responsive Proposal will be eliminated from further consideration. BSO reserves the right to accept or reject any or all Proposals, and/or waive irregularities and technicalities. BSO further reserves the right to take any other action that may be necessary or in the best interest of BSO; in proposals received; to request additional information, to exercise its discretion and to apply its judgment in all matters pertaining to the RLI. BSO further reserves the right to reject any or all proposals, with or without cause, to waive technical errors and informalities or to accept the proposals, which in its judgment, best serves BSO. BSO further reserves the right to cancel this RLI and re-solicit if determined to be in its' best interest. BSO's decision(s) in dispute resolution(s) will be final.
- 2.6.1 BSO, in its sole discretion, may shortlist and request oral presentations from each of the shortlisted Proposers. If presentations/interviews are deemed necessary by the SC, each short listed Proposer will be contacted to advise of the date and time for presentations/interviews. Proposers are cautioned that their submittal should be as complete as possible in the event that oral interviews are deemed not necessary.
- 2.6.2 Proposers are encouraged to offer concepts that are cost effective and will provide superior service while affording maximum benefit to BSO. The Broward Sheriff's Office will not consider oral/written communications after the due date of the RLI, except as otherwise set forth within this solicitation.
- 2.6.3 **PRESENTATIONS/INTERVIEWS:** The SC may provide a list of subject matters that must be discussed in the Proposer's presentation. Each short listed Proposer will be given equal time to make presentations, but the question-and-answer time may vary. In accordance with Florida Statute 286.0113, vendors' oral Presentations are exempt from public meetings requirements. Protecting such meetings ensures that the

process of responding to a competitive solicitation remains fair and equitable for vendors. The recommendation to begin negotiations with the selected Proposer will be made by the SC and submitted for approval to the appropriate BSO authorities. Selection of Proposer(s) is contingent upon the parties negotiating and executing a mutually acceptable agreement.

2.7. AWARD:

2.7.1 At BSO's sole discretion, BSO will award this RLI to the Proposer(s) that BSO determines is most qualified to perform the work.

2.7.2 Special conditions and scope of subsequent agreement(s) may vary as best serves BSO.

2.7.3 BSO reserves the right at BSO's sole discretion to waive irregularities and technicalities, postpone, accept or reject any and all proposals in whole or in part, and to cancel this RLI and re-solicit as is in BSO's best interest.

2.7.4 Withdrawal of Proposal: Any proposal may be withdrawn up until the solicitation closing date and time. Any proposals not withdrawn prior to closing date and time shall constitute an irrevocable offer for a period of 120 calendar days from the solicitation opening date. Proposers are cautioned to examine all terms, conditions, specifications, addenda, delivery instructions and other conditions pertaining to this solicitation. Failure of the Proposer to examine all pertinent documents shall not entitle Proposer to any relief from the conditions imposed in the RLI.

2.7.5 Open-End Contract:

2.7.5.1 No guarantee is express or implied as to the total quantity of units to be purchased under any open-end contract. Estimated quantities will be used for bid comparison purposes only. BSO reserves the right to issue purchase orders as and when required, or, issue a blanket purchase order for individual agencies and release partial quantities or, any combination of the preceding.

2.7.5.2 Ordering: BSO reserves the right to purchase units specified herein through contracts established by other governmental agencies or through separate procurement actions due to unique or special needs. If an urgent delivery is required, within a shorter period than the delivery time specified in the contract and if the seller is unable to comply therewith, BSO reserves the right to claim such delivery from others without penalty or prejudice to BSO or to the Bidder.

2.8 The Broward Sheriff's Office reserves the right to waive or modify any irregularities and technicalities in this solicitation and in Proposals received; to request additional information, to exercise its discretion and to apply its judgment in all matters pertaining to the solicitation. BSO further reserves the right to reject any or all Proposals, with or without cause, to waive technical errors and informalities or to accept Proposals, which in its judgment best serves BSO. BSO further reserves the right to cancel this solicitation and re-solicit if determined to be in its best interest. BSO's decision in dispute(s) resolution(s) will be final. At BSO'S sole discretion, award will be made to Proposer that BSO determines is the most qualified responsive and responsible Proposer. BSO reserves the right to withdraw

this solicitation without any award and/or "piggyback" off of another existing government contract and/or GSA.

- 2.9 BSO reserves the right to extend the same or similar services/products offered by Awarded Proposer to other BSO departments, without the need to issue a formal solicitation at the discretion of BSO Purchasing Bureau Director.
- 2.10 Solicitation/Award Protest Procedure: BSO's Protest Procedure is located on our website: <http://www.sheriff.org> , (Use search box in Upper Right of Screen and type in Protest - click on **Protest Procedure**).

Supplier: The Shyft Group Upfit Services Inc DBA Strobes-r-us

AGREEMENT EXCEPTION FORM

The completed form(s) should be returned with the Proposer's submittal. If not provided with submittal, it shall be deemed an affirmation by the Proposer that it accepts the terms and conditions of BSO's Agreement as disclosed in the solicitation.

The Proposer must either provide specific proposed alternative language on the form below. Additionally, a brief justification specifically addressing each provision to which an exception is taken should be provided.

- There are no exceptions to the terms and conditions of the BSO Agreement as referenced in the solicitation; or
- The following exceptions are disclosed below: (use additional forms as needed; separate each Article/ Section number)

Term or Condition Article / Section	Insert version of exception or specific proposed alternative language	Provide brief justification for change

Legal Company Name: The Shyft Group Upfit Services Inc DBA Strobes-r-us

Electronic Signature: Tomer Hanina
Company's Authorized Representative: Tomer Hanina

Tomer Hanina
Name

General Manager
Title

Supplier: The Shyft Group Upfit Services Inc DBA Strobes-r-us**CERTIFICATION REGARDING
DEBARMENT AND SUSPENSION**

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, signed February 18, 1986. The guidelines were published in the May 29, 1987 Federal Register (52 Fed. Reg., pages 20360-20369).

INSTRUCTIONS

1. Each provider whose contract/subcontract contains federal monies or state matching funds must sign this certification prior to execution of each contract/subcontract. Additionally, providers who audit federal programs must also sign, regardless of the contract amount. BSO cannot contract with these types of providers if they are debarred or suspended by the federal government.
2. This certification is a material representation of fact upon which reliance is placed when this contract/subcontract is entered into. If it is later determined that the signer knowingly rendered an erroneous certification, the Federal Government may pursue available remedies, including suspension and/or debarment.
3. The provider shall provide immediate written notice to the contract manager at any time the provider learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
4. The terms "debarred", "suspended", "ineligible", "person", "principal", and "voluntarily excluded", as used in this certification, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the contract manager for assistance in obtaining a copy of those regulations.
5. The provider agrees by submitting this certification that, it shall not knowingly enter into any subcontract with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this contract/subcontract unless authorized by the Federal Government.
6. The provider further agrees by submitting this certification that it will require each subcontractor of this contract/subcontract, whose payment will consist of federal monies, to submit a signed copy of this certification.
7. The Broward Sheriff's Office may rely upon a certification of a provider that it is not debarred, suspended, ineligible, or voluntarily excluded from contracting/subcontracting unless it knows that the certification is erroneous.
8. This signed certification must be kept in the contract manager's file. Subcontractor's certifications must be kept at the contractor's business location.

