



City of Port St. Lucie FY 2021-2022 Strategic Plan

4th Quarter Progress Report (July 1, 2022 – September 30, 2022)

GOAL 1: SAFE, CLEAN & BEAUTIFUL

STRATEGIC INITIATIVE & PROJECT	KEY DATES	TOTAL COST & FUNDING	PROGRESS
Improve Safety: District 5 Implementation Plan	<ul style="list-style-type: none">Targeted Completion Date: 10/01/2024	<ul style="list-style-type: none">Total Cost for 5-Year Plan: \$5.8 MFunded in the FY21/22 adopted Budget which will add 5 new sworn Officers, to bring the total number of sworn Officers to 273.Sworn Officers in FY 22/23 budget were approved, will seek funding in FY23/24 for the final 5 new patrol officers and 6 sergeants.	<ul style="list-style-type: none">PSL was ranked as the #2 safest place to live in the U.S. in 2022-2023 according to U.S. News & World ReportStaffing District 5 was directed to be completed within five years and is currently on target.Due to the City’s growth, the current need to implement the new Patrol District is even greater today than anticipated in 2019.Six Patrol officers were hired in FY 19/20. Four officers were installed in FY 20/21. Five officers were added in FY 21/22. The recruitment of five additional offers is in the process of being recruited for FY 22/23, five patrol officers and six Sergeants will be recruited in FY 23/24. Includes vehicles, uniforms, computer, weapons, and equipment.Due to a Command Staff Reorganization in FY2021-22, there will not be a need for a District Lieutenant. The District Lieutenant Positions were reassigned to Shift Lieutenant and a Regional Commander (East and West) concept was implemented.District 5 became partially operational on Oct. 8, 2022. Two out of the four patrol zones were staffed on all three shifts. These Zones are currently supervised by the District 3 Sergeant, Shift Lieutenant, and West Regional Commander until the supervisory FTEs are approved in the FY 23/24 budget and filled. The two additional zones will be filled in FY 23/24 when the FTEs are approved, and the Zones are built-out by the developers.
Improve Safety: Traffic, Bicycle and Pedestrian Safety and Education	<ul style="list-style-type: none">Ongoing Implementation	<ul style="list-style-type: none">Expansion of the Traffic Unit funded in the FY 19/20 and 20/21 adopted BudgetsFY 19/20: \$579,439 to expand the Traffic Unit and associated vehicles, uniforms, computer, weapons, and equipment.FY 20/21: \$219,674 for Traffic Sergeant	<ul style="list-style-type: none">Enforcement of 25mph speeding under the "Its 25mph for a Reason" and promotion of the “We Drive 25 Pledge” campaigns are underwayPartnered with Communications Department to launch the Crosswalk Flag Program and Keeping Our Kids Safe educational initiatives.The City Council allocated additional funding to traffic calming.Model Traffic Stop Program fully implemented and currently taught to 10th graders in the High Schools, funded by a USDOT mico-grant. Traffic Safety Education and Enforcement. Partnering with Public Works Traffic Engineering Section and FDOT on Target Zero Educational Program.
Improve Safety: Police Training Facility	<ul style="list-style-type: none">Construction scheduled for February 2023 - August 2024	<ul style="list-style-type: none">Total cost for Training Facility: \$13,226,000 allocated in CIP Budget.Funded in the FY 21/22 Capital Improvement PlanBond Funding totaled \$14M and must be expended by 2024.	<ul style="list-style-type: none">The proposed facility is estimated at 28,000 square feet for the first floor and 13,500 square feet for the proposed potential second floor which will also incorporate an indoor Shooting Range.Feasibility Study completed.Request for Qualifications received and Site Plan nearing submission to Planning and Zoning.
Improve Safety: Body Worn Cameras	<ul style="list-style-type: none">FY 2020-21 Pilot Trial Period and StartFY 22/23-22/24: Implementation	<ul style="list-style-type: none">FY 21/22: \$783, 529 (startup)FY 22/23: \$365,494 (annual)FY 23/24: \$310,494 (ongoing)Funded in the FY 21/22 Capital Improvement Plan	<ul style="list-style-type: none">FY 21/22: Pilot Trial Period underwayFY 22/23: Implementation to beginBWC s are fully implemented. All equipment has been purchased and deployed. Additionally, all sworn members have been trained. We are currently seeking the support personnel to sustain the program.Requested FTE’s to sustain the program were approved and are being hired. BWC Project is complete.
Beautify Landscaping of Roadways, Public Parks and Gateways: US Highway 1 Beautification	<ul style="list-style-type: none">5/2022: Phase 1 Design Complete1/10/23: Phase 1 Construction begins6/2023: Phase 1 Complete	<ul style="list-style-type: none">Phase 1: \$1.5 M is funded via Sales Tax for Phase 1.Phase 2: \$2.5 M is currently unfunded and was submitted to the TPO for future funding consideration.	<ul style="list-style-type: none">Phase 1 Final construction drawings and permits were completed in May 2022. Prebid scheduled on 10/11/22 with a start date of 1/10/23.
Beautify Landscaping of Roadways, Public Parks and Gateways: St. James Drive Beautification and Corridor Improvements	<ul style="list-style-type: none">10/2022: Design/permitting and construction plans complete	<ul style="list-style-type: none">Design: \$220,000 (City funds)Construction: \$4 million (currently unfunded)	<ul style="list-style-type: none">An expanded scope to include traffic calming, mobility improvements and stormwater/water quality enhancements was included in the design.Design/permitting and construction plans were completed, and St. Lucie County and City Staff are currently reviewing plans.Interlocal agreement with St Lucie County to be negotiated following design completion for this County roadway.Revised final draft delivered on 9/27/22 for review.Outlook for this project uncertain due to negotiations with St Lucie County, future direction to be discussed at strategic planning.
Beautify Landscaping of Roadways, Public Parks and Gateways: Port St. Lucie Boulevard Beautification Plan	<ul style="list-style-type: none">04/2022: Recommendations to Council including proposed concept and budget	<ul style="list-style-type: none">Budget currently under development.	<ul style="list-style-type: none">The Plan will be developed in conjunction with the Port St Lucie Blvd Corridor Study, options currently under review and will be brought forward for Council consideration.
Beautify Landscaping of Roadways, Public Parks and Gateways: Keep Port St. Lucie Beautiful Beautification Plan	<ul style="list-style-type: none">10/17/22 – Review of KPSLB Program and Beautification Plan/Projects by Council	<ul style="list-style-type: none">Fund identified in the existing Public Works Beautification Budget with supplemental funding from P&R, NSD, USD on partnership project, and grants.A \$15,000 grant was awarded from the Arbor Day Foundation for tree planting	<ul style="list-style-type: none">Update on KPSLB and beautification projects presented for the Council's review and approval in November 2022. Staff is reworking program options for discussion at strategic planning.Restoration of the Crosstown berms began on 2/1/22 and is still on-going.

