



# STRATEGIC PLAN UPDATE

FY 25/26 Progress Report  
PSL Stat

FEBRUARY 18, 2026

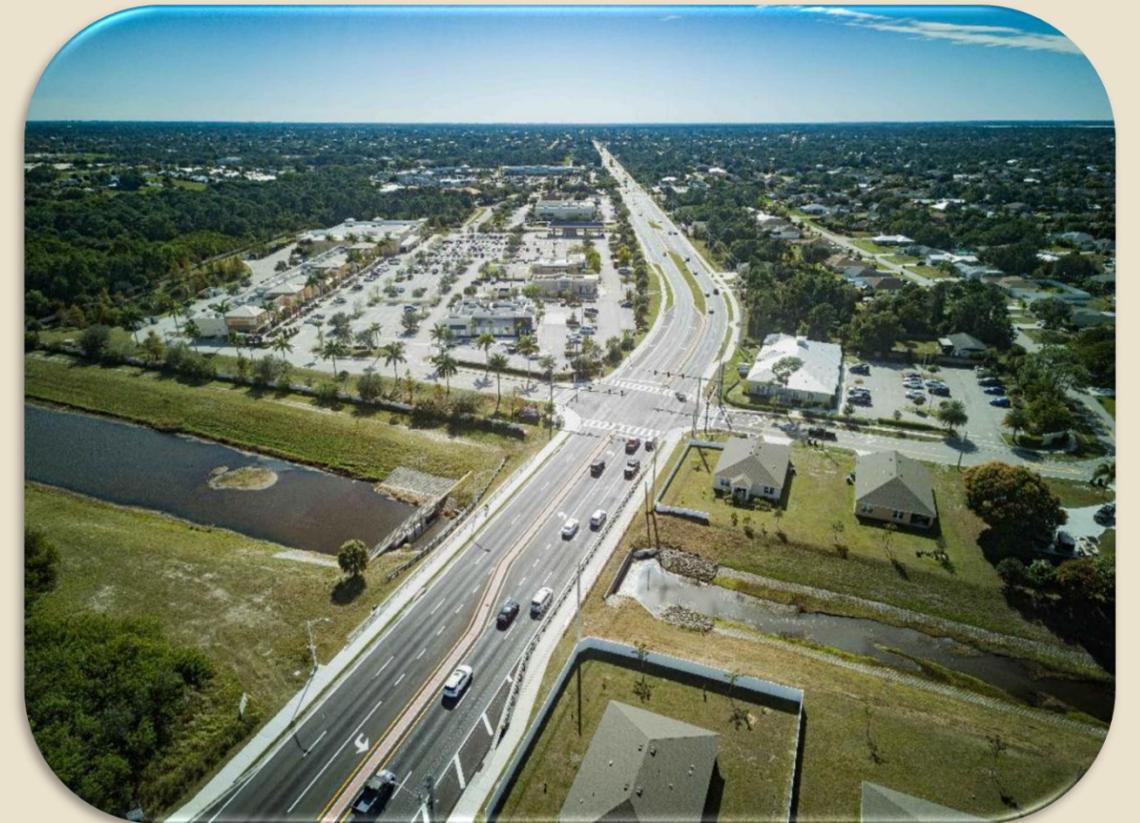


# OUR MISSION

To provide exceptional services that enhance our community's safety, beauty and quality of life through innovation, engagement and fiscal responsibility.

# OUR VISION

To be a leader in finding innovative solutions that put residents first and support opportunities for all people to thrive.



# PSL NAMED

## 2025 ALL-AMERICA CITY

“Port St. Lucie defies the traditional South Florida origin story. Founded in 1961 as a retirement community without job centers, parks, or core infrastructure, **it has evolved into one of the fastest-growing cities in the nation through innovation, collaboration, and resident-driven leadership.** Now the third-largest city in Florida, PSL is reshaping its future with a focus on **sustainability and quality of life.**”

PORT ST. LUCIE



**All-America City**

NATIONAL CIVIC LEAGUE

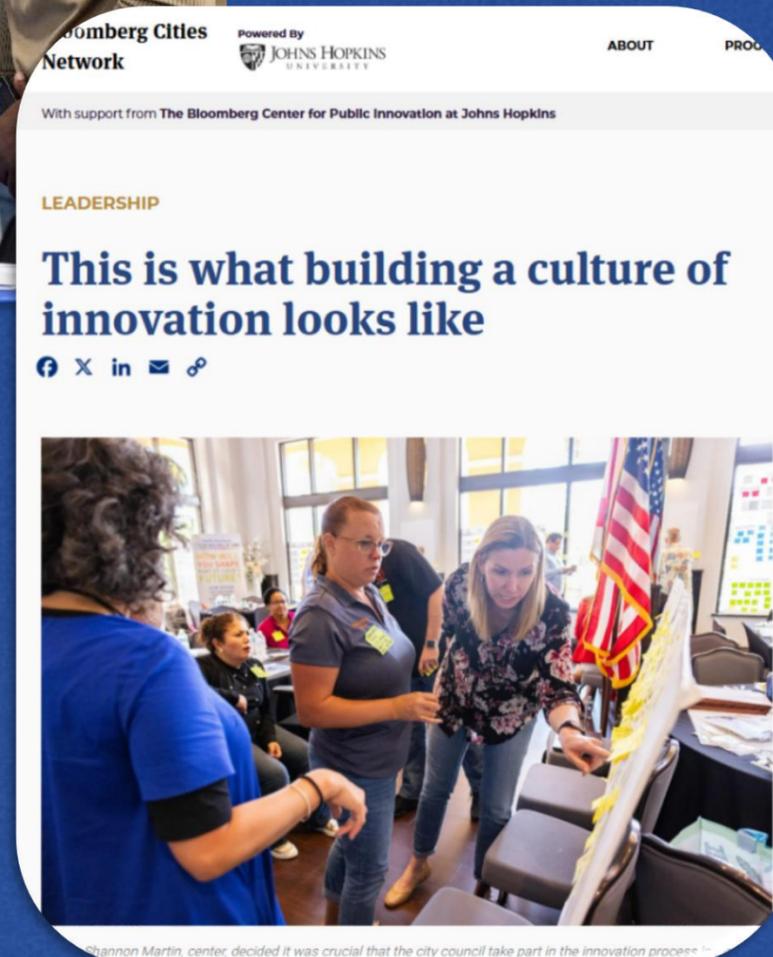


2025

# “A PEOPLE-FIRST APPROACH” *To* STRATEGIC PLANNING

## 2025 Strategic Plan Process

Since 2024, we have been utilizing Human-Centered Design and innovation to transform the City’s Strategic Planning Process with the gratitude to the support of our partners