CERTIFICATION

The prospective provider certifies, by signing this certification, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this contract/subcontract by any federal department or agency.

Tomer Hanina
Signature

03-24-2023
Date

Name **Tomer hanina** Title **General Manager**

Company Name **The Shyft Group Upfit Services Inc. DBA Strobes-r-us**

Supplier: The Shyft Group Upfit Services Inc DBA Strobes-r-us

VERIFICATION OF EMPLOYMENT ELIGIBILITY FORM

PER FLORIDA STATUTE 448.095, CONTRACTORS AND SUBCONTRACTORS MUST REGISTER WITH AND USE THE E-VERIFY SYSTEM TO VERIFY THE WORK AUTHORIZATION STATUS OF ALL NEWLY HIRED EMPLOYEES. IF THIS FORM IS BEING REQUESTED AS PART OF A SOLICITATION, IT MUST BE COMPLETED AND SUBMITTED WITH THE BID/PROPOSAL. FAILURE TO SUBMIT THIS FORM AS REQUIRED MAY DEEM YOUR SUBMITTAL NONRESPONSIVE.

In accordance with, §448.095, Florida Statutes, Contractor shall register with and utilize the E-Verify System operated by the United States Department of Homeland Security to verify the employment eligibility of all new employees hired during the term of the Agreement and shall expressly require any subcontractors performing work or providing services pursuant to this Agreement to likewise utilize the E-Verify System to verify the employment eligibility of all new employees hired by the subcontractor during the term of this Agreement. If Contractor enters into a contract with a subcontractor performing work or providing services on its behalf, Contractor shall also require the subcontractor to provide an affidavit stating that the subcontractor does not employ, contract with, or subcontract with an unauthorized alien. Information on registration for and use of the E-Verify System can be obtained via the internet at the Department of Homeland Security Web site: <http://www.dhs.gov/E-Verify>

Every Contractor shall, upon request, provide evidence of compliance with this provision to the Sheriff/BSO. Failure to comply with this provision is a material breach of an Agreement, and the Sheriff/BSO may choose to terminate the Agreement at any time at its sole discretion. Contractor may be liable for all costs associated with Sheriff/BSO securing the same services, inclusive, but not limited to, higher costs for the same services and rebidding costs (if necessary).

The Contractor, by virtue of the signature below, certifies that:

1. The Contractor and its Subcontractors are aware of the requirements of Florida Statute 448.095, and upon request from the Broward Sheriff's Office, provide evidence of such compliance.
2. The Contractor and its Subcontractors are registered with and using the E-Verify system to verify the work authorization status of newly hired employees.
3. The Contractor will not enter into a contract with any Subcontractor unless each party to the contract registers with and uses the E-Verify system.
4. The Subcontractor will provide the Contractor with an affidavit stating that the Subcontractor does not employ, contract with, or subcontract with unauthorized alien.
5. The Contractor must maintain a copy of such affidavit.
6. The Broward Sheriff's Office may terminate this Contract on the good faith belief that the Contractor or its Subcontractors knowingly violated Florida Statutes 448.09(1) or 448.095(2)(c).
7. If this Contract is terminated pursuant to Florida Statute 448.095(2)(c), the Contractor may not be awarded a public contract for at least 1 year after the date on which this Contract was terminated.
8. The Contractor is liable for any additional cost incurred by the Broward Sheriff's Office as a result of the termination of this Contract.

Tomer Hanina
 Authorized Signature
Tomer Hanina
 Printed Name
General Manager
 Title
The Shyft Group Upfit Services Inc. DBA Strobes-r-us
 Name of Entity/Corporation

03-24-2023
Date



Confidentiality Agreement

#

Note: To be completed by those involved in the solicitation process and for Successful Proposer employees involved in the project after award.

WHEREAS Sheriff of Broward County ("SHERIFF") has entered into an Agreement with The Shift Group Upfit Services Inc O/B/A Strobes-R-us an independent contractor, ("CONTRACTOR") wherein CONTRACTOR will be performing certain work and services for SHERIFF, more specifically described in the solicitation document.

WHEREAS, CONTRACTOR has assigned Tomer Hanina on behalf of the company ("Assignee") to perform such work on behalf of CONTRACTOR;

WHEREAS, when performing such work and providing such services Assignee may become aware of confidential information related to the business of the SHERIFF including, but not limited to, undercover vehicle information, criminal intelligence information, and criminal investigative information, and

NOW THEREFORE, in consideration of SHERIFF's using CONTRACTOR to perform services and for other good and valuable consideration Assignee agrees as follows:

I. Acknowledgment of Confidentiality. Assignee hereby acknowledges that (he / she) may be exposed to confidential information including, without limitation, criminal intelligence information,
(Circle one of the above)

criminal investigative information, blueprints, designs and plans (whether in hard copy or electronic format) and other information that is confidential or exempt from disclosure pursuant to federal, state or local laws, rules, codes, or regulations and other information designated as confidential ("Confidential Information"). Confidential Information does not include:

- (i) Information already known or independently developed by Assignee and/or CONTRACTOR;
- (ii) Information in the public domain through no wrongful act of CONTRACTOR and/or Assignee, or
- (iii) Information received by CONTRACTOR and/or Assignee from a third party who was free to disclose it.

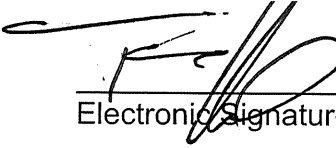
II. Covenant Not to Disclose. With respect to the Confidential Information, Assignee hereby agrees that during the term of rendering services or performing work and at all times thereafter Assignee shall not use, commercialize or disclose such Confidential Information to any person or entity, except to such other parties as SHERIFF may approve in writing and under such conditions as SHERIFF may impose.

IN WITNESS WHEREOF, Assignee executes this Confidentiality Agreement on the date set forth below.


