

**2021 City Manager Salary Survey**

City/County Name	Population	Annual Salary	Bonus	Bonus Criteria	Additional Allowance	Car Allowance	Pension	Deferred Compensation 457 Plan/Other
Hialeah	243,208	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Orlando	1,964,000	245,648.00	N/A	N/A	\$350.00 to cover medical expenses in addition to being covered under the insurance	\$590/month	Yes Covered until normal pension plan	Optional
Cape Coral	199,503	\$236,000.00	None in contract	None in contract	City issued cell phone	\$650.00/Monthly	Yes- Mandatory Contribution	401 CM contibutes 8% and City contributes 12%
Ft. Lauderdale	184,599	\$234,057	N/A	N/A	\$110/monthly phone	\$592/Monthly	9% of salary by City to 401(A)	Optional- the city mgr. may participate
Pembroke Pines	170,072	\$304,907	N/A	N/A	\$200/month/phone allowance \$400/monthly expense allowance	\$600/monthly	N/A	N/A
St. Petersburg	271,842	Mayor is the the CEO \$214,827.00 Deputy Mayor acts as the City Admin. \$211,251.00	N/A - Elected Mayor	N/A - Elected Mayor	Issued a city phone	Mayor- issued a car	Mayor- no pension plan he is an elected official	Optional- the Mayor may elect to participate
St. Lucie County	336,169	County Administrator- \$199,201.60	N/A	N/A	cell phone, memberships, training	\$300/month	N/A	City contributes 4.84% of employees salary into IRS 457
Tallahassee	199,205	\$236,900.11	N/A	N/A	Reimburse and/or pay for non-personal and generally job affiliated nature incurred expenses.	Provided a vehicle by the city	Employee covered under normal pension plan	Maximum amount allowed by law contributed into an IRS 457 account by City
Ft. Pierce	47,245	\$156,811.20				350/monthly	Retiement benefits currently provided to other City employees	
West Palm Beach	114,508	\$249,000	N/A	N/A	N/A	\$600/monthly		
Martin County	161,258	\$190,210.99	N/A	N/A	Pay for dues, travel and subsistence expenses related to Professional Dev. \$100,000 life ins and health ins fo administrator and dependents at no cost to the administrator	\$500.00/monthly	County contributes into FRS on Administrators behalf at Sr. Mgmt rate. Optional- county will contribute to an alternative annuity plan with meets requirements of F.S. Section 121.055	County shall annually contribute on admins behalf maximum amount allowed by law
Hollywood	158,239	\$279,801.60	N/A	N/A	N/A	\$500/monthly	16.3% of base salary to 401 plan	Max Contribution
City of PSL	202,914	\$211,292.90	N/A	N/A	Cell phone, memberships, training	\$500 auto allowance as of 11/2018	N/A	11.4% to either 401A or 457