**BLOOMBERG**  
Center for Public Innovation  
AT JOHNS HOPKINS

**BLOOMBERG  
HARVARD**  
City Leadership  
Initiative

 Centre for  
Public Impact  
A BCG FOUNDATION



# STRATEGIC PLANNING SYSTEM FY 25/26

2025

Jan.-  
March

ANALYZE

**NATIONAL COMMUNITY SURVEY™**  
Scientifically valid citizen feedback

Feb.  
7

ANALYZE & DESIGN

**CITIZEN SUMMIT**  
General citizen feedback  
on emerging needs

Feb.  
18-20

ANALYZE

**WINTER WORKSHOP**  
Forecast an in-depth review and  
identification of key Council issues  
for FY 24/25 1st Quarter Progress Report

April  
29-30

DESIGN

**COUNCIL STRATEGIC  
PLANNING SESSION**

July  
23

EVALUATE & IMPLEMENT

**ADOPTION/UPDATE**  
Annual Strategic Plan Adoption,  
2nd Quarter Progress Report

July  
22-24

EVALUATE & IMPLEMENT

**SUMMER WORKSHOP**  
Including Strategic Plan funding priorities in  
Proposed Capital and Operating Budget,  
3rd Quarter Progress Report

Nov.  
16

EVALUATE & ANALYZE

**ANNUAL STRATEGIC PLAN PROGRESS REPORT,  
CITIZEN SURVEY & SUMMIT PLANNING**  
Determination of annual questions/kick-off  
Citizen Summit Planning 4th Quarter Progress Report

2026

# STRATEGIC PLAN

## Goals & Strategic Initiatives

### GOAL 1



#### Safe, Clean & Beautiful

Improve Safety and Plan for Future Needs

Beautify Landscaping of Roadways, Public Parks & Gateways

### GOAL 2



#### Strategic Growth for a Resilient Future

Advancing Community Design

### GOAL 3



#### Engaged & Connected City

Advance Education & Engagement

Advance Innovation & Resiliency

### GOAL 4

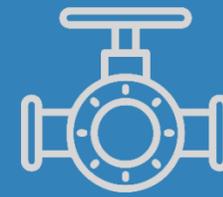


#### Diverse Economy & Employment Opportunities

Expand Job Opportunities and Support Economic Development

Revitalize Eastern Port St. Lucie

### GOAL 5



#### High Quality Infrastructure & Facilities

Plan Roadways, Facilities and Fiber for Future Needs

Advance Mobility & Improve Traffic Flow

Improve Water Quality

### GOAL 6



#### Culture, Nature & Recreation

The Port & Pioneer Park

Expand Culture, the Arts & Special Events

Implement the 10 Year Parks & Recreation Master Plan

### GOAL 7



#### High-Performing Government Organization

Improve Service Delivery while Reducing Millage

Enhance Customer Service

Organizational Development

Intergovernmental Priorities Advancement

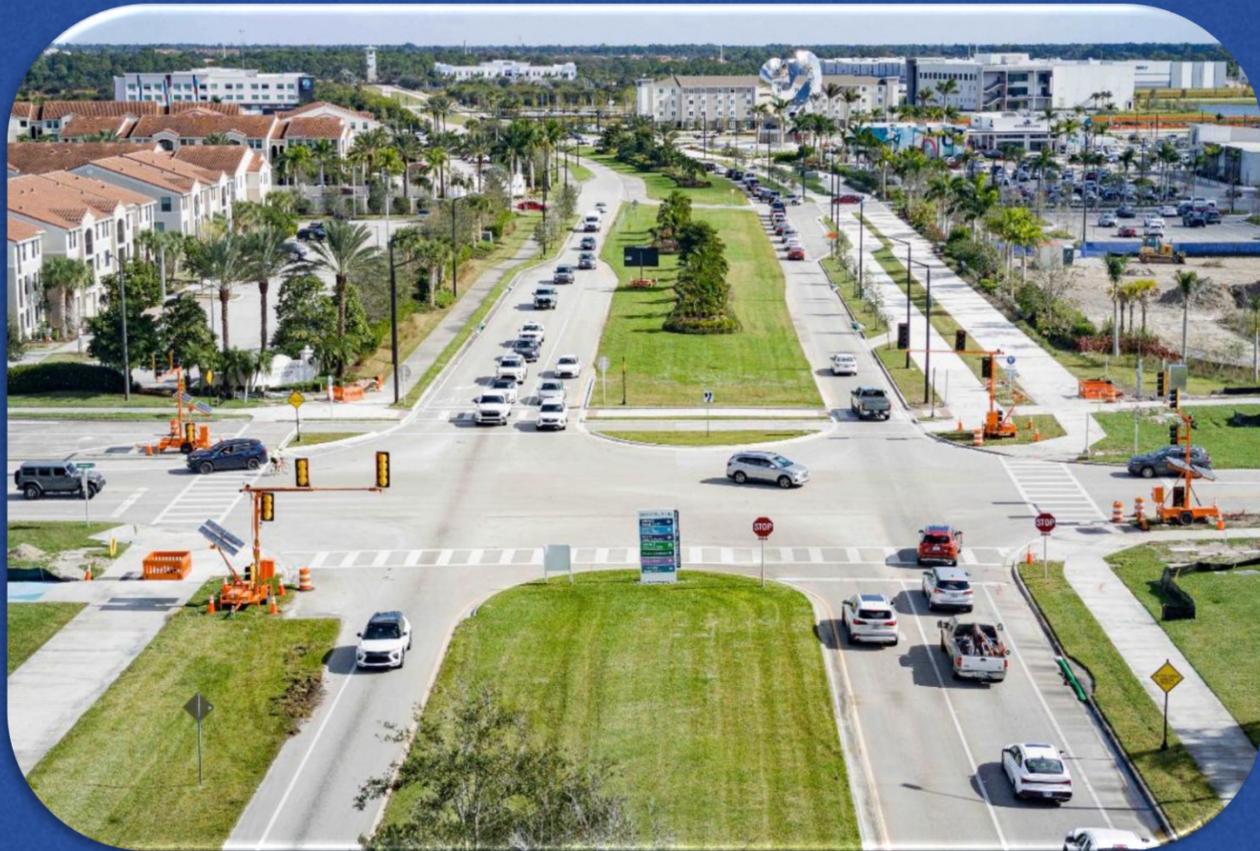
Re-envisioning PSL

GOAL 1:



# SAFE, CLEAN, BEAUTIFUL

Rise as a national leader—recognized as one of the safest, cleanest, and most beautiful cities in the United States.