(CONTRACTOR) EMPLOYEE/SUBCONTRACTOR

Broward Sheriff's Office

Solicitation 23004AP


Tomer Henina
Electronic Signature (Individual's Name)

4/5/2023
Date


Faith Samett
Witness

4/5/2023
Date

Supplier: The Shyft Group Upfit Services Inc DBA Strobes-r-us

REFERENCE FORM

REFERENCE FORM - To be completed by Proposer's Client, not the Proposer

PROPOSER'S COMPANY NAME: _____

Name of Reference Agency: _____

Address of Reference: _____

Contact Information of Reference:

Name Title

Phone # E-Mail Address

- 1. Reference Company
 - a. Type of Business _____
 - b. Estimated # of employees _____

2. Project Name: _____

3. Project Amount: _____

4. Description of services provided by Vendor: _____

5. Vendor's role in Project: Prime Vendor Subconsultant/Subcontractor

6. Would you use this vendor again? Yes No If No, please explain: _____

7. Contract term - begin/end dates that Proposer has provided Services to you.

(If there were any breaks in services, please state reason and duration of the break):

8. Is Proposer still providing services to your agency? If not, please elaborate: _____

9. Is your agency satisfied with the level of service and staffing provided by Proposer? Please elaborate. _____

10. When a problem is encountered, is the Proposer responsive to your Agency's concerns? _____

PROPOSER'S COMPANY NAME: _____

11. What is response time for addressing concerns? _____

12. Please share any information that may be helpful through your experience with your agency's experience regarding the services provided by the Proposer.

Please rate your experience with the Vendor:	Needs Improvement	Satisfactory	Excellent	Not Applicable
1. Vendor's Quality of Service				
a) Responsive				
b) Accuracy				
c) Deliverables				
2. Vendor's Organization:				
a) Staff expertise				
b) Professionalism				
c) Staffing Turnover				
d) Timeliness of Project				
e) Deliverables				
3. Project completed within budget				
4. Cooperation with:				
a) Your Firm				
b) Subcontractor(s)/ Subconsultant(s)				
c) Regulatory Agency(ies)				

Additional Comments: (provide on additional sheet if needed)

All information provided to BSO is subject to verification. Vendor acknowledges that inaccurate, untruthful, or incorrect statements made in support of this response may be used by the BSO as a basis for rejection, rescission of the award, or termination of the contract.

-
-

Name & Signature of Agency Representative

Title

Date

Supplier: **The Shyft Group Upfit Services Inc DBA Strobes-r-us**

NOTICE TO VENDORS PROVIDING SOCIAL SECURITY NUMBERS TO BSO

With regard to formal solicitations issued by the Broward Sheriff's Office (BSO), BSO requires a background check for any individual requesting to attend pre-bid conferences, site visits and/or work at secure facilities. In order to conduct the background check, the Broward Sheriff's Office collects the social security number for each such individual. Collection of your social security number is voluntary. If you choose not to provide your social security number to BSO for the purpose of a background check, you will not be granted access to secure areas, including jail facilities, and will not be able to attend pre-bid conferences and/or site visits, including those that are mandatory.

All social security numbers collected by the Broward Sheriff's Office are confidential and exempt from Florida's Public Records Act. Pursuant to s. 119.071(5), a public agency in Florida may request a social security number from an individual when it is imperative for the performance of the Agency's duties and responsibilities as prescribed by law.

Your social security number will not be utilized for any purpose other than the purpose stated.

H:\FORMS-TEMPLATES-PROCESSES\SSN EXPLANATION Revised 2-27-2015.Docx

Supplier: The Shyft Group Upfit Services Inc DBA Strobes-r-us

**INSURANCE CERTIFICATE SAMPLE
BROWARD SHERIFF'S OFFICE**

Quick Tips

Understanding the Acord Certificate of Insurance

1. PRODUCER
Insurance Agent/Broker who issues certificate.

2. NAME OF INSURED
Must be the legal name of the contracting party.

3. TYPES OF INSURANCE
Must include the types of insurance required by contract.

4. POLICY FORM
"Claims made" or "occurrence" form; see below for definitions.

5. NAMED ADDITIONAL INSURED
The Broward Sheriff's Office must be named additional insured as written.

6. CERTIFICATE HOLDER
Must be The BROWARD SHERIFF'S OFFICE

7. POLICY EFFECTIVE DATE
Must be prior to or coincidental with effective date of contract.

8. POLICY EXPIRATION DATE
If occurrence form, date must be on or after termination of contract

9. LIMITS OF INSURANCE
Must be the same or greater than required by the contract and bid documents.

10. DESCRIPTION OF OPERATIONS
name additional insured here; place & event sometimes described here.

11. NOTICE OF CANCELLATION
Must be modified as indicated; 60 days required.

12. AUTHORIZED REPRESENTATIVE
Must be signed, not stamped.

The ACORD Certificate of Insurance

1. THE PRODUCER: Produces or orders Certificate for insured; answers questions, revises certificate to meet contract requirements.
2. NAME OF INSURED: Must be legal name of contracting party.
3. TYPES OF INSURANCE: Must include types required by contract.

4. POLICY FORM: Will indicate claims-made or occurrence form and Policy Expiration Date”.
5. NAMED ADDITIONAL INSURED: The Certificate must name or endorse, either under Description of Operations or by attached endorsement, the following named herein as additional insured: The Broward Sheriff’s Office, BSO, the Sheriff, Broward County, and Board of Commissioners of Broward County and their officers, agents, employees and commission members with a CG026 Additional Insured – Designated Person or Organization endorsement, or similar endorsement to the liability policies
6. CERTIFICATE HOLDER: Must be The Broward Sheriff’s Office; address must include, department, contact person.
7. POLICY EFFECTIVE DATE: Must be prior to or coincidental with effective date of contract.
8. POLICY EXPIRATION DATE: For “occurrence” form coverage, date should be on or after the termination date of contract; if “claims-made coverage,” coverage must survive for a period not less than three years following termination of contract and shall provide for a retroactive date of placement prior to or coinciding with the effective date of contract.
9. LIMITS OF INSURANCE: Must be same or greater than required by Contract or Bid document.
10. DESCRIPTION OF OPERATIONS: Review information in this section to determine it is consistent with contract.
11. NOTICE OF CANCELLATION: This language must be modified to read: “Should any of the above described policies be cancelled before the expiration date thereof, the issuing company will mail 30 days’ notice to the certificate holder named to the left.”
12. AUTHORIZED REPRESENTATIVE: Must be signed by an authorized representative of Producer.