Beautify Landscaping of Roadways, Public Parks and Gateways: Citywide Gateways	<ul style="list-style-type: none">• Timeline to be developed in conjunction with FY 23/24 Capital Improvement Plan	<ul style="list-style-type: none">• Funding to be allocated in FY 23/24 Capital Improvement Plan	<ul style="list-style-type: none">• Utilize publicly owned lands for beautification along corridors (including Floresta/PSL, PSL Blvd. west of the turnpike) and as locations for “high-performance” and/or multi-purpose public spaces• Implement Citywide identification following Council review of phased plan• FY 22/23: Design of new City Identity• FY 23/24: Phased Implementation Plan
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GOAL 2: VIBRANT NEIGHBORHOODS

STRATEGIC INITIATIVE & PROJECT	KEY DATES	FUNDING	PROGRESS
Neighborhood Improvement & Community Engagement (N.I.C.E.): Community Engagement and Improvement Projects	<ul style="list-style-type: none">• FY 21/22: Community Improvement Projects underway• 11/22: NICE Fall meetings• FY 22/23: Community Improvement Projects Planned• Fall 2022: Annual Neighborhood Recognition Program Awards Application launch	<ul style="list-style-type: none">• FY 2021-2022: \$655,000• FY 2022-2023: \$895,000	<ul style="list-style-type: none">• NICE Neighborhood Resource Guide completed and continues to be distributed at various public events• Neighborhood Recognition Program Awards Application open for submission (Sept. 19 – Dec. 9, 2022)• City University Class 12 Completed (9 sessions)• Neighborhood NICE meetings held in May 2022 and November 2022 at park locations• FY 21/22 Improvement Projects completed include: Floresta Drive Decorative Street Signs and Poles, St. Lucie West Boulevard Special Purpose Project, Street Furniture for Durango Street and Floresta Drive, support for KPSLB Beautification of Gateway Landscape Improvements – South side of Crosstown Parkway, east of I-95 and ongoing Utility Box install and maintenance.• FY 22/23 Improvement Projects to include: Gatlin Road Decorative Street Signs and Poles, SW Bayshore Blvd. Decorative Street Signs and Poles, Becker Road Decorative Street Signs and Poles, Charles Ray Park Fitness Equipment, Utility Box wrap install and maintenance, FPL Utility Box wrap install, and Street Furniture install at various locations
N.I.C.E.: Neighborhood Parks/Preserves Development Program	<ul style="list-style-type: none">• June 2022: Conceptual design for first two projects complete• FY 21/22: Duck Court tree planting and landscaping improvements• FY 23/24: O.L. Peacock Sr Preserve Phase 1 construction	<ul style="list-style-type: none">• \$50,160 for planning services• \$800,000 budgeted for implementation through NICE funding	<ul style="list-style-type: none">• Conceptual Plans for Duck Ct & O.L. Peacock Sr. Preserve were finalized in June 2022.• FY 21/22: Duck Court Park tree planting and landscaping improvements begun and currently underway• FY 21/22: Submitted grant for the Florida Recreation Development Assistance Program to support improvements.• FY 23/24: Phase 1 of O.L. Peacock Sr. Preserve Construction





November neighborhood meetings were held in City parks and public spaces and included updates from City departments.




GOAL 3: SMART & CONNECTED CITY

STRATEGIC INITIATIVE & PROJECT	KEY DATES	FUNDING	PROGRESS
Advance Education & Engagement: Education Partnerships	<ul style="list-style-type: none">• Ongoing Implementation	<ul style="list-style-type: none">• Partnerships funded in respective public safety, parks and recreation, MIDFLORIDA Event Center and public works budgets.• CDBG Funding supports mobile Boys & Girls Club in PSL Neighborhoods.	<ul style="list-style-type: none">• City departments engage in various partnerships with SLPS including supporting school traffic safety, truancy, shared parks and recreational facilities, summer camps, educational outreach, internship opportunities and more. Partnerships being explored with IRSC.• Partnerships with St. Lucie Public Schools, Indian River State College and nonprofit organizations (including St. Lucie Soars/Big Brothers Big Sisters); Boys & Girls Clubs of St. Lucie County Mobile Club located in PSL Public Spaces (parks, etc.); Civic Scholars Internship Program; Education Resources Outreach for adults and youth (including Government Week) and planning underway for expanded Youth Involvement and Engagement in Citizen Summit. City staff working with SLPS Youth Council to bring items forward for review this year.
Advance Education & Engagement: Expanded Community Engagement Program	<ul style="list-style-type: none">• April 2022 – December 2023: Solid Waste Campaign• Fall 2022-2023: NICE Outreach• Fall 2022: Speeding Campaign• November – January 2023: PSL in Lights Campaign• January-February 2023: Citizen Summit	<ul style="list-style-type: none">• Projects are funded through each department that they will affect.	<ul style="list-style-type: none">• This overall project is a collection of several specific, targeted campaigns. For 2022/23, we will focus on these campaigns: Speeding reduction/ speed limit reduction; Positive changes for PSL’s solid waste collection; PSL in Lights holiday lights activities; increased outreach for the Neighborhood Improvement and Community Engagement (NICE) program.• The targeted campaigns connected to this “expanded community engagement program” project is expected to change throughout the years as the city’s communications needs change. The campaigns listed are those we will focus on as priorities for 2022-23.• Citizen Summit 2.0 also is connected to this project. We will explore new ways to gather more citizen feedback related to the strategic plan, aside from our annual Citizen Summit. We will utilize surveys throughout the year based on our standing panel from Polco to gather more targeted feedback on strategic goals and projects.• Community Engagement Manager was hired to support implementation of this priority.
Advance Innovation: Smart & Sustainable City	<ul style="list-style-type: none">• FY 22/23: Development of Smart City Plan/Components	<ul style="list-style-type: none">• Funding for initial smart city components has been allocated in FY 22/23 CIP,	<ul style="list-style-type: none">• First phase began in Fall 2022 and will include interdepartmental group discussion along with developing a community working group that will include business owners and residents to explore the Smart City technology and begin developing a Smart City Strategic Plan focusing first on Smart Transportation and then working through other city services.