**52,795**

Combined citations and warning in 2025

**271**

DUI arrests in 2025

## Initiative: Strengthen Public Safety

ONGOING

### Traffic, Bicycle, and Pedestrian Safety

- Utilizing the Stratified Policing model to identify intersections with the highest traffic safety concerns and collaborated with city partners to support long-term solutions beyond enforcement. Areas identified as **active traffic problem locations** are:
  - SW GATLIN BLVD (SW SAVONA BLVD – SW PSL BLVD)
  - ST LUCIE WEST BLVD (PEACOCK BLVD – CALIFORNIA BLVD)
  - CASHMERE & ST LUCIE WEST BLVD (Intersection)
  - VETERANS MEMORIAL PKWY (PSL BLVD – SE TRIUMPH RD)
  - SW TRADITION PKWY & SW VILLAGE PKWY (Intersection)
- To date, officers have dedicated **over 1,000 proactive enforcement** hours at identified traffic problem locations as part of our Stratified Policing strategy.
- PSLPD receives grant funding through partnerships with IPTM & FDOT to identify and proactively address **top locations of pedestrian & bicycle crashes** including:
  - SW Gatlin Blvd - From I-95 to SW Savage Blvd
  - SW Savona Blvd - From SW Melrose Avenue to SW Gatlin Blvd
  - SW Port St Lucie Blvd - From SW Bayshore Blvd to SE Aneci Street
- This has resulted in **over 1,000 citizen contacts** through educational stops, warnings, and citations and **over 737 hours of directed patrol** being conducted in these areas.

GOAL 1

**SAFE, CLEAN,**



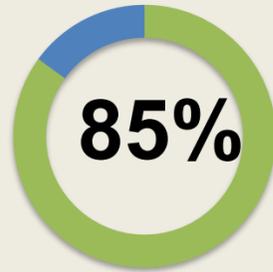
**BEAUTIFUL**



## Strengthen Public Safety



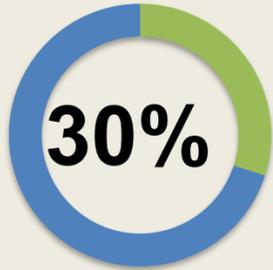
IN  
PROGRESS



### Police Training Facility

- **Mar 23, 2026:** Expected completion of facility.
- A 3-story Police Training Facility is being constructed at the City Hall campus. The facility will be a state-of-the-art training facility to provide cutting edge and relevant training.

IN  
PROGRESS



### Real-Time Public Safety Operations Center

- **Summer 2026:** Expected to be operational

The design contract has been completed, and the physical room build has been fully planned and approved. The project is in the procurement phase for digital infrastructure, technology hardware, and system installation, positioning the center for operational deployment.

ONGOING

### Security and Hardening of City Facilities

Security and hardening efforts identified annually and underway at City Hall and other city facilities.

GOAL 1



# SAFE, CLEAN, BEAUTIFUL

## Keep Port St. Lucie Beautiful



ONGOING

## Keep Port St. Lucie Beautiful Volunteer Program Expanded Litter Prevention/ Enforcement

KPSLB continues with pop-up cleanups, litter prevention campaigns including P.S.L. Please Stop Litter and CLPP Cigarette Litter Prevention Program. KPSLB will continue yearly events like drive-thru tree giveaway and hazardous waste collection day.

- **Mar 7:** Household Hazardous Waste Collection
- **Apr 11:** Caring Community Cleanup
- **May 2:** KPSLB Spread the Shade Tree Giveaway

IN  
PROGRESS

## Citywide Gateways

Logo changes are in progress for all current city signage, with all Utilities, Police and Public Works signs completed, and a balance of Parks and KPSLB signs remaining.

ONGOING

## Attractive and Clean Streets (replaced Port St. Lucie Blvd. Beautification)

- CRA added focus on commercial beautification.
- Regularly meeting with commercial realtor groups to align property standards and ensure compliance is maintained.
- Creating a "Know Your Code" video targeting commercial property maintenance.
- Streamline workflows to improve case handling efficiency.

GOAL 2:



# STRATEGIC GROWTH FOR A RESILIENT FUTURE

Approach growth strategically through bold environmental investment and a steadfast commitment to enhancing residents' quality of life.



GOAL 2



# STRATEGIC GROWTH FOR A RESILIENT FUTURE

## Improve Community Design



ONGOING

## Strategic Growth Opportunities

- Mobility plan discussions are ongoing. Projects were vetted.
- Continuing coordination between City Council and St. Lucie County.
- Planning and Zoning collaborating with Public Works on maintaining our road network.

ONGOING

## Naturally PSL: Green Spaces & Places

*(includes Green Space Preservation and Acquisition)*

- Proposed Naturally PSL Community Trust to be considered by City Council in February to support the continued land acquisition for green space preservation.
- Naturally PSL Land Bank: **273 acres** of pending/completed land acquisitions since 2025 - this is the equivalent to 1 acre per 1,000 residents in PSL.
- Naturally PSL Conservation Corps launched in partnership with Keep Port St. Lucie Beautiful and UF-IFAS and Love Your Block at an Invasive Plant Removal Day in Whispering Pines. Work continues with the Trust for Public Land On Common Ground program.

ONGOING

## Expanded PSL Tree Canopy

- Through a \$50,000 FDACS Forestry Capacity Grant, a tree inventory was completed in January 2026 covering newly acquired roadways, previously un-inventoried streets, and improved corridors. The effort added nearly **15,000 trees** to the City's inventory.
- Identifying other funding sources to increase tree planting, including approval of private-property Grow Green Program tree planting on resident's property.