Quick Tips: Understanding the Acord Certificate of Insurance • rev. 4/04 Risk Management, Broward Sheriff’s Office

Broward Sheriff's Office
Products Sheet

Solicitation 23004AP

Attachment A
Alternative or Equivalent Bundled Product Price Sheet

Installation and Labor must be included in the bundled total price

	Quantity	Part Number	Price	Alternative Part Description	Alternative Manufacturer	Alternative Part Number	Alternative Price
COMMUNITY SERVICE AIDE (SUV) SETUP							
WHELEN HAND HELD SIREN PROGRAMMABLE SYSTEM WITH WECAN EXANSION	1X	HHS4200	Included				Included
FULLY POPULATED WHELEN LIBERTY 2 LED BAR 48" WITH VEHICLE SPECIFIC STRAP BAR HAS 6 FORWARD FACING LED PODS, 6 REAR FACING LED PODS, 4 CORNER LED PODS, 2 FORWARD TAKEDOWNS, 2 SIDE ALLEYS. BAR MUST HAVE CRUISE MODE AND ARROWS. CORNER PODS ON BAR MUST HAVE COLORED FILTERS INSTALLED. BAR IS RED ON DRIVER SIDE AND AMBER ON PASSENGER SIDE WITH CLEAR OUTER DOMES.	1X	IW8AR	Included				Included
WHELEN 100 WATT SIREN SPEAKER WITH VEHICLE SPECIFIC BRACKET	1X	SA315P + SAK	Included				Included
BUSSMAN BRAND MANUAL RESET MARINE GRADE WATERPROOF 80 AMP BREAKER	1X	185080F	Included				Included
HELLA HERO HIDE A WAY LED MOUNTS IN HEADLIGHT AND TAIL LIGHT HOUSINGS	2X	HERO-A	Included				Included
HELLA HERO HIDE A WAY LED MOUNTS IN HEADLIGHT AND TAIL LIGHT HOUSINGS	2X	HERO-W	Included				Included
HELLA HERO ADAPTER USED TO INSTALL HERO LED INTO HOUSING WITH NO HOLES DRILLED	4X	HERO-ADAPTER	Included				Included
SVP BRAND 6 POD WARNING STICK CONFIGURED WITH 3 AMBER AND 3 RED PODSCAPABLE OF CRUISE LIGHT MODE AND WARNING MODE AND ARROWS. PODS HAVE 6 DIODES IN EACH MODULE.	1X	COMMANDERPLUS6	Included				Included
BRACKET FOR MOUNTING COMMANDER STICK IN REAR DECK FOR VEHICLE	2X	L-3 L	Included				Included
SHO-ME BRAND 3 OUTLET CIGAR PLUG	1X	14.0553	Included				Included
HAVIS PREMIUM SIDE MOUNT COMPUTER STAND FOR ESCAPE	1X	PKG-PSM-3013	Included				Included
HAVIS PREMIUM LOCKING UNIVERSAL TRAY. MUST INCLUDE BOTH STANDARD AND TALL SIDE FINGERS TO SECURE VARIOUS COMPUTER TYPES	1X	UT-1006	Included				Included
HAVIS PENTAX POCKETJET PRINTER HOLDER	1X	C-PM-1001	Included				Included
AC-DC INDUSTRIES TIMER WITH BUILT IN FUSED OUTPUTS	1X	MZL-26	Included				Included

Broward Sheriff's Office
Products Sheet

Solicitation 23004AP

3M BRAND PREMIUM WINDOW TINT LEGAL ONLY FOR ENTIRE SUV	1X	TINT-SUV	Included				Included
3M BRAND PREMIUM WINDOW TINT 15% STRIP FOR UPPER FRONT WINDOW	1X	TINT-STRIP	Included				Included
INSTALL ABOVE ITEMS IN VEHICLE. VEHICLE MUST HAVE HORN PAD TRANSFER FOR HANDSFREE OPERATION OF SIREN. CRUISE LIGHT BUTTON MUST STEADY BURN 4 CORNERS IN THE LIGHTBAR AS WELLAS THE 6 POD COMMANDER STICK IN THE REAR.	1X	INSTALLATION	Included				Included
Total Bundled Price			\$5089.20				\$
MARKED PATROL CHEVY SILVERADO BUILD SHEET							
WHELEN PREMIUM DUO LEGACY BAR WITH TRIO BRAKE PODS. BAR IS 55" LONG PRIMARY WARNING COLOR IS BLUE ON ALL PODS. ALL FRONT FACING PODS CAN STEADY BURN WHITE FOR SCENE, ALL CORNER FACING PODS CAN STEADY BURN WHITE, REAR PODS CAN FLASH BLUE OR OPERATE AS AMBER ARROWS. TWO REAR PODS ARE TRIO FOR TURN SIGNAL FUNCTION AND BRAKE LIGHT FUNCTION.	1X	EB2-STT-BB	Included				Included
WHELEN CORE SIREN SYSTEM WITH FULL 21 & SLIDE TOUCHPAD INTERFACE CABLE FOR VEHICLE OBD SIGNALS. PARK/DRIVE, DOORS OPEN,ETC	1X	C399 + CCTL7	Included				Included
DUAL TONE SIREN AMP MODULE FOR SIREN	1X	C399K9	Included				Included
VEHICLE TO VEHICLE SYNC MODULE	1X	CEXAMP	Included				Included
		CV2V	Included				Included
WHELEN 100 WATT SIREN SPEAKERS WITH MOUNTING BRACKET	2X	SA315P +SAK	Included				Included
SVP DUO DUAL LIGHT R/B WITH WHITE OVERRIDE FOR SIDE CARGO WINDOWS	2X	ULB9LDC-RBWW	Included				Included
BUSSMAN BRAND MANUAL RESET MARINE GRADE WATERPROOF 80 AMP BREAKER	1X	185080F	Included				Included
HELLA HERO HIDE A WAY LED MOUNTS IN FRONT TURN SIGNAL HOUSINGS WITHOUT DRILLING HOLES IN HOUSING	2X	HERO-A	Included				Included
HELLA NO CUT FRONT TURN SIGNAL HOUSING ADAPTERS TO ALLOW CLEAN INSTALL OF HERO WITHOUT CUTTING OEM WIRING ON VEHICLE	2X	358118481	Included				
HELLA HERO HIDE A WAY LED MOUNTS IN REAR TAIL LIGHT HOUSINGS WITHOUT DRILLING HOLES IN HOUSING	1X	HERO-W	Included				
SVP BRAND 6 POD WARNING STICK CONFIGURED WITH 4 BLUE AND 2 RED PODS CAPABLE OF CRUISE LIGHT MODE AND WARNING MODE AND ARROWS. PODS HAVE 6 DIODES IN EACH MODULE	1X	COMMANDERPLUS6	Included				Included