		additional funding proposal to be developed for FY 23/24. <ul style="list-style-type: none"> • USDOT SMART Grants Program application November 2022 	Planned projects include: <ul style="list-style-type: none"> • Implement Smart City Technology – e.g., Solar, EV Charging Stations • Energy Efficiency Program: develop an interdepartmental working group and prioritize a plan • Resilient PSL: develop stormwater models, supplemental vulnerability assessment, resiliency plan, adaptation plan and community outreach.
Advance Innovation: Improve Performance Through Innovation	<ul style="list-style-type: none"> • Ongoing 	<ul style="list-style-type: none"> • Funded 	<ul style="list-style-type: none"> • The City received an ICMA Certificate of Excellence in Performance Management, the highest honor in 2021. The City will be submitting a What Works City application this year and expanding its focus on the use of data and analytics. • In coordination with InnovationPSL, HR and with training support from the PSL Forward Innovation Academy, innovation projects have been conducted citywide with individual cohorts kicking off on a bimonthly basis and team innovation projects scheduled throughout the year. Recent projects include improving the procurement process and the grant application and grant management process. • Following launch of one of the first virtual innovation academies in the U.S., staff is currently preparing for an in-person academy that will further equip the staff team with tools to meet today’s opportunities as the Innovation Team seeks What Works Cities certification.


St Lucie Public Schools (SLPS) announced that will with release of the 2021-22 school and district grades SLPS is the #1 ranked district on the Treasure Coast for student performance, #5 in the state for graduation and #1 in the state for career and technical education among large districts.

<div>  GOAL 4: DIVERSE ECONOMY & EMPLOYMENT OPPORTUNITIES </div>			
STRATEGIC INITIATIVE & PROJECT	KEY DATES	FUNDING	PROGRESS
Southern Grove: Sale and Development of City-owned parcels in Tradition Jobs Corridor	Ongoing Sales	<ul style="list-style-type: none"> • Annual carry costs of Southern Grove funded in budget. 	<ul style="list-style-type: none"> • Acres sold to date: 321.87 net ac sold for development • SAD Assessments assigned to sold acreage: +/- \$1,406,335 • Acres under Contract/Option Agreement: ±268.71 ac • Annual SAD Assessment to be assigned to Acres under Contract/Option: +/- \$1,378,800 • Remaining Developable Acres: +/- 205 ac • Remaining Annual SAD Assessment: +/- \$1,938,380 (NOTE: this is what would be left on the remaining developable acreage if the properties under contract/option close) • Acres conveyed/dedicated for public use (school, parks, roads, lakes): 172.85 • ±120 acres anticipated to close by end of 2022
Southern Grove: Implementation of Southern Grove Master Plan	February 2021: Final adoption of the Southern Grove Master Plan	<ul style="list-style-type: none"> • \$270,000 cost for Master Plan funded in FY 19/20 Budget, ongoing implementation by staff and consultants 	<ul style="list-style-type: none"> • Comprehensive Plan Amendment by Mattamy Palm Beach, LLC, and GFC to Amend Southern Grove NCD Land Use Concept Plan (Figure 1-4) and DRI Amendment by Mattamy Palm Beach, LLC, and GFC completed • Subdistrict implementation/amendments to code, implementation of Master Stormwater Plan for Southern Grove and revising transportation network underway. Site plan for Fed Ex complete, Site plans for Amazon, Cheney Brothers, Legacy Park South, and Accel in progress.
Southern Grove: Construct Jobs Corridor Roadway Infrastructure	FY 25/26: Target Completion Date	<ul style="list-style-type: none"> • Project is funded through the Capital Improvement Plan, American Rescue Plan funds, sale proceeds from the GFC and funding from the Florida Job Growth Grant. 	<ul style="list-style-type: none"> • Tom Mackie Boulevard Phase 3 (1,900 LF) – under construction • Tom Mackie Boulevard Phase 4 (7,600 LF) – under design (includes Road E/W 2 and Marshall Parkway); construction may include multiple phases • Florida Job Growth Grant application was submitted to DEO to request \$3 million towards the construction of Tom Mackie Blvd phase 4. • Anthony F. Sansone Sr. Boulevard Phase 3 (6,600 LF) – design contract pending (includes E/W Road); construction may include multiple phases
Expand Job Opportunities: Fully leverage partnership with Cleveland Clinic & FIU Center for Translational Science	Ongoing Implementation	<ul style="list-style-type: none"> • Annual carrying cost funded in budget 	<ul style="list-style-type: none"> • On April 12, 2022, Florida International University held a ribbon cutting opening its Center for Translational Science, a state-of-the-art research facility located in Southern Grove. • Identification of partnerships is ongoing.
Expand Job Opportunities: Identify Jobs Corridor 2.0	Ongoing Implementation	<ul style="list-style-type: none"> • To be determined through the planning process. 	<ul style="list-style-type: none"> • Research is initiating on this new Council priority.
Expand Job Opportunities: Work Local Initiative	Ongoing Implementation	<ul style="list-style-type: none"> • Support through existing budgets/partnerships 	<ul style="list-style-type: none"> • Well attended City Job Fair highlighted local job opportunities. Continued promotion of the Work Local Campaign in partnership with the St. Lucie Economic Development Council. With the help of the City of Port St. Lucie, the EDC installed a “Quit Your Commute” sign at the exit from the Jobs Express Bus Terminal and Park’N’Ride lot on Gatlin Blvd., directing commuters weary at day’s end to the EDC’s #WorkLocal pages. The EDC is doing an online marketing campaign for the Work Local initiative and received a substantial increase in visits to the Work Local page on their website. • Tenet Health Clinic: Approved and coming soon. At Becker Road and Southbend Blvd. Surgical hospital with 54 beds
Revitalize City Center: Develop Master Plan	March 2022 – May 2023: Master Planning Process	Funded	<ul style="list-style-type: none"> • With the closing this fiscal year the City Center parcels, the master planning process has begun. Activities include stakeholder sessions and public meetings (June 2022 – March 2023), analysis of market conditions (June 2022 – October 2022), and completion of a draft Master Plan for Council review to provide development plan, priority projects, funding strategy and staff recommendations (scheduled completion: May 2023). • Strategy to recruit a signature hotel and to add Public Art to City Center is underway. • Staff will evaluate and provide recommendations to amend the CRA Redevelopment Plan
Support Business Development: Implement Small Business Plan and	Ongoing implementation	<ul style="list-style-type: none"> • Business Accelerator Program - \$4,500 per semester (Fall and Spring) 	<ul style="list-style-type: none"> • Small Business Assistance Program and Workshops are currently underway and on-going with the contracts from the Florida Small Business Development Center and the Small Business Assistance Program from the St. Lucie County Chamber of Commerce and the Minority Business Development Agency Business Center..