GOAL 2

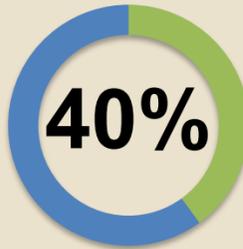


# STRATEGIC GROWTH FOR A RESILIENT FUTURE

## Improve Community Design



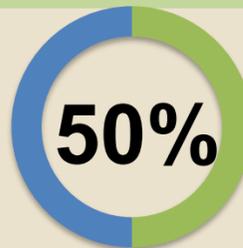
ONGOING



## PSL 2045 Comprehensive Plan Update

- Draft data and analysis currently under review by City staff including resident comments
- **May 2026:** Transmittal hearing planned
- **Oct 2026:** Completion of plan anticipated.

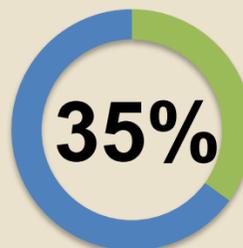
ONGOING



## Sustainable & Resilient City (Vulnerability Assessment, Resiliency Plan)

- **June 2026:** Complete Vulnerability Assessment.
- Currently in process of completing a Critical Infrastructure, Key Resources (CIKR) Assessment and mapping

ONGOING



## Supporting the Needs of Vulnerable Populations including Seniors

- Continue attendance at Council on Aging meetings to explore partnerships.
- Analyzing 2026 Citizen Summit data to inform Community STAT meeting.
- Hosting STAT stakeholder meeting for Gap Analysis and collaboration.
- **Ongoing:** Identify strategic programs and offer support for competitive grant applications to increase funding for local senior programs.

GOAL 3

# ENGAGED



# CONNECTED CITY

## Expand Resident Connection & Engagement



ONGOING

## Citywide Residents, Business and Neighborhood Engagement

- January 2026 : Love Your Block Celebration Event
- February 2026: Love Your Block Year 2 Kick Off
- City Ambassadors continue to improve city programs
- City U launched an engaging and expanded on-demand option
- **Q1 2026:** Presentation to Council for Mobile City Hall after testing at the Citizen Summit and focus groups.
- **Mar-Apr 2026:** Evaluate and select year two projects to receive Love Your Block (LYB) grants.
- **Oct 2026:** Inaugural annual small business conference
- Business workshops and grants continue to expand, including an on-demand “Before You Sign the Lease” workshop.

### Love Your Block Statistics

**16** mini-grants  
**710** volunteers mobilized  
**1,300+** Residents engaged

**110**

Businesses registered for “Before You Sign the Lease” workshop

**183**

Businesses attended ‘Pathways to Business’ expo

ONGOING

## Youth Partnerships

- Boys & Girls "Mobile" Club of St. Lucie County continues to operate in City Parks
- Continued collaboration with St. Lucie County School District and charter schools in Florida City Government Week, St. Lucie History Day, St. Lucie Project Citizen, and the annual youth student symposium.
- Student Perks continues its partnership with the City at City Hall.
- Youth Council members continue to volunteer at city events like Fall Festival, International Festival, PSLinLights, MLK Celebration, and Love Your Block Celebration.
- **Jan 2026:** Youth Council participated in Legislative Action Days in Tallahassee.

GOAL 4

# DIVERSE ECONOMY



# EMPLOYMENT OPPORTUNITIES

Expand Job Opportunities and Support Economic Development



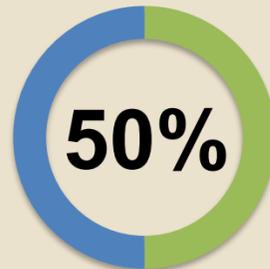
ONGOING

## Develop Additional Job Corridors of Opportunity

- Work continues on developing a Jobs Corridor 2.0.
- Staff is exploring options and locations and working with IRSC and nonprofit partners.

ONGOING

## Workforce Housing Initiatives – Partnerships/Toolbox



- Framework presented to Council in June 2025
- Collecting input at the 2026 Citizen Summit on current housing options and affordability
- Planning to evaluate and review relevant examples of workforce housing in Florida with the Council
- Present workforce housing initiative and potential ordinances to the Council in alignment with comprehensive plan updates.

GOAL 4

## DIVERSE ECONOMY



## EMPLOYMENT OPPORTUNITIES

### Revitalize Eastern Port St. Lucie



ONGOING

## Implement the Walton & One Master Plan

Walton & One will be a walkable, urban-style hub with a master plan that includes retail shops, restaurants, residential units, office spaces, hotels, entertainment venues, and public green spaces and trails with a 6,000-seat stadium anchoring the development. The stadium will be home to the Port St. Lucie Sports Club, a new USL League One professional soccer franchise. The men's team matches are expected to begin in 2027, with a women's team to follow. The stadium will also host concerts, festivals, and other community events.

Reimbursement for a portion of the stadium and infrastructure costs will be from the **Community Redevelopment Agency (CRA)** using tax increment financing (TIF)—no general taxpayer funds are being used.

### The Walton & One Master Plan includes:

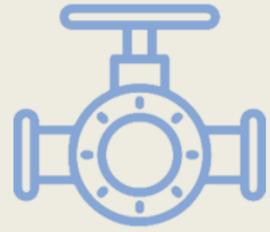
- Up to 1,800 residential units
- Up to 100,000 SF retail / restaurant
- Up to 100,000 SF general office
- Up to 250 hotel rooms
- Over .5M SF in public spaces
- Nearly 2,000 parking spaces