Broward Sheriff's Office
Products Sheet

Solicitation 23004AP

TEXTURED BLACK STEEL GO RHINO BRAND PUSH BUMPER. INCLUDES FACIA COVER TO MOUNT 6 PODS IN UPPER CHANNEL AND ANGLED BRACKETS TO MOUNT SIDE WARNING LED'S. ALSO INCLUDES WIRE COVERS TO HIDE EXPOSED WIRING	2X	5176T-6SR	Included				Included
PAIR OF LED LIGHTS FOR SIDE OF BUMPER. MUST FLASH RED AND BLUE FOR PRIMARY WARNING AND STEADY BURN WHITE FOR SIDE SCENE	1X	12D-RBW	Included				Included
TUFFY BRAND UNDERBENCH LOCKBOX	1X	352-01	Included				Included
HAVIS WIDE SILVERADO CONSOLE WITH INTEGRATED PRINTER MOUNT	1X	C-VSW-1900-SIOLV-PM	Included				Included
HAVIS SIDE MOUNT ARM REST	1X	C-ARM-102					
TILT/SWIVEL/MOTION DEVICE FROM HAVIS TO SUPPORT COMPUTER	1X	C-MD-112	Included				Included
VERTICAL MOUNTING POLE FOR HAVIS COMPUTER STAND	1X	C-HDM-214	Included				Included
PREMIUM HAVIS LOCKING COMPUTER TRAY INCLUDES BOTH STANDARD AND TALL SIZE MOUNTING FINGERS TO SUPPORT VARIOUS COMPUTER SIZES	1X	UT-1006	Included				Included
HAVIS PREMIUM DUAL CUP HOLDER WITH SELF ADJUSTING TABS	1X	CUP2-1001	Included				Included
LOCKING CUBBY FOR CONSOLE	1X	C-AP-0945-L	Included				Included
COMPLETE ASSORTMENT OF EQUIPMENT BRACKETS AND FACE PLATES TO FILL CONSOLE. HAVIS.	1X	C-FP	Included				Included
AC-DC INDUSTRIES TIMER DEVICE WITH 6 BUILT IN FUSED CIRCUITS. TO SHUT DOWN ALL CONSOLE RELATED ACCESSORIES	1X	MZL-26SR	Included				Included
60" LONG LED STRIP MOUNTS UNDER TAILGATE OF TRUCK. TRIO LIGHT FEATURES RED AND BLUE WARNING WITH ABILITY TO STEADY BURN 100% WHITE WHEN ACTIVATED FROM SIREN TOUCHPAD. MUST ALSO HAVE CRUISE LIGHT FEATURE	1X	ERUN-STRIP-RBW	Included				Included
PRO-GARD BRAND SPACE SAVER FRONT PARTITION FOR PRISONER. INCLUDES CENTER SLIDING WINDOW WITH SAFETY MESH COVERING AND CENTER RECESS KNOCKOUT TO SUPPORT VERTICAL WEAPON MOUNT	1X	PRPSP55412SIL19A	Included				Included
PAIR OF STEEL WINDOW BARS FOR PRISONER AREA DOORS	1X	WB54NPSIL19	Included				Included
SANTA CRUZ BRAND VERTICAL GUN LOCK CONFIGURED FOR AR-15 WEAPONMOUNTS VERTICALLY BETWEEN SEATS	1X	SC-920-VERTICAL	Included				Included
25 LUMEN ANGLED WORK LIGHT WITH ALUMINUM HOUSING. SEALED FOR EXTERIOR USE TO BE INSTALLED IN REAR BED OF TRUCK TO ILLUMINATE BED AREA	2X	LL2500	Included				Included
METAL ON/OFF TOGGLE SWITCH WITH WATERPROOF RUBBER BOOT TO PROTECT ON / OFF SWITCH MOUNTED IN REAR BED OF TRUCK TO TURN ON/OFF BED WORK LIGHTS	1X	4421 + 44214	Included				Included

Broward Sheriff's Office
Products Sheet

Solicitation 23004AP

CUSTOM MANUFACTURED WIRING HARNESS FOR VEHICLE. INCLUDES AUTOMOTIVE GRADE WEATERPROOF QUICK DISCONNECT TO ALLOW PUSH BUMPER TO BE REMOVED FROM VEHICLE FOR SERVICE. HARNESS CONTROLS ALL ASPECTS OF THE EMERGENCY EQUIPMENT INSTALL AND INCLUDES 6 GAUGE MAIN POWER AND GROUND LEADS.	1X	16518177 +80 +78	Included				Included
3M BRAND PREMIUM WINDOW TINT 35% FOR FRONT 2 DOORS ONLY	1X	TINT-2DOOR	Included				Included
INSTALL ABOVE ITEMS IN VEHICLE. VEHICLE MUST HAVE HORN PAD TRANSFER FOR HANDSFREE OPERATION OF SIREN. PARK KILL, CORNER CUTOFF ON LIGHTBAR WHEN DRIVER OR PASSENGER DOOR IS OPENED. DVI SCENE SAFE MODE ON LIGHTBAR WHEN VEHICLE IS PLACED IN PARK. VEHICLE TO VEHICLE SYNC WITH OTHER PATROL VEHICLES IN THE FLEET. ALLEY LIGHTS ON BAR ALSO ACTIVATE SIDES OF BUMPER IN WHITE. ACTIVATE OEM HIGH BEAM WIG WAG AND TAIL FLASHER IF EQUIPPED OEM. CRUISE LIGHT BUTTON CRUISES THE LIGHTBAR AS WELL AS THE 6 FORWARD FACING PODS IN THE GRILL AND THE 60" STRIP LOCATED UNDER THE REAR TAILGATE.	1X	INSTALLATION	Included				Included
Total Bundled Price			\$ 10,767.04				\$
MARKED PATROL CHEVY TAHOE BUILD SHEET							
WHELEN PREMIUM DUO LEGACY BAR WITH TRIO BRAKE PODS. BAR IS 55" LONG PRIMARY WARNING COLOR IS BLUE ON ALL PODS. ALL FRONT FACING PODS CAN STEADY BURN WHITE FOR SCENE, ALL CORNER FACING PODS CAN STEADY BURN WHITE, REAR PODS CAN FLASH BLUE OR OPERATE AS AMBER ARROWS. TWO REAR PODS ARE TRIO FOR TURN SIGNAL FUNCTION AND BRAKE LIGHT FUNCTION.	1X	EB2-STT-BB	Included				Included
WHELEN CORE SIREN SYSTEM WITH FULL 21 & SLIDE TOUCHPAD INTERFACE CABLE FOR VEHICLE OBD SIGNALS. PARK/DRIVE, DOORS OPEN, ETC	1X	C399 + CCTL7	Included				Included
DUAL TONE SIREN AMP MODULE FOR SIREN	1X	C399K6	Included				Included
VEHICLE TO VEHICLE SYNC MODULE	1X	CEXAMP	Included				Included
		CV2V	Included				Included
WHELEN 100 WATT SIREN SPEAKERS WITH MOUNTING BRACKET	2X	SA315P +SAK	Included				Included
SVP DUO DUAL LIGHT R/B WITH WHITE OVERRIDE FOR SIDE CARGO WINDOWS	2X	ULB9LDC-RBWW	Included				Included
BUSSMAN BRAND MANUAL RESET MARINE GRADE WATERPROOF 80 AMP BREAKER	1X	185080F	Included				Included