Support Business Resources and Roadmap	FY 22/23: Implementation of Vendor Self-Service in Munis as a vendor database Fall 2022: National Business Survey	<ul style="list-style-type: none">Florida Small Business Development Center Consultant - \$35,000St Lucie County Chamber of Commerce Small Business Assistance Program - \$50,000MBDA Business Center Consultant - \$40,000 CDBG funding.CDBG-CV Small Business Grant Program (DEO) - \$423,707	<ul style="list-style-type: none">Thirty-four businesses registered for the Fall Business Accelerator Program and twenty businesses completed the course. Twelve businesses applied for the Small Business Grant and ten businesses were approved. The total amount of small business grants awarded was \$60,000. The Fall Business Accelerator Program began in September 2022 and has 31 businesses registered.Business Tax is providing virtual small business workshops on a number of topics and free legal consultation by Florida Community Development Legal Project.The Small Business Team meets monthly to discuss opportunities for collaboration and review of upcoming events. The Small Business Team consists of Economic Development, City Manager's Office, Business Tax Division, Procurement Management Division, the St. Lucie Economic Development Council, St. Lucie Chamber of Commerce, SCORE, Florida SBDC and the MBDA CARES Act & Export Center.CDBG-CV funded Small Business Grant Program to launch in Fall 2022, subject to receipt and approval of the DEO CDBG-CV grant agreement.
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The Higher-Paying Jobs for PSL Referendum was approved by PSL voters in FY 21/22.

 GOAL 5: HIGH QUALITY INFRASTRUCTURE & FACILITIES			
STRATEGIC INITIATIVE & PROJECT	KEY DATES	FUNDING	PROGRESS
Plan Roadways, Facilities and Fiber for Future Needs: Accelerate Construction of Port St. Lucie Boulevard South in partnership with FDOT	<ul style="list-style-type: none">FY23/24: Segment 1 Design is scheduled to be completedFY23/24: Segment 2.1 Construction began in 2/14/22. Targeted completion date Dec 2023.FY24/25: Segment 2.2 Construction in FDOT Work Program to begin FY 24/25.FY 23/24: Segment 3 Targeted completion late 2023.	<ul style="list-style-type: none">Segment 1 Design and permitting are funded in FDOT Work Program and are underway. Staff has submitted for a TRIP grant to cover 50% of construction costs. (Estimated \$15M - \$20M)Segment 2.1 Project design, right-of-way acquisition, and construction is fully funded by FDOT. \$13,599,841 (FDOT Work Program)Segment 2.2 \$17.4M for construction is estimated and allocated in FDOT FY 24/25. This includes \$6.81M in local funding for grant match and Utility relocations. Local funding has increased by over \$500k due to increasing construction cost estimates.Segment 3 \$8M for construction is allocated in Public Works' CIP in FY 20/21. \$4.6 M funding from a TRIP grant is available in May 2021	<ul style="list-style-type: none">Segment 1 – Becker Road to Paar Drive: Design and permitting are funded in FDOT Work Program and are underway. The design has been awarded to RJ Behar. 30% design plans were reviewed by FDOT in February 2022. 60% design plans are in progress and to be submitted in December 2022. Property Acquisitions scheduled in FDOT Work Program for FY 2022/23.Segment 2 .1 - Alcantarra Boulevard to Darwin Boulevard Construction is ongoing, scheduled to be complete in December 2023.Segment 2.2 - Paar Drive to Alcantarra Boulevard FDOT District 4 plans for final design has been approved by FDOT Central Office. Construction scheduled for FY 24/25.Segment 3 - Gatlin Boulevard to Darwin Boulevard Construction is underway, scheduled to be complete in late FY 2023.
Plan Roadways, Facilities and Fiber for Future Needs: Expedite the Implementation of Adaptive Traffic Signal Control (ATSC) on PSL Boulevard from Gatlin to US 1	<ul style="list-style-type: none">Targeted completion date: 9/30/2022	<ul style="list-style-type: none">Funded by bond (\$1M)	<ul style="list-style-type: none">Adaptive traffic signal coordination equipment utilizing advanced technology will be implemented this fiscal year with installations from SW Gatlin Boulevard to SW Gowin Drive. Project is on schedule for targeted completion date.Camera installation is nearing completion and system has begun collecting data. Estimate system to be fully operational the 2nd week of October.
Plan Roadways, Facilities and Fiber for Future Needs: Citywide Fiber Network & Wi Fi	<ul style="list-style-type: none">FY 22/23: Contract Fiber Infrastructure Manager proposed	<ul style="list-style-type: none">Funding has been allocated from the American Rescue Plan for fiber infrastructure and Wi-Fi hot spot installation.\$1,078,451.25 federal grant awarded through Public Safety Fiber Infrastructure Project	<ul style="list-style-type: none">Implementation of a Public Safety Infrastructure Project is currently underway.Fiber mapping and fiber infrastructure project funded in part by a FEMA grant is currently underway. Fiber Connection & Wi-Fi coverage planned to be installed for the next three consecutive years.Fiber infrastructure expansion project to aid utility security infrastructure was awarded in October 2022 and is currently underway.IT Executive Project Manager has been hired on contract to manage fiber projects
Plan Roadways, Facilities and Fiber for Future Needs: Design and Construct Public Works Administrative Complex	<ul style="list-style-type: none">FY21: Conceptual design startedFY22: Conceptual design completeFY 23: Design/Build will begin in FY23	<ul style="list-style-type: none">Funded by bond (\$15M).\$500,000 for design/build plan	<ul style="list-style-type: none">Site Review scheduled to be complete by August 2022, Site Plan Approval by September 2022 and Design Criteria Package by December 2022.City Selection process is targeted to be complete by February 2023.
Advance Mobility: Public Transit Enhancement Plan	<ul style="list-style-type: none">FY22/23: Design for PSL Intermodal Facility - Dec 2022FY21/22 ART Rebranding	<ul style="list-style-type: none">PSL Intermodal Facility - County funded.	<ul style="list-style-type: none">March 2022: Expanded Micro Transit Area to include Port Saint Lucie Intermodal and City Hall. Micro Transit rides have increased from a 30 per day average to a high of 85 rides as of the first week of September.The Port St. Lucie Intermodal Enhancement Plan was developed by St. Lucie County, in partnership with the City. Design to be completed for PSL Intermodal Facility by December 2022.December 2022: Additional expansion of Micro-Transit pending grant funding and local match (County and City). Estimated cost \$1.87M will require a 50% match.St. Lucie County partnered with Indian River County on a regional grant through the Commission for the Transportation Disadvantaged (CTD) and received \$1.2M grant for the County's Advantage Ride program. The Advantage Ride Program won the 2022 Innovation of the Year Award from the Florida Commission for the Transportation Disadvantaged.Area Regional Transit (ART) rebranding is 90% complete, which includes bus shelters, maps and bus stop signs.