ONGOING

## Eastside Economic Development & US 1 Business Revitalization Strategy

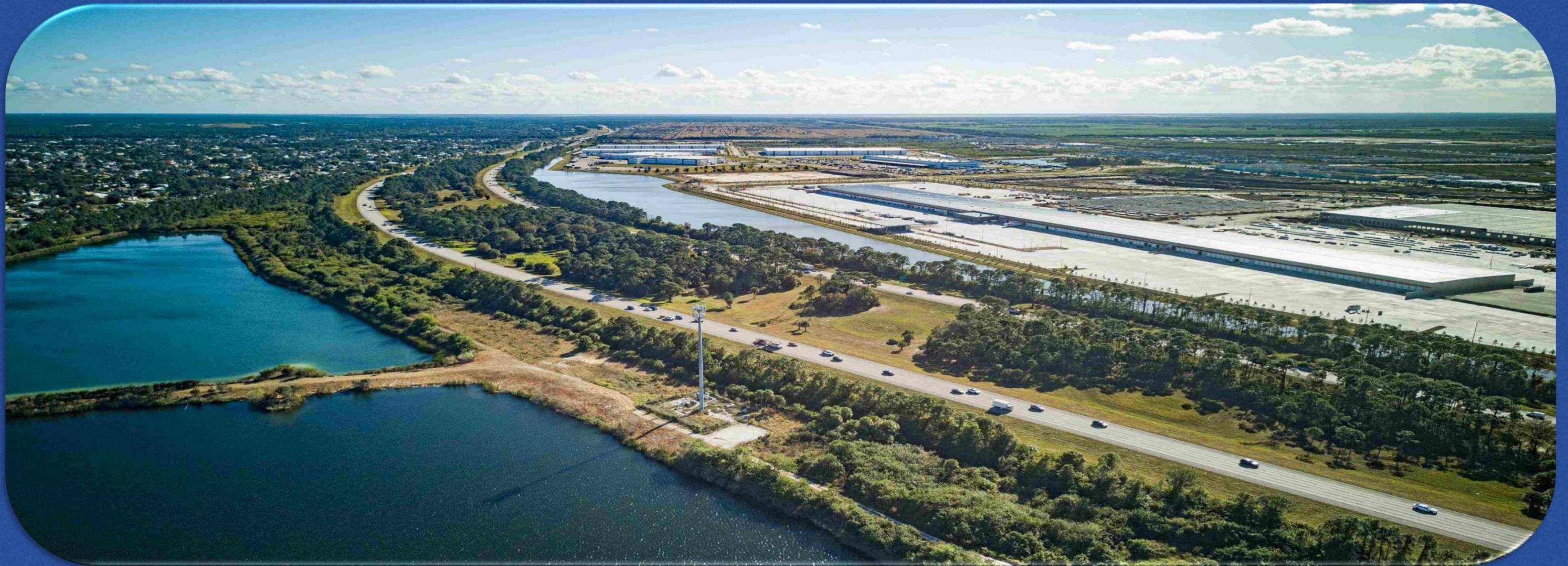
- With the implementation of the Walton & One Master Plan, additional development and redevelopment on the east side of Port St. Lucie is anticipated.
- Team with Economic Development staff to evaluate businesses within Revised Original CRA and Expansion CRA for new initiatives including signage, facades and landscaping.
- Pursuing new Opportunity Zone designation to further stimulate economic growth in the area.

GOAL 5:



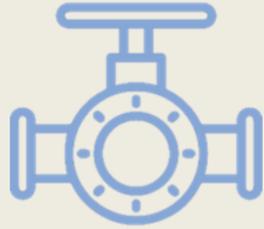
# HIGH QUALITY INFRASTRUCTURE *&* FACILITIES

Plan roadways, facilities and fiber to meet future needs while improving transportation and advancing water quality.



GOAL 5

# HIGH QUALITY INFRASTRUCTURE



# FACILITIES

Plan Roadways, Facilities and Fiber for Future Needs



IN PROGRESS

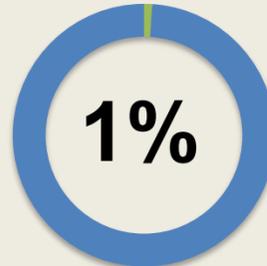
## Partner with FDOT to Accelerate Port St. Lucie Boulevard South



### Segment 3: Darwin Blvd to Gatlin Blvd.

**Contract End Date: Dec 06, 2025**

Port St Lucie Blvd. was reconstructed from Darwin Blvd. to Gatlin Blvd. The existing open swale drainage system was converted to curb and gutter, and sidewalks were added to both sides. Construction was partially funded through a Transportation Regional Incentive Program (TRIP) Grant.



### Segment 2.2: Paar Dr. to Alcantarra Blvd

**Targeted End Date: Feb 17, 2028**

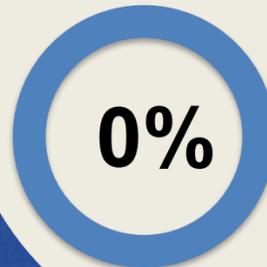
Construction of approximately one mile of roadway widening from 2 to 4 lanes. Project includes adding multi-use paths, landscaped median, signalized intersections, roadway lighting, curb and gutter, underground drainage, and relocation of water and sewer lines.



### Segment 2.1: Alcantarra Blvd to Darwin Blvd

**Contract End Date: Dec 30, 2025**

Contractor is installing underground drainage and performing water and sewer deflections.



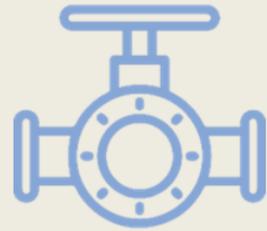
### Segment 1: Becker Rd. to Paar Dr.

**Targeted End Date: Dec 30, 2030**

**Dec 2026:** Estimated completion of design  
Submitted constructability plan to FDOT and City for review

GOAL 5

# HIGH QUALITY INFRASTRUCTURE



# FACILITIES

**Plan Roadways, Facilities and  
Fiber for Future Needs**  
*Public Works Administrative Building Rendering*



IN PROGRESS

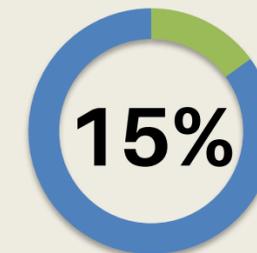


## Public Works Administrative Building

The campus was approved by the City Council in Sep 2025 to relocate this Facility to the Cameo Boulevard site.

- Jan 2026: Design of the new complex was completed
- Feb 2026: Construction/CEI Contract Execution
- Jun 2026: Construction groundbreaking planned.
- Sep 2027: Anticipated Completion.

IN PROGRESS



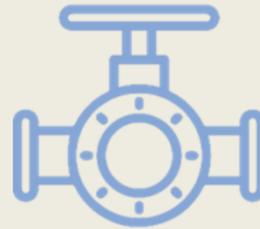
## Future Facilities Master Plan (including community centers)

- Reviewing Programming Plans for the City Hall Expansion and a Proposed City Complex Parking Garage.
- Seeking state appropriations to help fund the redesign of the Community Center to repurpose 6,841 square feet of administrative office space into public recreation areas.
- The redesign would include the relocation of administrative staff currently housed at the Community Center, to the County Annex Building at Walton and One within the next 18 to 24 months.