Broward Sheriff's Office
Products Sheet

Solicitation 23004AP

HELLA HERO HIDE A WAY LED MOUNTS IN TAIL LIGHT HOUSINGS WITHOUT DRILLING HOLES IN HOUSING	2X	HERO-A	Included				Included
SVP BRAND 6 POD WARNING STICK CONFIGURED WITH 4 BLUE AND 2 RED PODS CAPABLE OF CRUISE LIGHT MODE AND WARNING MODE AND ARROWS. PODS HAVE 6 DIODES IN EACH MODULE	1X	COMMANDERPLUS6					Included
SVP BRAND 8 POD WARNING STICK CONFIGURED WITH 6 AMBER 1 RED 1 BLUE PODS CAPABLE OF CRUISE LIGHT MODE AND WARNING MODE AND ARROWS. PODS HAVE 6 DIODES IN EACH MODULE)	1X	COMMANDERPLUS8	Included				Included
BRACKET FOR MOUNTING COMMANDER STICK IN REAR OF VEHICLE	2X	L-3 L	Included				Included
TEXTURED BLACK STEEL GO RHINO BRAND PUSH BUMPER. INCLUDES FACIA COVER TO MOUNT 6 PODS IN UPPER CHANNEL AND ANGLED BRACKETS TO MOUNT SIDE WARNING LED'S. ALSO INCLUDES WIRE COVERS TO HIDE EXPOSED WIRING	1X	5168T-65R	Included				Included
PAIR OF LED LIGHTS FOR SIDE OF BUMPER. MUST FLASH RED AND BLUE FOR PRIMARY WARNING AND STEADY BURN WHITE FOR SIDE SCENE	2X	12D-RBW	Included				Included
MAXXIMA BRAND CARGO LIGHT STRIP IN ALUMINUM HOUSING. MOUNTS IN REAR CARGO AREA. 19" LONG WITH BUILT IN HIGH AND LOW POWER BUTTON	1X	M844282-A	Included				Included
BOSS BRAND HIGH SECURITY LOCK BOX DRAWER. 40" WIDE BY 22" DEEP BY 11" HIGH INCLUDES 3 HIGH SECURITY RESTRICTED MEDECO KEYS. BOX FEATURES A THREE POINT LOCKING SYSTEM WITH A VERTICAL LOCKING TAB AS WELL AS A ROD ON BOTH SIDES TO DETER PRYING OF THE DRAWER.	1X	7126-7611	Included				Included
HAVIS BRAND BOX STAND. STAND CLOSES OUT FLOOR AREA TO RESTRICT GEAR FROM BEING ABLE TO ROLL FORWARD AND UNDER THE SECOND ROW OF SEATS	1X	SBX-5012	Included				Included
HAVIS WIDE TAHOE CONSOLE WITH INTEGRATED PRINTER MOUNT	1X	VSW-1005-TAH-PM	Included				Included
HAVIS SIDE MOUNT ARM REST	1X	C-ARM-102	Included				Included
TILT/SWIVEL/MOTION DEVICE FROM HAVIS TO SUPPORT COMPUTER	1X	C-MD-112	Included				Included
VERTICAL MOUNTING POLE FOR HAVIS COMPUTER STAND	1X	C-HDM-214	Included				Included
PREMIUM HAVIS LOCKING COMPUTER TRAY INCLUDES BOTH STANDARD AND TALL SIZE MOUNTING FINGERS TO SUPPORT VARIOUS COMPUTER SIZES	1X	UT-1006	Included				Included
HAVIS PREMIUM DUAL CUP HOLDER WITH SELF ADJUSTING TABS	1X	CUP2-1001	Included				Included
COMPLETE ASSORTMENT OF EQUIPMENT BRACKETS AND FACE PLATES TO FILL CONSOLE WITH BSO SUPPLIED BROTHER PRINTER	1X	C-FP	Included				Included

Broward Sheriff's Office
Products Sheet

Solicitation 23004AP

AC-DC INDUSTRIES TIMER DEVICE WITH 6 BUILT IN FUSED CIRCUITS. TO SHUT DOWN ALL CONSOLE RELATED ACCESSORIES	1X	MZL-26SR	Included				Included
PRO-GARD BRAND SPACE SAVER FRONT PARTITION FOR PRISONER. INCLUDES CENTER SLIDING WINDOW WITH SAFETY MESH COVERING AND CENTER RECESS KNOCKOUT TO SUPPORT VERTICAL WEAPON MOUNT	1X	PRPSP5714T21A	Included				Included
REAR PRISONER BARRIER WITH POLYCARBONATE UPPER WINDOW AND ABS PRISONER SEAT THAT REPLACES SECOND ROW SEATS	1X	S5702T21	Included				Included
PAIR OF STEEL WINDOW BARS FOR PRISONER AREA DOORS	1X	WB57NPT21	Included				Included
SANTA CRUZ BRAND VERTICAL GUN LOCK CONFIGURED FOR AR-15 WEAPON MOUNTS VERTICALLY BETWEEN SEATS	1X	SC-920-VERTICAL	Included				Included
CUSTOM MANUFACTURED WIRING HARNESS FOR VEHICLE. INCLUDES AUTOMOTIVE GRADE WEATERPROOF QUICK DISCONNECT TO ALLOW PUSH BUMPER TO BE REMOVED FROM VEHICLE FOR SERVICE. HARNESS CONTROLS ALL ASPECTS OF THE EMERGENCY EQUIPMENT INSTALL AND INCLUDES 6 GAUGE MAIN POWER AND GROUND LEADS.	1X	16518177 +80 +78	Included				Included
3M BRAND PREMIUM WINDOW TINT 28% FOR FRONT 2 DOORS ONLY	1X	TINT-2DOOR	Included				Included
INSTALL ABOVE ITEMS IN VEHICLE. VEHICLE MUST HAVE HORN PAD TRANSFER FOR HANDSFREE OPERATION OF SIREN. PARK KILL, CORNER CUTOUT ON LIGHTBAR WHEN DRIVER OR PASSENGER DOOR IS OPENED. DVI SCENE SAFE MODE ON LIGHTBAR WHEN VEHICLE IS PLACED IN PARK. VEHICLE TO VEHICLE SYNC WITH OTHER PATROL VEHICLES IN THE FLEET. ALLEY LIGHTS ON BAR ALSO ACTIVATE SIDES OF BUMPER IN WHITE. ACTIVATE OEM HIGH BEAM WIG WAG AND TAIL FLASHER. CRUISE LIGHT BUTTON CRUISES THE LIGHTBAR AS WELL AS THE 6 FORWARD FACING PODS IN THE PUSH BUMPER AND THE 8 POD STICK IN THE REAR WINDOW.	1X	INSTALLATION	Included				Included
Total Bundled Price				\$ 13,729.34			\$
UNMARKED CHEVY TAHOE SUV BASIC BUILD SHEET							
WHELEN HAND HELD SIREN PROGRAMMABLE SYSTEM WITH WECAN EXANSION	1X	HHS4200	Included				Included
WHELEN INNER EDGE, FST SERIES FOR FRONT UPPER WARNING. BAR HAS 10 BLUE FLASHING PODS AND 2 WHITE TAKEDOWN PODS. CAPABLE OF CRUISE MODE	1X	ISFW54X-RBW	Included				Included