<p>Advance Mobility: Implement Multimodal Plan</p>	<ul style="list-style-type: none"> October 19, 2020: Adoption of Mobility Plan: Fall 2022: PSL Blvd. South Corridor Study Findings & Recommendations Fall 22: Adoption of 5-Year Prioritized Project List 	<ul style="list-style-type: none"> \$50,000 funded out of the Planning and Zoning Budget 	<ul style="list-style-type: none"> The Multimodal Plan was presented and approved by Council on October 19, 2020. Implementation is underway. Fall 2022: PSL Blvd. South Corridor Study - Findings and Recommendations, scheduled for completion by 4th quarter FY 22 PSL Blvd South Green Space and Mobility Planning – Ongoing PSL Blvd and Floresta Small Area Plan - Ongoing Spring 2023: Gatlin or Prima Vista Corridor Planning Study kick off Speed Limit Reduction on Local Roadways – In implementation Speed Limit Reduction on Collector Roadways – Pending final approval of City Council date. Advance Mobility Fee/Mobility Plan Implementation – 2nd reading of updated fee schedule and removal of County roads 9/26/22 Mobility Plan Technical Report – City Council review and approval anticipated 10/17/22 FDOT Public Safety Target Zero Outreach – Anticipated Fall 2022 Social Media Updates for Vision Zero, Speed Limit Reductions, and Bicycle Safety – Anticipated Spring 2023 Tradition Pkwy/Village Pkwy Mobility Improvements (design FY22/23, construction 23/24) Golf Cart (Microtransit) Implementation – Programmed for City Council consideration Spring 2023 The 5-Year Prioritized Project List will be complete Fall 2022, creating an implementation schedule to achieve the short- and long-term goals. Continue Base Data Gathering/ Evaluate opportunities/ Coordinate strategic efforts.
<p>Advance Mobility: Design the Village Green Drive Corridor Revitalization Project</p>	<ul style="list-style-type: none"> July 2021: Final Conceptual Master Plan adopted Preliminary planning and design underway 	<ul style="list-style-type: none"> Master Plan Funded: \$149,999 Hogpen Trail Boardwalk Design Funded: \$300,000 Corridor Design: Unfunded Construction: Unfunded 	<ul style="list-style-type: none"> July 2021: Master Plan for overall corridor, including review of available funding, renderings, cost estimate, and final preferred concept complete, planning and preliminary design and construction adopted. FY 22/23: Design of Hogpen Trail Boardwalk and Shared Use Paths Seeking grant funds for design/construction of entire corridor, including federal RAISE Grant (submitted spring 2022) and Reconnecting Communities grant (submitted fall 2022).
<p>Improve Water Quality: St. Lucie River/C-23 Water Quality Project</p>	<ul style="list-style-type: none"> Area 4 Targeted completion date: 12/2022 Area 5 Construction to start FY 22/23. Targeted completion date: 6/2023 Area 6 Targeted completion date: 6/2023 Area 7A Targeted completion date: 4/30/2025 Area 7B Targeted completion date: 10/1/2025 	<ul style="list-style-type: none"> Area 4 Received \$2,424,952 in grants. Total Cost \$2.7M Area 5 Received \$644,168 in grants. Additional \$583,483 funding still pending. Total Cost ~\$1M Area 6 Received \$489,976 in grants. Total Cost ~\$700,000 Area 7A Received \$416,875 in design funding through legislative appropriations Total Cost ~\$5.2M Area 7B Unfunded, seeking grants. Total Cost ~\$7.5M 	<ul style="list-style-type: none"> Area 1, 2, 3 Complete Area 4 is currently under construction and is scheduled to be completed by December 2022. Area 5 Design and permitting are complete. Currently working with the procurement department to place project out to bid. Construction is anticipated to be completed by June 2023. Area 6 Design and permitting are complete. Currently working with the procurement department to place project out to bid. Construction is anticipated to be completed by June 2023. Area 7A Received funding for the design of Area 7A, currently waiting on final paperwork from FDEP prior to procuring a design consultant. Area 7B Construction schedule is contingent on funding and following project redesign to increase capacity of the reservoir.
<p>Improve Water Quality: Implement Septic to Sewer Master Plan Annual Projects and Education Program</p>	<ul style="list-style-type: none"> April 2022- March 2024: Hog Pen Hot Spot commercial septic conversion grants 	<ul style="list-style-type: none"> \$100,000 is Funded in City's General Fund. A \$100,000 grant application awarded from the IRL -NEP to fund the Elkcarn Waterway hot spot. Funding through the American Rescue Plan will support commercial conversions in the Hog Plan microbial hot spot area 	<ul style="list-style-type: none"> \$100,000 grant funding via Legislative appropriations - complete. \$100,000 grant funding via IRL-NEP – Work is complete, finalizing report and final invoice for reimbursement. A portion of the \$100,000 from the general fund has been used this FY to fund 50% grants to owners within the Elkcarn Hot Spot as part of continuing a Pilot Program developed in FY 19-20; in addition, the \$100,000 Legislative Appropriation awarded for FY 20-21 to help fund additional conversions via 50% grants to Elkcarn Hot Spot property owners is complete; a \$100,000 IRLNEP grant for FY 21-22 is now also being used to help fund additional conversions via 50% grants to Elkcarn Hot Spot property owners. American Rescue Plan funds will support the Hog Pen Slough commercial septic conversion grants. Since 1994, 9,641 Residential properties have been voluntarily converted septic to City sewer service The Utility Systems Department (USD) is evaluating the +/- \$20,000 cost to implement a program known as “Lend a Hand”, allowing USD customers to round up change.
<p>Improve Water Quality: Stormwater Management Program</p>	<p>Ongoing implementation</p>	<ul style="list-style-type: none"> Partially funded via grants and programmed via the CIP, continuing to identify funding sources for full implementation. 	<ul style="list-style-type: none"> The Stormwater Management Plan was presented at the 2021 Winter Retreat. The results of the stormwater management plan facilitated the authorization to proceed with a stormwater rate study. The rate study was presented to Council in July 2021. City Council approved an increase in stormwater fees for FY 21/22 to support stormwater needs with the intent of evaluating another fee increase for FY 22/23. Stormwater projects supporting the master plan underway in FY 21/22 and 22/23 with planned targeted completion dates include: Review and Update Stormwater Fund Expenditures (October 2022); Re-evaluate Rate Study with Updated Expenditures and Programming (November 2022); Hog Pen Slough Design (September 2023), Floresta Phase III Design and Construction (October 2022- September 2024), SWW1 Rehabilitation (December 2022 – December 2023), Hegener Drive Extension Design (May 2022-December 2023), Swale Rework Program (December 2022-October 2023), Culvert Replacement Program (December 2022 – October 2023), Canals and Waterways Program (December 2022- October 2023) and Water Quality Monitoring Program (October 2022 - January 2023) Stormwater Education Program is ongoing and has supported a reduction in service requests through education. The current review of CDD Rebates was presented in July 2022 Swale liner discussion has been scheduled for the November Special City Council Meeting.
<div>   </div> <p>Construction of PSL Boulevard South, a longtime priority, is underway.</p>			