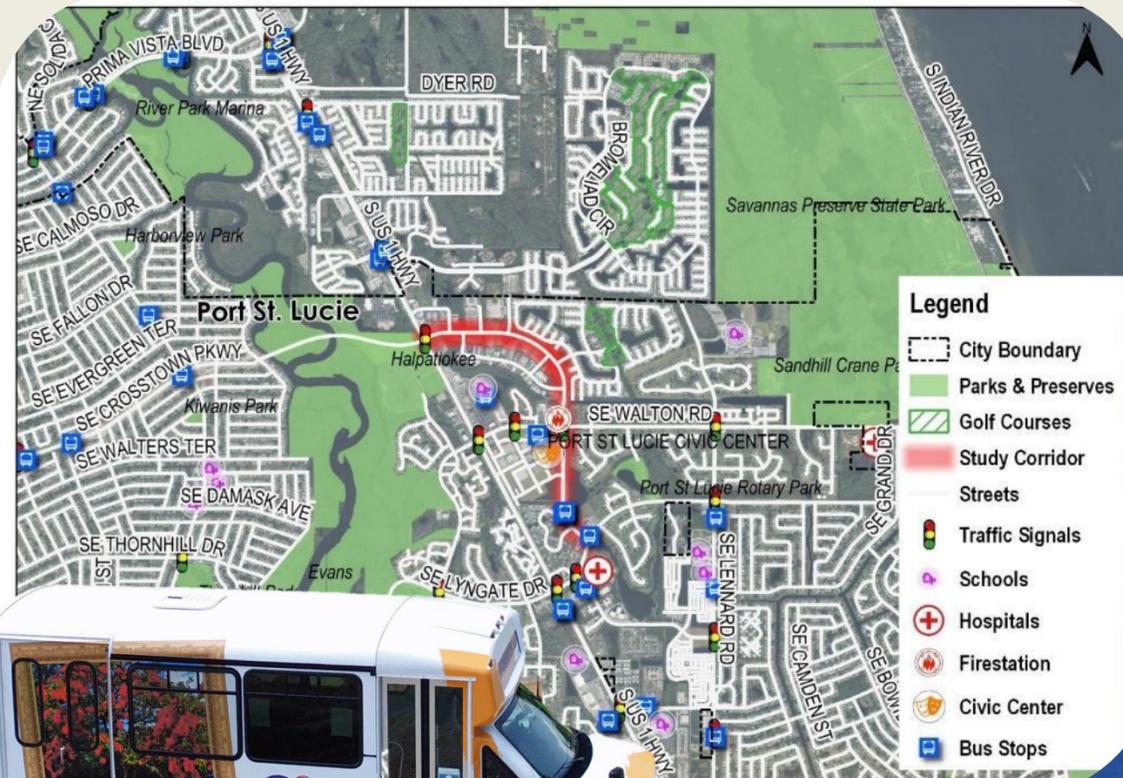
GOAL 5

# HIGH QUALITY INFRASTRUCTURE

# FACILITIES



Improve Traffic Flow, Transportation Options and Walkability



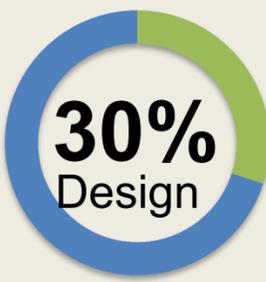
## ONGOING Mobility Plan

- Vetted 2050 Mobility Plan projects and updated plan accordingly
- Draft 2050 Mobility Plan pending adoption by City Council
- **Dec 2025:** Council did not support raising the fees under Extraordinary Circumstances

## IN PROGRESS Expand Transportation Network

- Expanded microtransit and times of service
- California Boulevard planning and St Lucie West Boulevard feasibility study underway.
- Southbend Blvd Improvements Feasibility & Planning underway
- **Fall 2026:** Complete Bayshore Blvd Improvements Design
- **Ongoing:** Coordinating with St. Lucie County Transit to install bus shelters and locate bus stops with roadway improvements
- **April 2026:** Construction expected to begin for the Port St. Lucie Intermodal Phase 2 Terminal. An amendment to the Interlocal Agreement is in review.

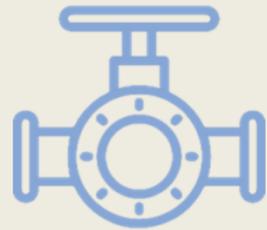
## ONGOING Village Green Drive Corridor Revitalization Project



- Continuing to design the Village Green Drive Corridor Improvements which includes survey, environment analysis, stormwater, geotechnical and pavement design. Stakeholder meetings are being organized.
- Pursuing a BUILD grant to help fund construction.

GOAL 5

# HIGH QUALITY INFRASTRUCTURE



# FACILITIES

Improve Water Quality



ONGOING

## St. Lucie River C-23 Water Quality Project at McCarty Ranch

McCarty Ranch Water Farm, a series of Above-Ground Impoundments (AGIs) to help remove harmful nutrients from the C-23 canal, and serve as a source for a future Surface Water Treatment Plant. AGIs 1, 2, 3, 4 and 5 have been completed.

- **Mar 2026:** AGI 7A is in the design process (60%) - Final Design on track to be completed by end of March (\$720,000 - grant funded)
- **FY 2030/2031:** AGI 7A construction expected completion(\$9,500,000 - not funded)
- **FY 2031/2032:** AGI 7B design expected completion (\$720,000 - not funded)
- **FY 2032/2033:** AGI 7B construction expected completion. (\$11,000,000 - not funded)

ONGOING

## Septic to Sewer Master Plan Projects

The City Council has continued to allocate a budget of \$100,000 each funding year to provide septic to sewer conversion grants. To date, 183 conversions have been funded since FY 20/21.

- **2025-2026:** The Sawgrass Lakes area has been targeted for the FY 25/26 general funded conversions with 17 applications received to date and funding remains available for 10 additional conversions.
- Pursuing Indian River Lagoon Council's (IRLC) Federally funded grant for conversions in Sagamore, Elkcam and Monterrey Waterways (\$300,000).
- **2026-2027:** Application was submitted to IRLC for an additional \$300,000 to fund 64 conversions.