Broward Sheriff's Office
Products Sheet

Solicitation 23004AP

SVP DUO DUAL LIGHT R/B WITH WHITE OVERRIDE. INCLUDES MOUNTING KIT THAT MOUNTS TO SIDE CARGO WINDOW GLASS WITH NO HOLES DRILLED	2X	ULB9LDC-RBWW	Included				Included
WHELEN 100 WATT SIREN SPEAKER WITH VEHICLE SPECIFIC BRACKET	1X	SA315P + SAK	Included				Included
BUSSMAN BRAND MANUAL RESET MARINE GRADE WATERPROOF 50 AMP BREAKER	1X	185050F	Included				Included
HELLA HERO HIDE A WAY LED MOUNTS IN HEADLIGHT AND TAIL LIGHT HOUSINGS WITHOUT DRILLING HOLES IN HOUSING	4X	HERO-A	Included				Included
HELLA HERO ADAPTER HARNESS FOR HEADLIGHT OF VEHICLE	2X	HERO-21	Included				Included
HELLA HERO ADAPTER USED TO INSTALL HERO LED INTO HOUSING WITH NO HOLES DRILLED	4X	HERO-ADAPTER	Included				Included
SVP BRAND 6 POD WARNING STICK CONFIGURED WITH 4 BLUE AND 2 RED PODS CAPABLE OF CRUISE LIGHT MODE AND WARNING MODE AND ARROWS. PODS HAVE 6 DIODES IN EACH MODULE	1X	COMMANERPLUS6	Included				Included
SVP BRAND 8 POD WARNING STICK CONFIGURED WITH 6 BLUE AND 2 RED PODS CAPABLE OF CRUISE LIGHT MODE AND WARNING MODE AND ARROWS. PODS HAVE 6 DIODES IN EACH MODULE	1X	COMMANDERPLUS8					Included
BRACKET FOR MOUNTING COMMANDER STICK IN REAR DECK FO VEHICLE	4X	L-3 L	Included				Included
TRACER RUNNING BOARD LED LIGHT DUO. FLASHES R/B/R/B/R AND HAS ABILITY TO STEADY BURN FOR CRUISE. ENTIRE UNIT CAN GO ALL WHITE FOR SCENE LIGHT INCLUDES VEHICLE SPECIFIC MOUNTING BRACKETS	2X	TCRWX5 + TCRB					Included
MAXXIMA BRAND CARGO LIGHT STRIP IN ALUMINUM HOUSING. MOUNTS IN REAR CARGO AREA. 19" LONG WITH BUILT IN HIGH AND LOW POWER BUTTON	1X	M844282-A					Included
BOSS BRAND HIGH SECURITY LOCK BOX DRAWER. 40" WIDE BY 22" DEEP BY 11" HIGH INCLUDES 3 HIGH SECURITY RESTRICTED MEDECO KEYS. BOX FEATURES A THREE POINT LOCKING SYSTEM WITH A VERTICAL LOCKING TAB AS WELL AS A ROD ON BOTH SIDES TO DETER PRYING OF THE DRAWER.	1X	7126-7611	Included				Included
HAVIS BRAND BOX STAND. STAND CLOSES OUT FLOOR AREA TO RESTRICT GEAR FROM BEING ABLE TO ROLL FORWARD AND UNDER THE SECOND ROW OF SEATS	1X	SBX-5012	Included				Included
3M BRAND PREMIUM WINDOW TINT 15% FOR ENTIRE SUV. ALL WINDOWS	1X	TINT-SUV	Included				Included
3M BRAND PREMIUM WINDOW TINT 15% STRIP FOR UPPER FRONT WINDOW	1X	TINT-STRIP	Included				Included

Broward Sheriff's Office
Products Sheet

Solicitation 23004AP

INSTALL ABOVE ITEMS IN VEHICLE. VEHICLE MUST HAVE HORN PAD TRANSFER FOR HANDSFREE OPERATION OF SIREN. GRILL STICK MUST BE SMOKED. RIGHT AND LEFT ALLEY BUTTONS STEADY BURN BOTH THE RUNNERS AND THE SIDE CARGO WINDOW LED'S. IF VEHICLE IS EQUIPPED WITH FACTORY HIGH BEAM WIG WAG OR TAIL LIGHT WIG WAG, ACTIVATE IT. CRUISE LIGHT BUTTON STEADY BURNS GRILL STICK, REAR WINDOW STICK, SIDE RUNNING BOARD LED'S, AND INNER EDGE	1X	INSTALLATION					Included
Total Bundled Price				\$ 7996.01			\$
UNDERCOVER SEDAN BASIC BUILD SHEET							
			Included				Included
WHELEN HAND HELD SIREN PROGRAMMABLE SYSTEM WITH WECAN EXANSION	1X	HHS4200	Included				Included
SVP DUO DUAL DASH LIGHT R/B WITH WHITE OVERRIDE. INCLUDES FLASH BACK SHROUD AND MOUNTS TO VEHICLE WITH NO HOLES DRILLED IN HEADLINER	2X	ULB9LDC-RBWW	Included				Included
WHELEN 100 WATT SIREN SPEAKER WITH VEHICLE SPECIFIC BRACKET	1X	SA315P + SAK					Included
BUSSMAN BRAND MANUAL RESET MARINE GRADE WATERPROOF 50 AMP BREAKER	1X	185050F	Included				Included
RED/BLUE SPLIT WHELEN HIDE-A-WAY LED LAMPS	4X	VTX609J	Included				Included
SVP BRAND 6 POD WARNING STICK CONFIGURED WITH 4 BLUE AND 2 RED PODS CAPABLE OF CRUISE LIGHT MODE AND WARNING MODE AND ARROWS. PODS HAVE 6 DIODES IN EACH	1X	COMMANDERPLUS6					Included
STROBES-R-US BRAND GRILL LIGHT, TRIO, CAPABLE OF FLASHING RED AND BLUE AND STEADY BURN WHITE FOR TAKEDOWN MODE. 12 DIODES	2X	12D-RB-W	Included				Included
L- BRACKET FOR MOUNTING GRILL LIGHTS	2X	4X-LB	Included				Included
L BRACKET FOR MOUNTING COMMANDER STICK IN REAR DECK FOR VEHICLE	2X	L-3	Included				Included
BOSS BRAND HIGH SECURITY LOCK BOX WITH FLIP TOP LID. 14W BY 37D BY 10H INCLUDES GAS SPRING TO HOLD OPEN LID. 3 MEDECO HIGH SECURITY RESTRICTED COPY KEYS. ANTI PRY LID. STEEL CONSTRUCTION	1X	7126-7530	Included				Included
KIT CONSISTING OF 5/8" CABLE LOCK 5' LONG AND HEAVY DUTY "D"RING MOUNTED TO REAR OF LOCK BOX	1X	CABLELOCK	Included				Included
3M BRAND PREMIUM WINDOW TINT 15% FOR ENTIRE SEDAN. ALL WINDOWS	1X	TINT-SEDAN	Included				Included
3M BRAND PREMIUM WINDOW TINT 15% STRIP FOR UPPER FRONT WINDOW	1X	TINT-STRIP	Included				Included