GOAL 6: CULTURE, NATURE & FUN ACTIVITIES

STRATEGIC INITIATIVE & PROJECT	KEY DATES	FUNDING	PROGRESS
The Port and Pioneer Park: Implement the Port and Pioneer Park Master Plan Annual Projects	<ul style="list-style-type: none">February 2022 – City Council approved The Port Master Plan recommended projects list.*June 2022 – Historic Homes (Peacock Lodge), New World Builders mobilized onsite to begin renovations*June 2022 – Ferreira Construction awarded the Park & Playground infrastructure and improvements project contract*August 2022 – The Port District Middle Tract area groundbreaking event will be held*August 2022 – Advertise for Boardwalk Under PSL Blvd construction*October 2022 – Advertise for Branding and Tower Phase I design or design/build consultants	<ul style="list-style-type: none">Current Funded projects include:*Historic Homes*Pioneer Park & Playground Infrastructure and Improvements*Promenade*Conservation Tract*The Port Tower Phase 1*Boardwalk under PSL Blvd	<ul style="list-style-type: none">Master Plan, Funding and Phasing recommendations adopted. Currently implementing previously identified components including the Pioneer Park playground, development of a waterfront restaurant, refurbishment of historic homes and extension of boardwalk.The Westmoreland boardwalk segment opened in September 2020 and the Southern Segment opened February 2021.Pioneer Park playground design complete and RFP for Middle Tract Improvements advertised; bid awarded June 2022, estimated completion Summer 2023Negotiations for waterfront restaurant development are underwayFY 21/22 – FY 22/23: Renovation of Peacock Lodge underway, estimated completion in Fall 2022; to be leased by Port St. Lucie Historical SocietyFY 21/22: Extension of Riverfront Boardwalk under PSL Blvd: FIND awarded, permitting completed. Construction to commence subject to completion of FDOT bulkhead repair workFY 22/23: Port District Master Plan Proposed Capital Improvement Plan/Phasing complete, new projects being developed within the CIP schedule currently include a The Port Branding and The Port Tower Phase 1
Implement the 10 Year Master Plan: Improve O.L. Peacock, Sr. Preserve	<ul style="list-style-type: none">June 2022: Approval of Conceptual Master PlanFY 22/23 Phase 1	<ul style="list-style-type: none">Funding included in proposed FY 22/23 Capital Improvement PlanNeighborhood Services has allotted funds for Phase I and incorporated into additional Park Impact fee funding.	<ul style="list-style-type: none">Conceptual Plan began in 2021 with outreach meetings beginning in May in partnership with the NICE program.Concept Plan was approved by Council in June 2022. FRDAP Grant application submitted October 2022. Phase I Construction FY22/23.Potential trail connection to the park identified and will be planned in coordination with the High-Performance Public Spaces Team. 12x20 feet shade structure was installed. In partnership with FWC, removal of exotic vegetation around the lake to improve shoreline is complete. Native vegetation was planted.FRDAP Grant Submitted August 31, 2022Funding for future phases of construction proposed in Capital Improvement Plan.
Implement the 10 Year Master Plan: Parkland Acquisition and Environmental Lands/Green Space Preservation Program	<ul style="list-style-type: none">9/22: Implementation and Land Acquisition Plan to be presented	<ul style="list-style-type: none">Funding has been included in the proposed Capital Improvement Plan. Select revenue from land sales will be utilized for this purpose.Staff will be seeking grant funds and placement of key parcels on the Florida Forever acquisition list where applicable.	<ul style="list-style-type: none">The initial Park Land Acquisition Study was incorporated into the Strategic Approach for High Performing Public Spaces (HPPS. The initial Park Site Evaluation Study included identified sites, evaluation, and prioritization criteria, estimated costs for acquisition or use of top priority sites and recommended next steps.An expanded Rapid Open Space Assessment by the Conservation Fund (consulting organization specializing in strategic land conservation) was completed and presented to Council in October 2021.Staff is now working on city owned priority as HPPS sites, working on an open space/green space initiative for smaller lots, developing HPPS identification and developing grant applications. Projects will incorporate the Stormwater Master Plan, funding strategy, management, and maintenance plan.Implementation plan and land acquisition plan underway.
Implement the 10 Year Master Plan: Implement Bikeways & Trails Priority Corridors	<ul style="list-style-type: none">Wilderness Trail Construction start date contingent on RTP grant award	<ul style="list-style-type: none">Design funded.A \$500,000 Florida Recreation Trails Program grant to support Wilderness Trail was submitted and award agreement is under review with pending execution to commence the Wilderness Trail Construction, currently ranked 2nd on the funding priority list.Additional funding has been identified via the Ten-Year Sidewalk Master Plan for the Peacock Trail and Volucia Trail.	<ul style="list-style-type: none">The development of a conceptual, long-range vision for the City's bikeways and trails system has been incorporated into the Multimodal Master Plan, which was adopted by Council. The final list of corridors was presented to City Council under the Strategic Approach to High Performance Public. Trails under design include:Wilderness Trail (Top Ranked Corridor): Design complete. Construction scheduled for Early Spring 2023, pending NEPA approvals for the RTP grant.Volucia Trail: Design scheduled to begin in October 2022.A TPO grant has been submitted for the Volucia Trail Design & Construction.Peacock Trail: identifying land ownership and easement opportunities.Design of a trails map is planned for FY 22/23.
Implement the 10 Year Master Plan: Winterlakes Park Phase 2	<ul style="list-style-type: none">FY 22/23: Phase 2 Construction planned	<ul style="list-style-type: none">Phase 2 of the park construction, funded at \$1.3 million in the 305 Capital Improvement Plan Impact Fee Fund, with an additional \$200,000 FRDAP grant funding awarded, is available for a total of \$1.5 million funded for Phase 2 of this park.	<ul style="list-style-type: none">Phase 2 Solicitation for Construction Architectural and Engineering Design Services completedPhase 2 Construction Bid Package RFP (May 2022-August 2022)Phase 2 Construction (September 2022-September 2023)