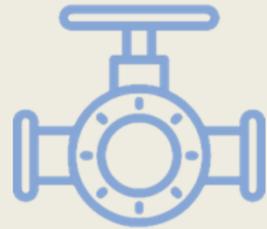
**As of**  
**Dec 2025:** **11,250**  
Septic-to-Sewer  
conversions since 1999

**12,359**  
Septic systems  
remain

**3,710**  
Of the septic systems that remain  
are within 50 ft of a waterway

GOAL 5

# HIGH QUALITY INFRASTRUCTURE



# FACILITIES

**Improve Water Quality**



ONGOING

## Stormwater Management Plan Annual Projects

- SWW1 Rehabilitation construction completed. Upcoming Ditch Restoration, E-8 Canal Bank Stabilization, and E-8 Stormwater Treatment Area Construction.
- For FY 2025–2026, \$160,000 in CDBG funding has been allocated, along with \$400,000 from the Public Works Loan Program.
- **July 2025:** The Pilot Residential Culvert Assistance Program was approved by Council at the Summer Workshop.
- **November 2025:** Whitmore Baffle Box completion.
- **June 2026:** Design for Hog Pen Slough completion.
- **March 2027:** Hog Pen Slough HPS-60 Control Structure scheduled completion.
- **March 29, 2027:** A & B Project Control Structures (A-16, 17 & 18) along with A-14 Control Structures construction scheduled completion.
- **December 2027:** Floresta Phase 3 Baffle Box scheduled completion.

GOAL 6:



# CULTURE, NATURE RECREATION

Advance culture and the arts, developing parks and public spaces to increase residents access to nature and recreation.



## Initiative: The Port District

IN  
PROGRESS

### Implement the Port District Master Plan

- Boardwalk is complete and restaurant groundbreaking took place on October 23, 2025.
- 95% design complete for new restroom facility at Botanical Gardens.
- 41 Delineated parking spaces at the Historic Homes site are nearing completion and are expected to be finished by March..
- New anchor bases and artwork, designed and painted by local artists to reflect the community's connection to the water, were installed throughout the Port District at:
  - Pioneer Park roundabout entry
  - In front of the Botanical Garden along Westmoreland
  - Tom Hooper Park
  - Rivergate Park
  - Veterans Park
  - Midport Lake.
- Design of Port District gateway signage underway since November, with three concepts to be presented to the CRA Board in March 2026.
- **Mar 2026:** Preserve trail scheduled completion
- **Aug 2026:** Wilderness trail scheduled completion which includes 2.1 miles of multi-modal concrete trail.

GOAL 6

# CULTURE, NATURE



# RECREATION

## Advance the Arts, Culture and Special Events



ONGOING

### Increase Access to Entertainment and the Performing Arts

Continue pursuing grant funding to support a feasibility study for a performing arts spaces, including conceptual planning and strategies to meet the cultural needs of the community.

ONGOING

### Reimagine Special Events

- Master Plan process is underway. Conducting surveys to obtain public feedback on the Master Plan, including at the Citizen Summit. Initial findings will be presented to Council at the winter workshop.
- Received National Endowment for the Arts grant to help support the 2025 International Fest

**25**

Number of Events  
in FY 24/25

**56,373**

Number of Attendees  
in FY 24/25

ONGOING

### Public Art Master Plan Implementation

Working to improve Public Art webpage & Call to Artists enhancements and creating a “Where is the Art” brochure. Public Art installations and improvements include:

- **Ongoing:** Utility Box Art Replacement Program
- **Dec 2025:** Port District Branching Anchor Murals completed
- **In RFP, 3 months to select artist:** Paar Drive Roundabouts (2)
- **In RFQ:** City Hall functional shaded seating area
- **Recently approved, install in 7 months:** City Hall Interior Suspended Artwork and Exterior Installation
- **Early 2026 Planning for:** Torino Regional Park Roundabout
- **2026:** Village Green Drive General Design & Event Venue with functional art barricade concept

GOAL 6



# CULTURE, NATURE & RECREATION

## Implement the 10 Year Parks & Recreation Master Plan



Rendering of Fairytale Forest Playground for Torino Regional Park Phase 1

IN  
PROGRESS



## Torino Regional Park Phase 1

Phase 1 of Torino includes Dragon’s Lair Skate Park, Fairytale Forest Playground, Bugsville Splash Pad, Pickleball Courts, a covered Basketball Pavilion, Walking Trail, Covered Fitness Area, and support facilities.

- **Dec 2025:** 90% design plans complete. Also held groundbreaking.
- **Jan 2026:** Site plan was approved
- **Feb 2026:** Final Guaranteed Maximum Price for construction
- **Mar 2026:** Amend CMAR contract at Council to encumber all construction funds
- **May 2026:** Construction starts
- **Fall 2027:** Projected opening

IN  
PROGRESS



## Tradition Regional Park

Tradition Regional Park is a 110-acre park on the western side of the City and the City’s first regional park. The park is designed to support a variety of recreational uses with flexible fields accommodating multiple sports. Amenities include a baseball quad supporting softball and soccer, a multipurpose field for football, lacrosse, and soccer, three natural grass soccer fields, and an all-wheel adaptive, USA BMX–sanctioned track.

- **Dec 2025:** Installation of site electrical
- **Feb 2026:** Site/sports lighting and BMX track substantially complete
- **Mar 2026:** Construction of restrooms and maintenance building
- **Apr 2026:** Anticipated park opening

ONGOING



## Expand Parks and Recreation Programming through partnerships

Developed an updated Recreation Program Plan as part of the 10-Year Parks & Recreation Master Plan, aligned with CAPRA Accreditation standards

**22**

New programs delivered

**7**

New programs launching soon including STEM workshops and senior art classes

**2**

Additional programs in the planning phase

**5**

New outdoor programs

GOAL 6



# CULTURE, NATURE & RECREATION

## Implement the 10 Year Parks & Recreation Master Plan



*Rendering of O.L. Peacock, Sr. Preserve playground*

**IN  
PROGRESS**

## O.L. Peacock Sr. Preserve Construction

Construction is underway at O.L. Peacock Sr. Park, having started in November. The FRDAP-supported project includes multipurpose open field and event lawn areas, a playground, pavilions, upland walking trail loops, and on-street parking.

- **Nov 2025:** Groundbreaking
- **Apr 2026:** Substantial completion of FRDAP grant elements (trail, two pavilions, playground, and event lawn turf)
- **July 2026:** Anticipated completion

**ONGOING**

## Bikeways and Trails Expansion

- A 13-acre conservation area in The Port District will soon be a beautiful new destination for nature lovers with the construction of the Preserve Trail.
  - **Aug 2025:** Construction start
  - **Mar 2026:** Ribbon Cutting
  - **Jan – Aug 2026:** Wilderness Trail construction includes 2.1 miles of 10-ft wide multi-modal concrete trail and restroom.
- Peacock Trail Connection to the park – communication with FDOT in process.
- Torino Regional Park design for walkways and trails underway, currently at 90% completion.
- Hogpen Slough Boardwalk Trail Design is Complete.
- Partnering with All Trails Public Lands Program to raise city trail awareness and trail analytics.