EXHIBIT C
LIST OF SUBCONTRACTORS

If left blank, then none.

EXHIBIT D
CONFIDENTIALITY

WHEREAS, GREGORY TONY, Sheriff of Broward County ("SHERIFF") has entered into an Agreement with THE SHYFT GROUP UPFIT SERVICES, INC., d/b/a STROBES-R-US ("CONTRACTOR") wherein Contractor will be performing certain work and services for SHERIFF.

WHEREAS, CONTRACTOR has assigned _____
("Employee/Agent") to perform such work on behalf of CONTRACTOR; and

WHEREAS, when performing such work and providing such services Employee/Agent may have access to SHERIFF data, information, memorandum, documents and ideas.

WHEREAS, when performing such work and providing such services Employee/Agent may come in contact with information or documents of a confidential nature, including but not limited to, information related to undercover vehicles.

NOW THEREFORE, in consideration of SHERIFF's allowing Employee/Agent to perform services and for other good and valuable consideration, Employee/Agent agrees as follows:

I. Acknowledgment of Confidentiality. Employee/Agent hereby acknowledges that Employee/Agent may be exposed to confidential and proprietary information of the SHERIFF including, without limitation, criminal intelligence information, criminal investigative information, undercover vehicles, programs and application software, embedded software and their documentation and technical information (including functional and technical specifications, designs, drawings, analysis, research, processes, computer programs, methods, ideas, "know how" and the like), business information (sales and marketing research, materials, plans, accounting and financial information, personnel records and the like) and other information designated as confidential ("Confidential Information").

II. Covenant Not to Disclose. With respect to the Confidential Information, Employee/Agent hereby agrees that during the term of rendering services or performing work and at all times thereafter Employee/Agent shall not disseminate, use, commercialize or disclose such Confidential Information to any person or entity, except to such other parties as SHERIFF may approve in writing and under such conditions as SHERIFF may impose. Employee/Agent shall not take pictures or videos or sound recordings of any of SHERIFF'S vehicles or SHERIFF'S equipment unless authorized specifically authorized under section 20.2 of the parties' Agreement or unless otherwise specifically authorized by SHERIFF in writing.

IN WITNESS WHEREOF, Employee/Agent has made and executed this Agreement on the date indicated below. This Agreement is being signed in multiple copies, each fully executed copy to be considered an original.

Employee/Agent Signature

Date


Print Name

EXHIBIT E
DRUG FREE WORKPLACE CERTIFICATION

The undersigned vendor hereby certifies that it will provide a drug-free workplace program by:

- (1) Publishing a statement notifying its employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the offeror's workplace, and specifying the actions that will be taken against employees for violations of such prohibition;
- (2) Establishing a continuing drug-free awareness program to inform its employees about:
 - (i) The dangers of drug abuse in the workplace;
 - (ii) The vendor's policy of maintaining a drug-free workplace;
 - (iii) Any available drug counseling, rehabilitation, and employee assistance programs; and
 - (iv) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
- (3) Giving all employees engaged in performance of the contract a copy of the statement required by subparagraph (1);
- (4) Notifying all employees, in writing, of the statement required by subparagraph (1), that as a condition of employment on a covered contract, the employee shall:
 - (i) Abide by the terms of the statement; and
 - (ii) Notify the employer in writing of the employee's conviction under a criminal drug statute for a violation occurring in the workplace no later than five (5) calendar days after such conviction;
- (5) Notifying Broward Sheriff's Office in writing within ten (10) calendar days after receiving notice under subdivision (4)(ii) above, from an employee or otherwise receiving actual notice of such conviction. The notice shall include the position title of the employer;
- (6) Within thirty (30) calendar days after receiving notice under subparagraph (4) of a conviction, taking one or more of the following actions with respect to an employee who is convicted of a drug abuse violation occurring in the workplace:
 - (i) Taking appropriate personnel action against such employee, up to and including termination; and/or
 - (ii) Requiring such employee to satisfactorily participate in and complete a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement, or other appropriate agency;

- and
(7) Making a good faith effort to maintain a drug-free workplace program through implementation of subparagraphs (1) through (6).



(Vendor Signature)

Tomer Hanina G.M.
(Print Name)

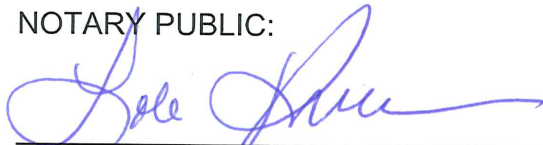
The Shyfr Group Upfit
Services Inc. DBA
Strobes-R-US
(Company Name)

2681 Hammondville Road
Pompano Beach FL 33069
(Address)

State of Florida
County of Broward

The foregoing instrument was acknowledged before me by means of physical presence or online notarization, this June 21 by 2023
Tomer R Hanina, known to me to be the person described herein, or who produced FL DL H550-816-79-167-0 as identification, and who did/did not take an oath.

NOTARY PUBLIC:



(Signature)

Lola Bramwell
(Print Name)

Lola S. Bramwell
Notary Public
State of Florida
My Commission Expires 07/25/2024
Commission No. HH 15517

My commission expires: 7/25/2024