Implement the 10 Year Master Plan: Design, Fund and Construct Tradition Regional Park	<ul style="list-style-type: none">• FY21/22 - FY 22/23: Phase I Construction.• FY 22/23: Begin Phase II (City working with Mattamy) Construction.• FY 26/27: Phase III Construction.	<ul style="list-style-type: none">• FY21/22 - FY 22/23: Phase I Construction.• FY 22/23: Begin Phase II (City working with Mattamy) Construction.• FY 26/27: Phase III Construction.	<ul style="list-style-type: none">• \$10 million bond funded• \$2.1 million from Mattamy via park impact fee credit• \$2 million reserves funding• Additional funding for Phase I construction TBD per Mattamy Homes and pending agreement.
Implement the 10 Year Master Plan: Design, Fund and Construct Torino Regional Park	<ul style="list-style-type: none">• FY 22/23: Phase 1 Design• FY 21/22 & 22/23: Phase 1 Construction.• FY 24/25: Phase 2 Construction.	<ul style="list-style-type: none">• FY 22/23: Conceptual Master Planning• FY 22/23: Phase 1 Design & Construction.• FY 24/25: Phase 2 Design & Construction.	<ul style="list-style-type: none">• Torino Regional Park is budgeted via revenue recovery funds, bond funds, and reallocated Adventure Park funds. FY2021/2022 funds have been designated for Concept Master Plan design in the amount of \$250,000 and FY 2022/2023 funding has been designated for Phase I design & construction in the amount of \$14,140,000. Phase II funding allocation in the amount of \$875,000 has been requested for design and FY 2024/2025 Phase II construction funds in the amount of \$8,725,736 have been designated for this project.
Implement the 10 Year Master Plan: McCarty Ranch Camping Enhancements	<ul style="list-style-type: none">• FY 22/23: Master Plan Proposed in CIP• 24/25: Construction proposed	<ul style="list-style-type: none">• Funding for the master plan is budgeted in FY 2022-2023 in the amount of \$150,000. Funding for some water and electric service improvements are proposed for funding in FY 2024-2025 CIP budget in the amount of \$800,000. Additional and future costs to complete the project are unknown at this time.	<ul style="list-style-type: none">• Funding for the development of a camping and recreation “Master Plan” at McCarty Ranch has been included as part of the FY 2022-2023 CIP Budget. The master plan will be used to guide the future expansion of camping opportunities at McCarty Ranch.
Advance Culture & The Arts: Implement the Public Art Master Plan	Ongoing	FY 2022-23: \$604,500	<p>FY 22/23 Planned Projects:</p> <ul style="list-style-type: none">• Public Art Installation in Conjunction with new Infrastructure Related Projects: Sculpture Installation at New Roundabout Location – Torino Parkway & Turtle Dove Lane; New Utility Box Art Wraps Install• Call to Artist for upcoming City Hall Mural;• Call to Artist for Sculpture for New Roundabout at Torino Parkway & Turtle Dove Lane;• Call to Artist for City Hall Temporary Public Art Sculpture• Art in Public Places Work Plan- Yearly Review and modification• Public Art Collection Assessment• Public Art Ongoing Maintenance
Advance Culture & The Arts: Expand Cultural Offerings/Special Events	Ongoing	<ul style="list-style-type: none">• Included in proposed Parks & Recreation and Event Center Budgets.• International Festival: There is \$50,000 approved by the City Manager and included in the proposed FY 2022-2023 operating budget, which will be reviewed by City Council at their upcoming 2022 Summer Council Retreat. This funding is intended to be used to offset any deficits incurred between sponsorships and actual operating budget for the event.	<p>MIDFLORIDA Event Center FY 21-22 Achievements</p> <ul style="list-style-type: none">• Hosted Smithsonian Waterways Exhibit, Molly Hatchet/Fabulous Thunderbirds, Tracy Byrd/Jo Dee Messina, Little River Band, Foghat, ZAM Fest, July 4th Ultimate Experience, 9-11 Memorial Ceremony; continued marketing partnerships with cultural events - Puerto Rican Association for Hispanic Affairs, St. Lucie Cultural Alliance, Caribbean American Cultural Group, Haitian Flag Day; hosted quarterly Art Gallery exhibitions with local artists.• Co-promoted Back to School Expo and Bridal Show with local radio station.• Continued relationships with private sector event planners and promoters, hosting 317 event days.• Hosted Boys & Girls Clubs Summer Camps.• Welcomed 11,317 guests to the Florida Sports Hall of Fame.• Awarded contract for construction and installation of new monument sign on US 1.• Awarded contract for expansion/renovation feasibility study to coincide with City Center Master Plan. <p>MIDFLORIDA Event Center FY 22-23 Planned Programs</p> <ul style="list-style-type: none">• Host Country Music Tribute Bacon & BBQ Festival, Great White/Riley’s L.A. Guns concert, PSL Comedy Zone Shows (3), Country Concert TBA, and Rock Concert TBA; 4th of July Ultimate Experience, and 9-11 Memorial Service; continue marketing partnerships with cultural events mentioned above; co-promote Back to School Expo and Bridal Show• Continue relationships with private sector event planners and promoters, projecting 315 annual event days.• Host Boys & Girls Clubs Summer Camps.• Launch new micro-website with City Communications Department.• Complete construction and installation of new monument sign on US 1.• Complete expansion/renovation feasibility study to coincide with City Center Master Plan. <p>P&R</p> <ul style="list-style-type: none">• Parks & Recreation Department: Continued development of signature events. Development of new signature event with a preliminary theme of “Around the World, an International Food & Drink Showcase.”