**ONGOING**

## McCarty Ranch Camping Enhancements

- Conceptual Master Plan for the McCarty Ranch Preserve camping areas is complete
- Utility Systems installed the main water line and completed the extension of individual water service connections to each RV site using American Rescue Plan Act funds.
- **FY 2026:** In CIP to install electrical service connections for RV camping. The new design will incorporate infrastructure to allow for up to 14 additional RV sites (current 6) to west and south of current area.
- On track to move into the construction phase in FY 2026.

GOAL 7

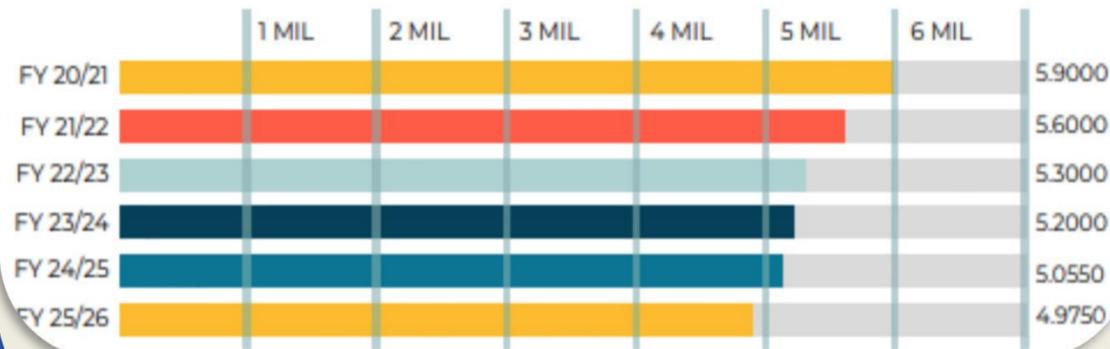


# HIGH-PERFORMING GOVERNMENT ORGANIZATION

## Provide Excellent Value while Reducing Millage for Taxpayers

### MILLAGE RATE

Millage rate is the tax rate per \$1,000 of taxable property value. The City's adopted Operating Millage rate is **4.6607** per thousand for **FY 25/26**. The adopted total millage rate is **4.9750**. This is the tenth year the millage rate is reduced.



ONGOING

## Millage Rate Reduction



- Council approved millage rate reduction for the 10th consecutive year in the FY26 Adopted Budget, providing a lower millage rate (4.9750) while enhancing municipal service levels, resulting in higher property values.
- Seeking guidance from Council for millage rate objective for FY 27.

ONGOING

## Smart City & A.I.



- Policy guidelines and training are in place as we expanded the use of A.I. tools in 2025
- Implementation of a Smart City Roadmap and Data Strategy underway
- New digital signage plan approved. First installation at The Port District on Westmoreland Boulevard and more are being added to the city.
- Microsoft Copilot citywide rollout complete.

ONGOING

## Intergovernmental Priorities Advancement

- State and Federal Appropriations Recommendations presented, in partnership with Grants & Advocacy Team. State and Federal Appropriations submitted.
- Launched Legislative Strike Team collaborate with the City team on analyzing and providing input on state legislative issues.
- **Jan 2026:** Held joint City/County session.

GOAL 7



# HIGH-PERFORMING GOVERNMENT ORGANIZATION

Enhance Customer Service



ONGOING

## Expand 1PSL

- Exploring options to improve app in partnership with US Digital Response team. Project started in February 2026.
- New survey button was added on the app and will be auto emailed after each request is closed out to collect feedback.

**544,998** Total number of calls for 1PSL as of Jan 2026.

**147,081** Total number of requests for 1PSL as of Jan 2026.

ONGOING

## Innovate PSL: Improve Performance & Design through Innovation

- Continuing Innovate PSL Green Belt and Share-It Session trainings
- Working with Utility Systems on innovation project related to residential sewer systems.
- Innovate PSL Green Belt with Copilot introduction integration planned for Winter 2026.
- Developing Project and Performance Management training.
- Working with departments on strategic planning using human-centered design/innovation practices.
- **2025:** Applied for What Works Cities Gold Level Certification.
- **2026:** Partnering with US Digital Response on technology and innovation projects.
- **2026:** Fireside Chats to be held with different innovation topics and internal and external leaders in innovation.
- **2026:** Innovation Challenges to be launched that will encourage cross-departmental team work to create more effective city systems while promoting data usage.

GOAL 7



# HIGH-PERFORMING GOVERNMENT ORGANIZATION

## Improving Service & Performance



ONGOING

## Development of East/West City Hall Annexes

Purchased the building and property at 300 NW Peacock Blvd in July 2025. In the process of building improvements for some City Departments to serve at this location on west side of the City. Improvements are estimated to take 8 to 12 months to complete. Demolition of interior items was completed. Interior design is underway. Mechanical unit upgrades are being built. Parking lot resurfacing has been completed. Working on improvements to roof, windows and interior spaces.

ONGOING

## Organizational Development

- Awarded Bell Seal for Workplace Mental Health (Platinum Winner)
- **Tuition Assistance Program** – Continuing to support employee growth and development through education funding.
- **Employee Focus Groups** – Actively gathering feedback to enhance workplace culture and engagement.
- **New Wellness Platform** – Launched a more engaging wellness experience to support physical and mental well-being.
- **Jan 2026:** Launched Spirence - a new benefit offering employees online, accessible, confidential mental health resources.
- **Feb 2026:** Start bargaining with new union for general employees - Amalgamated Local 298.
- **2026:** Update City's Rules and Regulations, P.A.T.H. new High School Internship Program
- **Beginning 2026:** Quarterly Recognition Awards

IN  
PROGRESS

## City Hall Campus Development

- **Mar 2026:** Complete City Hall Lobby renovation, additional parking and landscape restoration.
- **Sep 2026:** Complete Design for City Hall Expansion & City Complex Parking Garage



# REQUESTED ACTION

**Staff Recommendation: Move that the Council accept the Strategic Plan Progress Report.**

# THANK YOU



**PORT ST. LUCIE**  
HEART OF THE TREASURE COAST