Pioneer Park playground and middle tract improvements design complete and construction is starting in the 4th quarter.



GOAL 7: HIGH PERFORMING GOVERNMENT ORGANIZATION

STRATEGIC INITIATIVE & PROJECT	KEY DATES	FUNDING	PROGRESS
Make Efforts to Improve Service Delivery While Reducing Millage: Reduce the Millage	9/28/2022 Targeted Completion Date	Accomplished in the FY 21/22 budget, Proposed in the FY 22/23 budget.	<ul style="list-style-type: none">The City Council reduced the millage for the sixth year in a row in FY 2021/2022 while enhancing services. Millage rate is the rate of tax per \$1,000 of taxable property value. The City's Operating Millage reduced by 0.1 for a new millage total of 4.8807.The City Manager’s Proposed FY 22/23 Budget includes an operating millage rate of 4.8307. which would be the seventh year the millage rate is proposed to be reduced. The City Council reduced the operating millage by an additional 0.10 of a mill for a new total of 4.7307 at the Summer Workshop.
Cultivate a Higher Performing Organization: Organizational Development	Ongoing	Funded	<ul style="list-style-type: none">Awarded Best Places to Work in 2019 and 2020 from St. Lucie County Human Resources Association for providing a first-class work environment for City employees.Succession Planning Phase I completed, Succession Planning Phase 2 & 3 underway.Employee Recognition Program Phase 1 completed; Phase 2 underway. The City Manager's STAR Awards annual recognition program launched November 2021 and date for 2022 scheduled.Project management training began in 2019 and HR continues to provide on an annual and expanded basis.PSL Forward Innovation Academy continues.The Training & Development Coordinator was hired in April of 2020 and has developed with staff the 2021 Training Catalog, 2022 catalog launched in January of 2022. Supervisor training track launching in 2022. Launching a biannual leadership series 22/23.Designing, developing, and marketing new Talent Management Strategies aligned with the City’s values. Launching department wide Neogov training with hiring managers.Launched revamped orientation “Keys to the City” in March of 2022 based on the City Values and Strategic Plan with follow up meetings with participants at 30 days, 6 months and a stay interview based on City Values at 9 months.Implemented a “New Hire” Intranet Page on the Water Cooler.Implemented Total Compensation Message and Total Compensation Calculator in all outreach and recruitment activities.Designed and implemented Recruitment Brochure on the city for industry specific sites.The National Employee Survey, facilitated by Polco and National Research Center was conducted for the third year in a row and utilized for continuous improvement.Launched annual Benefit Needs Survey 2022.Expansion of Clinic and Clinic Services and Wellness Program, Expansion of behavioral health services for employees.Life Scan expanded for all employees in FY 2022.Implemented clinic usage from day one for new hires.Citizen Scholars Internship Program launched Jan. 2022.
Cultivate a Higher Performing Organization: Advance Intergovernmental Priorities	Ongoing	Funded	<ul style="list-style-type: none">Staff continues to work to advance intergovernmental priorities of importance to the City Council, in conjunction with adoption of the following current or planned legislative policy documents: State Legislative Program, Federal Legislative Program, St. Lucie Public Schools Legislative Program and St. Lucie County BOCC Legislative Program.Planning currently underway for advocacy for the upcoming state legislative session beginning in Winter 2023 and federal advocacy beginning in Winter 2023.
Re-envisioning PSL: Citywide Vision and Identity	Ongoing	Funded	<ul style="list-style-type: none">City Council will develop at updated vision and identity for the City at the March 8 & 9 City Council Workshop.Design and promotion of the new citywide vision and identity will take place from Winter 2023 – Fall 2023.
Enhance Customer Service: 1PSL	Ongoing	Funded	<ul style="list-style-type: none">The 1PSL customer service system was launched in September 2019 for citizens to ask questions and make requests and has fielded over 217,822 calls as of the end of the quarterYear 3 of this program has seen an increase of 131% in call volume which can be attributed to solid waste. As 1PSL has gained popularity, staff will need to ensure continued high level customer service. Working with HR on continued training and data analysis to determine request trends.



1PSL has been utilized to provide improved customer service and analyze service demands for proactive assistance.